

Average Salary, by Region, Category, and Academic Rank, 2008–09 (Dollars)

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England ^a	Middle Atlantic ^b	East North Central ^c	West North Central ^d	East South Central ^e	West South Central ^f	South Atlantic ^g	Mountain ^h	Pacific ⁱ
<i>CATEGORY I (Doctoral)</i>									
Professor	143,319	139,558	117,633	114,923	106,565	114,226	121,159	107,299	131,594
Associate	92,034	92,892	79,506	77,940	76,114	78,957	82,856	78,167	86,245
Assistant	77,804	76,391	68,856	66,620	62,716	69,191	70,298	66,345	75,478
Instructor	57,257	54,241	46,001	45,395	41,992	43,889	49,773	46,257	47,059
Lecturer	63,326	59,869	48,697	49,875	42,180	51,695	50,222	52,807	63,619
No Rank	66,065	72,626	48,172	52,118	43,876	58,240	64,010	40,246	61,238
All Combined	105,932	101,217	86,146	84,400	77,276	81,899	87,380	80,269	100,683
<i>CATEGORY IIA (Master's)</i>									
Professor	99,465	100,753	83,634	81,655	78,956	84,093	87,171	75,674	94,974
Associate	76,994	78,179	66,500	65,709	63,267	66,971	68,459	62,291	75,468
Assistant	63,958	63,941	56,668	55,537	53,420	56,645	58,068	53,543	65,028
Instructor	50,696	49,827	42,493	42,723	42,011	42,361	44,767	40,597	48,644
Lecturer	57,658	54,656	42,525	41,434	39,079	44,213	46,721	36,931	57,861
No Rank	59,909	66,486	47,839	35,720	51,208	50,826	56,662	47,254	61,350
All Combined	78,319	77,284	63,948	64,278	60,671	62,833	66,348	58,780	76,708
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	110,525	98,292	77,374	75,771	71,789	70,836	81,878	79,300	98,998
Associate	78,279	73,725	62,753	60,574	58,559	60,811	64,692	61,381	73,483
Assistant	62,276	60,074	52,032	51,713	49,184	50,366	53,363	53,997	62,896
Instructor	50,223	48,630	44,683	42,550	41,477	43,879	42,648	41,093	51,562
Lecturer	65,513	54,574	43,585	43,403	39,115	38,883	42,551	42,218	57,827
No Rank	59,657	50,867	38,157	43,197	37,375	41,036	67,375	n.d.	52,393
All Combined	83,941	73,161	62,223	60,048	58,074	55,977	63,573	61,946	77,067
<i>CATEGORY III (Associate's with Ranks)</i>									
Professor	68,770	83,255	70,082	64,108	60,342	67,075	75,927	65,882	81,646
Associate	54,362	67,595	57,308	53,822	49,761	52,972	61,530	57,582	71,608
Assistant	47,724	60,063	48,030	48,179	42,555	48,439	53,245	51,484	64,321
Instructor	45,431	48,499	41,629	41,506	37,765	42,176	45,916	44,527	56,109
Lecturer	n.d.	57,822	42,926	n.d.	n.d.	n.d.	55,029	43,659	n.d.
No Rank	n.d.	n.d.	36,211	45,430	n.d.	n.d.	33,141	47,512	n.d.
All Combined	59,178	66,004	52,735	54,185	45,885	56,170	59,743	53,685	67,712
<i>CATEGORY IV (Associate's without Ranks)</i>									
No Rank	n.d.	n.d.	n.d.	60,431	51,812	53,905	54,253	54,757	68,665
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	125,954	118,531	103,784	95,840	93,586	101,362	106,083	101,724	115,193
Associate	84,577	82,370	72,762	70,107	68,928	72,843	75,263	74,408	80,101
Assistant	69,736	67,127	61,605	59,135	57,298	62,296	62,974	63,030	69,409
Instructor	52,767	50,960	44,322	43,234	41,704	43,068	46,733	44,713	49,409
Lecturer	62,691	57,587	45,856	48,128	41,061	48,950	48,680	51,313	60,124
No Rank	63,891	70,605	46,947	43,124	49,128	55,052	62,806	44,143	60,785
All Combined	93,912	85,839	75,573	72,125	68,612	72,866	76,851	75,397	88,169

Note: The table is based on 1,259 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data.

- a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.
- b. Middle Atlantic: New Jersey, New York, and Pennsylvania.
- c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.
- d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.
- e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

- f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.
- g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virgin Islands, Virginia, and West Virginia.
- h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.
- i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.