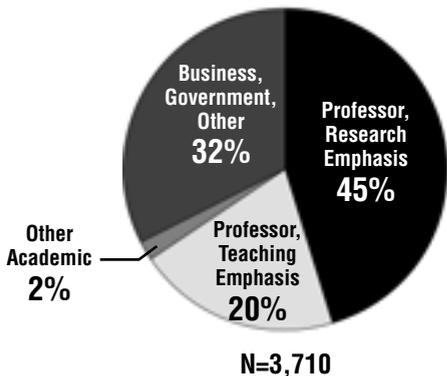


**Figure 2**  
**Changing Career Goals**

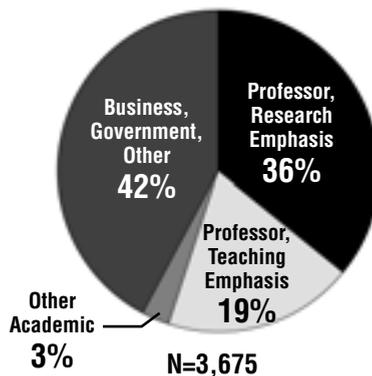
**Men**

Career Goal at Start of PhD Program



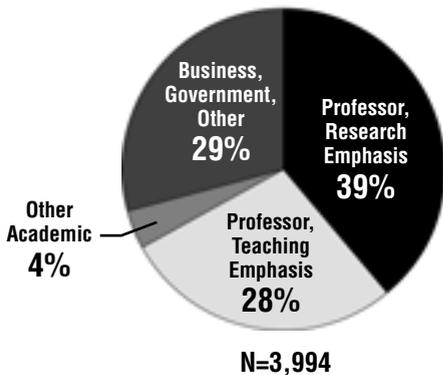
**Men**

Current Goal



**Women**

Career Goal at Start of PhD Program



**Women**

Current Goal

