

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
GEORGIA																				
Agnes Scott Coll		IIB	2	2	2	-	83.3	70.2	59.3	----	72.5	3	2	2	-	100.9	86.3	73.3	50.7	88.6
Albany St U	28	IIA	5	5	5	4	71.1	57.9	51.2	44.7	57.3	5	5	5	4	92.7	75.6	66.4	56.3	74.4
Armstrong Atlantic St U		IIA	4	4	5	4	75.6	63.2	51.0	43.7	57.7	5	4	5	4	94.5	80.9	65.5	55.4	73.4
Augusta St U		IIA	4	5	4	5	75.8	56.4	54.2	40.7	56.7	5	5	5	5	95.5	71.0	68.3	50.4	71.4
Berry Coll		IIA	3	4	3	3	83.4	64.9	57.2	46.6	65.3	3	4	5	3	106.8	84.6	63.2	61.3	82.1
Brenau U	28	IIA	5	5	5	5	67.9	59.6	49.0	39.9	55.7	5	5	5	5	86.5	74.1	60.0	47.1	69.2
Clark Atlanta U	31	IIB	3	4	3	4	73.0	55.5	50.8	38.9	56.4	4	5	4	5	87.8	67.6	61.8	47.5	68.4
Clayton St U		IIB	2	3	2	2	83.1	62.4	55.6	50.1	62.0	2	3	2	2	104.5	80.9	72.7	66.4	80.3
Covenant Coll		IIB	4	4	4	-	65.3	58.1	49.8	----	59.2	4	3	4	-	83.4	77.2	63.2	44.3	76.7
East Georgia Coll		III	-	4	5	5	----	51.9	42.0	38.0	43.4	-	5	5	5	----	68.2	54.6	49.2	56.5
Emory U	13	I	1	1	1	1	154.1	99.9	85.3		120.8	1	1	1		195.8	131.9	114.4		156.5
Georgia Coll & St U	28,189	IIA	5	5	5	5	71.7	60.7	52.8	40.0	58.4	5	5	5	5	91.4	77.2	68.1	51.3	74.9
Georgia Highlands Coll	118	III	4	5	5	5	60.2	50.6	42.8	40.3	44.8	5	5	5	5	78.5	60.2	52.9	49.3	55.7
Georgia Perimeter Coll		III	3	3	5	5	66.9	56.8	45.4	40.1	50.0	3	4	5	5	85.2	72.7	58.7	51.7	64.3
Georgia Southern U		IIA	4	3	3	5	81.2	68.5	58.6	38.9	62.8	4	4	4	5	99.6	85.6	73.6	48.7	78.1
Georgia Southwestern St U		IIA	5	5	5	3	71.6	60.7	50.4	48.1	56.2	5	5	5	4	90.2	71.6	59.7	57.0	67.5
Georgia St U	13	I	2	4	4	3	121.5	78.6	67.8	54.2	78.6	3	4	4	3	147.5	97.9	84.8	68.2	97.5
Georgia Tech	29	I	1	2	1		140.4	94.0	85.8		112.9	2	2	1		170.3	118.2	107.4		139.0
Kennesaw St U		IIA	3	3	4	4	85.3	68.6	56.3	43.5	62.8	4	3	4	5	105.6	86.2	71.1	53.7	78.6
LaGrange Coll		IIB	5	4	4		61.9	55.2	49.7		56.5	4	4	4		80.3	70.9	62.9		72.5
Mercer U	12,85	IIA	3	3	3	3	87.9	66.4	58.0	48.0	69.5	3	3	3	4	112.6	86.7	74.2	57.7	89.5
Middle Georgia Coll	146	III	4	5	5	4	63.0	47.5	45.3	42.2	47.1	4	5	5	5	81.0	63.6	59.6	53.9	61.7
Morehouse Coll	31	IIB	1	2	4	4	93.9	67.3	50.5	41.2	65.2	2	2	2	2	116.3	89.7	72.9	63.5	87.6
North Georgia Coll & St U	28	IIA	4	4	5	4	74.3	63.8	52.8	44.0	58.3	5	4	5	4	94.1	82.2	68.4	57.3	75.0
Oglethorpe U		IIB	3	4	4	3	73.3	56.8	50.6	46.0	61.4	3	4	4	4	93.2	70.3	60.9	55.6	76.5
Shorter Coll Prof Studies	31	IIB	-	-	4		----	----	46.5		47.3	-	-	5		----	----	57.8		58.9
Shorter U	28	IIB	4	5	5	5	64.6	52.1	44.2	35.9	48.8	5	5	5	5	78.1	64.6	55.6	46.3	60.6
Southern Poly St U	29	IIA	4	3	4		79.6	67.2	56.6		61.8	4	4	4		99.9	85.1	72.3		78.0
Spelman Coll		IIB	2	2	2	2	90.3	67.3	57.0	48.5	63.4	2	3	3	2	104.4	81.4	71.1	62.6	77.5
Toccoa Falls Coll		IIB	5	5	5	-	54.7	50.0	41.6	----	46.6	5	5	5	-	71.5	66.8	58.3	54.0	63.3
U Georgia	16	I	4	4	2	3	107.1	78.1	74.3	50.2	86.6	4	4	3	4	132.9	99.4	93.8	64.8	108.8
U West Georgia		IIA	4	4	5	5	82.4	62.0	51.5	37.6	57.7	4	5	5	5	102.4	77.8	64.4	51.1	72.5
Valdosta St U		IIA	4	5	5	4	74.4	59.6	52.9	42.3	57.4	5	5	5	4	95.3	77.3	68.4	54.1	73.9
Wesleyan Coll	31	IIB	4	4	5	4	65.5	55.3	45.4	40.6	54.4	5	5	5	5	74.0	62.5	51.4	44.7	61.4
Young Harris Coll		III	3	3	3	5	67.5	58.0	50.6	37.6	53.5	3	3	3	4	86.2	76.7	69.2	56.3	72.1

