

**Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2006–07 (Dollars)**

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	MEN				WOMEN			
<i>CATEGORY I (Doctoral)</i>								
Professor	115,475	108,481	138,921	121,312	105,100	98,552	127,542	109,720
Associate	78,729	76,030	89,936	82,941	73,074	70,764	83,148	76,814
Assistant	67,912	65,498	78,079	70,227	62,285	60,155	71,207	65,882
Instructor	44,977	43,352	50,418	55,513	43,286	42,012	49,246	53,549
Lecturer	53,092	51,182	59,443	52,257	47,486	46,340	52,047	46,476
No Rank	58,902	54,651	63,256	64,259	52,110	48,718	57,821	53,278
All Combined	90,734	85,874	109,394	93,604	71,064	67,679	84,957	75,442
<i>CATEGORY IIA (Master's)</i>								
Professor	84,584	82,834	93,020	84,493	80,346	79,493	86,476	78,355
Associate	67,059	66,102	71,130	66,448	64,153	63,630	66,881	63,338
Assistant	56,300	56,225	57,610	55,107	53,889	53,907	55,065	52,467
Instructor	42,656	41,495	46,444	45,997	41,642	40,820	44,315	44,174
Lecturer	46,546	46,030	51,037	49,064	44,127	44,018	43,907	45,631
No Rank	50,902	48,647	55,450	53,009	46,430	44,149	54,008	49,384
All Combined	68,210	67,025	73,300	68,465	59,564	58,856	63,222	59,196
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	81,163	78,390	91,563	69,969	77,111	73,372	87,570	66,427
Associate	62,421	63,658	67,210	56,752	61,176	61,363	66,444	55,315
Assistant	51,951	52,960	55,180	47,853	50,562	50,714	54,011	47,085
Instructor	42,081	40,844	45,139	40,966	40,650	41,183	40,705	40,181
Lecturer	49,735	47,743	58,064	42,095	47,360	45,565	54,343	39,233
No Rank	55,128	45,998	59,406	45,569	46,477	42,670	50,033	41,383
All Combined	64,894	62,311	72,567	58,043	58,063	56,087	64,645	52,427
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	69,721	69,884	60,557	n.d.	66,689	66,804	51,616	n.d.
Associate	56,170	56,331	48,209	n.d.	54,262	54,493	43,199	n.d.
Assistant	49,329	49,505	36,378	n.d.	48,202	48,409	35,635	n.d.
Instructor	42,118	42,184	33,499	n.d.	41,616	41,689	31,893	n.d.
Lecturer	47,236	47,236	n.d.	n.d.	47,730	47,781	39,226	n.d.
No Rank	58,613	58,613	n.d.	n.d.	43,282	43,282	n.d.	n.d.
All Combined	56,159	56,291	47,374	n.d.	53,372	53,541	41,004	n.d.
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	51,272	51,295	n.d.	n.d.	49,761	49,765	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	102,128	98,663	119,574	89,197	89,591	86,572	105,412	80,285
Associate	71,865	71,115	77,969	66,915	66,997	66,299	72,388	63,061
Assistant	60,746	60,495	65,411	54,907	56,378	56,165	60,161	52,347
Instructor	43,343	42,360	47,300	45,743	42,109	41,502	44,285	44,035
Lecturer	50,633	49,049	58,303	49,162	46,343	45,500	51,278	44,929
No Rank	55,661	51,815	60,465	57,933	49,584	46,569	55,575	50,039
All Combined	79,259	77,178	91,414	70,737	63,926	62,463	72,341	59,794

*Note:* The table is based on 1,428 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 51. N.d. = no data. There were too few church-related institutions in category III and too few private-independent and church-related institutions in category IV to generate valid separate statistics. These institutions are included in the All Combined column, however.