

**AAUP Faculty Compensation Survey 2008-09**  
**Average Percent Change in Salary for Continuing Faculty, By Rank**  
**Peer Comparison, Ranked by Change for All Ranks Combined**

Processed April 14, 2009

						Average Percent Change for Continuing Faculty, By Rank										
List Rank	Institution	US	AAUP Cat	Affil/ Control	Professor		Associate		Assistant		Instructor		All Ranks			
					Avg % Change	No.	Avg % Change	No.	Avg % Change	No.	Avg % Change	No.	Avg % Change	No.		
1	Statewide University	US	IIA	Public	6.8	148	6.5	91	5.6	121	6.1	41	6.4	401		
2	Private College	US	IIB	Priv-Ind	6.0	55	6.6	36	5.5	42	n.d.	0	6.0	133		
3	Large College	US	I	Public	5.7	466	6.2	351	6.0	271	4.7	5	6.0	1,228		
4	State University	US	I	Public	6.0	256	5.3	239	4.6	96	5.3	50	5.5	678		
5	Rural State University	US	I	Public	4.7	190	5.7	269	6.3	205	Low N	1	5.4	665		
6	Suburban College	US	I	Public	4.9	257	5.1	237	6.0	240	4.9	115	5.3	849		
7	Traditional University	US	I	Public	4.6	888	5.0	690	5.9	460	8.1	5	4.9	2,043		
8	State College	US	I	Public	4.6	307	4.9	277	4.9	246	3.3	4	4.7	878		
9	Small College	US	IIB	Public	3.5	35	6.8	29	4.4	25	3.7	16	4.6	105		
10	Baccalaureate College	US	IIB	Priv-Ind	4.0	11	4.3	14	4.4	13	n.d.	0	4.3	38		
11	Public University	US	I	Public	4.3	152	3.8	184	3.7	123	1.2	5	4.0	500		
12	Urban University	US	I	Public	2.9	201	4.1	232	3.8	210	n.d.	0	3.6	824		
**	Suburban University	US	I	Public	3.5	156	3.9	164	3.4	116	1.0	46	3.5	540	**	
14	New University	US	I	Public	2.2	239	3.3	205	3.8	194	4.8	46	3.1	751		
15	University of the State	US	I	Public	2.6	428	3.1	407	3.1	276	3.4	47	2.9	1,158		
16	University of Capital City	US	I	Public	2.6	217	3.5	223	1.8	145	5.1	22	2.6	754		
17	City University	US	I	Public	1.5	147	2.1	258	2.3	144	1.7	181	1.9	770		
.	No. Peers w/Data	US	.	.	.	16	.	16	.	16	.	13	.	16		
.	Peer Group Weighted Mean	US	.	.	4.3	3,997	4.6	3,742	4.8	2,811	3.8	538	4.4	11,775		

\*\* Denotes basis institution; 'n.d.'=No data

**Notes:**  
**Weighted average of FT instructional faculty salaries; does not include medical school.**  
**Percent change includes increases due to promotions; all figures are academic-year equivalents.**  
**'All Ranks' includes Lecturers and unranked faculty where reported.**

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