

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
ALABAMA																				
Auburn U-Main	27	I	4	4	4	5	104.8	74.2	63.8	36.0	81.1	4	4	4	5	132.5	95.3	82.0	47.6	103.4
Auburn U-Montgomery	28	IIA	4	3	5	4	80.4	67.5	52.2	42.0	64.7	4	3	4	4	98.4	86.2	67.8	55.4	81.9
Birmingham-Southern Coll		IIB	2	2	2	5	81.3	67.1	54.2	37.6	66.3	2	2	3	5	108.6	85.7	68.8	47.7	86.3
Huntingdon Coll		IIB	4	5	4	3	65.2	52.0	45.6	44.9	51.5	5	5	5	4	74.4	58.5	52.2	50.2	58.6
Samford U	13	IIA	3	3	3	4	88.0	67.2	58.6	44.8	69.3	3	3	3	4	109.2	86.6	76.5	57.9	88.3
Spring Hill Coll	28	IIA	5	5	5	4	64.8	52.6	43.7	41.5	50.8	5	5	5	5	78.9	66.4	54.1	53.0	63.1
Troy U	112	IIA	4	4	4	5	76.5	62.6	54.2	39.9	56.9	5	5	5	5	78.2	66.1	55.4	42.3	59.7
Tuskegee U		IIA	5	4	4	4	69.1	63.3	55.6	41.6	57.1	5	5	4	4	83.3	77.2	69.0	54.2	70.6
U Alabama	12	I	3	3	5	5	116.7	80.1	61.3	40.4	80.2	2	3	3	5	158.2	109.2	88.0	55.5	110.3
U Alabama-Birmingham	27	I	3	4	4	3	111.2	76.5	63.9	52.0	78.5	3	3	3	2	149.8	107.3	91.4	76.4	109.6
U Alabama-Huntsville		I	4	4	5	3	105.1	77.7	62.2	54.1	74.9	4	4	5	3	135.6	101.5	80.3	69.6	97.2
U Montevallo		IIA	4	4	5	4	77.2	60.9	50.0	41.5	59.4	5	5	5	5	94.0	73.9	61.4	50.6	72.4
U North Alabama		IIA	4	4	4	3	75.8	64.7	54.6	47.9	62.8	4	4	4	3	97.3	83.9	71.8	63.6	81.7
U South Alabama	81	IIA	2	3	3	3	92.9	69.2	57.4	46.8	66.1	3	3	3	2	114.0	90.6	77.4	65.0	86.2

ALASKA

Alaska Pacific U		IIA	5	5	5	5	68.1	54.7	43.7	40.7	52.3	5	5	5	4	84.5	71.1	60.1	57.1	68.7
Prince William Sound CC		III	1	-	2		83.4	----	56.2		70.4	1	-	1		119.6	----	80.6		101.0
U Alaska-Anchorage	69	IIA	2	2	2	3	93.7	74.9	62.4	47.0	71.0	1	1	1	2	128.5	102.7	86.4	66.5	97.8
U Alaska-Fairbanks	94	I	5	5	5	3	97.8	72.7	61.7	48.2	71.2	4	4	4	3	132.2	98.5	84.4	65.6	96.8
U Alaska-Southeast	140	IIA	2	3	3		95.4	67.8	58.5		63.5	1	2	2		129.9	93.0	81.0		87.5

ARIZONA

Arizona St U	12,32,115	I	3	3	3	5	118.1	81.2	70.4	36.3	84.0	3	3	3	5	147.7	105.3	93.1	51.7	108.2
Embry-Riddle Aero U-PreScott	32	IIB	2	1	1	3	81.3	76.7	63.5	42.7	69.3	2	1	1	3	113.1	104.8	86.6	58.3	94.8
Northern Arizona U	124	I	5	5	5	5	84.3	63.8	55.2	34.7	64.7	5	5	5	5	110.4	86.5	74.9	49.3	86.7
U Arizona	12,154	I	3	3	3	5	117.3	79.6	68.0	33.0	89.0	3	3	3	5	146.8	103.2	88.9	44.9	113.6

ARKANSAS

Arkansas St U-Main		IIA	4	5	4	5	75.5	60.1	53.8	36.5	55.9	5	5	4	5	94.6	76.3	68.3	47.1	70.9
Arkansas Tech U	27,171	IIB	4	3	4	5	68.9	57.9	48.1	37.6	52.2	4	4	4	4	85.4	72.8	60.9	48.9	66.1
Henderson St U		IIA	5	5	5	5	64.0	54.3	48.4	39.7	53.0	5	5	5	5	79.3	68.2	61.1	50.9	66.6
Hendrix Coll		IIB	2	3	3	3	79.7	60.7	52.4	42.7	63.3	2	3	4	3	104.2	80.0	63.7	55.5	81.3
John Brown U		IIB	5	4	4	5	61.3	54.5	47.9	37.4	53.4	4	4	4	4	80.1	74.9	63.5	52.5	71.3
Lyon Coll		IIB	4	4	4	-	65.5	55.0	48.4	----	56.1	4	5	4	-	82.7	66.4	61.0	47.9	69.2
Ouachita Baptist U	31	IIB	5	5	5	3	58.6	51.8	45.0	43.2	51.8	4	4	4	3	81.5	70.5	59.5	57.1	70.5
Southern Arkansas U-Main		IIB	4	4	4	4	66.0	56.7	49.2	39.7	51.1	4	4	4	4	80.9	71.4	64.0	54.8	66.0
U Arkansas-Fayetteville		I	4	5	3	5	101.1	72.8	68.5	41.4	77.2	5	5	4	5	125.3	92.1	86.3	53.3	96.7
U Ozarks	31	IIB	4	5	5	-	64.1	50.1	43.1	----	52.9	4	5	5	-	79.3	62.6	54.1	51.1	65.8

CALIFORNIA

Azusa Pacific U		IIA	4	4	4	1	76.8	63.7	56.1	55.8	64.6	4	4	4	2	98.3	81.5	72.0	71.5	82.7
Biola U		IIA	3	2	2	-	85.0	73.1	60.8	----	71.6	3	2	2	-	114.3	99.4	81.0	69.8	96.5
Cal Poly St U-San Luis Obispo		IIA	2	1	1		97.6	80.7	67.1		80.6	2	2	2		116.4	99.1	83.7		97.9
Cal St Poly U-Pomona		IIA	2	2	1		98.3	78.0	69.4		84.6	2	2	1	5	122.1	98.4	87.8	15.4	105.7
Cal St U-Bakersfield		IIA	2	2	2		95.3	73.8	65.3		75.2	2	2	2		118.5	92.6	83.6		94.6
Cal St U-Channel Islands		IIB	1	1*	1*		104.0	89.8	78.7		80.1	1	1	1*		127.6	112.8	96.7		99.1
Cal St U-Chico		IIA	2	2	2		94.6	72.3	60.7		78.6	2	3	3		117.3	90.5	77.7		98.4
Cal St U-Dominguez Hills		IIA	2	2	1		95.1	76.6	71.6		77.7	3	2	1		114.7	95.2	90.0		95.6
Cal St U-East Bay		IIA	2	1	1		97.1	78.2	70.9		80.3	2	2	1		122.1	99.5	90.7		102.1
Cal St U-Fresno		IIA	2	2	2	-	96.3	73.0	62.0	----	75.3	2	2	2	-	118.8	92.6	80.1	54.1	94.8
Cal St U-Fullerton		IIA	2	1	1		97.0	79.1	69.2		78.7	2	2	1		118.3	98.8	87.0		97.8
Cal St U-Long Beach		IIA	2	2	1		96.8	76.3	67.7		79.6	2	2	1		118.0	95.9	85.7		98.7
Cal St U-Los Angeles		IIA	2	2	1		95.5	77.6	66.4		82.2	2	2	2		117.7	97.0	84.0		102.4
Cal St U-Monterey Bay		IIA	2	2	2		93.0	73.5	62.3		71.1	3	3	3		109.9	88.3	73.8		84.6
Cal St U-Northridge		IIA	2	2	1		95.4	74.3	66.9		78.4	2	2	2		116.2	92.8	84.1		96.8
Cal St U-Sacramento		IIA	2	3	2		93.8	70.4	64.2		76.8	2	3	2		116.7	91.0	82.9		97.5
Cal St U-San Bernardino		IIA	2	2	2		94.5	74.5	61.5		79.0	2	2	2		118.0	94.7	79.9		99.9
Cal St U-San Marcos		IIA	2	2	1		95.5	77.9	68.4		78.8	2	1	1		119.1	100.5	87.8		100.3
Cal St U-Stanislaus		IIA	2	3	2		92.9	69.2	62.9		75.7	2	3	2		116.5	88.9	81.3		96.3

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
27.6	99	90	4		0.2	0.5	0.9	2.9	376	230	161	28	78	131	135	38	107.0	76.4	66.6	35.8	94.4	70.2	60.4	36.2
25.5	100	93	11	0	0.0	0.9	2.3	0.8	35	33	28	1	15	28	33	7	84.6	70.2	55.0	----	70.5	64.3	49.8	41.7
30.1	100	93	0	0	5.5	3.1	5.5	4.5	31	15	6	5	15	13	11	4	81.9	69.6	57.6	37.4	80.1	64.2	52.3	38.0
13.8	100	50	0	0	6.1	0.6	0.3	16.7	7	4	15	1	4	4	7	3	65.1	52.0	44.5	----	65.4	52.0	47.9	49.9
27.5	95	69	2		0.3	0.1	0.4	1.7	69	37	45	2	23	27	63	16	91.9	68.9	58.5	----	76.6	64.8	58.6	45.2
24.3	89	87	0	0	-6.6	-6.7	-6.7	-6.8	14	12	15	2	5	11	15	8	67.4	54.2	44.0	----	57.4	50.8	43.3	41.8
5.1	53	74	25	10					31	48	61	2	7	25	35	8	76.1	63.4	54.3	----	78.1	61.2	54.0	39.7
23.6	67	55	19	7	3.1	3.1	3.1	3.1	39	41	70	17	9	17	49	24	71.1	62.1	55.5	41.7	60.6	66.4	55.9	41.5
37.5	97	92	2		0.1	1.2	1.7	2.1	232	164	137	60	72	98	133	90	120.4	81.9	62.8	39.8	104.8	77.1	59.8	40.8
39.5	96	80	1	0	0.5	0.2	1.2	0.5	124	114	97	23	40	82	115	45	113.9	78.4	65.0	50.0	102.7	74.0	63.0	52.9
29.7	99	84	1	0	-1.8	1.1	0.4	0.3	68	61	45	1	8	32	41	10	106.0	80.4	66.5	----	97.0	72.5	57.4	54.8
22.0	100	93	19	0	-8.3	-7.1	11.3	-20.7	19	24	24	0	13	20	29	8	80.3	63.0	51.8		72.6	58.5	48.6	41.5
30.0	97	86	34	59	0.0	0.0	0.0	0.0	53	27	38	12	23	24	41	17	76.4	64.9	55.6	48.4	74.6	64.4	53.7	47.5
30.4	95	90	7	35	0.2	0.6	1.0	2.1	94	69	73	28	26	42	85	85	94.4	71.4	56.6	46.9	87.3	65.5	58.2	46.8
31.4	0	0	0	0					8	7	3	3	4	8	10	7	68.3	54.3	47.3	41.1	67.6	55.1	42.6	40.5
43.4	100	--	0		6.1	5.4	4.0		1	0	0	0	3	1	3	0	----				82.6	----	56.2	
37.8	97	88	4	0	5.4	5.8	5.3	5.7	69	77	88	24	39	73	128	26	100.1	79.4	66.1	48.0	82.4	70.2	59.9	46.1
35.9	93	72	0	0	5.0	5.5	5.7	8.4	118	95	114	36	22	57	118	39	99.8	75.0	64.1	47.3	87.3	68.8	59.3	48.9
37.9	83	97	0		5.0	4.8	6.8		3	20	33	0	3	13	34	0	104.4	70.4	57.9		86.3	63.7	59.1	
28.8	94	84	0	0	0.9	0.8	1.2	0.4	589	335	265	54	187	257	255	82	121.4	85.1	73.7	37.0	107.8	76.2	67.0	35.7
36.9	80	54	9	0	0.0	0.0	0.0	0.0	8	21	38	1	2	7	5	2	80.5	78.0	63.6	----	----	72.7	62.8	----
33.9	98	86	0	0	0.2	1.0	0.1	1.1	175	106	75	14	85	97	126	23	87.3	64.9	58.4	33.1	78.1	62.5	53.3	35.7
27.7	98	88	0	0	1.7	2.1	2.3	3.4	481	245	178	16	155	162	141	28	119.9	82.6	69.3	33.6	109.1	75.2	66.2	32.7
26.8	99	87	18	2	0.0	0.2	0.9	2.1	76	66	67	30	19	62	84	78	75.5	61.6	55.7	39.6	75.2	58.6	52.3	35.4
26.4	92	97	18	0	0.0	0.3	0.3	0.7	32	43	56	8	21	32	47	18	70.4	58.3	48.2	39.3	66.6	57.4	47.8	36.9
25.5	100	69	3	0	0.0	0.4	1.4	0.3	46	23	17	13	11	13	21	24	63.1	52.7	52.9	40.1	67.7	57.3	44.7	39.4
28.3	97	100	0	0	-0.3	0.2	0.1	0.8	28	13	19	3	7	13	16	3	79.3	61.9	52.1	43.3	81.5	59.5	52.8	42.1
33.6	0		0	0					25	19	20	3	3	4	5	4	61.1	54.0	48.4	37.6	62.8	56.5	46.2	37.3
23.3	91	95	22	--	0.0	0.0	0.3	0.0	9	15	7	0	2	5	2	1	66.4	55.2	49.0		----	54.1	----	----
36.1	98	88	17	0	0.7	1.2	0.3	1.0	35	17	20	3	10	8	16	4	60.7	55.1	46.3	50.1	51.1	44.7	43.5	37.9
29.0	87	89	15		1.1	1.1	3.2	0.9	16	22	32	22	7	15	33	15	63.6	59.9	49.9	41.8	71.5	51.9	48.6	36.7
25.2	99	96	1	0	-0.2	0.8	1.0	3.0	290	137	97	38	57	82	62	77	102.1	75.3	72.0	41.3	95.9	68.6	63.1	41.5
24.4	100	83	0	--	0.0	0.6	0.3	0.0	14	8	10	1	4	4	5	1	64.6	49.3	43.2	----	62.5	51.7	43.0	----
28.0				0	1.4	2.8	3.6	3.8	65	68	40	5	40	36	71	14	77.4	63.9	56.8	60.9	76.0	63.5	55.7	54.0
34.7	78	41	0	--	4.7	4.8	5.7	3.9	52	67	43	1	8	20	30	1	84.7	73.4	62.3	----	87.1	71.9	58.7	----
21.5	99	83	1						227	120	107	0	61	43	82	0	98.4	81.3	68.8		94.6	78.7	64.9	
24.7	99	80	2						180	64	58	0	94	47	57	0	98.6	79.7	71.8		97.6	75.8	67.0	
25.7	100	93	10						59	35	13	0	25	26	28	0	95.7	75.0	67.0		94.2	72.1	64.6	
23.7	95	79	0						12	23	9	0	8	16	12	0	104.6	90.0	77.9		103.2	89.4	79.2	
25.2	70	91	4						153	60	65	0	87	42	63	0	96.0	73.1	61.9		92.2	71.2	59.5	
23.0	99	84	11						56	31	28	0	29	37	48	0	96.2	77.4	72.0		93.0	76.0	71.4	
27.1	100	86	6						71	43	56	0	46	43	59	0	97.1	79.2	71.7		97.1	77.2	70.2	
25.9	100	88	2	--					154	86	96	0	72	48	80	1	96.9	73.6	62.4		95.0	71.9	61.5	----
24.3	98	82	2						175	106	123	0	87	94	131	0	98.5	79.0	70.4		94.1	79.1	68.2	
23.9	100	91	1						238	108	97	0	135	100	135	0	97.8	76.6	67.4		94.9	76.0	68.0	
24.5	99	90	2						166	64	51	0	110	62	65	0	96.2	78.3	67.3		94.4	76.8	65.7	
18.9	98	85	0						27	11	20	0	17	16	19	0	93.4	71.1	63.4		92.3	75.2	61.1	
23.5	99	90	2						192	122	85	0	117	109	78	0	96.2	76.1	68.7		94.2	72.4	64.9	
27.0	99	96	5						177	114	79	0	116	107	89	0	94.8	70.3	66.5		92.3	70.6	62.2	
26.4	99	91	7						137	44	35	0	76	35	49	0	96.0	75.1	62.8		91.6	73.8	60.6	
27.2	97	96	6						40	41	23	0	39	40	28	0	96.8	82.3	68.8		94.2	73.5	68.1	
27.2	99	96	0						70	36	30	0	43	35	34	0	92.9	70.8	60.6		92.9	67.6	64.9	

