

Comparison of Average Salaries of Presidents and Faculty, by Category and Affiliation, 2011–12

	Ratio of Salaries, President to Average Full Professor					
	Public			Private		
	Median	Minimum	Maximum	Median	Minimum	Maximum
Category I (Doctoral)	3.72	2.02	6.77	4.28	2.75	6.23
Category IIA (Master's)	2.98	1.94	20.47	3.74	1.68	8.03
Category IIB (Baccalaureate)	2.58	1.45	5.28	3.38	1.69	13.21
Category III (Associate's with Ranks)	2.42	1.39	6.70	n.d.	n.d.	n.d.
Category IV (Associate's without Ranks)	3.33	1.79	5.70	n.d.	n.d.	n.d.
	Presidential Salary					
	Public			Private		
	Median	Minimum	Maximum	Median	Minimum	Maximum
Category I (Doctoral)	390,321	210,000	824,672	582,700	231,750	950,000
Category IIA (Master's)	250,000	157,380	1,681,778	307,750	131,000	779,487
Category IIB (Baccalaureate)	195,000	101,414	451,805	254,695	95,000	1,064,000
Category III (Associate's with Ranks)	168,183	116,000	390,321	n.d.	n.d.	n.d.
Category IV (Associate's without Ranks)	177,989	80,800	360,066	n.d.	n.d.	n.d.

Note: The table is based on 806 reporting institutions. Private refers to both private-independent and religiously affiliated institutions. The average salary for All Ranks is used for category IV colleges and other institutions that do not use academic ranks. Presidential salary is for calendar year 2011. It includes supplemental salary but not benefits. N.d. = no data.