### Distribution of Faculty, by Rank, Gender, Category, and Affiliation, 2011–12 (Percent)

<table>
<thead>
<tr>
<th>Academic Rank</th>
<th>All Combined</th>
<th>Public</th>
<th>Private-Independent</th>
<th>Religiously Affiliated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Women</td>
<td>Men</td>
<td>Women</td>
</tr>
<tr>
<td><strong>CATEGORY I (Doctoral)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>27.0</td>
<td>8.1</td>
<td>26.1</td>
<td>7.9</td>
</tr>
<tr>
<td>Associate</td>
<td>16.0</td>
<td>10.6</td>
<td>16.5</td>
<td>10.9</td>
</tr>
<tr>
<td>Assistant</td>
<td>12.0</td>
<td>10.6</td>
<td>12.2</td>
<td>11.0</td>
</tr>
<tr>
<td>Instructor</td>
<td>2.1</td>
<td>3.2</td>
<td>2.2</td>
<td>3.5</td>
</tr>
<tr>
<td>Lecturer</td>
<td>3.7</td>
<td>4.5</td>
<td>3.6</td>
<td>4.6</td>
</tr>
<tr>
<td>No Rank</td>
<td>1.1</td>
<td>1.2</td>
<td>0.6</td>
<td>0.8</td>
</tr>
<tr>
<td>All Combined</td>
<td>61.9</td>
<td>38.1</td>
<td>61.3</td>
<td>38.7</td>
</tr>
<tr>
<td><strong>CATEGORY IIA (Master’s)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>18.9</td>
<td>9.3</td>
<td>19.0</td>
<td>9.5</td>
</tr>
<tr>
<td>Associate</td>
<td>15.6</td>
<td>12.6</td>
<td>15.0</td>
<td>11.9</td>
</tr>
<tr>
<td>Assistant</td>
<td>13.2</td>
<td>15.0</td>
<td>12.9</td>
<td>14.0</td>
</tr>
<tr>
<td>Instructor</td>
<td>2.6</td>
<td>4.4</td>
<td>2.8</td>
<td>4.8</td>
</tr>
<tr>
<td>Lecturer</td>
<td>3.1</td>
<td>4.1</td>
<td>3.6</td>
<td>5.0</td>
</tr>
<tr>
<td>No Rank</td>
<td>0.7</td>
<td>0.7</td>
<td>0.7</td>
<td>0.8</td>
</tr>
<tr>
<td>All Combined</td>
<td>53.9</td>
<td>46.1</td>
<td>53.9</td>
<td>46.1</td>
</tr>
<tr>
<td><strong>CATEGORY IIB (Baccalaureate)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>19.1</td>
<td>9.9</td>
<td>15.0</td>
<td>8.3</td>
</tr>
<tr>
<td>Associate</td>
<td>16.3</td>
<td>13.1</td>
<td>16.5</td>
<td>12.2</td>
</tr>
<tr>
<td>Assistant</td>
<td>14.7</td>
<td>16.3</td>
<td>14.9</td>
<td>14.3</td>
</tr>
<tr>
<td>Instructor</td>
<td>2.5</td>
<td>4.0</td>
<td>4.4</td>
<td>6.5</td>
</tr>
<tr>
<td>Lecturer</td>
<td>1.3</td>
<td>1.7</td>
<td>3.3</td>
<td>3.8</td>
</tr>
<tr>
<td>No Rank</td>
<td>0.6</td>
<td>0.6</td>
<td>0.4</td>
<td>0.4</td>
</tr>
<tr>
<td>All Combined</td>
<td>54.5</td>
<td>45.5</td>
<td>54.4</td>
<td>45.6</td>
</tr>
<tr>
<td><strong>CATEGORY III (Associate's with Ranks)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>14.5</td>
<td>14.1</td>
<td>14.5</td>
<td>14.2</td>
</tr>
<tr>
<td>Associate</td>
<td>11.6</td>
<td>13.2</td>
<td>11.6</td>
<td>13.2</td>
</tr>
<tr>
<td>Assistant</td>
<td>11.4</td>
<td>14.4</td>
<td>11.4</td>
<td>14.4</td>
</tr>
<tr>
<td>Instructor</td>
<td>7.9</td>
<td>9.8</td>
<td>7.9</td>
<td>9.8</td>
</tr>
<tr>
<td>Lecturer</td>
<td>0.8</td>
<td>1.3</td>
<td>0.8</td>
<td>1.3</td>
</tr>
<tr>
<td>No Rank</td>
<td>0.4</td>
<td>0.6</td>
<td>0.4</td>
<td>0.6</td>
</tr>
<tr>
<td>All Combined</td>
<td>46.7</td>
<td>53.3</td>
<td>46.6</td>
<td>53.4</td>
</tr>
<tr>
<td><strong>CATEGORY IV (Associate's without Ranks)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No Rank</td>
<td>47.0</td>
<td>53.0</td>
<td>46.9</td>
<td>53.1</td>
</tr>
<tr>
<td><strong>ALL CATEGORIES COMBINED EXCEPT IV</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>22.9</td>
<td>9.0</td>
<td>22.7</td>
<td>8.8</td>
</tr>
<tr>
<td>Associate</td>
<td>15.7</td>
<td>11.6</td>
<td>15.7</td>
<td>11.4</td>
</tr>
<tr>
<td>Assistant</td>
<td>12.7</td>
<td>12.8</td>
<td>12.4</td>
<td>12.3</td>
</tr>
<tr>
<td>Instructor</td>
<td>2.6</td>
<td>4.0</td>
<td>2.9</td>
<td>4.5</td>
</tr>
<tr>
<td>Lecturer</td>
<td>3.0</td>
<td>3.9</td>
<td>3.4</td>
<td>4.5</td>
</tr>
<tr>
<td>No Rank</td>
<td>0.8</td>
<td>0.9</td>
<td>0.6</td>
<td>0.8</td>
</tr>
<tr>
<td>All Combined</td>
<td>57.8</td>
<td>42.2</td>
<td>57.8</td>
<td>42.2</td>
</tr>
</tbody>
</table>

*Note: The table is based on 1,250 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data.*