

SURVEY REPORT TABLE 4

Average Salary and Average Compensation Levels, by Category, Affiliation, and Academic Rank, 2008–09 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	123,785	115,509	151,403	129,615	155,543	145,462	189,368	161,979
Associate	82,958	79,986	95,948	87,262	106,833	103,065	123,323	112,284
Assistant	70,613	68,048	82,295	72,872	90,790	87,927	104,371	91,888
Instructor	47,677	45,491	56,931	59,483	63,030	60,723	73,379	74,564
Lecturer	54,137	51,827	62,799	52,478	70,994	68,128	81,797	68,552
No Rank	63,433	55,613	72,623	65,535	81,432	71,103	94,303	82,893
All Combined	90,055	84,887	110,625	93,138	114,745	108,487	139,916	117,767
<i>CATEGORY IIA (Master's)</i>								
Professor	90,189	88,357	99,555	88,036	114,610	112,123	127,357	111,593
Associate	71,058	70,308	75,034	69,195	91,832	90,765	97,622	88,957
Assistant	59,645	59,416	61,986	57,617	77,253	77,216	80,058	73,499
Instructor	44,233	43,183	48,781	46,840	57,572	56,596	62,326	59,307
Lecturer	49,688	49,159	54,208	49,798	65,363	64,688	72,038	64,191
No Rank	55,648	52,598	64,168	53,427	72,062	68,300	81,905	70,250
All Combined	69,451	68,227	75,432	68,283	89,409	87,898	97,310	87,152
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	87,639	84,488	98,808	75,112	112,859	107,580	127,351	97,337
Associate	67,240	68,193	72,719	60,737	87,490	88,546	94,903	78,957
Assistant	55,501	56,977	58,882	51,075	71,634	74,813	75,676	65,563
Instructor	44,967	43,970	48,247	43,342	58,181	58,329	61,365	55,768
Lecturer	51,412	49,708	58,014	42,349	66,864	65,396	75,282	52,802
No Rank	56,328	49,375	61,227	45,482	73,606	62,622	80,845	58,118
All Combined	67,337	64,933	75,165	60,076	87,128	84,173	97,386	77,662
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	74,879	74,933	n.d.	n.d.	96,624	96,717	n.d.	n.d.
Associate	60,735	60,737	n.d.	n.d.	80,638	80,683	n.d.	n.d.
Assistant	53,410	53,427	n.d.	n.d.	72,237	72,304	n.d.	n.d.
Instructor	46,072	46,063	n.d.	n.d.	62,191	62,207	n.d.	n.d.
Lecturer	50,415	50,415	n.d.	n.d.	70,141	70,141	n.d.	n.d.
No Rank	40,703	40,703	n.d.	n.d.	53,772	53,772	n.d.	n.d.
All Combined	59,310	59,311	n.d.	n.d.	78,718	78,756	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	58,175	58,175	n.d.	n.d.	74,626	74,626	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	108,749	104,493	128,257	95,381	137,452	132,056	161,936	121,045
Associate	76,147	75,205	82,904	71,017	98,423	97,178	107,372	91,665
Assistant	63,827	63,430	68,995	58,095	82,516	82,448	88,328	74,045
Instructor	45,977	44,716	51,600	48,450	60,493	59,447	66,173	61,545
Lecturer	52,436	50,762	60,745	49,720	68,915	66,889	79,359	64,177
No Rank	60,543	54,132	69,430	59,924	77,989	69,586	89,913	76,431
All Combined	79,439	77,009	92,257	71,857	101,865	98,945	117,853	91,798

Note: The table is based on 1,259 (salary) and 1,252 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data. There were too few private-independent and church-related institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.