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
California Lutheran U		IIA	2	2	2	1	91.0	75.5	64.2	59.8	75.1	2	2	1	1	117.8	98.9	86.1	83.4	98.9
California Maritime Academy		IIB	1	1	1	1*	95.2	76.4	66.2	62.8	73.7	1	1	1	1	120.3	96.7	87.1	79.6	95.3
California Tech		I	1*	1*	1*	4	171.9	126.0	105.8	43.5	145.6	1*	1*	1*	5	213.8	155.2	137.4	51.9	181.8
Chapman U		IIA	1*	1	1*	1*	131.2	89.3	76.1	66.1	97.1	1*	1	1*	1*	164.6	115.2	99.2	86.5	124.2
Claremont Graduate U	31	I	2	1*	1		128.6	106.8	84.2		115.5	2	1	1		162.7	135.1	106.6		146.2
Claremont McKenna Coll		IIB	1*	1*	1*	-	135.1	95.4	77.4	----	104.0	1*	1*	1*	-	166.3	121.2	97.0	64.7	129.8
Fuller Theol Seminary	172	I	5	5	5		78.5	63.0	60.0		69.7	5	5	5		93.5	79.0	73.6		84.7
Harvey Mudd Coll		IIB	1*	1*	1*		130.7	95.0	75.5		109.0	1*	1*	1*		166.6	121.9	98.1		139.6
Holy Names U		IIA	4	3	5		76.2	66.4	52.1		64.8	5	5	5		89.8	76.1	60.3		75.2
Humboldt St U		IIA	2	3	3	-	91.7	70.2	58.0	----	75.8	3	3	4	-	110.7	86.4	72.2	57.2	92.3
Keck Graduate Inst		IIA	1*	-	-		130.4	----	----		119.6	1*	-	-		158.7	----	----		148.3
Mills Coll		IIA	1*	1*	1		121.1	92.1	66.0		100.5	1*	1*	2		150.7	116.3	84.1		126.0
National U	80	IIA	1	1	1	1	108.5	86.5	66.1	60.6	81.8	1	1	2	1	132.4	106.9	83.0	73.8	101.0
Notre Dame de Namur U		IIA	5	4	4	3	73.1	60.8	54.5	47.3	64.8	5	5	5	3	84.4	69.8	62.1	58.8	74.9
Occidental Coll		IIB	1	1	1		110.6	79.7	62.7		84.0	1	1	1		140.3	105.4	91.8		110.7
Pepperdine U	16	IIA	1*	1*	1*	2	119.8	96.7	76.2	50.2	94.2	1*	1*	1*	2	155.2	127.5	99.2	67.8	123.1
Pitzer Coll		IIB	1	1	1	2	110.0	85.0	68.8	50.8	91.2	1	1	1	2	135.2	105.2	87.7	64.8	113.2
Point Loma Nazarene U	72	IIB	2	2	2	-	86.4	70.7	58.8	----	76.6	2	2	1	-	114.4	90.3	79.2	56.7	100.9
Pomona Coll		IIB	1*	1*	1*	-	134.7	95.2	72.6	----	104.6	1*	1*	1*	-	169.6	121.3	94.7	62.3	133.1
Saint Mary's Coll California		IIA	2	2	1		100.0	77.4	70.1		86.4	2	2	1		123.1	96.4	86.5		106.8
San Diego St U		IIA	1	1	1		101.1	78.8	72.1		83.9	2	1	1		124.7	100.4	91.8		105.4
San Francisco St U		IIA	2	1	1		99.3	81.5	71.4		83.8	2	1	1		122.9	103.2	90.6		105.1
San Jose St U		IIA	2	1	1		97.5	78.7	69.4		84.0	2	2	1		121.6	99.5	87.6		105.3
Santa Clara U		IIA	1*	1*	1*		140.3	96.8	83.1		102.2	1*	1*	1*		173.4	124.4	119.5		133.2
Scripps Coll		IIB	1	1*	1*		118.0	89.5	72.9		94.7	1	1*	1*		148.3	114.9	95.4		120.8
Sonoma St U		IIA	2	3	2		91.9	70.0	62.9		77.3	2	3	2		115.6	90.6	82.0		98.9
Stanford U		I	1*	1*	1*		181.4	124.4	100.5		153.9	1*	1*	1*		223.6	163.3	127.0		192.2
U California-Berkeley	5,41,50	I	1	1	1	4	145.8	98.2	84.8	45.9	118.8	1	1	1	3	192.4	132.7	115.8	67.0	158.5
U California-Davis	5,41,50	I	2	3	2		123.4	83.9	77.0		103.4	2	2	1		164.3	114.7	106.0		139.2
U California-Irvine	5,41,50	I	2	2	2		132.7	85.7	75.6		104.1	1	2	1		175.8	116.8	104.2		139.9
U California-Los Angeles	5,41,50	I	1	1	1	-	148.0	95.2	81.7	----	121.8	1	1	1	-	195.2	128.9	112.0	84.4	162.3
U California-Merced	5,50	IIB	1*	1	1*		122.6	83.7	74.5		72.7	1*	1*	1*		163.2	114.4	102.8		100.6
U California-Riverside	5,41,50	I	2	3	3		122.6	81.7	71.1		94.8	2	2	2		163.2	111.9	98.5		128.4
U California-San Diego	5,41,50	I	1	2	2		135.4	88.2	79.6		108.8	1	2	1		179.4	120.0	109.3		145.9
U California-San Francisco	5,41,50	I	1	2	2	2	135.0	90.1	73.2	54.2	104.8	1	1	2	2	178.9	122.4	101.3	77.4	140.9
U California-Santa Barbara	5,41,50	I	2	3	2		131.1	80.1	76.4		105.5	1	2	1		174.0	109.9	105.3		141.8
U California-Santa Cruz	5,41,50	I	3	3	3		118.0	79.5	71.4		97.2	2	3	2		157.4	109.1	99.0		131.3
U Pacific	8,176	IIA	1	1	1	2	105.8	81.0	69.0	50.5	82.0	1	1	1	2	141.7	110.3	93.9	69.5	111.0
U Redlands		IIA	2	2	2	-	94.6	73.6	63.3	----	75.0	2	3	3	-	115.6	88.7	75.6	66.3	90.8
U San Diego	12	I	2	3	2	1	121.0	82.1	74.7	61.0	94.8	2	3	2	1	155.1	108.9	98.4	84.9	123.7
U San Francisco		I	2	1	2	1	132.6	97.6	79.8	69.6	103.2	1	1	1	1*	179.7	132.7	108.7	99.9	140.4
U Southern California	8	I	1	1	1	2	145.8	98.6	89.6	59.6	107.3	1	1	1*	1	190.9	135.1	122.3	86.0	144.5
Westmont Coll		IIB	2	2	2		87.2	69.9	58.3		75.7	2	1	2		117.1	97.4	77.1		102.0
Whittier Coll	1	IIB	1	2	1		102.2	71.2	63.1		81.4	1	2	2		122.6	86.0	73.3		97.0
Woodbury U		IIA	2	3	2		96.7	69.9	61.7		77.0	2	3	2		122.2	90.3	79.9		98.5

COLORADO

Adams St Coll		IIB	4	5	4	-	62.9	50.2	46.7	----	51.8	4	5	4	-	80.9	63.9	60.8	50.4	66.6
Colorado Coll		IIB	1	1	1	1	114.8	78.3	65.0	57.9	90.6	1	1	1	1	147.9	103.5	85.1	75.3	117.8
Colorado Sch Mines		I	2	2	2	3	125.3	85.0	77.4	52.6	92.8	2	2	2	3	162.9	110.5	100.7	68.3	120.6
Colorado St U	30	I	4	3	3		108.6	80.6	70.1		89.1	4	4	3		135.9	100.9	87.6		111.4
Colorado St U-Pueblo		IIA	4	4	4	-	77.2	63.2	53.5	----	57.4	5	5	5	-	88.0	74.1	64.4	47.7	68.3
Fort Lewis Coll		IIB	4	4	4	5	67.7	55.4	49.4	35.6	53.0	4	4	4	5	85.1	69.6	62.2	43.8	66.4
Metro St Coll Denver		IIB	3	3	3	4	77.4	60.9	50.2	41.6	58.5	4	4	4	5	89.7	71.3	58.9	48.3	68.2
Rocky Mountain Coll Art & Des		IIB	5	5	5		53.1	44.6	39.2		45.5	5	5	5		63.6	55.2	47.8		55.6
U Colorado-Boulder	15	I	2	2	2	3	121.6	88.7	75.2	51.7	88.8	3	2	2	3	149.5	111.6	95.7	68.0	111.4
U Colorado-Colorado Springs	27	IIA	2	3	2	5	93.4	71.3	61.8	40.8	64.8	3	3	3	5	110.9	86.5	75.8	50.0	78.4
U Colorado-Denver	20,71	I	3	2	3	3	114.9	87.5	71.5	49.9	78.1	4	3	3	4	137.3	106.3	87.9	62.9	95.4
U Denver	15	I	3	3	4	-	115.5	81.4	67.0	----	80.2	3	4	4	-	140.1	101.4	83.2	94.7	98.5
U Northern Colorado		I	5	5	5	4	79.6	63.6	51.9	46.2	63.9	5	5	5	4	95.5	77.0	63.7	57.4	77.4
Western St Coll Colorado		IIB	4	4	4		68.6	57.7	49.9		56.7	4	4	4		85.8	72.5	62.3		71.3

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	31.7	92	70		0	11.3	17.9	3.8	1.6	32	14	19	7	17	16	20	4	92.8	78.2	66.0	60.3	87.5	73.1	62.4
29.3	100	89	29	100					10	9	15	4	5	0	2	0	97.5	76.4	67.1	62.8	90.5			
24.9	89	82	0	0					188	26	33	16	24	8	17	5	172.8	130.1	106.5	44.7	164.4	112.4	104.3	39.6
27.9	93	56		0	2.0	3.1	3.1	3.1	81	72	54	7	28	33	63	7	134.9	91.4	77.0	74.2	120.3	84.6	75.4	58.0
26.5	88	68	0		0.0	3.5	0.8		36	9	9	0	15	10	7	0	131.1	116.4	78.8		122.6	98.2	91.2	
24.7	100	87	0	--	0.0	0.0	1.0	0.0	40	24	26	1	10	14	16	1	135.5	101.2	84.6	----	133.7	85.4	65.8	----
21.5	97	78	0		0.6	-2.0	6.4		24	11	6	0	5	7	8	0	78.8	62.5	56.5		77.1	63.9	62.6	
28.1	98	100	0		1.6	14.4	-8.0		33	13	5	0	8	10	12	0	134.1	95.0	72.8		116.3	95.1	76.7	
16.1	31	58	0		12.4	4.9	13.9		5	5	2	0	8	7	8	0	79.1	67.5	----		74.4	65.6	50.0	
21.7	100	91	4	--					75	44	30	0	44	22	22	1	92.1	70.0	58.5		90.9	70.5	57.5	----
24.0	--	--			0.0	4.9	0.0		5	1	1	0	2	1	1	0	124.5	----	----		----	----	----	----
25.4	96	87	0		1.0	2.0	5.8		23	5	6	0	25	18	12	0	124.7	95.9	70.8		117.8	91.1	63.6	
23.5	0	0	0	0	9.8	11.3	6.4	3.3	39	40	35	9	16	33	43	19	108.0	86.2	65.3	60.3	109.7	86.8	66.7	60.7
15.5	97	73	0	0	1.5	1.9	2.0	0.0	19	5	2	3	11	6	11	1	73.3	60.9	----	47.7	72.6	60.8	54.7	----
31.8	100	100	0		0.0	0.5	0.3		43	9	20	0	31	12	24	0	111.5	80.4	61.8		109.3	79.2	63.5	
30.7	95	73	1	0	0.4	3.7	3.7	7.0	107	47	38	8	25	33	42	12	121.6	103.3	81.0	54.9	112.4	87.3	71.9	47.1
24.0	100	100	0	0	3.7	1.5	2.9		21	10	7	2	13	8	11	1	111.6	85.6	68.2	----	107.4	84.2	69.2	----
31.7	68	5	0	--	-0.8	1.6	-9.5		56	19	16	1	28	18	16	0	86.8	70.5	58.1	----	85.5	70.8	59.4	
27.3	98	95	0	--	0.3	1.9	2.5	0.0	54	17	36	0	28	26	25	2	136.5	92.4	74.2		131.1	97.0	70.3	----
23.6	95	59	0		1.1	2.4	3.5		53	35	11	0	38	44	21	0	99.7	76.5	72.0		100.5	78.2	69.1	
25.5	99	98	2						240	132	87	0	128	103	73	0	102.7	78.4	74.2		98.3	79.2	69.6	
25.5	100	91	6						203	88	105	0	121	106	135	0	100.4	82.3	72.9		97.6	80.8	70.2	
25.4	100	87	5						215	75	78	0	118	84	97	0	98.4	79.8	70.8		96.0	77.6	68.3	
30.3	100	97	1						100	83	37	0	33	62	36	0	140.2	98.9	83.0		140.5	94.0	83.2	
27.6	97	79	0		1.4	3.5	6.1		15	10	10	0	22	14	7	0	121.3	91.3	72.7		115.8	88.1	73.2	
28.0	100	99	6						65	31	37	0	54	37	25	0	93.2	71.7	62.9		90.3	68.5	62.8	
24.8	100	89	0		-0.4	1.7	2.1		482	120	126	0	112	50	76	0	182.8	128.7	101.7		175.4	114.0	98.4	
33.4	96	94	0	0					653	170	168	0	203	125	96	4	148.7	101.8	87.4		136.3	93.4	80.2	45.9
34.6	95	92	0						659	149	180	0	207	117	138	0	126.2	85.2	76.3		114.4	82.3	78.0	
34.4	97	94	0						406	144	134	0	123	90	113	0	134.8	86.8	76.5		125.7	84.0	74.6	
33.2	90	80	0	--					854	203	221	1	302	130	149	0	151.6	97.1	83.6	----	137.9	92.3	78.9	
38.3	100	100	0						24	9	50	0	6	6	22	0	126.1	87.1	75.6		108.6	78.7	72.1	
35.4	99	100	0						264	74	109	0	70	53	94	0	123.4	84.4	73.2		119.3	78.0	68.6	
34.1	95	98	0						423	134	116	0	80	60	62	0	138.4	91.1	81.4		119.6	81.7	76.3	
34.5	55	24	0	0					146	61	83	2	117	66	101	3	142.1	91.2	75.9	----	126.1	89.0	71.0	53.6
34.4	100	99	0						380	96	68	0	115	82	39	0	134.9	81.3	78.4		118.6	78.7	73.1	
35.1	99	98	0						205	55	73	0	90	41	53	0	122.2	81.0	72.6		108.2	77.5	69.8	
35.4	88	72	5	0	3.2	4.3	3.9	11.0	100	79	64	7	30	54	75	10	111.0	82.8	72.7	49.1	88.4	78.3	65.9	51.4
21.2	96	86	0	--	2.1	1.4	1.8	0.9	48	28	27	2	28	31	30	0	97.1	74.0	64.1	----	90.3	73.2	62.7	
30.4	92	82	1	0	0.0	0.0	0.0	0.5	98	57	45	9	58	46	54	14	129.0	84.1	77.7	60.1	107.5	79.6	72.2	61.6
36.1	98	84	4	0	2.0	2.4	2.4	2.8	89	63	49	4	42	60	64	11	132.5	98.0	80.7	69.7	132.8	97.1	79.1	69.5
34.7	90	75	0	0	0.2	0.8	1.4	0.6	524	230	157	10	139	124	131	15	147.9	102.4	92.8	55.7	137.9	91.4	85.7	62.1
34.7	98	59	0		0.0	0.5	0.0		38	8	14	0	10	9	12	0	89.5	68.7	58.1		78.5	70.9	58.5	
18.8	87	76	5		2.5	3.0	2.3		34	13	16	0	18	21	24	0	105.8	73.1	63.6		95.4	70.0	62.7	
27.9	0	0	0		2.3	3.9	3.2		12	6	7	0	9	9	13	0	99.7	71.1	61.7		92.8	69.1	61.7	
28.6	100	92	3	--	-2.2	2.6	3.2	3.5	22	15	12	0	11	10	23	1	62.2	49.4	47.8		64.4	51.4	46.2	----
30.0	99	95	0	0	2.8	2.9	1.4	4.6	52	21	19	3	23	21	18	5	118.2	78.7	64.7	59.0	106.9	78.0	65.4	57.1
30.0	92	76	0	0	0.2	0.1	1.9	0.0	73	43	39	3	5	12	12	0	125.8	84.9	78.4	52.6	118.4	85.5	74.3	
25.1	99	94	53		0.2	0.8	0.6		320	196	160	0	84	109	120	0	112.1	82.3	71.3		95.2	77.7	68.4	
18.9	98	95	11	--					31	21	26	0	14	23	31	1	78.0	66.8	55.8		75.4	59.9	51.6	----
25.5	100	100	2	0	0.0	0.0	5.4	0.8	32	25	21	10	9	23	30	21	68.8	58.9	49.0	37.4	63.8	51.5	49.7	34.7
16.1	95	76	2	0					85	54	137	12	45	41	140	13	79.5	64.5	51.2	43.8	73.5	56.3	49.2	39.5
20.6	0	0	0		1.5	1.5	1.5		5	6	5	0	3	6	3	0	53.4	46.2	39.8		52.7	43.1	38.2	
25.5	100	94	1	0	0.0	0.6	0.6	1.3	344	219	170	123	91	117	136	149	123.7	89.0	79.0	54.4	113.5	88.3	70.4	49.4
21.0	100	100	0	0	0.2	0.1	0.6	0.2	60	29	35	32	16	30	49	64	96.3	73.0	64.0	41.3	82.3	69.7	60.2	40.6
22.1	94	80			1.3	2.1	2.5	1.1	99	119	77	96	45	86	84	122	118.7	88.2	71.5	49.1	106.4	86.4	71.4	50.5
22.9	90	92		--	-0.1	0.3	1.6	2.1	129	90														