HAWAII

Chaminade U Honolulu	28	IIB	3	3	4		72.8	60.4	50.5		57.6	4	4	4		88.6	71.8	60.9		69.9
Hawaii CC	38,222	III	2	1	1	1	76.2	70.3	59.5	52.0	61.6	2	1	1	1	101.3	94.1	80.8	71.5	83.4
Hawaii Pacific U	28,142	IIB	2	1	1	1	92.2	75.3	63.9	54.0	69.0	2	2	2	2	105.2	88.3	77.0	67.0	82.0
Honolulu CC	38,222	III	2	2	1	2	77.3	66.2	62.0	50.2	63.7	2	2	1	1	102.7	89.0	83.9	69.3	86.0
Kapiolani CC	38,222	III	2	2	1	1	76.6	66.7	59.4	52.7	62.9	2	2	1	1	101.9	89.7	80.7	72.3	84.9
Kauai CC	38	III	2	1	1	1	81.3	70.7	64.8	55.4	61.9	1	1	1	1	107.6	94.6	87.3	75.7	83.8
Leeward CC	38,222	III	2	2	1	2	76.3	66.0	58.6	50.5	63.2	2	2	1	1	101.5	88.7	79.7	69.7	85.4
Maui Coll	38,222	III	2	1	1	1	79.8	68.9	61.2	55.2	62.7	2	1	1	1	105.8	92.3	82.8	75.4	84.8
U Hawaii-Hilo	38,222	IIB	2	1	1	2	87.8	73.0	67.0	47.5	71.7	2	1	1	2	115.4	97.3	90.1	66.0	95.7
U Hawaii-Manoa	12,38,222	I	4	3	3	2	109.7	81.8	69.0	55.9	87.6	3	3	3	2	141.8	108.2	92.5	76.3	115.0
U Hawaii-West Oahu	222	IIB	3	2	1	-	77.3	69.7	62.0	----	67.7	3	2	1	-	102.7	93.3	83.8	66.4	90.9
Windward CC	38,222	III	2	1	1	2	76.5	68.5	58.9	48.3	64.9	2	1	1	2	101.8	91.9	80.1	66.9	87.4

IDAHO

Boise St U		IIA	4	4	4	3	77.4	63.2	56.1	47.5	61.6	4	4	3	3	100.7	83.5	74.9	64.5	81.6
Idaho St U		I	5	5	5	5	78.7	60.0	54.1	42.6	57.6	5	5	5	4	103.3	80.8	73.7	59.8	77.9
Lewis-Clark St Coll		IIB	5	5	5	4	56.9	47.5	42.3	38.7	47.8	5	5	4	4	77.1	65.8	59.4	55.1	66.1
U Idaho	8	I	5	5	5	4	90.6	70.0	58.2	48.9	70.6	5	4	5	3	122.8	96.6	81.6	69.6	97.4

ILLINOIS

Augustana Coll		IIB	2	3	3	3	81.3	60.5	54.5	44.2	65.0	3	3	3	2	98.7	77.9	71.9	61.5	82.4
Aurora U	86	IIA	3	3	4	2	84.6	67.3	54.8	53.0	62.6	3	3	4	2	108.1	87.7	69.6	71.3	80.5
Benedictine U		IIA	3	4	5	2	87.7	65.4	52.3	53.8	68.4	3	4	5	2	109.0	81.9	65.9	67.6	85.5
Bradley U		IIA	2	3	2	3	96.3	70.5	62.6	45.3	72.1	3	3	3	4	115.5	88.5	77.2	54.5	88.4

