

**Distribution of Individual Faculty Members, by Salary Interval and Institutional Category, for Upper Three Academic Ranks, 2011–12 (Cumulative Percent)**

Category	I			IIA			IIB			III			IV	
	Salary Interval	Prof.	Assoc.	Asst.	Prof.	Assoc.	Asst.	Prof.	Assoc.	Asst.	Prof.	Assoc.	Asst.	No Rank
\$270,000 and over	1.7													
265,000–269,999	1.9													
260,000–264,999	2.0													
255,000–259,999	2.3													
250,000–254,999	2.6													
245,000–249,999	2.9													
240,000–244,999	3.2													
235,000–239,999	3.6													
230,000–234,999	4.1													
225,000–229,999	4.6													
220,000–224,999	5.5													
215,000–219,999	6.0													
210,000–214,999	6.8													
205,000–209,999	7.6													
200,000–204,999	8.7													
195,000–199,999	9.6													
190,000–194,999	10.8													
185,000–189,999	12.0	1.0†												
180,000–184,999	13.4	1.2												
175,000–179,999	14.9	1.4	1.1†	1.0†			1.0†							
170,000–174,999	16.7	1.6	1.4	1.3			1.4							
165,000–169,999	18.6	1.9	1.6	1.6			1.8							
160,000–164,999	20.6	2.2	1.9	2.0			2.3							
155,000–159,999	22.9	2.6	2.3	2.4			3.0							
150,000–154,999	25.6	3.0	2.7	3.0			3.7							
145,000–149,999	28.4	3.6	3.1	3.9			4.5							
140,000–144,999	31.5	4.2	3.8	4.9			5.6							
135,000–139,999	35.1	4.9	4.4	6.0			7.3							
130,000–134,999	39.1	5.8	5.0	7.4			9.1							
125,000–129,999	43.2	7.0	5.8	9.0	1.2†		11.2							
120,000–124,999	47.9	8.6	6.6	12.0	1.8		14.0	1.1†			1.1†			
115,000–119,999	52.7	10.5	7.5	14.8	2.5	1.2†	16.9	1.5			1.1			
110,000–114,999	58.2	13.0	8.4	18.0	3.7	1.8	20.1	2.1			3.2			
108,000–109,999	60.8	14.4	8.9	19.9	4.3	2.0	21.5	2.4			3.6			
106,000–107,999	62.8	15.5	9.3	24.3	4.9	2.2	23.4	2.7			3.9	1.0†		
104,000–105,999	65.8	17.4	9.8	26.8	5.7	2.6	25.0	3.1			4.2	1.1		
102,000–103,999	67.7	18.9	10.3	28.9	6.4	2.9	26.8	3.6			4.5	1.1		
100,000–101,999	70.6	21.3	11.1	31.7	7.5	3.4	28.7	4.2			5.0	1.1		
98,000–99,999	72.6	23.1	11.6	33.6	9.0	3.8	30.7	5.2	1.1†		5.6	1.1		
96,000–97,999	75.3	25.6	12.5	36.6	10.2	4.3	33.3	6.0	1.3		7.5	1.2		1.0†
94,000–95,999	77.4	27.9	13.5	39.0	11.4	4.9	35.3	7.1	1.5		9.3	1.3		1.6
92,000–93,999	80.1	31.0	14.9	42.6	13.0	5.5	38.4	8.4	1.7		11.3	2.3		3.1
90,000–91,999	82.0	33.7	16.5	45.4	14.4	6.3	40.9	9.8	2.0		13.6	2.4		3.5
88,000–89,999	84.1	36.7	17.9	48.4	17.6	6.8	43.6	11.6	2.2		15.9	2.9		3.8
86,000–87,999	86.3	40.1	19.5	51.8	19.7	7.4	46.5	13.6	2.6		18.5	3.7		4.2
84,000–85,999	88.2	43.8	22.1	55.4	22.2	8.3	49.6	16.2	3.1		21.8	4.0	1.0†	4.7
82,000–83,999	90.0	47.4	24.5	59.1	24.8	9.2	52.4	18.7	3.6		24.9	4.9	1.3	5.6
80,000–81,999	91.9	51.3	27.7	63.2	27.6	10.7	56.4	21.6	4.6		27.9	6.2	1.5	5.9
78,000–79,999	93.4	55.3	30.6	66.9	30.9	11.9	60.4	24.6	5.7		32.6	8.0	2.6	6.6
76,000–77,999	94.7	59.5	34.1	71.0	34.4	13.9	64.0	27.7	7.5		36.8	9.8	3.4	7.1
74,000–75,999	95.9	64.1	38.5	75.4	38.4	15.9	67.4	32.0	9.3		42.4	11.9	4.0	8.8
72,000–73,999	96.8	68.2	41.9	78.7	42.0	17.9	71.0	35.9	11.4		47.5	14.6	5.0	10.9
70,000–71,999	97.6	72.8	46.6	82.3	46.5	20.6	74.7	40.4	14.0		52.6	17.7	6.1	12.8
68,000–69,999	98.2	77.2	50.6	85.9	51.2	23.2	78.4	44.9	16.8		58.3	22.1	7.6	16.1
66,000–67,999	98.7	81.5	55.3	89.2	57.1	26.5	81.9	50.5	20.4		63.6	27.9	10.0	19.9
64,000–65,999	99.0*	85.6	60.8	92.0	62.8	30.6	85.5	56.1	24.2		69.7	34.9	12.9	22.4
62,000–63,999		89.3	66.1	94.7	68.8	35.1	88.5	61.9	28.2		75.4	42.0	16.7	25.2
60,000–61,999		92.5	72.1	96.5	75.0	41.0	91.6	68.1	33.6		81.6	50.0	22.3	29.1
58,000–59,999		95.0	77.2	97.6	81.1	46.2	93.8	74.2	39.3		85.9	58.7	29.8	32.7
56,000–57,999		96.8	81.9	98.4	86.3	53.5	95.7	79.5	45.1		90.8	66.4	36.6	41.1
54,000–55,999		98.0	86.4	98.9	90.9	63.3	96.9	84.4	53.0		93.5	75.3	45.4	47.4
52,000–53,999		98.8	90.2	99.2*	94.7	72.3	97.8	89.2	61.6		95.8	81.6	54.0	52.9
50,000–51,999		99.2*	93.5		97.1	81.4	98.7	93.2	70.2		97.3	87.2	63.3	61.4
48,000–49,999			95.2		98.4	87.7	99.1*	95.6	78.3		98.5	92.5	73.5	67.9
46,000–47,999			96.6		99.0*	92.6		97.4	84.7		98.9	96.5	80.8	75.8
44,000–45,999			97.9			95.9		98.5	91.0		99.3*	98.7	87.1	83.5
42,000–43,999			98.5			97.8		99.2*	95.0			99.2*	92.6	89.2
40,000–41,999			99.2*			99.0*			97.4				95.9	95.7
38,000–39,999									98.6				98.6	97.5
36,000–37,999									99.2*				99.4*	98.5
34,000–35,999														98.8
32,000–33,999														99.1*
30,000–31,999														
Below 30,000														

Note: The table is based on 1,160 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35.

† Includes less than 1.0 percent of individuals with salaries higher than that interval.

\* Includes less than 1.0 percent of individuals with salaries lower than that interval.