

Average Salary and Average Compensation, by Category, Affiliation, and Academic Rank, 2011–12 (Dollars)

| Academic Rank | All Combined | Public | Private-Independent | Religiously Affiliated | All Combined | Public | Private-Independent | Religiously Affiliated |
|--|--------------|---------|---------------------|------------------------|--------------|---------|---------------------|------------------------|
| SALARY | | | | COMPENSATION | | | | |
| <i>CATEGORY I (Doctoral)</i> | | | | | | | | |
| Professor | 130,803 | 120,955 | 162,561 | 132,998 | 165,055 | 153,279 | 204,283 | 164,643 |
| Associate | 86,319 | 82,777 | 101,954 | 90,606 | 111,936 | 107,626 | 131,516 | 116,518 |
| Assistant | 74,772 | 71,465 | 89,307 | 76,877 | 96,889 | 93,211 | 114,170 | 96,399 |
| Instructor | 49,829 | 47,207 | 61,096 | 63,284 | 67,594 | 64,275 | 83,323 | 81,044 |
| Lecturer | 56,891 | 54,369 | 65,610 | 56,584 | 75,433 | 72,470 | 86,015 | 74,108 |
| No Rank | 66,293 | 56,179 | 76,639 | 72,199 | 86,292 | 73,631 | 99,786 | 94,723 |
| All Combined | 94,523 | 88,393 | 118,258 | 95,801 | 121,235 | 113,987 | 150,353 | 120,175 |
| <i>CATEGORY IIA (Master's)</i> | | | | | | | | |
| Professor | 91,972 | 88,940 | 103,094 | 92,047 | 117,904 | 114,276 | 130,761 | 118,066 |
| Associate | 72,533 | 71,025 | 77,359 | 72,095 | 94,701 | 93,017 | 100,136 | 93,891 |
| Assistant | 61,516 | 60,656 | 65,046 | 60,338 | 80,185 | 79,731 | 83,361 | 77,547 |
| Instructor | 46,169 | 44,631 | 51,850 | 49,552 | 61,098 | 59,716 | 66,649 | 63,772 |
| Lecturer | 49,615 | 48,327 | 56,745 | 54,104 | 67,101 | 65,762 | 74,984 | 70,611 |
| No Rank | 53,810 | 50,137 | 64,473 | 60,313 | 70,678 | 66,443 | 81,251 | 80,554 |
| All Combined | 71,181 | 69,081 | 78,434 | 71,550 | 92,435 | 90,111 | 100,669 | 92,262 |
| <i>CATEGORY IIB (Baccalaureate)</i> | | | | | | | | |
| Professor | 90,044 | 84,524 | 101,568 | 77,418 | 116,987 | 110,789 | 131,115 | 100,625 |
| Associate | 69,256 | 69,021 | 75,106 | 62,775 | 90,726 | 91,576 | 98,129 | 81,680 |
| Assistant | 57,381 | 57,348 | 61,307 | 53,138 | 74,587 | 76,408 | 78,956 | 68,768 |
| Instructor | 46,708 | 46,682 | 49,901 | 44,696 | 61,509 | 63,074 | 64,364 | 58,142 |
| Lecturer | 52,005 | 49,534 | 58,993 | 43,322 | 69,334 | 67,749 | 76,865 | 55,467 |
| No Rank | 56,944 | 46,922 | 61,875 | 47,160 | 75,577 | 62,669 | 82,535 | 59,940 |
| All Combined | 69,465 | 65,240 | 77,849 | 62,190 | 90,625 | 86,274 | 100,890 | 80,817 |
| <i>CATEGORY III (Associate's with Ranks)</i> | | | | | | | | |
| Professor | 73,333 | 73,534 | n.d. | n.d. | 97,726 | 98,104 | n.d. | n.d. |
| Associate | 61,087 | 61,141 | n.d. | n.d. | 82,373 | 82,485 | n.d. | n.d. |
| Assistant | 53,433 | 53,534 | n.d. | n.d. | 72,492 | 72,671 | n.d. | n.d. |
| Instructor | 46,702 | 46,786 | n.d. | n.d. | 63,402 | 63,538 | n.d. | n.d. |
| Lecturer | 45,894 | 45,894 | n.d. | n.d. | 62,988 | 62,988 | n.d. | n.d. |
| No Rank | 39,951 | 40,189 | n.d. | n.d. | 55,976 | 56,231 | n.d. | n.d. |
| All Combined | 59,554 | 59,676 | n.d. | n.d. | 79,346 | 79,548 | n.d. | n.d. |
| <i>CATEGORY IV (Associate's without Ranks)</i> | | | | | | | | |
| No Rank | 57,569 | 57,677 | n.d. | n.d. | 72,800 | 73,094 | n.d. | n.d. |
| <i>ALL CATEGORIES COMBINED EXCEPT IV</i> | | | | | | | | |
| Professor | 113,176 | 107,945 | 135,079 | 96,624 | 144,404 | 138,381 | 170,500 | 121,757 |
| Associate | 78,565 | 77,223 | 86,241 | 73,115 | 102,447 | 101,047 | 111,618 | 94,538 |
| Assistant | 66,564 | 65,865 | 72,677 | 60,343 | 86,675 | 86,498 | 93,115 | 77,121 |
| Instructor | 47,847 | 46,291 | 55,008 | 50,109 | 64,210 | 62,652 | 72,827 | 64,831 |
| Lecturer | 54,202 | 51,996 | 63,260 | 53,356 | 72,335 | 69,873 | 82,954 | 69,566 |
| No Rank | 61,939 | 53,262 | 72,631 | 66,538 | 80,900 | 70,274 | 94,598 | 85,414 |
| All Combined | 82,556 | 79,507 | 96,855 | 73,735 | 106,738 | 103,372 | 123,763 | 94,053 |

Note: The table is based on 1,250 (salary) and 1,181 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.