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
	22.1	100	97	0	--	2.2	2.8	5.1	2.0	14	14	4	0	18	15	15	1	84.8	69.7	63.0		82.1	70.8	58.4	----			
29.9	81	61	7	0	0.2	0.2	0.3	0.7	25	32	24	9	11	17	34	5	70.8	57.4	50.3	42.0	72.0	59.0	51.9	49.8				
27.3	98	98	12	0	0.9	0.0	0.1	0.0	32	28	35	4	9	18	56	23	75.6	63.2	49.9	39.8	75.5	63.1	51.7	44.4				
25.3	95	96	20	0					41	25	40	14	20	22	47	30	77.1	57.7	55.2	38.4	73.2	54.9	53.4	41.8				
25.8	100	93	0	0	6.3	7.6	7.1	23.5	27	36	16	3	7	22	19	2	83.0	64.4	63.5	46.0	84.7	65.7	51.9	----				
24.3		0	0	0	5.3	3.9	7.4	3.5	10	5	12	0	16	18	37	5	67.4	59.3	50.0		68.1	59.6	48.6	39.9				
21.2	93	83	45	0	0.0	0.0	0.6	0.0	36	39	24	8	8	19	23	12	75.7	54.4	53.2	40.6	60.6	57.6	48.4	37.8				
29.4	89	69		0	0.0	0.4	1.1	0.0	22	30	35	1	15	45	36	6	86.7	63.2	56.3	----	77.7	61.9	54.9	51.0				
29.5	75	0	0	--	0.5	2.6	1.2		26	18	5	2	2	5	5	0	65.5	59.7	52.7	----	----	52.5	46.9					
30.1	--	100	19	0					2	12	12	10	0	3	9	15	----	52.5	42.5	38.0		49.8	41.4	38.0				
29.6	97	85			1.1	1.1	2.3		242	144	84	0	86	104	77	0	160.1	104.8	91.6		137.1	93.1	78.3					
28.2	97	92	9	0	2.0	2.7	2.1	3.4	52	33	46	5	27	40	74	9	73.9	59.1	53.8	41.1	67.4	62.0	52.2	39.4				
23.9	100	88	29	0	0.0	0.0	0.0	0.0	10	6	15	17	6	18	20	23	60.8	50.7	43.7	39.5	59.1	50.6	42.2	40.8				
28.4	98	95	18						25	70	48	39	23	94	80	81	63.6	56.0	45.5	38.4	70.5	57.4	45.3	40.9				
24.3	96	93	12	0	-0.4	0.6	0.6	1.4	114	110	127	28	51	71	126	79	83.1	69.9	59.5	36.7	76.9	66.4	57.7	39.7				
20.2	100	93	3	0					12	15	17	3	7	12	20	5	73.0	62.0	51.7	43.0	69.1	59.0	49.2	51.2				
24.0	94	85	0	0	0.3	0.6	0.8	2.3	181	168	154	19	61	156	196	39	128.8	81.7	71.9	61.2	100.1	75.2	64.6	50.7				
23.1	99	91	0		0.5	1.2	0.8		360	186	160	0	49	54	61	0	142.2	95.2	88.0		126.6	89.9	80.0					
25.1	91	86	8	0	0.0	0.8	1.1	6.9	89	92	122	15	54	77	150	36	87.3	72.5	56.9	44.3	82.0	64.0	55.8	43.1				
28.1	100	72	0		0.0	0.0	0.0		18	9	10	0	11	9	10	0	62.3	54.9	48.3		61.3	55.5	51.0					
28.7	96	69	2	0	0.1	0.8	1.4	2.6	75	72	56	2	36	56	71	7	90.8	67.3	54.5	----	81.7	65.4	60.7	48.6				
30.8	86	77			0.0	0.0	0.0	0.0	11	14	26	19	3	16	23	10	61.3	46.8	46.2	43.8	69.6	48.1	44.3	39.3				
34.2	87	85	10	0					32	39	21	10	7	16	27	12	92.4	69.6	52.9	42.5	101.0	61.8	48.7	40.1				
28.7	93	72	3	0	-0.1	2.7	2.0	4.0	30	33	37	16	14	32	54	17	75.1	66.7	53.6	44.0	72.7	60.9	52.3	44.0				
24.5	100	94	0	0	1.1	4.5	6.2	10.3	15	10	4	2	4	6	4	2	73.0	56.0	51.2	----	74.5	58.0	50.0	----				
24.5	--	--	0		0.0	3.0	0.8		2	1	3	0	0	1	7	0	----	----	47.9		----	----	45.9					
24.4	61	54	0	0	7.3	4.9	3.7	0.6	13	5	23	7	5	8	21	3	61.4	49.2	43.5	36.6	72.8	53.9	45.0	34.3				
26.3	100	73	6		0.0	0.0	0.1		35	43	44	0	10	6	23	0	80.3	68.0	57.7		77.3	61.1	54.7					
22.2	100	98	0	0					10	26	9	6	18	38	21	19	86.7	67.3	57.8	50.5	92.3	67.3	56.6	47.9				
35.9	0	0	0	--	0.0	0.0	0.0	0.0	9	8	13	2	1	3	7	0	54.8	50.3	41.9	----	----	49.4	40.9					
25.6	99	94	0		0.4	0.7	1.0	0.5	534	300	237	20	150	189	181	31	108.6	79.2	75.5	45.8	101.6	76.4	72.8	53.1				
25.5	97	96	3	0	0.0	0.0	0.0	0.0	66	55	59	25	33	43	85	43	83.5	62.1	51.6	37.1	80.2	61.9	51.4	38.0				
28.8	100	84	10		0.0	0.6	0.7	0.4	88	55	70	31	41	54	76	59	75.2	61.1	54.7	42.1	72.8	58.1	51.2	42.4				
12.9	100	100	0	0	11.6	4.3	0.9	6.9	6	9	2	1	8	8	11	3	65.9	53.6	----	----	65.2	57.1	45.3	39.7				
34.9	75	65	0	0	2.0	1.4	2.0	2.0	6	8	15	5	2	9	12	3	66.5	57.7	51.7	38.7	----	58.3	49.2	36.0				
21.3	100	63	0		0.5	0.9	4.4	13.2	15	11	9	0	3	5	10	0	72.6	61.1	51.3		73.5	59.0	49.8					
35.3	100	100	93		-6.0	-6.2	-5.8	-6.0	8	6	8	16	11	10	6	24	75.2	64.7	59.4	51.1	76.9	73.6	59.6	52.6				
19.8	14	2	0	0	6.8	4.4	-0.7	15.6	19	40	39	25	10	23	54	15	93.5	78.2	63.0	53.3	89.6	70.2	64.6	55.1				
34.9	100	95	89		-6.2	-6.5	-5.9	-6.2	26	12	9	36	17	7	9	8	78.5	66.1	67.3	50.4	75.4	66.3	56.7	49.1				
35.1	100	94	83	2	-6.0	-4.9	-5.5	-5.3	27	19	22	23	21	16	32	37	76.5	66.5	58.6	52.6	76.8	67.0	60.0	52.7				
35.3	100	100	100		-6.7	-4.4	-5.6	-4.9	2	3	11	14	1	4	7	12	----	71.5	64.0	52.3	----	70.1	66.0	59.0				
35.0	100	100	98		-5.4	-4.8	-6.2	-5.3	25	8	21	25	27	12	19	18	76.7	67.8	60.1	51.7	75.9	64.7	57.0	49.0				
35.1	100	100	70		-5.7	-5.5	-6.3	-6.1	6	6	14	16	9	10	13	25	78.0	68.9	58.5	52.4	81.0	68.8	64.1	57.0				
33.5	98	87	2		-6.3	-5.1	-4.6	-4.3	44	29	43	12	14	31	39	14	86.1	72.0	68.1	45.6	92.9	73.9	65.9	49.2				
31.4	97	90	1		-5.9	-5.9	-5.0	-5.8	342	166	127	28	118	133	140	83	112.4	84.1	70.3	53.7	101.9	79.0	67.9	56.6				
34.3	100	75	0	--	-6.7	-4.8	-5.5	-6.7	9	5	10	1	4	3	11	0	77.5	69.2	60.4	----	76.9	70.4	63.4					
34.7	97	100	79		-5.9	-0.8	-5.9	-5.7	14	0	10	7	15	3	4	9	77.4		57.8	49.3	75.7	68.5	61.7	47.5				
32.5	99	95	11	0	0.2	1.0	1.4	2.6	107	90	65	0	46	84	66	3	78.0	65.9	59.2		76.0	60.3	53.0	47.5				
35.3	95	75	1	6	0.6	0.3	1.7	0.3	118	68	56	57	38	56	70	40	80.5	61.2	57.5	45.0	72.8	58.5	51.3	39.1				
38.2	83	69	2	0	0.0	16.9	-5.3	2.5	36	16	14	1	22	20	28	2	57.0	46.6	41.9	----	56.8	48.3	42.4	----				
37.9	97	80	2	24	0.2	1.3	0.7	1.1	153	94	81	15	37	38	43	19	90.7	70.6	60.0	51.4	90.4	68.5	54.8	46.9				
25.7	100	100	0	0	4.5	5.0	3.4	6.2	42	15	31	6	28	14	28	6	81.7	61.5	54.9	45.6	80.8	59.5	54.1	42.8				
28.6	100	62	2	0	0.0	1.9	1.6	7.6	8	23	27	1	5	19	30	3	85.5	67.9	54.3	----	83.1	66.6	55.3	54.9				
25.0	97	79	0	0	2.5	3.0	5.1	2.0	26	13	14	5	12	16	17	5	90.0	62.3	52.5	57.0	82.6	68.0	52.2	50.6				
22.6	99	98	5	0	2.2	2.1	2.5	2.2	79	69	57	12	15	35	53	17	9											