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
CONNECTICUT																				
Albertus Magnus Coll		IIB	3	2	2		77.9	63.5	58.1		65.3	3	3	3		101.3	81.5	66.6		81.1
Central Connecticut St U		IIA	2	2	2	2	92.2	74.8	60.2	53.3	76.4	2	2	2	1	119.5	99.6	82.8	74.6	101.4
Connecticut Coll		IIB	1	1	1	2	104.3	76.7	63.0	48.0	83.4	1	1	1	2	134.7	101.1	79.6	61.0	108.0
Eastern Connecticut St U		IIA	2	3	3	-	93.3	70.9	57.5	----	74.5	2	2	2	-	126.2	98.2	83.6	75.6	103.4
Fairfield U		IIA	1	1	1	2	110.0	85.8	70.6	49.6	86.8	1	1*	1	1	147.8	120.7	97.4	83.5	119.3
Quinnipiac U	42	IIA	1*	1*	1*	2	117.0	92.1	77.5	53.5	94.1	1*	1*	1*	2	149.6	118.2	99.3	68.5	120.5
Saint Joseph Coll	25	IIA	3	3	3	-	84.3	68.9	56.9	----	67.0	3	3	4	-	107.1	86.6	71.4	52.4	84.4
Trinity Coll		IIB	1	1	1		114.6	84.3	65.3		87.6	1	1	1		146.8	110.1	82.3		112.9
U Bridgeport		IIA	3	2	3		84.4	74.4	58.8		67.1	3	2	2		107.6	97.5	81.9		90.2
U Connecticut	12,78	I	2	2	2	1	134.0	91.4	72.7	67.0	99.5	2	2	2	1	167.9	119.6	97.8	91.1	128.6
U Hartford		IIA	3	3	3	2	89.6	70.3	59.9	48.8	70.9	2	3	3	2	115.3	90.7	75.1	65.3	90.8
Wesleyan U		IIA	1*	1	1		129.4	84.3	69.2		94.2	1*	1	1		160.8	105.8	87.1		117.7
Western Connecticut St U	28	IIA	2	2	2	-	95.4	75.2	62.3	----	80.5	1	1	1	-	129.9	102.9	85.4	103.8	110.0
Yale U	12,32	I	1*	1	1		174.1	98.4	85.6		129.4	1*	1	1		211.3	125.5	110.2		160.0

DELAWARE

U Delaware		I	2	2	2	2	134.6	91.1	75.8	60.1	100.0	1	1	2	1	171.4	120.9	101.4	83.8	130.7
Wesley Coll		IIB	4	4	4	3	68.4	55.0	48.6	43.1	55.2	3	4	3	3	91.9	74.1	65.1	56.8	74.5

DISTRICT OF COLUMBIA

American U	16	I	1	1	4	3	146.5	96.4	67.2	50.9	92.6	1	2	4	4	176.5	118.6	81.8	61.5	112.3
Catholic U America		I	4	4	4	-	106.3	74.0	65.6	----	81.8	4	5	5	-	130.0	91.2	79.5	88.5	100.1
Corcoran Coll Art & Design		IIB	5	4	5		61.1	52.6	44.7		53.8	5	5	5		70.9	60.5	51.6		62.2
Gallaudet U		IIA	1*	1	1	1	120.4	88.1	68.1	57.9	93.3	1*	1	1	1	151.5	114.6	92.0	80.6	120.6
George Washington U		I	1	1	2	2	142.9	98.6	81.0	57.7	108.6	2	2	2	3	170.2	118.5	97.5	69.2	130.1
Georgetown U	13	I	1	1	1		155.5	100.7	83.6		108.0	1	1	2		191.7	125.8	103.6		133.9
Howard U	85	I	5	5	5	3	94.4	69.7	55.2	47.8	63.6	5	5	5	4	113.2	85.0	65.5	57.6	76.2
Trinity U		IIB	3	3	3		75.3	59.8	50.5		58.1	4	4	4		89.5	71.9	60.4		69.5
U District of Columbia		IIA	2	2	3	4	94.3	73.3	59.0	42.1	76.3	3	3	4	5	114.2	89.2	71.2	52.1	92.6

FLORIDA

Barry U		IIA	3	3	2	3	81.6	68.0	60.2	48.6	66.4	4	4	3	3	102.2	85.2	75.2	61.3	83.1
Eckerd Coll		IIB	2	3	3		79.5	62.9	52.7		63.8	2	2	2		111.3	84.6	71.4		87.5
Embry-Riddle Aero U-Daytona	32	IIA	3	3	3	5	90.2	69.3	59.2	33.2	69.7	2	2	2	5	124.9	94.9	80.9	45.2	95.7
Flagler Coll		IIB	4	3	3	2	70.6	60.3	51.0	46.5	54.5	4	4	4	3	87.2	73.4	63.1	57.2	67.2
Florida A&M U	12	IIA	3	2	2	2	86.1	72.0	60.5	51.3	70.0	3	2	2	2	112.5	95.2	80.9	69.2	92.6
Florida Atlantic U	27,32	I	5	5	5	4	92.0	70.5	61.9	44.5	68.4	5	5	5	4	116.9	91.6	80.1	59.1	88.3
Florida Gulf Coast U	27	IIA	3	3	3	4	90.2	70.3	57.6	44.4	63.3	3	2	3	3	113.1	91.6	75.8	60.2	82.5
Florida International U		I	3	4	3	2	111.0	78.3	72.7	54.5	81.0	3	3	2	2	141.4	104.3	98.2	75.6	107.1
Florida Southern Coll		IIB	4	4	3		70.6	56.4	53.5		60.9	3	3	2		91.0	82.6	71.3		81.8
Florida St U		I	4	5	3	5	104.2	73.0	70.8	36.5	79.5	4	5	3	5	131.0	94.4	91.2	51.6	101.8
Florida Tech		I	5	5	5	5	96.1	73.3	61.3	41.7	75.8	5	5	5	5	113.2	90.4	74.6	54.2	91.6
Jacksonville U		IIA	3	4	3		81.7	64.6	58.3		65.5	4	4	3		99.6	80.3	73.4		81.4
Miami-Dade Coll	137	III	2	2	2	2	80.0	64.3	56.3	49.3	65.2	2	2	2	2	101.6	83.0	73.5	65.3	84.1
New Coll Florida		IIB	2	2	2	-	86.0	67.3	54.7	----	68.6	2	2	2	-	111.3	89.4	72.4	61.2	90.2
Nova Southeastern U	31,51	I	3	5	4	3	115.8	72.3	67.6	50.2	82.1	3	5	5	4	138.7	87.7	80.4	60.7	98.7
Palm Beach Atlantic U		IIB	3	3	2	3	73.7	61.9	58.0	42.5	61.7	3	3	2	4	91.6	76.6	71.9	54.8	76.6
Rollins Coll	31	IIA	1	2	3		101.5	72.5	56.6		78.4	1	2	4		130.1	96.2	72.0		101.2
Stetson U	16,111	IIA	1	3	3		102.3	67.2	60.0		79.2	1	3	2		132.4	88.1	79.1		103.1
Trinity Intern U-South FL		IIA	-	-	-	-	----	----		53.5		-	-		----	----				65.3
U Central Florida		I	3	4	4	4	115.8	77.2	65.1	45.4	74.5	3	4	4	4	148.8	99.6	83.9	58.7	96.0
U Florida	27	I	3	4	4		117.0	75.5	63.9		85.3	3	4	4		147.6	99.7	85.9		110.8
U Miami	108	I	2	2	2	1	132.5	86.9	79.1	75.0	91.4	2	2	2	1*	170.3	116.1	101.4	118.0	119.1
U North Florida		IIA	2	3	4	4	94.0	68.7	54.4	44.3	62.5	3	4	5	5	110.0	80.9	63.8	52.7	73.8
U South Florida	27,143	I	4	4	4	3	107.0	77.0	65.6	51.1	77.0	4	4	4	3	132.4	98.2	84.4	67.6	97.8
U Tampa		IIB	2	1	1	2	85.7	75.3	63.0	50.1	69.9	2	1	1	2	112.1	98.5	80.0	63.8	90.3
U West Florida	32,120	IIA	3	4	4	4	86.5	65.5	55.0	42.4	61.6	3	4	4	4	110.6	84.7	71.8	57.4	80.2

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
23.0	73	31	0		0.2	0.3	3.0		4	11	8	0	7	5	7	0	74.9	64.7	57.3		79.6	61.0	59.0					
32.7	97	86	8	4	2.5	3.4	1.8	0.5	105	66	64	6	67	51	55	19	91.8	75.4	61.1	55.7	92.7	74.0	59.2	52.5				
29.4	99	95	0	0	0.0	0.7	1.5	0.0	50	23	12	1	24	18	21	2	106.4	79.3	62.0	----	100.0	73.3	63.5	----				
38.8	100	94	5	--	5.9	10.3	9.5		38	44	27	1	30	27	30	1	99.8	72.3	58.2	----	85.0	68.6	56.9	----				
37.5	99	99	8	0	-0.1	1.8	0.8	0.0	49	41	35	1	30	34	51	3	112.6	89.0	70.9	----	105.6	81.9	70.4	49.9				
28.1	98	61	1		0.0	0.7	0.6	0.4	68	35	28	12	40	41	48	14	120.9	97.0	88.3	58.3	110.4	87.9	71.2	49.3				
26.0	100	90	0	--	-7.1	6.1	7.1	183.1	5	9	8	0	12	21	20	2	84.0	69.6	57.3		84.4	68.6	56.7	----				
28.8	97	96	0		2.4	3.6	3.0		55	24	30	0	13	32	20	0	115.5	84.8	64.8		110.3	83.9	65.9					
34.5	90	72	2		0.0	0.0	1.0		16	25	28	0	4	7	28	0	84.5	75.4	63.0		84.0	70.7	54.6					
29.2	97	90	2		0.3	0.4	0.2	0.3	316	240	170	19	103	147	168	11	137.1	93.5	75.4	69.5	124.6	88.0	70.0	62.5				
28.2	95	86	3	0	3.1	2.6	2.3	3.7	65	94	51	4	16	52	54	7	90.0	69.8	59.2	52.4	88.0	71.1	60.5	46.7				
24.9	100	100	0		0.0	0.4	1.1		90	35	28	0	29	31	39	0	129.7	85.2	70.4		128.3	83.3	68.4					
36.6	98	83	13	--	0.1	0.0	0.0	0.0	60	30	22	1	37	29	39	0	96.0	73.5	65.3	----	94.5	76.9	60.7					
23.6	90	15	0		0.5	3.0	1.8		454	85	120	0	136	66	105	0	177.9	102.1	88.7		161.6	93.5	82.0					
30.7	97	90	0	0	4.2	4.9	5.5	5.5	310	226	142	28	103	129	145	76	138.3	92.9	77.5	63.9	123.8	87.9	74.2	58.7				
31.2	100	71	6	38	2.6	2.6	16.2	56.7	13	4	7	7	10	13	10	1	69.5	59.6	46.5	43.3	66.9	53.6	50.0	----				
21.3	97	92	1	0	2.9	3.8	4.9	3.2	104	70	103	26	35	80	124	29	146.4	99.6	68.1	52.4	146.9	93.7	66.5	49.6				
22.3	100	75	3	--	0.2	0.0	1.5	0.0	91	73	52	1	25	49	63	0	106.0	74.6	63.9	----	107.3	73.0	67.0					
15.6	0	0	0		3.0	3.0	3.0		6	3	1	0	3	6	5	0	62.2	54.0	----		59.0	51.8	45.2					
29.3	87	78	27	0					29	13	16	10	56	33	28	17	122.8	85.0	66.7	58.2	119.2	89.2	69.0	57.7				
19.7	90	71	2	0	5.1	4.4	3.9	4.4	284	150	117	9	77	111	120	20	145.0	101.1	82.7	59.6	135.3	95.1	79.3	56.8				
24.0	96	94	5		-0.1	0.5	1.1		208	147	63	0	66	96	54	0	157.2	103.3	89.8		149.8	96.8	76.4					
20.0	82	70	10	2	1.3	0.8	1.0	1.0	170	134	105	34	66	101	116	52	96.8	70.1	55.2	44.2	88.4	69.2	55.1	50.2				
19.7	100	100			13.3	5.9	-12.0		1	7	7	0	9	15	21	0	----	61.4	49.0		75.4	59.1	51.1					
20.7	99	72	25	0	0.5	1.6	-0.2	3.5	48	53	32	3	39	36	23	7	95.7	73.4	58.7	54.3	92.6	73.1	59.3	36.9				
25.1	10	4			1.4	4.1	6.5	3.3	42	43	54	10	30	56	79	19	85.3	72.2	59.2	43.2	76.4	64.7	60.9	51.5				
37.1	100	96	14		0.0	0.2	0.2		26	19	20	0	11	9	30	0	80.7	61.5	55.2		76.6	65.9	51.0					
37.3	93	54	0	0	0.0	0.0	0.0	0.0	56	67	54	6	3	14	21	5	90.0	69.7	59.0	30.0	93.9	67.4	59.9	37.0				
23.3	0	0	0	0	3.7	3.7	4.4	3.8	9	8	22	8	4	11	24	6	72.1	62.4	52.1	49.6	67.3	58.7	50.0	42.4				
32.3	90	76	8	0	0.5	0.5	0.4	0.2	120	97	90	26	44	80	88	45	86.9	72.3	60.3	47.9	83.9	71.6	60.8	53.3				
29.2	97	94			1.1	1.7	2.2	1.5	144	141	97	68	54	92	80	99	96.5	72.2	62.0	46.2	80.0	68.0	61.8	43.3				
30.3	16	4			2.3	1.6	1.7	3.4	38	48	66	31	20	45	49	48	93.1	71.9	59.4	41.8	84.7	68.7	55.1	46.1				
32.2	98	86	0		2.3	2.2	2.8	2.8	166	167	118	52	41	96	104	48	112.3	81.5	75.8	56.1	105.4	72.8	69.1	52.7				
34.2	0	0	0		0.4	2.6	3.5		30	15	13	0	10	13	13	0	71.6	55.1	53.6		67.7	58.0	53.5					
28.0	98	94	0	0	0.3	1.1	1.5	0.0	339	214	162	4	96	142	112	4	106.9	74.4	72.1	43.3	94.6	71.0	68.9	29.6				
20.8					4.8	5.0	5.1	4.9	72	69	36	7	9	14	23	10	96.7	72.7	65.8	46.2	91.4	76.5	54.3	38.5				
24.3	94	87	9		0.2	0.3	0.2		25	25	34	0	10	14	40	0	82.2	66.9	60.2		80.7	60.6	56.6					
28.9	100	100	78	22	0.1	1.0	0.7	0.2	90	114	73	33	93	117	102	26	80.3	64.6	56.1	49.4	79.6	64.0	56.5	49.2				
31.5	100	100	0	--	4.0	4.1	3.5	3.2	12	13	12	0	9	14	10	1	86.2	68.3	54.7		85.7	66.4	54.8	----				
20.2	27	1	0	0	1.6	1.6	1.5	0.0	71	97	51	3	38	82	40	14	115.2	74.8	69.1	52.6	116.9	69.4	65.8	49.7				
24.1				0	0.2	0.6	1.1	0.0	22	29	36	1	6	26	36	3	74.9	61.6	55.2	----	69.3	62.2	60.8	42.4				
29.1	95	87	0		3.9	4.3	4.7		57	32	19	0	21	22	27	0	105.1	74.6	57.7		91.8	69.4	55.8					
30.2	98	84	5		2.7	2.8	6.1		60	40	27	0	38	35	14	0	100.0	67.0	64.8		106.0	67.3	50.7					
21.9	--	--			0.0	0.0			0	0	0	0	0	1	2	0					----	----						
28.8	94	93	2	0					197	205	132	105	47	111	73	170	115.6	79.5	67.5	45.2	117.0	73.0	60.8	45.5				
29.9	95	85	2		3.3	4.0	2.5		564	363	307	0	139	211	214	0	119.7	77.8	65.5		106.3	71.6	61.6					
30.3	98	83	1	0	0.3	0.4	0.4	0.0	268	138	101	0	53	74	95	5	131.9	89.9	80.7		135.5	81.3	77.4	75.0				
18.1	96	97	2	0	0.0	0.4	2.0	0.7	59	84	75	31	24	54	86	54	96.9	69.1	56.4	43.2	87.0	68.2	52.8	45.0				
26.9	98	90	2	0	2.3	2.4	0.9	1.1	261	202	185	89	75	159	179	126	110.3	80.3	67.6	53.9	95.5	72.7	63.5	49.1				
29.1	100	90	6	0	3.6	2.9	5.8	2.2	31	40	56	6	13	33	44	5	84.2	76.7	65.1	50.6	89.3	73.5	60.3	49.6				
30.3	99	95	11		0.3	0.6	1.4	1.7	58	49	40	14	9	38	35	28	87.7	68.7	55.4	43.1	78.7	61.5	54.6	42.1				

