

Number and Percent of Faculty, Average Salary, Average Compensation, Average Benefits, and Percent of Faculty Tenured, by Category and Academic Rank, 2008–09

Category or Rank	Number of Faculty	Percent of Faculty	Average Salary (\$)	Average Compensation (\$)	Average Benefits (\$)	Benefits as % of Salary	Percent Tenured
I	198,820	51.0	90,055	114,745	24,663	27.4	56.6
IIA	116,495	29.9	69,451	89,409	19,833	28.6	51.8
IIB	47,597	12.2	67,337	87,128	19,808	29.4	51.3
III	18,438	4.7	59,310	78,718	19,426	32.8	41.4
IV	8,567	2.2	58,175	74,626	16,350	28.1	40.4
All Combined	389,917	100.0	78,972	101,265	22,204	28.1	53.4
<i>INSTITUTIONS WITH ACADEMIC RANKS (Categories I through III)</i>							
Professor	121,270	31.8	108,749	137,452	28,626	26.3	93.7
Associate	100,901	26.5	76,147	98,423	22,217	29.2	82.6
Assistant	103,826	27.2	63,827	82,516	18,624	29.2	6.7
Instructor	24,461	6.4	45,977	60,493	14,442	31.4	1.9
Lecturer	24,571	6.4	52,436	68,915	16,442	31.4	1.7
No Rank	6,321	1.7	60,543	77,989	17,662	29.2	2.0
All Combined	381,350	100.0	79,439	101,865	22,336	28.1	53.7

Note: The table is based on 1,259 (salary) and 1,252 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 45.