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
ILLINOIS (continued)																				
Concordia U Chicago	31	IIB	4	3	3	-	67.6	60.1	51.3	----	58.8	4	3	3	-	85.3	76.6	67.6	47.7	75.5
DePaul U	16	I	2	2	3	1	122.1	88.2	69.7	62.6	87.8	3	3	4	2	150.9	111.1	85.6	77.9	109.2
DeVry U	30,66	IIB	4	4	3	1	66.2	56.2	54.3	54.7	61.7	4	4	3	2	82.3	70.9	67.7	67.6	77.0
Dominican U	31	IIA	4	3	4	2	83.1	69.6	56.6	55.3	64.6	3	3	4	3	109.0	90.0	73.5	63.4	83.5
Eastern Illinois U		IIA	3	3	2	4	86.7	70.9	62.7	42.2	64.9	3	3	2	4	106.8	89.4	80.1	57.0	82.5
Elmhurst Coll		IIB	2	2	2	1	82.2	68.8	57.7	59.9	67.0	2	2	2	1	109.8	93.2	73.4	75.5	88.2
Eureka Coll		IIB	5	4	5	-	61.5	56.1	43.1	----	50.8	4	4	5	-	87.4	70.4	56.7	53.6	67.6
Governors St U		IIA	1	2	1	1*	105.4	76.7	67.7	74.1	66.6	1	2	1	1*	132.3	98.4	88.0	97.8	86.5
Greenville Coll		IIB	5	4	4	5	58.2	55.0	47.7	38.3	50.3	5	4	4	4	76.0	74.3	64.6	50.1	67.3
Illinois Coll		IIB	3	3	4	3	72.8	60.1	50.8	42.2	59.6	4	4	4	4	86.9	75.9	60.2	51.1	72.7
Illinois St U	28	I	5	5	4		91.0	68.4	64.5		69.4	5	5	4		114.5	89.3	85.0		89.8
Illinois Tech	15,143	I	3	3	2	4	112.1	84.7	79.7	45.0	91.0	4	3	2	4	137.6	106.5	98.1	59.1	112.5
Illinois Wesleyan U		IIB	2	2	2	2	86.4	67.3	57.6	46.6	70.0	2	2	2	3	116.1	88.5	76.9	59.4	93.1
Joliet Jr Coll	28	III	1	2	3		88.9	64.8	52.7		74.4	2	3	3		104.7	81.0	67.5		90.1
Judson U		IIB	4	3	4	-	64.6	59.5	50.6	----	58.8	4	4	4	-	80.6	73.9	63.9	52.0	73.5
Kaskaskia Coll		III	3	3	1	5	70.9	61.2	58.3	37.1	61.7	3	2	2	4	93.1	83.1	77.8	56.0	82.6
Knox Coll		IIB	3	3	4	2	78.2	59.6	49.5	46.3	61.6	3	4	4	3	101.4	74.8	62.5	57.0	78.4
Lake Forest Coll		IIB	2	2	2	-	92.5	69.1	57.6	----	70.4	2	2	1	-	116.6	90.8	79.3	65.0	92.2
Lewis U	25	IIA	2	2	2	2	90.6	73.9	61.3	55.1	72.6	3	2	3	1	114.4	97.9	77.4	73.1	92.8
Lincoln Christian U	31	IIB	5	5	5	-	51.5	45.3	44.2	----	47.2	5	5	5	-	64.3	60.9	55.5	42.0	60.3
Loyola U Chicago	13,181	I	2	2	2	1	124.9	88.4	73.8	66.2	91.0	2	2	3	1	159.5	113.3	94.7	85.0	116.5
Millikin U		IIB	3	3	3	3	75.6	62.3	51.7	45.6	56.6	3	3	4	3	94.5	77.8	64.8	58.4	71.3
Monmouth Coll		IIB	3	4	3	2	73.0	57.0	51.2	48.6	59.5	3	4	4	2	93.2	73.7	65.3	64.7	76.4
National-Louis U	127	IIA	4	5	5	3	76.5	59.6	52.6	45.7	57.5	5	5	5	3	91.0	74.2	67.2	60.2	72.0
North Central Coll		IIA	3	3	4	4	85.4	69.8	54.7	43.3	68.0	3	3	4	4	112.6	91.5	70.4	54.9	88.9
Northeastern Illinois U		IIA	4	4	2	5	78.9	64.1	63.3	36.3	57.9	4	4	3	5	97.4	79.8	78.2	48.0	72.9
Northern Illinois U	12	I	5	5	4	5	91.9	70.0	64.3	39.4	68.9	5	5	4	4	115.8	91.5	85.2	57.4	90.3
Northwestern U	15	I	1*	1	1*		169.5	108.3	96.8		137.3	1*	1*	1*		214.7	142.6	128.0		176.5
Quincy U		IIB	5	5	5	5	55.3	52.0	43.3	38.4	46.2	5	5	5	5	71.1	64.5	55.3	46.5	58.1
Roosevelt U	31,126	IIA	1	3	2		103.3	71.3	62.5		72.8	2	3	2		129.6	92.2	80.5		93.4
Saint Xavier U	28,125	IIA	2	2	3		92.7	72.6	60.2		71.3	2	3	4		116.7	92.2	74.1		89.5
Southern Ill U-Carbondale	15	I	4	5	4	5	101.4	74.0	63.4	34.9	71.7	4	5	4	5	127.7	96.3	83.6	49.1	93.0
Southern Ill U-Edwardsville	20	IIA	3	3	3	5	85.6	70.9	59.8	38.6	63.7	3	3	3	4	107.4	90.7	78.3	54.7	82.8
St. Francis Med Coll Nurs	25	IIA	5	5	3	2	74.1	59.7	61.1	53.1	58.8	5	5	3	3	85.4	70.1	74.5	62.2	69.5
Trinity Christian Coll		IIB	4	4	3		68.9	57.3	52.4		58.5	3	3	3		92.1	78.3	68.2		77.6
Trinity Int U-Evan Div Sch		IIA	4	4	4		76.1	62.8	56.4		69.6	5	5	5		89.4	74.2	67.0		82.1
U Chicago	16	I	1*	1*	1*	2	190.4	108.9	100.5	57.7	136.3	1*	1*	1*	1	233.4	143.3	132.8	84.3	172.8
U Illinois-Chicago		I	2	2	2	2	125.7	87.9	75.1	60.5	92.0	2	2	2	2	155.1	112.5	98.2	81.5	117.1
U Illinois-Springfield	31	IIA	2	3	4	3	92.2	67.9	54.9	45.5	64.5	2	3	3	3	117.5	90.0	75.3	64.6	86.2
U Illinois-Urbana-Champaign		I	2	3	2	3	133.5	84.8	80.3	53.9	103.5	2	3	2	2	163.8	109.1	104.1	74.2	130.1
Western Illinois U		IIA	2	3	3	4	91.6	71.0	57.7	43.9	69.3	3	4	4	4	109.0	85.9	70.9	55.3	83.9
Wheaton Coll		IIB	2	2	2	-	88.8	70.2	55.2	----	72.2	2	2	2	-	116.0	95.4	72.9	48.4	96.1