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
GEORGIA																				
Agnes Scott Coll		IIB	2	2	2	-	81.7	70.2	58.4	----	70.1	3	2	2	-	101.4	85.3	71.8	52.9	86.2
Augusta St U		IIA	4	5	4	5	75.8	57.9	54.0	39.5	57.5	5	5	5	5	92.9	71.1	66.6	48.0	70.5
Berry Coll		IIA	3	5	5	4	82.8	60.3	51.2	42.6	61.9	3	4	5	4	105.6	78.8	66.5	55.1	80.1
Brenau U		IIA	5	5	5	5	65.9	58.1	48.8	39.2	55.3	5	5	5	5	84.0	73.5	60.4	46.9	69.4
Clark Atlanta U	31	IIB	3	4	3	5	73.6	55.5	52.8	37.5	56.7	4	4	4	5	87.6	66.5	63.6	46.2	68.0
Clayton St U		IIB	2	2	2	2	83.4	65.0	54.0	48.6	62.3	2	2	2	2	102.8	83.7	71.2	64.6	79.9
Covenant Coll		IIB	4	4	4		65.2	57.1	49.9		58.9	4	4	3		81.3	70.3	68.6		74.5
East Georgia Coll		III	-	4	5	5	----	52.6	43.9	37.9	44.3	-	5	5	5	----	69.3	56.5	49.0	57.4
Emory U	13	I	1	1	1		154.8	99.4	83.4		120.6	1	1	1		195.3	130.0	111.8		155.1
Georgia Coll & St U	151	IIA	5	5	4	5	70.9	59.7	52.7	39.2	58.0	5	5	5	5	90.1	75.6	67.5	49.6	73.9
Georgia Perimeter Coll		III	3	3	5	5	66.4	57.3	45.5	40.0	50.7	4	4	5	5	83.9	73.1	58.2	51.8	64.8
Georgia Southern U		IIA	3	3	3	5	82.2	68.9	58.4	38.5	62.7	4	3	3	5	102.0	86.6	73.5	49.0	78.6
Georgia Southwestern St U		IIA	5	5	5	3	72.1	59.5	51.0	46.5	57.4	5	5	5	3	90.8	74.9	65.5	59.0	72.9
Georgia St U	13	I	2	4	4	3	123.4	79.0	67.0	50.3	78.4	2	4	4	3	151.4	100.6	86.3	65.4	99.3
Georgia Tech	29	I	1	1	1	5	139.4	95.3	85.5	40.8	111.0	2	2	1	5	168.4	118.6	106.1	52.8	135.9
Kennesaw St U		IIA	3	3	3	4	84.5	68.6	56.8	44.3	63.0	4	3	4	4	105.4	86.2	71.9	54.7	79.1
LaGrange Coll		IIB	4	4	4		61.9	55.2	49.7		56.5	4	4	4		80.3	70.9	62.9		72.5
Middle Georgia Coll	117	III	4	5	5	4	64.4	48.5	44.4	41.5	46.8	4	5	5	5	82.3	62.7	58.6	53.0	60.7
Morehouse Coll		IIB	2	2	3	4	85.3	66.4	53.4	39.6	63.3	2	2	3	4	110.9	86.3	69.4	51.4	82.3
North Georgia Coll & St U		IIA	4	4	5	4	74.4	64.4	51.7	44.0	58.1	5	4	5	4	93.6	82.2	66.6	56.1	74.2
Shorter Coll		IIB	5	5	5	5	60.8	50.6	41.9	35.3	45.8	5	5	5	5	75.8	62.9	52.7	44.4	57.3
Shorter Coll Prof Studies	31	IIB	5	-	5		47.9	----	43.4		45.3	5	-	5		60.0	----	55.7		57.6
U Georgia	16	I	4	4	3	3	107.5	78.5	71.9	51.9	86.5	4	4	3	3	133.0	99.4	90.4	65.8	108.1
Young Harris Coll		III	4	2	4	4	61.7	61.6	49.6	43.7	54.1	5	3	4	4	78.9	78.9	66.8	60.9	71.3

HAWAII

Chaminade U Honolulu	28	IIB	3	2	3	-	72.5	66.6	50.7	----	59.3	4	3	4	-	90.0	77.7	62.5	45.8	71.9
Hawaii CC	38	III	2	1	1	1	81.3	76.1	64.1	55.5	66.7	2	1	1	1	107.3	100.9	86.2	75.6	89.3
Honolulu CC	38	III	1	1	1	1	82.6	71.9	67.4	54.0	69.0	1	1	1	1	108.9	95.8	90.3	73.7	92.3
Kapiolani CC	38	III	1	1	1	1	82.3	72.0	62.9	57.0	67.4	1	1	1	1	108.6	95.9	84.7	77.4	90.3
Kauai CC	38	III	2	1	1	1*	81.7	74.7	67.9	61.3	67.0	1	1	1	1*	107.7	99.2	90.9	82.7	89.7
Leeward CC	38	III	2	1	1	1	81.0	69.9	63.4	53.9	67.1	2	1	1	1	107.0	93.3	85.3	73.6	89.9
Maui CC	38	III	1	1	1	1*	84.7	72.4	66.5	58.6	67.4	1	1	1	1	111.5	96.4	89.1	79.4	90.2
U Hawaii-Hilo	38	IIB	1	1	1*	2	93.8	77.2	71.6	50.4	75.9	1	1	1*	1	122.5	102.2	95.3	69.3	100.6
U Hawaii-Manoa	12,38	I	3	2	2	2	116.2	87.6	74.0	59.7	93.6	3	2	2	1	149.3	114.9	98.3	80.7	122.0
U Hawaii-West Oahu		IIB	2	1	1	-	84.4	75.0	65.8	----	73.6	2	1	1	-	111.2	99.6	88.3	70.3	97.9
Windward CC	38	III	2	1	1	1	82.0	70.5	63.3	52.2	68.5	1	1	1	1	108.2	94.1	85.2	71.5	91.6

IDAHO

Boise St U		IIA	4	4	4	2	77.6	63.7	55.5	48.9	61.4	4	4	4	2	101.8	85.1	71.5	67.3	81.5
Idaho St U		I	5	5	5	5	76.7	60.2	51.6	42.3	56.8	5	5	5	4	100.6	80.8	70.4	59.3	76.7
Lewis-Clark St Coll		IIB	5	5	5	-	58.1	48.3	42.1	----	48.6	4	4	4	-	78.5	66.7	58.9	50.6	66.9
U Idaho	1	I	5	5	5	4	90.5	70.2	58.7	47.7	70.4	5	5	5	3	117.3	93.1	79.2	65.9	93.3

ILLINOIS

Augustana Coll		IIB	3	3	3	2	78.5	59.7	52.4	47.1	62.9	3	3	3	3	100.5	75.4	66.3	60.0	80.1
Aurora U	77	IIA	3	3	3	2	82.8	68.7	56.8	49.6	63.1	3	3	3	2	105.7	89.4	75.2	64.7	82.5
Bradley U		IIA	2	3	2	3	94.6	69.7	60.5	47.5	71.5	3	3	3	4	113.9	86.0	75.1	57.0	87.4
Concordia U		IIB	4	3	3		66.0	60.6	50.3		57.9	4	3	3		81.0	76.8	65.1		73.3
DePaul U	16	I	3	2	4	1	120.9	87.7	66.7	63.8	86.2	3	2	4	2	148.6	109.8	82.0	77.0	106.6
DeVry U	30,32,62	IIB	5	5	4	2	59.3	50.6	49.3	48.1	54.8	5	5	4	3	73.9	64.0	62.4	58.7	68.4
Dominican U	31	IIA	4	4	4	-	80.5	64.7	55.8	----	63.1	4	4	4	-	105.4	84.3	71.9	62.5	81.7
Eastern Illinois U		IIA	3	2	2	4	88.1	71.7	62.1	43.1	66.3	3	3	3	4	106.9	88.8	78.1	56.5	82.6
Elmhurst Coll		IIB	2	2	2	-	81.1	68.2	56.7	----	68.2	2	2	2	-	107.7	89.2	71.4	67.7	88.6
Eureka Coll		IIB	5	5	5	-	54.9	49.8	43.6	----	47.6	5	5	5	-	75.4	61.2	55.9	43.8	62.0
Governors St U		IIA	1	1	1	1	107.2	78.7	66.6	62.6	67.8	1	1	1	1	131.3	100.5	84.6	75.3	86.3
Greenville Coll		IIB	5	4	4	5	57.5	53.9	47.0	39.0	49.3	5	4	3	4	74.5	72.8	64.7	51.6	66.2
Illinois Coll		IIB	3	4	3	5	71.4	57.6	50.6	38.0	57.0	4	4	4	5	88.0	72.9	62.9	47.9	71.2
Illinois St U	28	I	5	5	4		89.2	67.8	63.0		67.4	5	5	4		110.5	86.9	81.3		85.8
Illinois Tech	114	I	3	3	2	3	113.8	81.2	76.7	48.7	90.2	3	4	3	4	138.7	100.7	92.2	59.9	109.9
Illinois Wesleyan U		IIB	2	2	2	3	87.2	67.3	57.9	42.5	70.5	2	2	2	4	114.0	87.8	74.9	54.5	91.8

