

**Comparison of Average Salaries of Presidents and Faculty, by Category and Affiliation, 2008–09**

	Ratio of Salaries, President to Average Full Professor					
	Public			Private		
	Median	Minimum	Maximum	Median	Minimum	Maximum
Category I (Doctoral)	3.55	2.12	9.25	3.67	2.61	6.28
Category IIA (Master's)	2.89	1.73	6.28	3.29	1.55	7.88
Category IIB (Baccalaureate)	2.52	1.22	4.08	3.22	1.64	8.99
Category III (Associate's with Ranks)	2.54	1.48	6.19	n.d.	n.d.	n.d.
Category IV (Associate's without Ranks)	2.85	1.76	5.68	n.d.	n.d.	n.d.

  

	Presidential Salary					
	Public			Private		
	Median	Minimum	Maximum	Median	Minimum	Maximum
Category I (Doctoral)	360,000	202,050	1,065,205	447,500	219,552	910,000
Category IIA (Master's)	230,950	143,361	570,027	272,950	69,504	600,000
Category IIB (Baccalaureate)	191,758	91,728	369,300	230,000	94,760	629,150
Category III (Associate's with Ranks)	169,743	116,637	380,000	n.d.	n.d.	n.d.
Category IV (Associate's without Ranks)	157,503	75,600	360,066	n.d.	n.d.	n.d.

*Note:* The table is based on 780 reporting institutions. Private refers to both private-independent and church-related institutions. The average salary for All Ranks is used for category IV colleges and other institutions that do not use academic ranks. Presidential salary is for calendar year 2008. It includes supplemental salary but not benefits. N.d. = no data. For definitions of categories, see Explanation of Statistical Data on page 45.