INDIANA

Anderson U	28	IIB	5	4	4	3	63.3	55.4	47.6	42.2	56.0	4	4	4	3	82.7	72.8	63.6	57.4	73.8
Ball St U	28	I	5	5	5	5	84.0	65.0	53.3	41.7	61.4	5	5	5	5	109.0	86.0	71.2	56.9	81.3
Bethel Coll		IIB	5	5	4	3	62.0	52.9	46.7	43.0	49.6	4	4	3	3	83.6	73.1	66.3	60.8	69.2
Butler U	31	IIA	3	3	2	3	85.2	70.8	66.1	46.0	68.8	3	3	2	4	108.9	91.5	83.0	56.3	87.4
Calumet Coll St. Joseph		IIB	5	5	4	4	56.9	52.9	48.5	41.6	49.8	5	5	4	4	72.4	65.3	61.3	55.1	62.9
DePauw U		IIB	2	1	1	1	92.8	72.4	60.6	52.8	76.8	2	2	2	2	118.4	92.9	77.1	63.5	98.0
Earlham Coll & Earlham Sch Rel		IIB	2	3	3		83.1	63.2	51.4		66.4	2	2	3		111.1	86.7	70.0		89.8
Franklin Coll Indiana		IIB	4	3	4	-	71.8	60.8	47.7	----	58.8	4	3	4	-	90.8	76.7	60.4	49.5	74.4
Goshen Coll		IIB	5	5	5		56.8	46.7	36.9		48.0	5	5	5		75.5	58.6	46.9		62.1
Hanover Coll		IIB	3	3	2	-	78.9	62.2	55.9	----	68.9	3	4	3	-	95.9	76.2	68.9	54.6	84.1
Huntington U		IIB	4	5	5	4	64.1	53.4	45.7	41.5	53.7	4	4	3	3	83.5	72.0	65.5	60.5	72.9
IU-PU-Fort Wayne	27	IIA	4	3	2	2	82.9	68.7	61.4	49.6	65.8	3	2	2	3	110.0	92.5	83.0	64.7	88.3
IU-PU-Indianapolis		IIA	2	2	2	-	100.7	74.4	62.1	----	70.8	2	2	2	-	129.6	98.0	82.5	101.3	93.2
Indiana St U	28	I	5	5	5	5	82.6	63.5	57.1	40.8	64.8	5	5	5	5	108.6	84.9	77.4	50.2	85.9
Indiana U-Bloomington		I	3	3	3		120.9	82.2	72.8		91.0	3	3	3		154.0	107.2	95.0		117.6
Indiana U-East		IIB	4	4	3		70.7	58.4	54.3		54.3	3	3	2		95.0	79.5	72.8		73.9
Indiana U-Kokomo		IIB	3	4	3		79.8	56.7	52.6		55.2	2	3	2		105.8	77.6	74.2		76.4
Indiana U-Northwest		IIA	4	4	4	-	80.0	65.4	54.3	----	61.1	3	3	4	-	107.8	87.5	73.2	66.5	82.7
Indiana U-South Bend		IIA	4	5	4		75.0	57.0	53.6		54.0	4	5	4		100.9	77.8	73.2		74.0
Indiana U-Southeast		IIA	4	4	3		79.3	65.1	57.2		62.6	3	3	3		106.5	87.3	77.0		84.7