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
	23.0	100	93	0	--	0.0	1.6	1.9	0.0	12	12	8	0	17	15	16	2	82.7	70.8	61.4		80.9	69.8	56.8	----			
22.7	93	96	19	0	0.0	0.4	0.1	0.7	38	24	41	9	23	22	45	26	77.9	59.9	54.7	39.1	72.5	55.7	53.2	39.7				
29.4	100	90	0	0	17.2	-4.3	-8.4	-21.4	27	36	15	3	7	23	16	4	82.7	62.7	52.5	43.9	83.1	56.6	50.0	41.7				
25.6	0	0	0	0	2.4	2.0	3.1	0.0	10	4	8	0	13	19	27	5	63.2	58.5	48.7		68.0	58.0	48.8	39.2				
20.0	98	80	20	0	2.4	1.7	2.7	6.3	34	41	27	8	8	19	23	13	75.3	55.1	56.1	37.2	66.2	56.2	48.9	37.7				
28.3	88	63	0	0	-0.4	0.7	1.2	0.4	18	30	39	0	14	41	34	3	87.6	67.3	54.4		78.1	63.3	53.5	48.6				
26.5	80	0	0		7.5	9.2	3.2	4.0	23	18	7	0	2	4	6	0	65.5	58.4	52.5		----	51.5	46.9					
29.6	--	92	13		0.0	0.2	0.2	0.1	2	11	8	11	0	2	7	10	----	52.9	44.5	38.0		----	43.3	37.8				
28.6	96	85	1		1.5	1.3	0.3		236	145	79	0	82	106	70	0	160.9	104.1	90.9		137.4	93.0	75.0					
27.4	99	91	9	0	2.3	3.4	2.0	3.6	52	31	48	6	26	37	70	7	73.4	57.6	53.5	38.7	65.9	61.4	52.1	39.7				
27.9	96	96	20						22	68	46	40	25	90	86	62	63.9	55.6	46.1	38.5	68.6	58.6	45.1	40.9				
25.4	98	92	9	0	0.1	0.4	0.4	2.0	107	115	120	29	46	70	135	87	83.8	71.2	59.0	35.0	78.4	65.2	58.0	39.6				
27.0	100	83	3	0					14	12	14	3	8	12	23	6	72.2	60.1	53.9	41.5	72.0	58.9	49.3	49.0				
26.6	95	86	0	0	3.8	3.3	2.4	3.2	183	160	145	16	54	146	191	49	129.9	82.2	71.8	58.0	101.3	75.4	63.4	47.8				
22.4	99	92	0	0	0.1	1.3	0.9	5.9	359	194	174	5	43	53	72	7	141.2	96.1	88.2	47.3	124.7	92.4	78.8	36.1				
25.6	91	83	4	0	0.1	0.3	0.6	1.5	89	83	119	14	44	81	149	29	86.9	70.9	58.0	46.8	79.6	66.2	55.9	43.1				
28.1	100	72	0		2.4	4.1	2.7		18	9	10	0	11	9	10	0	62.3	54.9	48.3		61.3	55.5	51.0					
29.8	93	63			2.7	2.6	2.9	4.5	11	9	30	25	4	15	25	8	60.6	47.7	45.9	42.0	75.1	48.9	42.7	39.9				
30.0	50	45	57	59	3.9	15.9	-16.1	2.9	20	38	28	14	16	18	16	8	84.3	68.0	52.5	40.1	86.6	63.1	55.0	38.6				
27.7	98	73	2	0	3.4	3.7	3.2	6.8	27	29	38	9	13	26	62	16	73.7	67.3	51.6	48.4	76.0	61.2	51.7	41.6				
25.2	93	33	0	0	-4.0	-0.2	-1.1	-1.9	10	4	24	5	5	8	22	5	60.1	44.9	43.0	36.1	62.3	53.4	40.7	34.5				
27.1	67	--	0		-3.0	9.0	-3.0		3	1	2	0	0	1	5	0	47.9	----	----		----	----	44.7					
24.9	99	93	0		0.4	0.5	0.4	0.0	541	307	249	16	159	181	187	25	109.0	79.0	72.6	48.3	102.5	77.7	71.0	54.1				
31.9	0	79	0	0	6.7	1.7	1.5	12.0	2	10	12	4	1	9	11	2	----	62.2	51.4	50.6	----	61.0	47.5	----				
21.2	100	40	0	--	0.0	9.5	3.5	3.3	16	10	7	1	3	5	11	0	72.5	61.7	51.1	----	72.6	76.4	50.5					
34.0	100	100	85		0.0	0.8	0.8	0.3	10	7	7	17	11	10	6	22	81.2	69.5	63.7	55.0	81.3	80.6	64.6	55.9				
33.6	100	95	90		0.0	0.5	1.2	0.4	28	12	11	35	18	8	9	8	83.9	71.7	72.9	54.2	80.4	72.3	60.8	52.9				
33.9	100	97	79	2	0.3	1.0	1.5	2.1	27	18	25	23	19	19	31	35	81.8	72.8	62.1	55.8	82.9	71.3	63.6	57.8				
33.9	100	100	100		0.0	0.0	0.0	1.3	5	3	12	15	2	3	5	14	79.8	74.8	69.0	54.6	----	74.6	65.3	68.5				
33.9	100	100	91		0.2	1.6	0.9	0.7	26	9	20	26	25	10	15	22	81.7	72.8	64.3	55.3	80.3	67.3	62.2	52.4				
33.9	100	100	67		0.0	0.0	0.6	0.6	8	6	13	17	9	12	14	24	83.0	72.9	63.1	55.1	86.1	72.1	69.6	61.1				
32.5	98	88	4		0.8	1.5	1.4	2.2	44	30	42	11	12	21	40	17	95.7	76.5	71.5	48.3	86.9	78.2	71.6	51.7				
30.3	97	88	1		0.1	0.7	0.8	0.8	370	168	141	27	127	129	159	79	119.2	89.6	76.5	58.5	107.7	84.9	71.8	60.1				
33.0	100	50	0	--	0.3	2.6	0.4	0.0	10	4	10	1	6	4	11	0	83.7	73.8	63.9		85.6	76.2	67.6					
33.7	96	100	75		0.0	0.0	0.0	1.5	14	0	9	9	13	5	3	10	82.5		61.6	53.7	81.3	70.5	68.4	50.8				
32.7	99	93	10	17	0.3	1.7	2.0	1.6	100	100	72	0	43	80	61	6	78.1	66.3	56.7		76.3	60.5	54.1	48.9				
35.0	93	72	14	7	3.4	4.9	3.8	3.9	118	72	56	64	42	62	77	48	78.6	62.8	55.7	44.5	71.3	57.2	48.6	39.4				
37.7	86	46	0	--	0.0	1.6	1.6	1.4	35	21	11	1	22	25	25	1	58.3	47.6	42.7	----	57.9	48.9	41.8	----				
32.5	98	87	1	25	0.0	0.7	0.6	0.7	157	102	99	17	35	47	57	19	90.7	70.9	60.4	49.8	89.5	68.7	55.6	45.8				
27.3	98	94	0	0	0.0	2.9	1.1	0.7	41	17	33	4	24	15	31	2	79.2	60.7	52.2	47.3	77.4	58.6	52.6	----				
30.7	100	51	0	0	3.0	4.0	4.6	8.6	8	19	29	2	6	20	23	10	83.5	70.3	57.2	----	81.8	67.3	56.2	49.7				
22.4	99	99	6	0	2.2	2.2	2.4	2.1	78	70	52	10	15	36	51	13	95.6	72.9	63.4	53.0	89.2	63.7	57.5	43.2				
25.8	84	17	0		2.9	2.9	3.0		19	15	18	0	13	27	30	0	66.1	57.7	51.2		65.8	62.2	49.8					
23.6	95	94	2	0	2.7	3.7	3.4	3.3	130	196	123	61	74	147	137	51	126.9	90.7	69.0	67.9	110.2	83.6	64.6	59.0				
24.9	0	0	0	0	2.9	3.1	3.0	3.0	267	104	77	54	101	35	18	12	60.3	50.3	49.9	48.4	56.6	51.6	46.7	46.9				
29.6	97	69	10	--	2.2	3.2	2.9	9.0	22	13	18	1	10	23	40	1	81.7	66.3	59.4	----	77.9	63.8	54.2	----				
24.5	94	89	16	0	4.7	5.3	5.3	7.0	119	66	71	81	76	49	63	104	90.3	73.9	64.4	43.8	84.8	68.8	59.5	42.6				
30.0	98	73	11	--	1.0	1.0	1.0	1.0	29	13	20	0	20	17	33	2	82.9	72.3	58.2		78.5	65.0	55.8	----				
30.4	100	43	0	--	3.4	2.5	2.9	2.5	10	2	11	0	2	5	8	1	55.6	----	44.4		----	49.5	42.5	----				
27.2	97	80	0	0	3.1	1.9	1.0	3.0	21	25	26	1	15	29	27	4	112.2	81.1	68.6	----	100.2	76.6	64.6	64.5				
34.3	100	89	30	0	0.4	1.7	1.0	0.6	6	16	13	6	3	3	14	1	57.1	55.0	47.1	39.2	58.4	48.4	47.0	----				
24.9	100	100	0	0	1.7	1.7	2.3	2.0	12	14	11	0	7	11	7	9	72.0	57.1	51.1		70.3	58.2	49.9	38.0				
27.4	100	97	4		2.6	3.2	1.0		173	138	99	0	61	126	113	0	91.0	70.1	66.4		84.4	65.3	60.0					
21.8	87	70	0	0	-0.8	0.7	1.1	1.2	115	76	99	5	20	25	32	3	114.7	81.2	77.4	50.4	109.2	81.4	74.8	46.0				
30.3	100	98	4	0	0.1	1.5	1.3	0.0	40	25	30	3	18	24	17	5	88.2	70.3	57.7	45.5	85.0	64.2	58.2	40.8				

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
ILLINOIS (continued)																				
John Wood CC		III	4	4	4	4	60.7	54.8	49.3	43.9	52.3	5	5	4	4	77.4	71.8	66.1	60.9	69.1
Joliet Jr Coll		III	1	2	3		85.9	63.4	50.7		73.2	2	3	4		102.0	79.7	65.6		89.1
Kaskaskia Coll		III	3	3	2	5	67.6	58.3	56.0	38.2	58.7	3	3	2	4	91.0	81.8	75.1	56.6	80.2
Knox Coll		IIB	3	3	4	2	76.6	58.8	48.8	46.4	60.0	3	4	4	3	97.8	73.8	61.6	56.1	75.6
Lake Forest Coll		IIB	2	2	2	-	90.6	68.7	55.7	----	70.4	2	2	2	-	114.8	89.8	75.3	83.9	91.7
Loyola U Chicago	13,37,142	I	3	3	2	1	119.5	84.9	72.7	61.8	87.2	3	3	3	2	151.2	107.8	92.5	78.6	110.6
MacMurray Coll		IIB	5	5	5	-	52.2	45.8	43.4	----	45.6	5	5	5	-	61.3	54.3	51.7	36.8	54.0
Millikin U		IIB	3	3	3	2	76.4	62.2	51.8	46.4	57.0	3	3	4	3	94.0	77.0	64.0	59.3	71.2
Monmouth Coll		IIB	3	4	4	3	73.3	56.9	49.0	43.8	57.7	3	4	4	3	94.7	74.7	62.0	60.0	74.7
North Central Coll		IIA	3	3	3	4	83.8	68.2	56.6	42.9	67.5	3	3	3	4	109.2	89.1	74.3	54.1	88.1
Northeastern Illinois U		IIA	4	4	2	5	79.2	65.0	62.1	35.8	58.2	4	4	3	5	96.7	80.0	76.1	46.7	72.2
Northern Illinois U	12	I	5	5	4	5	92.6	70.6	62.3	41.0	68.8	5	5	5	5	114.2	90.0	80.9	57.1	88.0
Northwestern U	15	I	1*	1*	1*		166.3	106.9	95.3		134.1	1*	1*	1*		210.7	140.7	126.0		172.5
Quincy U		IIB	5	5	5	5	53.7	51.3	41.2	34.4	44.8	5	5	5	5	68.5	63.6	53.3	43.1	57.0
Roosevelt U	31,103	IIA	1	2	2	3	102.0	71.6	63.3	47.7	72.3	1	2	2	3	128.5	92.6	80.2	60.1	92.2
Saint Xavier U	28,102	IIA	2	2	3	-	91.6	71.9	58.5	----	69.1	2	2	3	-	120.3	94.6	73.5	79.5	89.5
Sauk Valley CC		III	5	4	3	1	55.6	53.4	50.2	52.8	52.7	5	5	4	2	70.0	71.8	66.5	69.2	68.7
Southern III U-Carbondale	15	I	4	4	4	5	101.8	73.9	63.8	35.6	71.0	5	5	4	5	125.6	93.7	81.8	48.3	90.0
Southern III U-Edwardsville	20	IIA	3	3	3	5	87.0	71.2	60.0	39.7	64.4	3	3	2	4	108.6	90.8	78.3	55.7	83.3
Trinity Christian Coll		IIB	4	3	3		69.3	58.2	52.0		59.2	3	4	3		91.6	74.2	64.9		75.9
Trinity Int U-Evan Div Sch		IIA	4	4	4	-	74.7	61.6	53.9	----	67.4	5	5	5	-	89.7	75.0	66.4	42.5	81.4
U Chicago	16	I	1*	1	1*	2	184.1	106.6	100.1	55.1	132.1	1*	1*	1*	2	225.0	138.7	130.4	79.3	166.6
U Illinois-Chicago		I	2	3	2	2	121.4	84.9	73.6	60.2	90.1	3	3	2	1	149.5	108.6	95.9	80.7	114.4
U Illinois-Springfield		IIA	3	3	4	3	89.8	66.4	55.1	46.0	63.4	3	3	3	2	114.1	87.8	75.0	70.9	84.6
U Illinois-Urbana		I	2	3	2	3	130.0	83.2	76.8	52.6	100.1	2	3	2	2	159.1	106.7	99.5	72.2	125.7
Western Illinois U		IIA	2	3	3	4	91.0	70.6	57.0	42.9	68.1	3	4	4	4	107.0	84.4	69.6	53.4	81.6
Wheaton Coll		IIB	2	2	2	-	87.6	69.5	54.9	----	71.7	2	1	2	-	116.4	96.3	73.0	45.4	96.8

INDIANA

Anderson U	28	IIB	4	4	4	4	61.6	53.6	46.8	40.9	54.5	4	4	4	3	81.5	71.2	61.6	58.5	72.5
Ball St U		I	5	5	5	5	82.1	64.0	52.0	40.4	59.9	5	5	5	5	109.3	86.9	70.9	56.6	81.3
Bethel Coll		IIB	4	5	4	3	61.9	51.6	45.8	42.1	48.3	4	4	4	3	82.9	70.6	62.1	57.1	65.5
Butler U	31	IIA	3	3	2	4	84.2	69.9	64.0	44.5	67.0	3	3	2	4	108.6	90.7	79.1	53.8	84.9
Calumet Coll St. Joseph		IIB	5	5	4	4	46.7	51.7	47.3	41.6	47.5	5	5	4	3	60.9	63.5	58.9	56.4	60.0
DePauw U		IIB	1	1	1	-	93.0	72.0	60.3	----	76.8	2	1	1	-	118.9	95.2	78.6	68.3	99.7
Earlham Coll&Earlham Sch Rel		IIB	2	2	2		80.9	64.2	54.0		67.1	2	2	2		109.3	88.4	75.7		92.1
Franklin Coll Indiana		IIB	3	3	4	-	73.4	60.6	47.0	----	58.8	3	3	5	-	92.2	75.8	57.8	41.5	73.2
Goshen Coll		IIB	5	5	5	-	59.9	48.2	44.1	----	51.8	4	5	5	-	82.8	65.4	56.0	43.4	69.9
Hanover Coll		IIB	3	3	2	-	77.6	60.5	54.9	----	66.8	4	4	3	-	90.1	71.0	67.5	54.2	78.6
Huntington U		IIB	4	4	5	4	64.2	54.5	45.5	41.7	53.6	4	3	3	2	88.1	79.2	67.2	61.5	76.5
IU-PU-Fort Wayne		IIA	4	4	3	4	78.3	64.3	58.5	44.7	62.4	3	3	2	3	106.1	88.9	81.3	59.1	85.9
IU-PU-Indianapolis		IIA	2	2	2	-	99.3	75.4	61.4	----	70.8	1	2	2	-	127.8	98.6	81.5	101.3	92.9
Indiana St U	28	I	5	5	5	5	79.4	62.1	55.6	36.2	62.5	5	5	5	5	106.1	83.1	73.6	43.8	82.9
Indiana Tech		IIB	4	4	4		63.3	53.3	49.0		52.7	5	5	4		76.4	66.4	62.1		65.8
Indiana U-Bloomington		I	3	3	3		120.7	82.0	72.4		90.8	2	3	3		153.4	106.8	93.9		117.0
Indiana U-East		IIB	3	4	2		72.7	57.3	53.8		53.2	3	3	2		95.7	78.5	71.4		71.7
Indiana U-Kokomo		IIB	2	4	3		80.2	55.9	52.5		55.9	2	3	2		104.7	77.0	71.7		75.7
Indiana U-Northwest		IIA	4	3	4	-	79.1	65.7	53.7	----	60.9	3	3	4	-	106.4	87.9	71.0	64.6	81.8
Indiana U-South Bend		IIA	4	5	4		76.4	58.1	53.6		54.7	4	4	3		102.2	78.9	73.1		74.5
Indiana U-Southeast		IIB	4	4	3		80.7	62.6	58.3		62.7	3	4	3		107.5	83.8	78.1		84.4
Indiana Wesleyan U	25	IIB	3	3	3	4	75.0	62.2	52.5	40.7	59.7	2	1	1	2	113.9	97.0	82.2	64.8	92.6
Ivy Tech CC of Indiana	89	III	5	5	5	5	60.6	50.6	44.3	38.7	45.3	4	5	4	5	83.3	70.5	62.8	53.8	63.2
Manchester Coll		IIB	5	4	4	3	59.5	52.6	46.0	45.2	51.5	5	4	5	4	74.5	67.2	55.4	54.2	64.1
Purdue U-Calumet		IIA	3	3	3	5	85.0	66.2	59.9	37.5	66.0	2	3	2	5	115.4	90.4	81.6	50.4	89.8
Purdue U-Main		I	3	3	3	4	115.8	80.2	72.7	46.4	90.5	3	3	2	4	150.0	108.3	97.3	59.4	119.6
Purdue U-North Central		IIB	2	3	3		82.8	60.6	52.0		59.1	2	3	2		112.2	83.2	72.3		81.3
Rose-Hulman Inst Tech	29	IIB	1	1	1		101.4	80.9	69.4		84.9	1	1	1*		138.5	110.3	94.4		115.8
Saint Mary's Coll		IIB	3	3	3	3	78.4	63.4	52.7	43.7	64.8	2	2	3	3	102.2	85.1	67.6	56.2	84.8
Taylor U		IIB	4	4	4	4	61.4	53.5	46.0	39.9	55.2	3	3	3	2	91.0	78.0	68.5	62.0	81.8
Trine U	30,59	IIB	5	5	4	3	61.3	51.1	49.2	43.9	50.5	4	4	4	3	78.5	66.7	60.8	56.8	64.1
U Evansville		IIA	3	4	4	5	84.5	64.3	54.6	36.1	66.0	4	4	4	5	105.5	80.2	68.2	42.4	82.3
U Indianapolis		IIA	5	4	5	3	74.2	64.0	51.5	46.9	58.0	4	4	5	3	97.3	82.5	65.1	62.7	74.7
U Notre Dame		I	1	2	1	1	142.0	93.9	84.3	61.8	106.0	1	1	1	1	182.0	125.6	108.3	84.9	137.6
U Southern Indiana		IIA	4	4	4	3	79.3	63.5	54.6	46.3	57.0	4	4	3	3	104.5	84.7	73.4	61.2	75.9

