

Distribution of Faculty, by Rank, Gender, Category, and Affiliation, 2008–09 (Percent)

Academic Rank	All Combined		Public		Private-Independent		Church-Related	
	Men	Women	Men	Women	Men	Women	Men	Women
<i>CATEGORY I (Doctoral)</i>								
Professor	27.7	7.6	26.9	7.4	32.4	8.4	23.7	7.5
Associate	16.0	9.9	16.3	10.1	13.8	8.0	18.9	12.1
Assistant	13.3	11.1	13.6	11.5	12.2	9.2	12.3	12.0
Instructor	2.0	3.1	2.1	3.4	1.5	1.6	2.4	3.4
Lecturer	3.3	4.0	3.2	4.1	4.1	4.3	1.7	2.3
No Rank	1.0	1.1	0.6	0.8	2.2	2.2	1.9	1.8
All Combined	63.3	36.7	62.8	37.2	66.2	33.8	60.9	39.1
<i>CATEGORY IIA (Master's)</i>								
Professor	19.3	8.7	19.4	8.9	19.3	8.4	19.0	7.9
Associate	15.3	11.6	14.6	11.0	17.2	13.1	17.5	13.0
Assistant	14.6	15.2	14.5	14.7	15.1	16.0	14.4	17.1
Instructor	2.6	4.4	2.8	4.8	1.9	2.9	2.2	4.2
Lecturer	3.1	3.9	3.6	4.6	1.8	2.1	1.6	2.2
No Rank	0.7	0.7	0.6	0.7	1.4	0.8	0.5	0.5
All Combined	55.6	44.4	55.4	44.6	56.7	43.3	55.1	44.9
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	19.5	9.4	16.0	8.3	21.6	10.6	19.5	8.9
Associate	16.1	12.3	15.5	11.6	15.8	12.5	16.8	12.7
Assistant	15.7	16.3	16.6	15.5	14.9	15.8	16.0	17.4
Instructor	2.7	4.1	4.1	5.7	2.0	2.8	2.6	4.4
Lecturer	1.2	1.4	3.0	3.0	0.9	1.3	0.4	0.7
No Rank	0.6	0.5	0.4	0.4	1.0	0.8	0.3	0.4
All Combined	55.8	44.2	55.6	44.4	56.3	43.7	55.5	44.5
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	13.6	11.7	13.6	11.7	24.4	9.0	31.4	0.0
Associate	12.4	12.3	12.4	12.4	25.6	11.5	14.3	0.0
Assistant	13.7	16.0	13.7	16.1	6.4	14.1	31.4	11.4
Instructor	7.4	8.9	7.4	8.9	0.0	9.0	5.7	5.7
Lecturer	1.5	2.0	1.5	2.0	0.0	0.0	0.0	0.0
No Rank	0.2	0.2	0.2	0.2	0.0	0.0	0.0	0.0
All Combined	48.8	51.2	48.7	51.3	56.4	43.6	82.9	17.1
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	47.1	52.9	47.1	52.9	n.d.	n.d.	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	23.5	8.3	23.2	8.2	26.2	8.9	20.5	8.2
Associate	15.7	10.8	15.5	10.6	15.2	10.5	17.6	12.6
Assistant	14.0	13.2	14.0	13.0	13.7	12.7	14.5	15.8
Instructor	2.5	3.9	2.8	4.3	1.7	2.2	2.4	4.1
Lecturer	2.9	3.6	3.2	4.0	2.7	3.0	1.2	1.6
No Rank	0.8	0.8	0.6	0.7	1.7	1.5	0.8	0.8
All Combined	59.3	40.7	59.2	40.8	61.2	38.8	56.9	43.1

Note: The table is based on 1,259 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data.