

SURVEY REPORT TABLE 4

Average Salary and Average Compensation Levels, by Category, Affiliation, and Academic Rank, 2007–08 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	118,444	109,569	144,256	124,435	148,214	137,104	180,458	156,001
Associate	80,043	77,033	92,148	84,004	102,888	98,965	118,610	108,193
Assistant	68,112	65,416	78,840	71,061	87,440	84,204	100,810	89,523
Instructor	46,321	44,116	55,982	56,833	61,043	58,635	72,023	71,756
Lecturer	51,404	49,079	59,153	50,289	67,146	63,867	78,105	65,481
No Rank	59,845	52,751	68,663	62,007	77,469	68,327	89,218	79,018
All Combined	86,520	80,962	106,272	90,247	109,928	102,990	134,666	114,313
<i>CATEGORY IIA (Master's)</i>								
Professor	87,272	85,726	95,171	86,158	110,781	108,923	120,733	108,762
Associate	68,637	68,034	71,931	67,328	88,594	87,952	92,709	86,359
Assistant	57,549	57,540	58,930	55,845	74,451	74,884	75,340	71,023
Instructor	42,959	41,794	47,459	45,912	55,888	54,753	60,759	58,284
Lecturer	47,585	47,263	51,311	47,762	62,648	62,290	66,874	62,632
No Rank	52,232	49,556	58,362	53,231	67,101	64,165	73,773	68,322
All Combined	67,119	66,107	71,982	66,629	86,305	85,265	92,018	84,813
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	83,560	80,408	94,333	72,445	107,528	102,362	121,572	93,672
Associate	64,277	65,431	69,562	58,293	83,296	84,257	90,339	75,676
Assistant	53,351	54,844	56,621	49,240	68,732	71,214	72,600	63,399
Instructor	43,609	44,349	45,441	41,668	55,911	57,705	57,294	53,322
Lecturer	49,479	47,699	56,832	41,877	64,005	61,791	74,937	51,885
No Rank	51,151	46,878	56,177	44,894	65,830	58,842	73,346	56,788
All Combined	64,498	62,447	72,104	57,901	83,233	80,387	93,124	74,834
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	71,779	71,910	59,969	n.d.	94,898	95,096	79,171	n.d.
Associate	58,492	58,708	49,144	n.d.	78,273	78,625	63,641	n.d.
Assistant	51,183	51,329	41,434	n.d.	69,214	69,450	55,055	n.d.
Instructor	44,132	44,174	40,015	n.d.	58,842	58,915	52,671	n.d.
Lecturer	48,338	48,338	n.d.	n.d.	66,551	66,551	n.d.	n.d.
No Rank	40,109	40,109	n.d.	n.d.	54,470	54,470	n.d.	n.d.
All Combined	57,642	57,772	48,571	n.d.	76,933	77,142	63,735	n.d.
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	55,302	55,316	n.d.	n.d.	69,683	69,698	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	102,867	98,314	122,159	90,935	129,976	124,149	154,126	115,556
Associate	72,961	72,187	79,214	67,820	94,191	93,173	102,301	87,557
Assistant	61,103	60,802	65,826	55,733	78,918	78,893	84,310	71,137
Instructor	44,533	43,386	49,894	46,243	58,327	57,337	63,866	58,858
Lecturer	49,846	48,282	57,740	47,773	65,381	63,280	76,098	61,947
No Rank	56,245	50,945	64,348	56,660	72,625	65,955	83,106	72,324
All Combined	75,677	73,191	88,190	68,771	96,956	93,915	112,530	87,979

Note: The table is based on 1,386 (salary) and 1,374 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data. There were too few church-related institutions in category III and too few private-independent and church-related institutions in category IV to generate valid separate statistics. These institutions are included in the All Combined column, however.