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
	32.1	100	100	100	0	5.3	5.3	5.3	5.3	8	1	9	3	11	2	10	10	57.6	----	49.6	47.9	63.0	----	48.9	42.7			
20.0	99	72	47		5.8	6.2	8.9		65	26	14	0	52	27	29	0	87.6	64.2	50.0		83.7	62.7	51.0					
35.2	100	95	50	0	5.7	6.1	5.8	9.2	10	11	16	4	9	11	14	0	66.3	60.2	56.1	38.2	68.9	56.5	56.0					
26.0	95	96	3	0	2.3	3.8	3.4	2.4	27	14	22	8	12	14	16	6	78.3	60.6	48.5	46.6	72.7	57.1	49.2	46.0				
30.3	100	94	0	--	0.3	1.2	0.4		22	20	12	0	4	14	17	1	91.7	69.0	54.7		84.9	68.2	56.4	----				
26.9	97	95	5	0	1.7	2.6	2.3	4.6	135	97	48	69	53	72	63	92	122.0	88.3	71.0	61.3	113.0	80.4	74.1	62.1				
18.6	100	100		--	4.8	3.7	2.8	5.5	4	2	6	0	4	4	12	1	51.5	----	44.2		53.0	45.2	43.0	----				
24.9	95	88	6	0	0.0	0.1	0.0	0.0	13	33	19	6	6	25	29	12	76.4	63.9	52.5	47.7	76.3	60.0	51.3	45.7				
29.4	100	90	0	0	0.0	0.7	0.5	0.0	17	8	17	4	6	13	10	1	74.6	60.8	49.0	43.8	69.5	54.6	49.1	----				
30.4	97	78	0	0	1.4	1.5	2.3	1.5	22	23	16	3	11	22	16	6	86.0	68.8	58.8	44.4	79.4	67.5	54.3	42.1				
23.6	99	94	12	0	0.2	0.0	1.0	0.8	49	44	48	65	49	43	37	69	81.4	65.9	64.3	36.7	77.0	64.2	59.2	35.0				
27.9	99	97	3	0	0.1	0.1	0.0	0.2	153	184	110	61	67	134	117	95	95.3	71.1	63.8	41.8	86.4	70.0	60.9	40.5				
28.6	96	86	0		2.1	3.6	3.7		423	162	160	0	112	87	110	0	169.4	108.1	103.7		154.5	104.8	83.0					
27.2	93	88	0	0	0.3	0.0	1.0	0.0	13	4	13	6	1	4	8	3	54.0	45.7	41.1	33.5	----	56.9	41.5	36.4				
27.6	100	93	6	0	2.8	3.6	3.7	3.4	37	47	39	3	10	35	40	7	104.1	73.3	65.8	50.8	94.6	69.3	60.8	46.4				
29.4	97	86	2	--	4.4	3.2	4.5	3.5	19	35	21	0	11	43	42	1	92.1	74.1	57.1		90.7	70.2	59.2	----				
29.7	100	100	80	100	5.0	5.0	5.0	5.0	13	4	9	2	2	3	11	1	55.8	59.6	49.3	----	----	45.1	50.9	----				
26.7	99	96	6		9.7	7.6	4.7	1.0	166	195	174	34	50	91	116	34	104.6	75.4	64.2	32.9	92.6	70.8	63.3	38.3				
29.3	98	93	1	1	2.9	3.8	5.1	6.6	94	91	96	38	31	78	107	87	88.6	75.2	61.7	41.6	82.1	66.5	58.5	38.9				
28.2	88	17							19	10	17	0	7	8	17	0	69.5	58.6	51.6		69.0	57.8	52.4					
20.8	95	69	0	--	-4.6	-4.8	-0.2	-2.5	20	11	2	0	0	2	1	1	74.7	61.0	----		----	----	----	----				
26.1	95	86	0	0					404	111	146	37	83	58	78	23	187.4	109.8	104.3	55.7	168.1	100.3	92.2	54.2				
27.0	99	89	1	0	2.0	2.1	1.6	1.6	255	197	122	3	91	138	147	16	121.4	87.3	75.0	64.6	121.3	81.4	72.4	59.4				
33.5	96	96	0	0	0.0	0.7	1.5	0.0	19	43	47	1	4	31	34	7	94.0	69.1	58.3	----	70.1	62.7	50.8	45.0				
25.5	98	95	0	0	0.6	1.3	1.0	0.0	666	350	296	7	153	194	191	6	132.7	85.0	79.7	54.7	118.2	80.0	72.3	50.0				
19.9	99	83	4	0	4.8	5.8	6.6	5.9	133	115	88	41	65	65	79	72	92.3	71.1	58.7	43.1	88.2	69.6	55.2	42.8				
34.9	90	79	0	--	0.0	0.1	0.5		57	57	28	0	10	25	21	2	88.8	69.7	55.3		81.0	69.2	54.4	----				
34.4	98	71	16	0	0.0	-0.1	1.3	0.4	50	18	13	6	16	16	19	8	62.8	55.2	49.6	42.8	58.0	51.9	44.9	39.5				
35.7	99	80	12	0	0.0	0.5	0.7	0.5	171	130	165	66	52	98	153	105	84.0	65.5	53.2	42.4	75.6	61.8	50.6	39.2				
35.6	89	68	15	0	28.9	-8.2	36.0	20.0	7	17	21	6	2	8	18	12	62.2	52.2	45.8	42.9	----	50.4	45.8	41.7				
26.7	100	84	1	0	3.1	2.1	2.3	14.1	61	52	42	23	12	43	59	32	86.3	73.2	66.1	43.2	73.4	65.9	62.5	45.4				
26.4	100	100	15	0	3.0	3.2	3.7	3.0	3	9	7	4	1	2	6	1	44.5	51.2	48.6	41.7	----	----	45.7	----				
29.8	95	95	7	--	-0.3	0.1	-0.2	7.0	53	39	26	1	28	34	29	1	93.9	71.1	60.2	----	91.3	73.0	60.4	----				
37.2	95	91			0.0	0.0	0.0		22	17	20	0	19	6	18	0	84.5	62.7	54.1		76.7	68.4	53.9					
24.4	100	100	0	--	1.6	3.6	1.3		17	10	10	0	5	7	16	2	73.5	59.7	49.3		72.7	62.0	45.7	----				
34.7	96	14	0	--	0.0	1.5	0.0	0.0	18	9	8	0	10	13	9	1	60.6	50.5	44.7		58.8	46.6	43.7	----				
17.8	98	91	0	--	0.2	0.7	0.0		27	21	10	0	13	11	7	1	79.2	60.4	56.7		74.2	60.6	52.2	----				
42.7	95	92	10	0	1.5	3.0	1.5	1.5	14	9	15	2	8	4	5	5	65.6	54.2	45.6	----	61.8	55.1	45.4	41.4				
37.6	97	91	12	27	0.2	0.3	0.8	0.9	58	61	69	6	17	45	55	9	80.3	65.1	59.2	49.8	71.5	63.1	57.7	41.3				
31.3	92	73	2	--	0.1	0.4	0.5	0.0	154	150	130	1	67	133	139	0	101.0	78.7	64.7	----	95.4	71.7	58.2					
32.6	100	95	10	0	0.2	1.1	0.8	1.0	93	78	63	20	29	70	52	25	80.5	63.9	56.2	36.9	75.8	60.1	54.9	35.7				
24.9	100	69			3.4	-2.4	4.8		4	11	12	0	1	5	5	0	64.9	53.6	49.4		----	52.5	48.1					
28.9	95	75	0		1.0	1.1	1.2	1.0	501	270	210	0	162	166	178	0	123.1	85.6	76.0		113.0	76.3	68.1					
34.8	100	77			0.0	0.3	0.2		3	8	12	0	4	5	19	0	76.6	57.7	53.9		69.7	56.7	53.7					
35.4	91	89	0		0.0	0.2	0.6	0.0	8	5	17	0	3	13	16	0	78.6	59.8	55.9		84.4	54.3	49.0					
34.3	97	84	0	--	0.0	0.6	1.1	0.0	25	27	18	1	9	23	25	1	80.9	66.2	53.7	----	74.1	65.2	53.6	----				
36.1	100	93	0		0.1	0.0	0.3		25	41	43	0	12	35	29	0	79.1	59.7	54.2		70.8	56.3	52.8					
34.6	100	83	0		0.0	0.4	0.5		35	21	22	0	17	20	21	0	83.7	64.4	61.1		74.5	60.6	55.3					
55.1	0	4	0	0	6.8	4.7	5.4	6.7	36	50	52	2	16	20	49	11	74.9	62.4	52.8	----	75.3	61.8	52.3	40.8				
39.5									36	96	212	109	59	150	275	170	61.3	52.4	45.6	39.3	60.1	49.4	43.3	38.2				
24.4	94	100	0	0	5.2	2.2	2.0	2.0	11	12	13	0	5	12	9	5	61.3	52.5	46.9		55.4	52.7	44.8	45.2				
36.2	100	96	4	0	0.1	1.1	1.9	1.7	62	44	30	2	21	49	48	13	85.5	67.0	64.9	----	83.7	65.6	56.7	37.7				
32.0	99	94	3	0	0.6	1.1	0.5	14.9	692	364	325	4	121	167	232	6	117.8	82.3	74.4	46.2	104.2	75.6	70.3	46.6				
37.5	93	98	0		0.0	0.1	0.4		10	26	16	0	4	15	26	0	82.2	60.2	52.4		84.1	61.4	51.8					
36.4	98	90	0		0.0	0.4	0.3		46	50	24	0	7	9	17	0	102.5	81.6	70.5		94.2	77.5	67.9					

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
INDIANA (continued)																				
Valparaiso U	12	IIA	2	4	3	5	97.7	65.0	57.5	41.1	70.1	1	4	3	4	128.4	84.0	75.7	54.0	91.7
Wabash Coll		IIB	1	2	2	-	94.0	70.0	56.9	----	72.2	1	2	2	-	121.5	93.0	74.7	65.8	94.5

IOWA

AIB Coll Business		III	5	5	-	5	44.5	39.7	----	36.0	40.2	5	5	-	5	55.4	49.0	----	48.1	51.2
Allen Coll	25,44	IIA	5	5	4	3	69.5	58.0	53.8	47.5	57.4	5	5	4	3	93.0	74.4	68.5	59.8	74.1
Briar Cliff U		IIB	5	5	5	4	60.8	48.6	43.9	40.6	48.8	5	5	5	4	74.2	60.7	55.6	51.0	60.8
Buena Vista U		IIB	2	4	3	3	79.9	56.8	53.5	45.0	61.4	3	4	3	3	98.1	71.4	67.6	57.7	76.7
Central Coll		IIB	4	4	4	2	64.4	57.1	50.1	46.0	56.1	4	4	4	4	81.3	72.6	61.4	54.6	70.2
Coe Coll		IIB	3	3	4		75.3	59.0	49.4		61.9	3	3	4		95.9	77.4	63.2		79.5
Cornell Coll		IIB	3	4	4	-	77.5	56.8	49.2	----	64.5	3	4	4	-	99.0	71.4	60.0	50.3	81.3
Dordt Coll		IIB	4	4	4	4	66.3	57.6	46.9	39.5	55.1	3	3	4	3	92.3	81.0	63.0	55.2	76.3
Drake U	16	IIA	1	2	3	2	103.3	72.1	59.4	49.3	75.5	1	2	3	2	128.8	92.6	75.4	67.9	95.6
Faith Bap Bible Coll & Sem		IIB	5	5	-		48.1	42.3	----		44.9	5	5	-		61.1	60.6	----		60.7
Graceland U		IIB	5	5	5	-	61.2	48.4	43.3	----	48.2	5	5	5	-	73.8	61.0	56.0	52.2	60.9
Grinnell Coll		IIB	1	1	1	1*	109.0	82.7	64.6	62.0	83.5	1	1	1	1	140.8	108.1	83.3	81.1	108.3
Iowa Lakes CC		III	5	5	5	5	53.8	42.9	39.0	37.5	43.7	4	5	4	3	79.3	68.5	64.6	63.0	69.2
Iowa St U	30	I	3	3	3	5	111.6	81.8	71.4	31.6	84.8	3	3	3	5	139.3	105.2	93.1	46.3	108.4
Kirkwood CC		III	4	4	3	4	63.2	54.1	50.4	44.7	54.3	4	4	3	4	82.7	72.3	67.9	60.4	72.4
Loras Coll		IIB	5	5	5	3	58.8	52.2	45.5	43.3	51.8	5	5	5	4	72.6	63.8	55.5	51.2	63.4
Luther Coll		IIB	2	2	2	2	80.4	65.8	54.2	47.4	66.4	2	2	2	1	108.1	86.9	70.7	69.9	88.2
Morningside Coll		IIB	4	4	5	3	65.6	55.2	45.5	43.0	53.5	4	4	5	3	85.9	70.3	56.6	58.3	68.6
Northwestern Coll		IIB	4	4	4	3	64.4	54.2	47.8	44.5	53.5	4	4	4	3	83.4	68.6	59.9	58.9	68.6
Simpson Coll		IIB	4	4	4	4	68.8	54.7	45.8	41.7	55.7	4	3	4	4	89.6	75.1	60.2	54.1	73.4
St. Ambrose U		IIB	3	4	3	3	73.5	57.7	51.6	42.8	60.6	3	4	3	4	93.0	72.7	66.5	51.5	77.0
U Iowa		I	2	3	3	4	124.1	82.5	71.4	46.5	94.1	2	3	3	4	158.2	106.2	91.9	59.8	120.5
U Northern Iowa		IIA	3	3	4	2	85.4	69.6	54.8	49.2	67.8	3	2	3	2	111.1	91.8	74.0	66.4	89.6
Wartburg Coll		IIB	4	3	3	2	67.8	58.7	51.2	47.7	59.0	4	3	3	2	88.3	78.3	68.0	62.7	77.5

