

Average Compensation, by Region, Category, and Academic Rank, 2008–09 (Dollars)

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England ^a	Middle Atlantic ^b	East North Central ^c	West North Central ^d	East South Central ^e	West South Central ^f	South Atlantic ^g	Mountain ^h	Pacific ⁱ
<i>CATEGORY I (Doctoral)</i>									
Professor	178,968	175,293	148,825	143,862	135,109	139,686	150,028	134,183	170,238
Associate	118,321	120,012	103,894	100,298	98,363	98,370	105,210	99,696	114,695
Assistant	98,958	97,652	90,441	84,850	81,032	85,597	89,241	85,259	100,866
Instructor	76,128	69,914	61,964	60,625	55,717	55,360	65,197	61,150	66,954
Lecturer	81,226	77,204	65,888	67,163	56,089	65,349	65,430	69,538	87,070
No Rank	84,045	94,860	63,573	74,260	63,825	72,361	80,038	53,650	80,794
All Combined	133,871	128,715	111,206	107,282	99,264	101,216	109,903	102,011	132,209
<i>CATEGORY IIA (Master's)</i>									
Professor	127,495	127,945	108,664	103,798	100,087	103,616	109,623	98,559	120,761
Associate	100,623	101,861	87,778	84,698	80,184	83,271	86,851	83,269	97,943
Assistant	83,906	83,707	75,221	71,586	68,441	70,251	73,760	72,721	84,707
Instructor	65,551	63,855	56,163	56,405	54,665	54,153	57,613	53,102	66,398
Lecturer	74,124	74,274	59,235	54,352	51,759	55,172	59,402	52,983	75,194
No Rank	78,952	79,862	68,045	48,287	60,729	61,750	71,863	65,306	79,097
All Combined	101,516	99,971	84,449	82,605	77,312	78,150	84,073	78,503	98,831
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	142,138	126,494	101,889	97,434	93,367	89,187	103,842	101,002	127,760
Associate	102,692	96,214	83,187	78,306	75,486	76,687	82,753	79,975	96,617
Assistant	80,508	78,027	68,166	66,474	61,763	63,329	67,901	70,949	82,658
Instructor	65,502	62,997	58,840	55,430	52,334	55,182	54,671	55,245	68,976
Lecturer	84,925	72,183	58,014	55,907	47,561	49,428	53,698	53,085	74,107
No Rank	77,053	64,034	48,525	54,663	44,214	52,680	90,393	n.d.	66,009
All Combined	108,690	94,817	81,986	77,448	74,468	70,570	81,077	80,293	101,669
<i>CATEGORY III (Associate's with Ranks)</i>									
Professor	90,041	108,301	91,316	86,399	82,394	80,868	95,598	90,964	106,859
Associate	74,197	89,960	77,300	74,302	68,497	65,529	79,409	81,398	94,382
Assistant	71,796	81,385	65,312	66,530	59,608	60,743	70,047	74,151	85,165
Instructor	57,495	65,243	54,484	57,813	51,930	53,869	61,915	65,173	75,712
Lecturer	n.d.	80,509	60,196	n.d.	n.d.	n.d.	71,738	59,746	n.d.
No Rank	n.d.	n.d.	47,345	61,616	n.d.	n.d.	40,624	63,130	n.d.
All Combined	80,673	87,962	70,732	74,130	63,312	69,048	77,393	76,106	89,696
<i>CATEGORY IV (Associate's without Ranks)</i>									
No Rank	n.d.	n.d.	n.d.	77,922	69,972	66,033	72,725	70,201	88,175
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	158,825	150,069	132,514	121,153	118,928	124,378	132,190	127,947	148,270
Associate	109,661	107,121	95,585	90,478	88,660	90,830	95,766	95,895	105,381
Assistant	90,039	87,196	81,237	75,907	73,705	77,364	80,191	82,137	91,707
Instructor	69,049	66,239	59,060	57,245	54,805	54,705	61,054	60,252	68,512
Lecturer	80,558	76,051	62,803	64,418	54,460	61,687	62,885	67,862	79,845
No Rank	82,297	91,292	63,316	58,201	60,530	68,419	79,495	59,930	79,158
All Combined	119,919	110,396	98,405	92,382	88,000	90,447	97,183	96,815	115,096

Note: The table is based on 1,252 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data.

- a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.
- b. Middle Atlantic: New Jersey, New York, and Pennsylvania.
- c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.
- d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.
- e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

- f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.
- g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virgin Islands, Virginia, and West Virginia.
- h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.
- i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.