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
28.0	78	13	0	--	1.9	2.0	1.9		23	12	22	0	14	35	27	1	67.9	56.4	51.3		67.3	61.3	51.4	----				
24.4	97	94	2	0	2.6	2.6	4.7	4.1	133	204	130	53	77	158	131	52	128.8	91.3	73.8	65.2	110.6	84.1	65.6	59.9				
24.7	0	0	0	0	3.0	4.3	3.6	4.7	288	84	78	30	103	29	28	9	66.9	56.0	55.5	54.9	64.0	56.7	51.0	53.9				
29.2	97	72	13	0	4.7	6.8	5.0	4.5	22	11	18	3	13	21	42	4	84.5	72.3	61.7	56.5	80.6	68.2	54.4	54.3				
27.1	92	90	13		0.8	1.6	-0.2	0.7	108	68	68	81	70	52	60	109	89.4	73.1	65.2	43.5	82.6	68.1	59.8	41.3				
31.6	100	81	9	0	1.9	1.5	1.6	1.0	26	13	22	0	20	18	33	3	84.0	72.8	59.2		79.9	65.9	56.8	59.9				
33.1	100	44	0	--	13.4	-6.5	-2.7	0.0	7	4	8	0	2	5	8	1	62.8	57.9	43.6		----	54.6	42.7	----				
29.8	100	100	0	0	0.7	0.7	0.9	1.8	18	22	25	1	14	33	24	3	109.2	77.1	72.8	----	100.5	76.3	62.4	67.1				
33.8	100	89	35	0	0.4	0.9	1.7	1.0	8	16	9	5	3	2	14	2	57.4	55.8	47.0	38.8	60.3	----	48.2	----				
22.1	100	97	0	0	3.7	5.1	5.5	7.9	12	17	9	1	8	12	7	7	73.8	59.0	51.8	----	71.3	61.6	49.4	41.8				
29.4	100	97	3		2.6	3.3	3.2		177	130	102	0	67	129	106	0	92.8	70.5	67.1		86.2	66.3	61.9					
23.7	81	73	0	0	3.1	3.5	2.3	3.8	113	77	96	5	23	25	31	2	114.3	82.9	80.0	50.4	101.7	90.1	78.7	----				
33.0	100	98	4	0	0.4	0.8	0.3	2.9	40	26	29	1	15	26	17	7	87.4	69.5	58.1	----	83.6	65.1	56.9	47.3				
19.4	97	69	58		3.0	3.0	3.0		71	28	13	0	37	33	32	0	81.4	64.6	51.7		103.3	64.9	53.1					
24.9	95	61	0	--	0.5	0.0	0.4	0.0	16	16	8	0	6	7	7	1	65.3	59.6	48.5		62.7	59.1	53.1	----				
32.6	100	95	57	0	5.3	6.1	6.3	2.8	11	11	16	3	9	11	14	0	69.6	62.2	59.9	37.1	72.5	60.3	56.5					
27.3	93	97	2	0	2.2	2.2	2.4	3.1	27	16	22	3	13	15	19	4	80.0	60.9	49.4	45.4	74.5	58.1	49.6	47.0				
31.0	100	94	0	--	2.1	3.1	2.6	2.1	21	18	12	2	4	17	17	0	93.5	69.9	55.6	----	87.0	68.2	59.0					
27.9	98	56	3	0	2.3	5.3	4.3	3.3	39	17	37	5	22	24	41	11	90.8	76.1	62.3	59.3	90.2	72.4	60.4	53.2				
27.8	0	0	0	--	0.0	0.0	0.6	8.7	17	9	9	1	2	5	1	1	51.7	45.9	44.2	----	44.3	----	----	----				
28.0	96	96	6	0	2.7	2.4	2.6	3.0	143	92	51	76	56	79	57	104	127.2	91.5	72.9	66.1	119.3	84.9	74.6	66.3				
26.0	100	89	6	0	0.0	0.6	0.0	0.0	13	31	20	6	7	23	33	10	76.4	63.7	51.2	47.2	74.1	60.4	52.0	44.7				
28.4	100	94	0	0	1.4	2.9	3.4	2.1	17	8	17	5	9	9	11	2	75.6	59.8	51.7	49.2	68.0	54.5	50.4	----				
25.3	97	92	9	0	2.0	1.2	2.8	1.6	16	19	43	7	21	55	72	19	78.6	60.9	52.7	45.5	74.8	59.2	52.5	45.7				
30.6	95	80	0	0	3.6	4.1	3.4	7.5	23	20	24	1	14	20	22	3	88.8	70.3	56.5	----	79.9	69.3	52.7	43.5				
24.9	96	92	10	0	0.9	1.1	0.7	0.5	51	37	44	72	51	50	39	72	81.0	65.1	64.5	37.1	76.9	63.3	62.0	35.4				
31.0	99	96	3	0	0.2	0.2	0.2	0.0	158	175	97	64	68	131	113	90	94.4	70.1	65.8	39.7	86.0	69.8	63.0	39.2				
28.5	94	86	0		2.4	4.0	3.9		433	170	156	0	123	93	98	0	173.5	109.1	104.9		155.2	107.0	84.0					
25.9	93	89	0	0	3.0	3.0	3.0	3.0	13	4	11	8	1	5	8	7	55.7	47.1	42.6	38.3	----	56.0	44.3	38.6				
28.3	100	98	6		0.0	0.1	0.6	0.0	37	50	39	0	12	39	42	0	104.6	75.0	63.8		99.4	66.6	61.3					
25.4	100	83	2		1.5	1.8	3.2		19	37	21	0	11	47	42	0	93.5	73.8	60.2		91.4	71.7	60.2					
29.8	99	97	5	0	1.4	2.0	0.2	3.2	170	196	148	32	50	96	108	28	103.3	75.0	64.7	32.3	94.7	71.8	61.7	37.9				
29.9	98	94	1	1	0.0	0.8	2.0	0.2	93	96	90	39	33	79	107	90	87.5	74.0	61.6	39.7	80.1	67.1	58.2	38.2				
18.1	0	0	0	0					0	0	0	0	3	8	7	12					74.1	59.7	61.1	53.1				
32.7	88	18			4.0	4.1	4.4		19	10	18	0	6	7	22	0	70.5	59.5	53.0		63.9	54.2	52.0					
17.8	100	67	0		1.7	4.2	2.0	0.0	21	10	2	0	0	2	2	0	76.1	62.0	----		----	----	----	----				
26.8	95	87	0	0					414	105	150	40	90	52	78	26	194.2	111.9	104.1	57.7	172.9	102.9	93.7	57.7				
27.3	99	89	1	0	2.7	2.3	2.4	0.9	240	201	124	3	87	149	152	11	125.9	90.2	77.4	64.6	125.2	84.7	73.3	59.4				
33.5	95	96	0	0	1.7	2.0	2.3	0.0	18	45	34	1	1	30	35	5	92.8	71.1	57.2	----	----	63.1	52.7	44.0				
25.7	98	97	0	0	2.8	3.8	4.1	0.8	649	337	265	8	159	186	183	6	137.0	86.3	84.8	53.6	119.4	82.1	73.8	54.3				
21.1	100	85	3	0	1.6	2.4	2.1	2.2	133	112	87	34	63	73	80	67	92.7	71.7	59.2	44.1	89.2	69.9	56.2	43.8				
33.1	89	79	0	--	1.8	2.0	1.7	2.0	53	60	25	0	8	29	20	2	89.5	70.9	55.6		83.5	68.7	54.7	----				
31.7	98	59	39	0	2.2	2.4	2.5	3.0	47	20	12	5	14	14	19	7	64.2	56.9	49.2	42.2	60.5	53.2	46.7	42.2				
32.4	100	85	13	0	2.2	3.2	2.9	3.4	176	130	163	65	51	106	149	110	85.9	65.7	54.2	43.8	77.2	64.0	52.3	40.5				
39.6	100	71	23	0	3.7	2.2	2.0	2.4	7	20	17	7	2	8	18	9	62.7	52.6	46.4	44.1	----	53.7	47.1	42.2				
27.0	97	89	1	0	2.3	3.0	2.6	2.2	70	49	38	28	18	41	56	32	86.8	74.9	69.4	45.6	78.8	65.9	63.8	46.3				
26.2	100	91	13	0	2.5	5.0	3.3	10.8	3	8	9	4	1	3	7	1	57.7	52.7	50.3	37.3	----	53.5	46.1	----				
27.7	97	95	12	0	1.4	1.7	1.6	6.2	51	39	27	2	27	38	25	1	93.2	71.5	60.9	----	92.1	73.3	60.2	----				
35.2	95	88			0.0	0.0	0.0		20	17	17	0	17	8	19	0	84.4	62.7	55.2		81.6	64.3	48.0					
26.4	100	100	0	--	2.1	2.9	3.0	6.3	16	10	12	0	7	5	14	2	75.7	61.4	47.8		63.0	59.8	47.7	----				
29.3	97	16	0		0.0	0.0	0.0		19	10	10	0	10	15	10	0	57.9	49.5	35.5		54.8	44.9	38.2					
22.1	98	94	0	--	3.0	4.1	6.2	3.0	30	20	8	0	13	13	6	1	80.0	62.6	57.6		76.5	61.7	53.6	----				
35.9	95	76	6	0	0.0	0.4	2.3	3.9	13	13	13	1	7	4	5	4	65.5	53.7	46.3	----	61.5	52.5	44.2	41.7				
34.3	100	94	11	22	5.2	5.9	6.6	6.6	59	66	68	8	20	45	63	10	85.9	69.6	62.7	48.3	74.0	67.3	60.0	50.6				
31.7	91	71	2	--	0.9	0.9	0.8	0.0	155	144	133	1	66	138	147	0	103.2	78.2	65.1	----	94.8	70.5	59.3					
32.4	99	96	10	0	3.7	4.5	4.3	1.7	93	75	57	22	28	73	45	27	83.5	66.3	56.8	41.8	79.7	60.7	57.5	40.0				
29.3	97	75	0		0.4	1.2	1.1		501	279	179	0	167	171	171	0	123.3	85.0	77.2		113.8	77.8	68.3					
36.1	100	62	0		0.5	3.0	0.0		5	6	11	0	4	7	18	0	70.9	59.6	54.3		70.3	57.4	54.3					
38.2	91	89	0		0.0	0.0	0.2		8	8	17	0	3	11	15	0	78.2	59.8	55.0		84.1	54.4	49.9					
35.3	100	88	0	--	0.9	0.2	0.6	0.0	24	27	20	1	9	22	25	1	82.2	65.2	54.0	----	74.2	65.6	54.6	----				
37.0	100	99	1		0.0	0.2	0.4		24	40	45	0	10	37	28	0	78.4	58.4	53.6		66.8	55.6	53.5					
35.3	96	86	0		0.5	1.0	0.7		33	24	19	0	19	19	23	0	82.6	65.2	61.5		73.7	64.9</						