KANSAS

Baker U		IIB	5	5	4	5	60.9	51.5	46.3	38.1	52.3	5	5	4	5	74.6	63.5	59.9	45.6	65.3
Emporia St U	28,33	IIA	5	5	5	5	74.2	58.5	51.7	38.5	57.2	5	5	5	5	94.1	75.7	67.2	50.6	73.7
Fort Hays St U		IIA	5	5	5	4	72.5	59.2	50.0	44.3	55.8	5	5	5	4	90.8	75.1	64.2	57.4	71.1
Friends U	146	IIA	5	5	5	5	62.0	55.7	52.3	40.8	55.5	5	5	5	5	77.3	70.9	66.5	52.1	70.0
Johnson Co CC		III	3	3	2		68.8	58.0	55.0		63.2	3	2	1		95.6	82.9	79.3		89.0
Kansas City Kansas CC		III	3	4	3	4	68.3	57.1	49.8	43.6	58.2	3	4	3	4	86.8	74.8	66.9	60.1	75.9
Kansas St U	157	I	5	5	5	5	99.1	72.8	60.6	41.6	72.1	5	5	5	5	121.2	90.0	71.0	51.2	87.7
Kansas Wesleyan U	28	IIB	5	5	5		54.6	48.5	43.2		47.7	5	5	5		68.1	61.4	56.3		60.8
Pittsburg St U		IIA	4	5	5	3	76.5	58.0	51.8	45.2	60.5	4	5	4	3	100.5	75.5	67.7	59.5	79.3
Southwestern Coll		IIB	5	5	4	-	59.6	49.7	45.7	----	51.0	5	5	5	-	72.2	60.7	56.6	48.2	62.4
Sterling Coll		IIB	5	5	5		57.5	45.2	39.7		43.5	5	5	5		66.2	55.4	47.0		51.8
Tabor Coll		IIB	5	5	5	5	41.2	36.5	34.8	28.2	36.8	5	5	5	5	56.1	49.7	46.8	36.3	49.8
U Kansas-Main	15	I	3	4	4		116.9	79.3	65.9		88.1	3	4	4		143.2	99.7	83.5		109.6
Washburn U	13	IIA	2	3	4	3	98.3	70.9	53.6	47.7	67.0	2	3	4	3	121.9	90.0	69.2	61.5	85.0
Wichita St U	27	I	5	5	5	5	93.0	69.3	60.4	40.7	69.6	5	5	5	5	114.2	87.5	77.1	53.4	87.3

KENTUCKY

Asbury Coll		IIB	5	5	5	5	58.4	51.4	44.9	38.7	52.3	5	4	5	4	73.8	70.3	56.3	51.4	67.0
Bellarmine U		IIA	3	4	3	3	89.7	65.5	56.7	45.4	66.4	2	3	3	3	117.2	86.4	75.2	59.3	87.3
Berea Coll		IIB	2	2	3	3	82.1	65.0	51.5	44.0	66.2	2	2	2	3	106.7	86.7	70.4	58.6	87.8
Centre Coll		IIB	2	2	3	2	82.2	64.3	53.4	48.5	67.1	2	3	3	3	105.5	79.3	66.3	59.9	84.6
Georgetown Coll		IIB	4	4	4		66.6	54.2	45.7		53.2	4	5	5		82.9	64.2	55.1		64.6
Kentucky Christian U		IIB	5	-	5	-	46.1	----	37.0	----	41.1	5	-	5	-	58.0	----	42.5	33.6	49.8
Kentucky Tech & CC System	75	III	5	5	5	5	58.4	48.3	41.9	37.7	48.6	5	5	5	5	75.3	63.5	56.4	51.5	63.9
Kentucky Wesleyan Coll		IIB	5	5	5	5	55.0	43.0	42.7	32.5	45.9	5	5	5	5	66.5	52.8	50.9	39.3	55.6
Morehead St U		IIA	5	5	5	5	72.8	60.1	50.5	37.2	55.7	4	4	4	5	96.0	80.4	68.6	52.3	75.0
Murray St U	25	IIA	4	4	4		80.1	63.1	52.6		60.0	4	4	4		101.4	81.7	69.4		77.6
Northern Kentucky U	13	IIA	2	3	2	1	91.9	69.6	62.6	59.8	64.0	3	3	2	1	112.4	86.6	78.4	75.2	80.0
Pikeville Coll		IIB	5	5	5	5	56.1	44.0	39.5	26.6	44.9	5	5	5	5	68.2	53.7	47.8	32.0	54.5
Transylvania U		IIB	2	2	3	1	89.3	69.3	52.4	55.9	72.7	2	2	4	2	109.1	84.5	62.4	67.4	88.3
U Kentucky	2	I	4	4	3	-	104.1	75.7	68.1	----	81.2	4	4	4	-	129.7	96.5	87.3	76.2	102.7
U Louisville		I	4	4	5	3	99.7	76.6	57.4	48.6	75.8	5	4	5	3	125.3	97.9	75.4	65.5	97.1

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
30.8	96	94	15	0	0.2	0.9	0.4	1.0	51	51	40	2	18	26	31	5	97.8	68.9	59.2	----	97.3	57.3	55.4	40.3
30.8	96	100	0	--	0.0	0.5	1.3	0.0	23	21	17	0	5	3	18	1	93.9	70.5	58.4	----	94.4	66.8	55.6	----
27.4	0	0	--	0	0.0	0.0	0.0	0.0	5	1	1	0	4	5	1	7	45.6	----	----	----	43.2	40.0	----	36.0
29.0	0	0	0	0	2.0	2.0	2.6	2.0	0	0	1	0	6	7	12	3	----	----	----	----	69.5	58.0	53.4	47.5
24.6	100	59	22	0	0.0	0.0	0.6	0.4	11	9	6	1	4	8	12	6	61.9	50.2	44.7	----	58.0	46.8	43.5	40.9
25.0	96	94	16	0	0.0	0.1	0.1	0.0	17	11	11	6	8	6	21	2	84.1	57.7	54.5	46.9	70.9	55.1	53.0	----
25.2	100	100	5	0	0.0	0.2	1.0	0.8	16	21	9	4	7	13	13	5	64.8	57.7	50.2	46.4	63.3	56.1	50.0	45.6
28.4	100	100	12	----	12.1	6.9	5.5	----	28	16	10	0	11	4	16	0	76.0	59.0	51.5	----	73.6	59.2	48.1	----
26.1	100	100	0	--	-2.2	-1.8	-0.2	----	28	9	8	0	14	14	10	1	78.8	57.2	49.7	----	74.7	56.6	48.8	----
38.6	0	0	0	0	2.4	3.3	3.7	8.2	29	11	12	8	2	5	7	7	66.2	57.7	47.1	38.4	----	57.5	46.5	40.7
26.7	95	85	1	0	4.0	3.5	4.6	1.3	54	50	41	2	21	42	62	3	108.3	73.9	59.0	----	90.6	70.0	59.7	51.9
35.0	0	0	--	----	0.0	0.0	0.0	----	10	7	1	0	0	3	0	0	48.1	42.3	----	----	42.4	----	----	----
26.2	94	63	11	--	0.0	0.0	0.0	0.0	13	11	11	1	5	13	26	1	62.4	49.1	43.5	----	58.1	47.7	43.2	----
29.7	100	96	0	0	0.0	0.0	0.2	0.0	32	26	29	2	11	29	22	2	110.9	82.0	64.0	----	103.4	83.3	65.5	----
58.4	----	----	----	----	3.8	3.9	3.5	4.1	13	5	5	24	14	10	11	6	52.6	45.1	41.4	37.6	54.9	41.9	38.0	37.2
27.9	99	96	2	----	0.3	0.3	0.9	0.0	424	261	204	4	84	137	124	15	113.2	85.3	73.7	30.9	103.6	75.1	67.6	31.7
33.1	----	----	----	----	2.6	3.1	3.3	3.8	55	26	48	20	37	29	46	17	63.9	53.3	51.1	44.0	62.3	54.9	49.6	45.5
22.6	97	95	6	0	----	----	----	----	25	25	17	0	7	16	17	3	58.6	52.4	45.7	----	59.2	51.8	45.2	43.3
32.8	100	91	2	0	0.9	1.7	2.1	3.0	39	39	29	1	16	26	24	3	80.3	65.5	54.2	----	80.6	66.3	54.2	48.2
28.4	100	82	4	0	3.0	3.6	3.3	3.0	11	15	8	2	7	7	15	5	68.0	55.3	47.5	----	61.9	54.8	44.4	39.1
28.3	100	88	22	0	0.6	0.3	0.6	0.2	18	18	8	5	4	7	10	12	65.1	54.4	46.4	44.6	61.2	53.6	48.8	44.5
31.8	100	100	6	0	0.3	0.7	0.7	0.7	26	10	12	4	11	8	24	4	69.9	55.7	44.4	40.8	66.2	53.5	46.5	42.7
27.0	99	92	40	0	2.5	4.6	4.4	15.2	45	12	37	2	27	14	38	8	74.9	58.0	53.1	----	71.1	57.4	50.2	43.0
28.1	95	85	0	0	0.3	0.9	0.8	3.9	399	212	162	4	122	177	151	4	128.3	85.3	74.1	46.9	110.4	79.2	68.5	46.1
32.2	98	98	8	34	0.0	0.7	0.4	0.0	134	111	61	36	48	89	59	70	87.1	72.3	55.5	49.1	80.7	66.1	54.1	49.2
31.3	100	93	8	0	0.0	0.0	0.0	0.0	22	15	11	2	14	12	14	1	69.6	59.8	52.8	----	65.0	57.4	49.9	----
24.7	96	76	21	0	-0.6	4.3	-1.0	-1.9	13	12	15	1	11	9	9	2	63.0	52.7	47.6	----	58.3	49.9	44.3	----
28.9	98	86	11	0	0.0	0.6	0.7	0.6	47	42	33	17	17	32	40	25	75.3	59.3	51.5	36.8	71.2	57.4	51.8	39.7
27.3	94	94	20	0	0.1	0.5	0.1	1.6	38	45	40	26	13	26	42	27	74.5	61.6	49.1	44.4	66.7	55.0	50.9	44.2
26.1	67	0	0	0	0.0	0.0	0.0	0.0	18	9	15	2	9	6	11	2	63.5	56.0	54.5	----	58.9	55.1	49.3	----
40.8	----	0	----	----	2.6	5.2	5.4	----	90	41	25	0	83	53	32	0	69.1	58.2	55.9	----	68.5	57.8	54.2	----
30.5	94	93	56	3	2.6	3.6	4.8	8.2	38	15	5	9	27	12	20	20	68.0	57.5	50.1	46.2	68.8	56.5	49.7	42.4
21.7	100	95	1	1	1.5	0.7	0.8	1.6	245	172	139	59	45	91	112	110	100.9	75.2	62.1	44.4	88.9	68.2	58.7	40.1
27.4	100	83	0	----	4.8	5.2	4.9	----	3	11	12	0	6	7	5	0	54.0	49.3	43.8	----	54.9	47.3	41.9	----
31.0	100	95	12	0	0.2	0.6	0.7	1.2	78	42	39	27	32	23	27	40	78.9	59.6	53.6	44.1	70.7	55.1	49.4	45.9
22.2	92	75	0	--	0.0	0.0	1.4	0.0	9	11	7	0	4	5	8	1	59.4	50.8	43.9	----	60.0	47.3	47.2	----
19.0	0	0	0	----	0.0	37.6	19.0	----	5	4	20	0	0	8	4	0	57.5	45.9	41.6	----	44.9	30.5	----	----
35.2	100	0	0	0	2.8	3.7	2.0	2.0	7	5	6	0	4	3	4	3	42.1	36.4	32.6	----	39.7	36.5	38.3	28.2
24.4	100	96	0	----	0.2	0.4	0.0	----	313	221	136	0	86	137	110	0	118.9	81.2	67.7	----	109.8	76.3	63.7	----
26.9	100	80	29	0	0.0	0.4	0.9	0.0	41	33	18	4	21	38	44	1	104.6	68.4	53.3	47.0	85.8	73.0	53.7	----
25.5	100	96	8	----	0.5	1.0	0.8	0.0	105	74	54	10	27	56	47	22	95.6	72.4	64.4	40.8	83.0	65.1	55.8	40.7
28.2	92	63	0	0	2.0	2.7	2.7	2.0	29	13	12	1	10	3	13	2	58.2	52.1	45.2	----	59.2	48.1	44.7	----
31.5	92	84	4	0	----	----	----	----	24	25	19	5	12	13	28	12	91.0	65.7	56.7	44.6	87.2	65.2	56.7	45.7
32.8	95	84	0	0	0.0	0.0	0.4	3.4	23	34	17	0	16	21	15	4	84.0	64.1	50.8	----	79.3	66.5	52.4	44.0
26.0	95	91	3	0	0.1	-0.5	3.1	0.5	29	13	14	3	12	10	17	4	83.2	64.3	55.4	48.7	79.7	64.2	51.8	48.5
21.3	100	97	3	----	0.0	0.0	0.0	----	25	16	16	0	7	13	24	0	67.4	55.7	46.3	----	63.7	52.2	45.4	----
21.2	0	--	0	--	0.0	0.0	0.0	----	11	1	9	0	3	0	5	1	45.8	----	35.5	----	47.1	----	39.8	----
32.7	79	53	0	0	----	----	----	----	257	313	157	162	362	302	151	197	58.8	49.4	42.2	38.4	58.2	47.1	41.6	37.1
21.2	93	56	0	0	0.0	0.0	1.3	0.0	12	10	3	1	2	6	6	3	54.9	44.2	43.9	----	----	41.0	42.1	27.3
34.6	97	99	9	0	0.5	0.5	0.6	0.0	46	76	37	28	16	61	55	36	73.3	61.4	52.8	36.6	71.4	58.6	49.0	37.7
29.4	99	98	8	----	0.6	1.2	1.2	0.6	76	58	70	0	26	38	48	0	82.3	66.1	52.5	----	73.5	58.7	52.7	----
25.0	97	97	1	0	0.3	0.7	1.2	0.0	57	76	69	2	33	61	80	1	95.2	70.3	64.6	----	86.3	68.7	60.9	----
21.4	0	0	0	0	0.0	0.0	0.0	0.0	8	9	6	0	8	8	11	4	56.3	45.0	41.3	----	55.9	42.9	38.6	26.6
21.4	100	90	4	0	1.1	5.0	8.1	0.0	29	10	13	1	9	11	12	2	90.3	70.1	53.9	----	86.4	68.7	50.8	----
26.5	100	98	----	--	1.1	1.1	1.3	40.3	370	251	175	0	81	142	139	2	105.7	76.5	69.4	----	97.			

