

SURVEY REPORT TABLE 7

Average Compensation, by Region, Category, and Academic Rank, 2003–04 (Dollars)

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England ^a	Middle Atlantic ^b	East North Central ^c	West North Central ^d	East South Central ^e	West South Central ^f	South Atlantic ^g	Mountain ^h	Pacific ⁱ
<i>CATEGORY I (Doctoral)</i>									
Professor	143,093	142,690	123,728	114,921	106,168	112,145	121,853	104,672	137,676
Associate	95,970	99,208	88,337	82,193	79,072	79,786	86,008	78,149	91,199
Assistant	81,810	83,524	74,667	69,951	66,532	70,360	73,154	67,421	79,004
Instructor	63,867	53,353	51,579	51,308	45,813	46,290	53,074	51,303	55,073
Lecturer	67,451	65,901	56,762	47,186	47,984	53,258	53,570	54,727	68,036
No Rank	64,032	63,906	56,776	59,521	46,198	71,687	67,037	44,440	68,206
All Combined	110,585	108,348	95,077	89,077	81,826	83,881	92,237	83,292	107,125
<i>CATEGORY IIA (Master's)</i>									
Professor	104,323	107,800	91,140	87,745	83,714	82,501	90,863	85,382	103,578
Associate	81,640	85,783	75,084	71,463	68,228	67,660	72,967	70,467	82,616
Assistant	68,838	69,472	63,148	59,828	58,546	57,428	61,444	60,891	68,896
Instructor	56,138	54,912	47,035	49,450	46,378	44,454	48,894	48,504	53,343
Lecturer	61,380	59,042	51,217	42,079	43,656	43,293	48,065	50,754	66,406
No Rank	61,781	56,940	62,638	49,546	46,760	53,033	56,572	50,294	56,973
All Combined	83,018	84,389	72,889	69,988	66,286	64,486	70,864	67,739	85,253
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	112,135	103,560	86,329	83,204	73,322	74,521	82,913	79,185	102,175
Associate	81,439	79,091	69,693	65,932	60,178	63,998	65,023	63,014	77,004
Assistant	66,169	63,636	58,630	55,963	50,845	53,734	54,285	54,296	64,121
Instructor	53,326	53,508	48,953	46,059	42,846	43,846	44,107	41,713	57,970
Lecturer	70,761	58,681	51,507	50,533	43,748	50,012	47,697	31,761	62,867
No Rank	67,273	56,980	50,417	49,684	n.d.	48,933	57,762	51,527	n.d.
All Combined	87,461	78,075	70,059	65,976	59,230	60,684	64,534	60,825	81,297
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>									
Professor	78,341	94,002	80,971	74,264	66,983	71,764	77,560	66,866	81,235
Associate	66,066	76,285	67,820	62,841	57,063	61,233	63,977	60,498	70,268
Assistant	58,066	65,421	56,704	56,453	48,951	55,207	55,673	55,516	62,996
Instructor	52,696	54,582	49,021	50,406	42,836	47,980	46,770	52,933	55,161
Lecturer	56,749	62,458	50,623	52,602	40,868	46,771	41,258	50,962	n.d.
No Rank	n.d.	48,112	48,174	47,994	43,863	48,920	45,397	58,429	n.d.
All Combined	69,482	74,212	64,281	64,970	52,816	56,788	62,511	56,950	69,451
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>									
No Rank	68,055	n.d.	73,066	64,953	54,169	50,560	51,918	66,767	74,919
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	123,159	123,157	110,223	99,545	93,573	98,912	106,646	99,355	120,541
Associate	86,861	88,991	81,146	74,918	70,475	73,679	77,687	75,169	85,768
Assistant	72,622	72,421	67,924	62,916	60,105	62,968	64,936	64,569	72,736
Instructor	56,521	54,114	49,534	48,823	45,298	45,571	49,468	49,955	55,159
Lecturer	66,961	63,153	54,481	45,812	45,925	50,788	51,037	50,402	67,082
No Rank	63,203	62,516	60,031	49,984	45,580	50,652	61,264	50,469	61,128
All Combined	95,575	92,103	84,305	77,303	71,194	73,940	80,029	77,444	94,994

Note: The table is based on 1,446 reporting institutions representing 1,775 campuses. For definitions of categories, see Explanation of Statistical Data on page 47. N.d. = no data.

- a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Vermont, and Rhode Island.
- b. Middle Atlantic: New Jersey, New York, and Pennsylvania.
- c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.
- d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.
- e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

- f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.
- g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virginia, and West Virginia.
- h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.
- i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.