

**Percentile Distribution of Institutions, by Average Salary and Academic Rank, 2009–10 (Dollars)**

Rating <sup>a</sup>	1*	1	2	3	4					
Percentile	95	90	80	70	60	50	40	30	20	10
<i>CATEGORY I (Doctoral)</i>										
Professor	161,039	145,834	134,671	127,908	120,867	115,635	110,817	104,030	99,249	92,719
Associate	106,557	99,442	94,414	88,161	84,931	81,732	79,342	76,046	73,861	70,130
Assistant	91,208	85,371	81,002	75,650	72,672	70,414	67,848	65,100	62,166	59,828
Instructor	75,000	66,972	60,629	57,597	54,126	51,666	47,796	45,367	43,170	40,385
All Combined	122,057	111,049	103,399	96,332	90,240	86,471	80,886	77,635	73,410	68,796
<i>CATEGORY IIA (Master's)</i>										
Professor	114,788	109,510	100,061	94,668	90,691	86,091	81,531	77,738	74,238	69,314
Associate	89,267	84,323	78,038	73,728	71,326	68,566	65,534	63,707	60,353	57,397
Assistant	74,833	70,910	65,885	62,054	59,974	57,720	56,054	54,331	52,294	49,367
Instructor	63,750	60,607	53,899	50,239	48,663	46,650	45,183	43,483	41,445	38,521
All Combined	93,782	84,127	78,580	74,093	69,665	66,601	64,015	61,562	58,120	55,796
<i>CATEGORY IIB (Baccalaureate)</i>										
Professor	118,387	107,323	92,650	82,780	78,747	75,159	71,118	65,981	61,344	55,937
Associate	87,057	80,025	71,939	66,873	63,465	60,589	57,849	55,358	52,181	48,590
Assistant	69,863	66,212	59,744	56,588	53,585	51,643	50,085	47,577	45,552	43,316
Instructor	61,487	56,462	51,591	48,553	45,839	43,789	41,740	40,276	39,000	36,200
All Combined	93,330	83,425	71,885	66,959	63,470	60,021	56,509	53,792	51,532	47,092
<i>CATEGORY III (Associate's with Ranks)</i>										
Professor	99,771	87,203	82,160	76,458	72,232	68,655	64,536	62,560	60,648	57,184
Associate	78,837	72,372	67,417	64,713	61,429	58,905	57,075	55,219	52,457	48,649
Assistant	68,163	63,384	56,729	54,246	52,473	50,700	49,558	48,169	46,587	43,939
Instructor	58,118	55,528	51,956	48,662	46,507	45,583	44,662	42,623	41,393	38,664
All Combined	75,044	68,776	63,695	59,897	58,016	56,166	54,614	53,368	50,940	46,953
<i>CATEGORY IV (Associate's without Ranks)</i>										
No Rank	62,872	62,453	58,744	57,528	55,649	52,651	49,980	48,759	46,257	44,360

Note: The table is based on 1,231 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 33.  
 a. Interpretation of the Ratings: 1\*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.