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
INDIANA (continued)																				
Indiana Wesleyan U	25	IIB	3	3	3	4	75.4	62.3	52.4	40.5	59.9	2	1	2	2	111.1	96.9	78.3	61.9	90.2
Ivy Tech CC of Indiana	98	III	4	5	5	5	61.2	50.3	44.2	39.1	45.7	5	5	4	4	79.7	68.8	62.7	57.6	64.2
Manchester Coll		IIB	5	4	4	2	62.2	54.1	46.6	47.1	52.7	5	4	5	3	79.2	68.9	55.6	56.6	65.5
Purdue U-Calumet	27	IIA	3	3	2	5	89.9	69.1	62.5	35.0	68.6	2	3	2	5	117.2	91.5	83.4	50.4	90.8
Purdue U-Main		I	2	3	2	3	122.1	84.8	77.4	52.0	96.4	3	3	2	4	152.5	110.8	100.5	66.2	123.1
Purdue U-North Central	28	IIB	2	3	2		83.6	63.3	55.9		61.7	2	3	2		111.3	84.3	75.8		83.0
Rose-Hulman Inst Tech	29	IIB	1	1	1		102.2	80.8	71.3		86.3	1	1	1*		141.0	111.0	97.8		118.8
Saint Joseph's Coll		IIB	5	4	4		61.5	53.7	48.1		53.7	4	4	4		80.5	68.1	62.2		69.1
Saint Mary's Coll		IIB	3	2	3	3	79.4	64.2	53.5	44.7	64.5	2	2	3	3	104.4	86.9	71.8	55.8	86.0
Taylor U		IIB	5	4	4	4	61.9	54.1	46.4	39.6	54.9	3	3	3	2	92.6	80.3	68.1	61.3	81.7
Trine U	30,62	IIB	5	5	4	4	61.7	52.1	49.0	41.7	50.1	5	5	4	3	78.9	67.2	61.2	56.3	63.8
U Evansville		IIA	3	4	4	5	84.7	64.2	55.6	39.3	66.0	3	4	4	5	106.3	81.2	69.7	46.9	82.9
U Indianapolis	28	IIA	4	4	4	3	77.8	65.9	53.9	45.6	59.5	4	4	5	3	100.0	84.6	68.5	62.9	76.6
U Notre Dame		I	1	2	1	-	146.8	95.4	86.3	----	108.1	1	1	1*	-	185.0	133.6	124.5	223.2	146.3
U Southern Indiana		IIA	4	4	4	3	77.3	65.1	54.5	47.2	57.9	4	3	4	3	102.7	87.0	74.0	63.4	77.7
Valparaiso U	12	IIA	2	4	4	4	99.5	63.3	55.1	41.9	69.0	2	4	3	3	119.2	83.0	74.8	61.6	88.7
Wabash Coll		IIB	2	2	2		93.1	71.2	56.4		71.9	2	2	2		119.2	91.9	75.0		93.3