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
KENTUCKY (continued)																				
Union Coll		IIB	5	5	5	5	42.1	42.3	38.1	32.6	40.1	5	5	5	5	54.6	52.2	46.9	38.4	50.2
Western Kentucky U		IIA	3	4	4	5	83.8	64.5	53.0	40.6	60.1	3	4	4	4	108.4	84.7	70.5	55.2	79.3
LOUISIANA																				
Centenary Coll Louisiana		IIB	4	3	3		70.9	58.0	50.2		60.5	4	4	4		88.6	72.4	62.1		75.6
Grambling St U		IIA	5	5	5	5	69.4	60.3	51.7	38.8	56.0	5	5	5	5	71.3	61.7	53.1	39.9	57.4
Louisiana St U-A & M Coll		I	3	4	3	4	110.9	79.2	69.2	43.7	80.9	4	4	4	5	136.7	99.1	86.3	55.5	100.6
Louisiana St U-Eunice		III	5	5	5	5	59.7	51.0	42.8	39.7	47.6	5	5	5	5	76.2	66.1	55.5	50.8	61.2
Louisiana St U-Health Sci Ctr	18	I	4	3	4	2	99.8	81.7	65.6	57.2	71.6	5	4	4	2	116.4	98.4	82.2	73.8	88.2
Louisiana St U-Shreveport		IIA	5	5	4	4	65.1	58.3	52.7	41.8	55.7	5	5	5	4	81.6	74.1	66.5	53.8	70.4
Louisiana Tech U		I	5	5	5	5	83.0	70.1	59.8	39.1	64.3	5	5	5	5	111.5	86.9	79.5	52.1	84.1
Loyola U New Orleans	13	IIA	1	2	2	-	101.8	74.0	61.5	----	74.4	1	2	2	-	129.1	95.3	80.4	64.2	95.5
McNeese St U		IIA	4	4	4	4	81.2	65.3	55.0	42.1	60.0	4	4	4	4	101.6	82.3	69.6	53.4	75.7
Nicholls St U	28	IIB	3	4	3	5	73.6	57.6	50.7	38.9	52.0	3	4	3	4	91.5	73.4	64.8	50.2	66.2
Northwestern St U		IIA	4	4	5	5	75.4	61.5	50.1	40.5	55.7	5	5	5	5	93.6	77.4	63.1	52.1	70.1
Nunez CC		III	-	5	4	4	----	49.7	47.7	42.6	46.9	-	5	5	5	----	62.0	60.1	53.0	58.5
Our Lady of the Lake Coll	25	IIB	2	3	2	2	86.0	60.9	57.4	46.4	54.1	3	4	3	3	97.9	72.6	68.8	56.5	65.0
Southeastern Louisiana U		IIA	4	3	3	4	80.6	67.4	57.2	44.5	58.2	4	4	4	4	100.5	85.0	72.3	57.4	73.8
Tulane U		I	2	3	4	1	128.0	84.0	67.8	60.9	86.6	2	3	4	1	162.2	109.0	86.7	81.7	111.2
U Louisiana-Lafayette		I	4	4	5	4	104.0	75.2	61.2	44.0	70.0	5	5	5	4	122.9	94.2	80.1	61.0	88.4
U New Orleans	30	I	5	5	5	5	88.0	66.5	60.8	43.0	66.3	5	5	5	5	107.0	81.4	74.8	53.5	81.3
MAINE																				
Bates Coll		IIB	1	1	1	1*	115.3	81.0	67.8	62.7	93.3	1	1	1	1*	150.1	106.6	86.9	88.1	121.8
Bowdoin Coll		IIB	1*	1*	1	-	127.8	89.3	69.8	----	93.9	1*	1*	1*	-	165.6	117.7	92.9	92.8	123.1
Colby Coll		IIB	1*	1	1	1	120.2	86.7	68.7	61.0	95.1	1	1	1	1	152.9	111.2	86.6	74.5	120.9
Saint Joseph's Coll	28	IIB	3	3	4	4	76.5	58.0	47.2	39.0	52.5	3	4	4	5	94.4	74.4	60.4	48.2	66.7
U Maine-Augusta		IIB	3	3	4	3	74.6	59.9	48.4	43.7	60.2	3	3	3	3	97.7	81.1	65.3	58.0	80.0
U Maine-Farmington		IIB	3	4	4	2	72.9	55.8	48.0	48.6	57.1	3	3	3	1	97.2	77.1	66.4	69.6	78.1
U Maine-Fort Kent		IIB	4	4	4		70.1	56.3	47.1		54.8	4	3	3		90.2	75.0	66.5		74.1
U Maine-Machias		IIB	4	4	5	-	66.7	56.0	44.3	----	55.1	4	3	4	-	88.8	76.9	63.7	55.5	75.9
U Maine-Orono	121	I	5	4	5	3	92.8	76.0	61.4	52.8	75.6	5	4	4	2	118.0	101.3	86.7	78.1	100.9
U Maine-Presque Island		IIB	4	4	4	-	66.5	56.7	46.8	----	56.3	4	3	3	-	89.9	77.3	66.6	53.1	77.0
U New England	28,88	IIA	3	3	3	4	81.9	66.8	58.3	43.1	62.0	4	3	3	4	103.8	86.6	73.6	54.6	79.0
U Southern Maine	121	IIA	2	2	3	2	93.0	72.5	56.2	49.7	75.3	2	2	2	1	118.0	97.5	81.2	74.7	100.3
MARYLAND																				
Bowie St U		IIA	3	2	2	1	88.1	71.3	63.0	58.8	65.6	3	3	2	1	112.3	91.0	80.3	75.1	84.8
CC Baltimore Co	35,98	III	1	2	2	2	83.7	67.4	56.4	48.9	61.7	1	1	2	2	108.6	89.7	74.5	66.3	81.6
Cecil Coll		III	3	2	4		72.1	61.7	47.7		59.6	2	2	4		96.0	84.8	65.0		80.8
Coll Notre Dame of Maryland		IIB	2	3	2	4	80.5	62.0	57.2	40.5	64.7	3	4	3	5	97.0	74.6	70.0	44.8	77.9
Frostburg St U		IIA	3	3	2	2	84.6	68.5	60.1	51.1	67.4	3	4	4	2	105.9	85.4	70.5	64.4	82.5
Goucher Coll		IIB	1	1	1	2	97.5	72.9	60.1	46.4	68.7	2	2	2	3	118.6	85.7	72.0	57.2	82.3
Hood Coll		IIA	5	5	5		73.2	57.3	50.3		58.7	5	5	5		93.7	69.1	59.1		71.6
Howard CC		III	2	2	1	2	82.0	67.3	57.8	51.2	66.7	2	2	2	2	104.6	87.8	74.4	68.5	86.1
Loyola U Maryland	57	IIA	1	1	1	3	106.5	80.4	72.1	45.3	81.0	1	1	1	4	137.0	101.8	90.5	58.0	103.4
McDaniel Coll		IIB	2	2	2		87.4	69.3	55.9		72.2	2	2	2		112.9	91.4	72.5		94.1
Montgomery Coll	131	III	1	1	1	1	87.6	70.5	61.6	55.8	78.5	2	2	2	2	104.0	87.4	76.8	69.6	94.8
Morgan St U	27	I	4	3	4	3	100.3	80.3	67.1	52.2	65.2	4	3	3	3	130.7	106.2	89.9	71.6	87.5
Mount St. Mary's U		IIA	3	3	4		83.3	65.7	53.3		61.3	3	4	4		107.0	83.8	68.8		78.9
Salisbury U		IIA	3	3	2	1	85.9	68.3	64.3	56.3	65.7	3	3	2	1	110.1	88.1	83.7	72.8	83.9
St. Mary's Coll Maryland		IIB	1	2	2	1	95.1	66.6	53.9	55.9	70.8	2	2	2	1	113.2	85.2	72.8	73.4	89.3
Stevenson U	61	IIB	3	2	2	1	74.4	66.9	58.0	52.7	64.1	3	3	2	2	92.5	82.0	74.5	62.4	80.1
Towson U		IIA	3	2	2	2	90.3	73.0	61.5	49.6	64.2	2	2	2	2	117.7	95.1	80.1	64.6	83.5
U Maryland-Baltimore	3	I	1	1	1	1	141.1	101.4	81.4	66.6	99.5	2	1	1	1	171.0	127.3	104.3	89.7	125.0
U Maryland-Baltimore Co		I	3	4	4	3	113.3	78.3	67.3	51.3	82.1	3	4	4	3	139.2	99.4	86.8	69.1	103.7
U Maryland-College Park	30	I	1	2	1	2	134.7	94.4	82.6	60.1	103.6	2	2	1	1	164.3	118.9	105.4	81.1	129.2
U Maryland-Eastern Shore		IIA	4	2	2	1	81.2	71.5	62.2	58.8	63.6	3	2	2	1	107.7	95.1	84.3	80.6	86.1
US Naval Academy	36	IIB	1*	1*	1*	1*	125.0	102.5	82.4	75.5	106.9	1	1*	1*	1*	152.7	129.2	104.9	96.1	133.0
Washington Coll		IIB	2	1	1	-	92.2	73.9	60.2	----	72.5	2	2	2	-	114.7	93.5	73.5	66.7	90.2

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	25.2	85	31	0	0	0.0	0.0	0.1	0.0	12	11	9	2	8	5	12	2	40.5	42.7	37.5	----	44.4	41.5	38.5
31.9	99	88	8		0.3	1.7	0.7	0.0	109	118	105	38	43	75	122	100	85.2	66.6	54.1	41.1	80.3	61.1	52.0	40.4
25.0	100	100	8		0.3	0.8	2.8		22	13	7	0	6	10	5	0	70.9	58.8	51.1		71.1	57.0	48.9	
2.4	93	69	36		0.6	0.5	2.2	5.9	44	27	53	7	13	21	50	18	70.0	63.3	52.3	37.9	67.6	56.5	51.1	39.2
24.3	99	93	0	0	0.5	0.9	0.8	0.3	370	203	179	91	73	95	132	141	113.0	81.1	71.2	45.7	100.6	75.2	66.5	42.4
28.7	100	88	8		-1.8	1.6	1.6	0.0	10	6	4	11	5	10	9	11	59.6	49.2	39.7	36.6	59.8	52.0	44.2	42.7
22.6	88	39	0	0	0.1	1.2	0.2	2.0	19	18	40	12	13	15	50	36	105.3	81.9	67.0	49.7	91.7	81.5	64.4	59.7
26.4	95	86	3	0					24	26	17	10	17	12	13		66.3	61.5	52.8	48.6	63.4	53.6	52.5	36.6
30.7	99	92	5	2	0.0	0.1	0.4	0.1	54	61	87	19	16	38	60	29	86.1	74.0	60.6	41.4	72.4	64.0	58.8	37.7
28.2	94	80	2	--	3.2	3.2	3.8		63	37	28	0	21	34	29	1	102.0	77.3	63.8		101.0	70.5	59.2	----
25.7	100	96	36	0	0.0	0.3	0.2	0.3	46	31	69	24	18	20	72	27	83.8	66.9	55.5	41.7	74.5	62.9	54.4	42.3
27.4	95	98	25	0	0.3	1.1	0.5	0.8	32	35	42	28	8	22	58	48	74.1	58.9	53.5	40.2	71.5	55.5	48.6	38.1
25.7	93	89	17	2	0.0	0.2	0.4	0.0	31	42	55	16	27	34	71	42	78.5	62.2	49.6	40.3	71.8	60.6	50.6	40.5
24.7	--	0	0	0		12.7	6.2	12.1	1	3	5	8	1	4	10	6	----	49.7	50.8	42.9	----	49.7	46.1	42.2
19.2					-21.2	3.8	3.4	2.9	3	4	4	5	2	8	26	39	39.4	52.5	53.8	39.2	----	65.1	58.0	47.3
26.3	97	91	11	0	0.0	1.0	1.3	0.0	63	56	48	68	36	49	61	155	83.2	69.5	58.6	43.2	76.1	65.0	56.2	45.1
28.4	98	84		0	0.1	0.6	0.9	0.0	135	79	97	3	36	57	60	1	130.7	84.5	68.6	65.7	118.2	83.4	66.6	----
26.3	100	93	18		0.2	0.3	0.7	1.6	110	94	91	45	32	42	74	112	107.5	76.8	61.5	43.8	91.9	71.4	60.9	44.1
21.9	95	96	1	0	-0.5	-0.3	1.0	0.1	103	63	53	35	34	32	34	72	90.7	68.9	64.1	40.3	79.6	61.8	55.7	44.3
30.5	97	82	0	0	1.1	2.8	4.8	7.7	38	21	8	2	23	24	18	2	120.1	83.0	68.9	----	107.4	79.2	67.2	----
31.1	98	100	0	--	0.0	0.1	0.8	0.9	33	36	16	2	20	33	25	0	129.3	88.0	70.2	----	125.4	90.6	69.6	
27.1	99	85	0	0	1.9	2.2	1.3	1.7	46	20	24	2	25	21	25	2	124.9	86.9	69.1	----	111.4	86.5	68.4	----
27.0	100	87	27		0.0	0.7	0.4	0.6	6	11	12	5	1	12	18	5	75.8	56.6	44.6	40.1	----	59.4	48.8	38.0
33.0	100	100	0	0	2.7	2.5	2.5	1.9	21	10	11	2	13	20	10	11	74.9	59.3	49.3	----	73.9	60.2	47.3	44.2
36.7	100	97	6	0	3.2	3.1	2.2	3.8	21	17	15	1	14	19	19	3	74.4	57.4	48.1	----	70.5	54.4	47.9	50.2
35.3	100	91	0		2.2	2.4	1.9		6	8	6	0	2	3	9	0	70.8	54.9	48.8		----	60.2	45.9	
37.6	100	100	0	--	2.4	2.1	2.1	1.5	7	7	6	1	1	7	2	0	66.6	56.5	44.3	----	----	55.6	----	
33.4	98	100		0					104	85	35	5	22	56	30	8	93.4	78.3	64.6	61.1	89.7	72.7	57.7	47.6
36.8	94	93	0	--	5.8	0.8	1.9	1.5	8	9	6	0	10	6	6	1	65.9	57.0	47.3		66.9	56.3	46.3	----
27.5	85	58	0	0	0.2	3.2	4.4	1.0	20	22	31	13	7	30	35	16	81.6	69.4	59.8	43.1	82.8	64.8	57.0	43.1
33.2	99	91	3	0					78	82	17	2	28	77	21	9	94.4	74.2	61.9	----	89.1	70.7	51.7	50.3
21.6	100	70	24	0					23	18	47	0	11	15	48	8	89.2	71.8	64.6		85.9	70.8	61.3	58.8
32.2	91	45	7	0	4.3	5.8	6.5	10.1	35	42	71	17	23	45	135	35	85.0	68.2	57.0	49.3	81.9	66.7	56.1	48.7
35.5	13	14	0		1.9	0.5	3.5	2.0	5	5	5	0	10	9	13	0	76.0	63.6	46.5		70.1	60.7	48.1	
20.5	73	44		0	0.5	3.8	0.0	0.0	15	8	7	1	15	28	21	6	75.9	61.8	62.7	----	85.1	62.1	55.3	40.8
22.3	100	100	21	0	0.1	0.3	0.2	0.0	55	33	42	3	25	23	25	5	86.4	66.1	60.2	50.0	80.7	72.1	59.9	51.8
19.8	100	92	0	0	0.0	0.0	0.2	1.4	9	18	14	2	13	21	39	7	99.5	73.3	63.5	----	96.0	72.6	58.8	45.6
22.0	100	81	0		0.0	0.2	1.6		7	14	12	0	14	13	20	0	71.9	59.6	55.6		73.8	54.7	47.2	
29.1			0	0	7.0	10.1	5.6	0.2	16	13	18	6	35	15	29	16	84.4	68.7	57.2	52.6	80.9	66.1	58.2	50.7
25.7	99	99	11	0	-0.5	0.3	0.6	6.1	63	54	32	11	20	42	42	28	106.8	81.9	81.3	46.1	105.4	78.4	65.1	45.0
30.3	100	97	0		0.2	0.8	0.9		20	19	10	0	13	20	14	0	91.5	71.8	56.4		81.1	67.0	55.6	
23.2	8	0	0	0	1.8	3.6	4.0	4.4	125	52	35	2	155	83	45	3	88.2	69.8	62.7	----	87.2	71.0	60.8	58.2
34.3	84	77	23	0	1.3	0.3	-0.2	-0.6	32	78	56	4	12	38	54	2	96.8	80.2	68.8	55.3	109.8	80.5	65.4	----
28.6	90	82	0		0.0	0.0	0.3		13	22	22	0	7	11	21	0	82.0	65.9	54.1		85.8	65.3	52.5	
27.7	100	98	16	0	0.0	0.4	0.3	2.1	56	55	63	3	25	47	50	3	89.2	69.4	65.2	54.1	78.5	67.0	63.1	58.6
26.2	100	100	4	0	10.8	3.4	1.6	0.0	26	22	22	2	17	24	24	3	91.9	69.2	54.2	----	100.1	64.2	53.6	56.3
24.9	0	0	0	0	1.1	0.0	2.8	3.6	11	10	23	3	20	15	20	8	71.3	71.6	57.7	53.3	76.1	63.7	58.4	52.5
30.1	98	93	4	0	0.5	0.9	1.0	6.6	97	73	112	9	50	80	165	22	91.8	74.7	64.3	48.9	87.5	71.4	59.6	49.9
25.6	85	53	1	0	0.3	0.5	1.5	3.6	74	40	48	12	45	53	105	60	148.0	104.0	86.5	63.9	129.6	99.5	79.1	67.2
26.3	97	94	3		2.1	0.0	0.0	-0.4	121	81	40	4	25	67	63	9	114.0	80.2	69.6	47.2	109.9	75.9	65.9	53.1
24.7	98	99	1		0.7	0.9	0.7	3.6	523	272	178	10	134	141	133	11	138.3	95.3	86.6	61.5	120.7	92.7	77.2	58.9
34.3	94	67	13	0	0.3	1.8	0.1	-0.5	26	27	21	3	8	16	18	0	83.2	72.7	65.5	58.8	74.7	69.4	58.3	
24.3	98	98	0	0	4.1	5.3	6.5	4.3	96	70	49	1	37	32	27	2	126.4	104.8	83.1	----	121.5	97.6	81.3	----
24.3	100	94	0	--					16	17	17	1	2	15	13	1	94.6	75.9	61.5	----	----	71.6	58.5	----