

**Distribution of Faculty, by Rank, Gender, Category, and Affiliation, 2007–08 (Percent)**

Academic Rank	All Combined		Public		Private-Independent		Church-Related	
	Men	Women	Men	Women	Men	Women	Men	Women
<i>CATEGORY I (Doctoral)</i>								
Professor	28.1	7.2	27.0	6.9	33.2	8.4	24.4	7.6
Associate	16.4	9.8	16.8	10.1	14.0	7.9	19.2	12.0
Assistant	13.4	10.9	13.8	11.3	12.4	9.3	12.3	11.4
Instructor	2.1	3.1	2.3	3.5	1.5	1.6	2.3	3.2
Lecturer	3.3	3.9	3.2	3.9	3.9	4.3	1.7	2.4
No Rank	0.9	1.0	0.6	0.7	1.8	1.7	1.7	1.8
All Combined	64.1	35.9	63.6	36.4	66.9	33.1	61.6	38.4
<i>CATEGORY IIA (Master's)</i>								
Professor	19.6	8.3	19.7	8.5	19.5	8.0	19.4	7.6
Associate	15.6	11.5	14.8	10.9	17.5	12.8	17.5	12.8
Assistant	14.7	15.1	14.6	14.5	15.2	16.3	14.9	17.0
Instructor	2.4	4.1	2.6	4.4	2.0	2.9	2.1	3.9
Lecturer	3.0	3.8	3.7	4.7	1.5	1.6	1.5	1.9
No Rank	0.9	0.9	0.8	0.8	1.5	1.3	0.8	0.6
All Combined	56.3	43.7	56.1	43.9	57.1	42.9	56.2	43.8
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	19.8	9.2	16.0	8.1	22.2	10.4	19.8	8.6
Associate	16.4	12.5	15.9	11.6	16.0	12.8	17.0	12.7
Assistant	15.6	16.5	16.6	15.8	15.1	15.9	15.5	17.6
Instructor	2.8	4.1	4.4	5.8	2.0	2.7	2.6	4.4
Lecturer	1.0	1.1	2.5	2.2	0.7	1.0	0.4	0.6
No Rank	0.5	0.5	0.6	0.5	0.8	0.5	0.3	0.3
All Combined	56.1	43.9	55.9	44.1	56.7	43.3	55.6	44.4
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	15.7	14.0	15.7	14.1	15.3	7.8	25.7	0.0
Associate	11.5	11.4	11.4	11.3	18.8	20.0	20.0	0.0
Assistant	12.5	14.4	12.5	14.3	11.4	16.5	28.6	11.4
Instructor	7.7	9.3	7.8	9.3	2.0	8.2	5.7	8.6
Lecturer	1.4	1.9	1.4	1.9	0.0	0.0	0.0	0.0
No Rank	0.1	0.2	0.1	0.2	0.0	0.0	0.0	0.0
All Combined	49.0	51.0	48.9	51.1	47.5	52.5	80.0	20.0
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	45.7	54.3	45.6	54.4	83.9	16.1	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	23.5	8.2	23.1	8.1	26.7	8.8	20.8	8.0
Associate	15.9	10.8	15.7	10.5	15.4	10.5	17.7	12.6
Assistant	14.1	13.2	14.1	12.9	13.8	12.9	14.5	15.9
Instructor	2.6	3.9	2.9	4.4	1.8	2.3	2.4	3.9
Lecturer	2.8	3.4	3.2	3.9	2.4	2.7	1.1	1.5
No Rank	0.8	0.8	0.6	0.7	1.5	1.3	0.8	0.8
All Combined	59.7	40.3	59.5	40.5	61.6	38.4	57.3	42.7

Note: The table is based on 1,386 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data.