

Distribution of Faculty, by Rank, Gender, Category, and Affiliation, 2011–12 (Percent)

Academic Rank	All Combined		Public		Private-Independent		Religiously Affiliated	
	Men	Women	Men	Women	Men	Women	Men	Women
<i>CATEGORY I (Doctoral)</i>								
Professor	27.0	8.1	26.1	7.9	31.7	9.2	22.0	7.3
Associate	16.1	10.6	16.5	10.9	13.5	8.5	18.7	13.1
Assistant	12.0	10.6	12.2	11.0	11.2	8.5	11.6	12.3
Instructor	2.1	3.2	2.2	3.5	1.7	1.8	2.1	3.1
Lecturer	3.7	4.5	3.6	4.6	4.5	4.9	2.0	2.6
No Rank	1.1	1.2	0.6	0.8	2.3	2.3	2.5	2.8
All Combined	61.9	38.1	61.3	38.7	64.9	35.1	58.9	41.1
<i>CATEGORY IIA (Master's)</i>								
Professor	18.9	9.3	19.0	9.5	18.5	9.1	18.4	8.8
Associate	15.6	12.6	15.0	11.9	17.2	14.4	16.3	13.4
Assistant	13.2	15.0	12.9	14.0	13.7	16.5	14.3	18.2
Instructor	2.6	4.4	2.8	4.8	2.0	3.0	2.3	4.2
Lecturer	3.1	4.1	3.6	5.0	2.1	2.2	1.3	1.8
No Rank	0.7	0.7	0.7	0.8	0.7	0.6	0.5	0.6
All Combined	53.9	46.1	53.9	46.1	54.2	45.8	53.0	47.0
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	19.1	9.9	15.0	8.3	21.2	11.1	19.1	9.3
Associate	16.3	13.1	16.5	12.2	15.9	13.2	16.6	13.5
Assistant	14.7	16.3	14.9	14.3	14.4	16.0	15.0	17.7
Instructor	2.5	4.0	4.4	6.5	1.5	2.4	2.7	4.4
Lecturer	1.3	1.7	3.3	3.8	0.9	1.5	0.4	0.6
No Rank	0.6	0.6	0.4	0.4	1.1	0.9	0.3	0.4
All Combined	54.5	45.5	54.4	45.6	54.9	45.1	54.0	46.0
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	14.5	14.1	14.5	14.2	18.8	16.2	15.2	2.0
Associate	11.6	13.2	11.6	13.2	8.5	8.5	13.1	11.1
Assistant	11.4	14.4	11.4	14.4	10.3	15.4	22.2	19.2
Instructor	7.9	9.8	7.9	9.8	8.5	10.3	10.1	7.1
Lecturer	0.8	1.3	0.8	1.3	0.0	0.0	0.0	0.0
No Rank	0.4	0.6	0.4	0.6	2.6	0.9	0.0	0.0
All Combined	46.7	53.3	46.6	53.4	48.7	51.3	60.6	39.4
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	47.0	53.0	46.9	53.1	n.d.	n.d.	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	22.9	9.0	22.7	8.8	25.4	9.7	19.6	8.6
Associate	15.7	11.6	15.7	11.4	15.1	11.3	17.0	13.4
Assistant	12.7	12.8	12.4	12.3	12.7	12.6	13.9	16.5
Instructor	2.6	4.0	2.9	4.5	1.7	2.3	2.4	4.0
Lecturer	3.0	3.9	3.4	4.5	2.9	3.3	1.1	1.5
No Rank	0.8	0.9	0.6	0.8	1.6	1.5	0.9	1.1
All Combined	57.8	42.2	57.8	42.2	59.4	40.6	54.9	45.1

Note: The table is based on 1,250 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data.