

SURVEY REPORT TABLE 4

Average Salary and Average Compensation Levels, by Category, Affiliation, and Academic Rank, 2004–05 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	104,411	97,948	127,214	106,568	130,643	122,591	159,045	133,149
Associate	71,077	68,576	82,456	73,816	90,829	87,572	105,485	94,659
Assistant	60,567	58,310	70,640	61,184	77,304	74,706	89,573	76,265
Instructor	40,760	39,398	44,380	51,250	53,108	51,432	57,717	65,671
Lecturer	47,285	46,007	52,601	45,426	60,675	58,591	69,173	58,082
No Rank	53,269	48,483	59,405	50,721	68,075	61,871	76,083	64,315
All Combined	78,236	74,083	95,370	79,072	98,970	93,794	120,391	99,642
<i>CATEGORY IIA (Master's)</i>								
Professor	77,900	76,665	83,986	77,552	98,278	96,810	105,813	97,504
Associate	61,528	60,963	64,345	60,765	78,776	78,127	82,345	77,527
Assistant	51,339	51,249	52,985	49,971	65,937	66,155	67,499	63,255
Instructor	39,206	38,560	41,554	40,503	50,772	50,234	53,108	51,483
Lecturer	42,854	42,659	44,908	43,183	55,388	55,180	57,697	55,612
No Rank	48,914	47,350	52,396	48,396	62,034	60,107	66,598	60,790
All Combined	60,807	60,074	64,612	60,184	77,539	76,770	82,112	76,221
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	74,408	71,249	85,575	63,849	95,117	89,561	109,494	82,317
Associate	57,468	57,814	62,548	52,337	73,946	73,727	80,755	67,465
Assistant	47,834	48,194	51,264	44,646	61,249	61,651	65,695	57,156
Instructor	38,789	38,662	41,144	37,541	49,262	49,416	51,934	47,575
Lecturer	44,181	41,199	53,140	39,427	55,771	51,297	68,896	49,361
No Rank	49,771	41,864	56,380	38,431	67,807	51,933	77,755	49,379
All Combined	57,959	55,518	65,741	51,955	74,275	70,432	84,465	66,781
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	66,215	66,405	57,044	n.d.	85,117	85,390	71,586	n.d.
Associate	53,750	53,889	50,264	n.d.	70,054	70,282	63,395	n.d.
Assistant	47,473	47,652	41,836	n.d.	62,762	63,061	52,800	n.d.
Instructor	40,295	40,564	28,337	n.d.	53,164	53,596	34,233	n.d.
Lecturer	44,217	44,255	33,100	n.d.	59,397	59,454	42,650	n.d.
No Rank	38,080	39,553	25,343	n.d.	53,737	55,942	36,487	n.d.
All Combined	52,862	53,084	44,529	n.d.	68,985	69,323	55,834	n.d.
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	49,866	49,922	n.d.	n.d.	62,066	62,136	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	91,548	88,457	108,226	79,372	115,129	111,147	136,078	100,424
Associate	65,113	64,447	70,992	60,551	83,405	82,501	91,046	77,655
Assistant	54,571	54,271	59,389	49,764	69,971	69,899	75,610	63,046
Instructor	39,899	39,367	42,177	40,873	51,837	51,446	54,067	51,968
Lecturer	45,647	44,607	51,518	43,614	58,720	57,157	67,501	55,746
No Rank	50,662	47,364	56,564	44,757	65,371	60,434	73,943	56,738
All Combined	68,505	66,851	79,342	61,103	87,112	85,063	100,692	77,682

Note: The table is based on 1,416 reporting institutions representing 1,715 campuses. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data. There were too few private-independent and church-related institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.