

SURVEY REPORT TABLE 5

**Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2009–10 (Dollars)**

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
MEN				WOMEN				
<i>CATEGORY I (Doctoral)</i>								
Professor	127,897	119,255	155,952	135,113	116,117	107,918	143,630	123,678
Associate	85,933	82,675	99,676	91,435	79,659	76,958	91,147	84,972
Assistant	74,270	71,217	86,904	78,812	68,215	65,820	79,132	72,329
Instructor	49,896	47,122	58,895	64,503	46,996	44,996	56,908	59,324
Lecturer	58,264	55,679	66,398	58,062	51,547	50,054	57,321	52,610
No Rank	69,443	59,882	79,309	74,793	59,218	53,442	67,081	61,883
All Combined	99,074	93,112	121,265	103,367	77,502	73,452	93,950	83,326
<i>CATEGORY IIA (Master's)</i>								
Professor	92,970	90,766	102,311	91,343	88,360	87,281	94,772	84,778
Associate	73,135	72,182	77,293	71,409	70,203	69,643	73,291	68,108
Assistant	61,561	60,986	64,656	60,072	59,283	58,968	61,537	57,574
Instructor	45,967	44,219	53,123	48,320	50,022	50,578	49,369	46,910
Lecturer	51,988	51,043	59,088	52,029	49,178	48,837	51,910	49,538
No Rank	56,972	54,638	64,651	54,884	51,921	49,793	62,071	53,138
All Combined	74,606	73,010	81,134	73,679	66,157	65,356	70,539	64,227
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	88,268	85,681	100,008	75,362	84,476	82,345	94,362	72,340
Associate	67,852	69,559	72,769	61,467	66,097	66,792	71,368	59,811
Assistant	56,336	58,123	59,622	51,459	54,705	55,819	57,969	50,657
Instructor	45,777	45,339	48,863	44,004	44,848	43,857	48,702	43,295
Lecturer	53,188	52,349	58,968	43,035	50,716	49,010	57,622	41,018
No Rank	60,426	43,443	65,794	42,152	52,386	44,796	56,881	44,248
All Combined	70,413	67,683	78,859	62,722	63,300	61,292	70,390	56,844
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	75,257	75,433	n.d.	n.d.	72,574	72,694	n.d.	n.d.
Associate	61,383	61,382	n.d.	n.d.	59,749	59,794	n.d.	n.d.
Assistant	54,122	54,199	n.d.	n.d.	53,337	53,387	n.d.	n.d.
Instructor	46,248	46,290	n.d.	n.d.	45,621	45,714	n.d.	n.d.
Lecturer	52,607	52,607	n.d.	n.d.	52,733	52,733	n.d.	n.d.
No Rank	45,971	46,751	n.d.	n.d.	39,630	39,630	n.d.	n.d.
All Combined	60,669	60,717	n.d.	n.d.	58,214	58,303	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	56,242	56,300	n.d.	n.d.	55,316	55,389	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	113,556	109,180	133,228	98,403	99,780	96,219	116,182	88,695
Associate	78,767	77,792	85,593	73,279	73,455	72,655	79,091	68,997
Assistant	66,718	66,091	72,667	60,368	62,070	61,801	66,246	57,423
Instructor	47,661	46,015	54,380	51,034	47,548	46,859	51,720	47,919
Lecturer	55,965	53,927	64,530	53,280	50,813	49,718	56,396	49,311
No Rank	65,250	57,491	74,421	67,187	56,730	51,782	64,918	57,621
All Combined	87,206	84,414	101,240	77,783	70,600	68,775	80,033	65,757

*Note:* The table is based on 1,231 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 33. N.d. = no data. There were too few private-independent and church-related institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.