

Percent of Faculty in Tenure-Track Appointments and Percent of Faculty with Tenure, by Affiliation, Academic Rank, and Gender, 2011–12

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	NON-TENURE-TRACK				TENURE-TRACK				TENURED			
<i>MEN</i>												
Professor	4.8	3.5	7.7	7.0	0.8	0.6	0.9	2.3	94.3	95.8	91.5	90.7
Associate	7.3	5.2	13.2	8.9	7.3	6.1	10.2	9.3	85.4	88.7	76.6	81.8
Assistant	19.5	16.7	23.5	27.4	74.7	76.9	72.9	65.6	5.9	6.4	3.5	7.0
Instructor	88.3	88.1	89.5	87.8	9.5	9.3	9.9	10.7	2.2	2.6	0.6	1.5
Lecturer	98.6	98.7	98.2	97.9	0.6	0.3	1.7	1.3	0.8	1.0	0.1	0.8
No Rank	67.6	58.3	91.8	96.5	5.1	6.2	2.0	1.2	27.4	35.4	6.2	2.2
All Combined	19.0	18.1	21.5	19.7	19.0	18.8	19.0	20.8	62.0	63.2	59.5	59.5
<i>WOMEN</i>												
Professor	8.2	7.5	10.2	8.7	0.9	0.8	1.0	1.9	90.8	91.8	88.9	89.4
Associate	10.5	8.9	15.4	11.1	7.4	6.3	9.6	9.8	82.0	84.9	75.0	79.1
Assistant	24.9	22.1	28.6	32.0	69.3	71.3	68.0	62.3	5.8	6.6	3.5	5.7
Instructor	90.1	90.0	91.2	89.7	8.3	8.2	7.6	9.7	1.6	1.8	1.2	0.6
Lecturer	98.9	98.9	98.6	98.8	0.5	0.3	1.2	0.3	0.6	0.7	0.2	0.9
No Rank	71.1	63.5	96.0	96.0	6.1	7.5	1.2	2.8	22.8	29.1	2.8	1.3
All Combined	32.2	32.5	32.1	30.2	23.9	23.1	24.6	27.0	44.0	44.4	43.3	42.8
<i>MEN AND WOMEN COMBINED</i>												
Professor	5.8	4.6	8.4	7.5	0.9	0.7	0.9	2.2	93.3	94.7	90.8	90.3
Associate	8.7	6.8	14.1	9.8	7.4	6.2	10.0	9.5	84.0	87.1	75.9	80.6
Assistant	22.2	19.4	26.0	29.9	72.0	74.1	70.5	63.8	5.8	6.5	3.5	6.3
Instructor	89.4	89.3	90.4	89.0	8.8	8.6	8.6	10.1	1.8	2.1	1.0	1.0
Lecturer	98.8	98.8	98.4	98.4	0.5	0.3	1.4	0.7	0.7	0.8	0.1	0.9
No Rank	69.5	61.1	93.8	96.2	5.6	6.9	1.6	2.1	24.9	32.0	4.6	1.7
All Combined	24.6	24.2	25.8	24.4	21.1	20.6	21.3	23.6	54.3	55.2	52.9	52.0

Note: The table is based on 1,250 reporting institutions. Prior to 2003–04, this table counted as tenure track all faculty who were tenured and in positions leading to consideration for tenure, and did not separately report faculty not on the tenure track.