IOWA

AIB Coll Business	31,32	III	5	-	5	5	42.1	----	36.7	34.7	39.2	5	-	5	5	53.1	----	51.5	47.2	51.0
Allen Coll	25,44	IIA	5	5	4	3	71.6	59.0	55.1	48.9	58.6	5	5	5	3	94.1	74.6	68.6	63.4	74.3
Briar Cliff U		IIB	5	5	5	4	61.8	50.2	45.2	41.0	50.5	5	5	5	4	75.6	62.6	56.8	49.9	62.6
Buena Vista U	31	IIB	2	4	2	3	82.7	58.5	55.1	42.9	62.7	3	4	3	4	101.2	73.2	69.3	55.1	78.1
Central Coll		IIB	4	4	3	2	65.7	57.2	51.2	46.5	57.0	4	4	4	4	82.8	73.4	65.3	55.4	72.3
Coe Coll		IIB	3	3	3		77.7	59.5	52.2		64.1	3	4	3		97.8	75.9	68.0		81.6
Cornell Coll		IIB	3	4	4		76.1	56.6	47.1		63.3	3	4	4		97.8	69.6	59.9		80.3
Dordt Coll		IIB	4	4	4	4	66.8	57.5	47.9	40.0	56.3	3	3	3	3	93.3	83.2	67.4	57.5	79.5
Drake U	16	IIA	1	2	2	2	105.6	74.2	61.9	53.2	77.6	1	2	3	1	133.5	94.8	78.6	74.7	98.6
Faith Bap Bible Coll & Sem		IIB	5	5	-		46.9	42.0	----		45.1	5	5	-		63.4	60.3	----		62.2
Grinnell Coll		IIB	1	1	1	1*	110.4	82.5	65.2	60.3	84.5	1	1	1	1	146.2	108.7	85.0	73.6	111.1
Iowa Lakes CC		III	5	5	5	5	54.1	43.3	39.9	38.9	44.4	4	4	4	2	83.3	73.0	66.5	65.2	72.1
Iowa St U	30	I	3	3	3	5	114.3	82.3	73.7	27.4	88.3	3	3	2	5	145.5	108.3	98.0	42.8	115.1
Kirkwood CC		III	4	4	3	3	63.4	55.5	50.2	46.7	55.2	4	4	3	3	83.2	74.0	67.8	63.8	73.6
Loras Coll		IIB	4	4	5	3	65.7	55.3	45.5	42.9	54.8	4	4	5	4	80.6	69.3	56.9	52.0	68.1
Luther Coll		IIB	2	2	2	2	81.9	65.9	55.0	46.2	67.2	2	2	2	2	111.1	86.9	71.9	64.7	89.6
Morningside Coll		IIB	4	4	4	3	66.9	55.9	46.5	45.6	54.3	4	4	4	2	90.9	71.6	59.7	61.6	71.2
Northwestern Coll		IIB	4	4	4	3	63.7	54.6	48.8	45.4	54.2	4	4	4	3	81.5	68.5	63.2	58.7	69.3
St. Ambrose U		IIB	3	4	3	3	77.9	58.5	52.6	43.2	63.2	3	4	3	4	98.1	75.6	67.0	54.1	80.1
U Iowa	5	I	2	3	3	5	126.3	84.1	72.5	41.9	95.0	2	3	3	5	158.5	106.5	91.9	53.0	119.8
U Northern Iowa		IIA	3	3	4	2	88.1	70.5	55.9	49.5	69.1	3	2	3	2	115.5	93.7	77.0	66.4	92.0
Upper Iowa U	28,72	IIB	4	3	4	-	69.2	60.6	48.5	----	52.4	4	3	4	-	87.1	77.0	64.0	56.9	68.2
Wartburg Coll		IIB	4	4	3	-	67.3	58.3	51.3	----	58.6	3	3	3	-	92.3	78.4	70.9	64.5	79.7

KANSAS

Baker U		IIB	5	5	5	5	61.9	52.1	45.9	35.5	52.5	5	5	5	5	77.3	65.0	56.1	41.7	64.9
Bethany Coll		IIB	5	5	5		50.3	42.6	34.7		41.5	5	5	5		57.8	52.4	40.8		49.2
Emporia St U	28	IIA	5	5	5	5	72.2	58.4	52.9	39.2	56.7	5	5	4	5	93.6	77.6	70.2	53.4	75.0
Fort Hays St U		IIA	5	5	5	4	71.2	59.2	52.5	43.9	56.0	5	5	4	4	90.1	75.8	71.3	57.7	73.1
Friends U	184	IIA	5	5	5	4	62.3	55.0	52.7	43.7	55.9	5	5	4	5	80.0	72.5	69.4	53.6	72.7
Johnson Co CC		III	3	3	1		69.1	59.6	58.1		64.3	3	2	1		95.9	84.6	84.0		90.4
Kansas City Kansas CC	219	III	3	3	4	4	68.3	57.6	49.3	42.9	56.3	3	4	4	4	86.9	75.4	66.3	59.3	73.9
Kansas St U	197	I	5	5	5	5	98.5	72.1	60.9	41.6	71.8	5	5	5	5	121.7	89.7	71.8	51.7	88.1
Kansas Wesleyan U	28	IIB	5	5	5		55.1	49.3	42.8		48.4	5	5	5		69.3	62.3	55.7		61.6
Ottawa U	32,109	IIB	5	5	5	-	62.5	50.0	44.1	----	48.9	5	5	5	-	77.0	64.5	58.6	52.8	63.4
Pittsburg St U		IIA	4	5	5	4	75.7	58.1	52.7	44.8	60.3	4	5	4	3	96.5	75.7	69.2	59.7	78.2
Southwestern Coll		IIB	5	5	4		60.3	50.9	47.1		52.6	5	5	5		72.8	62.1	57.1		63.9
Sterling Coll		IIB	5	5	5		58.4	46.7	40.7		44.4	5	5	5		67.1	55.4	48.8		52.8
Tabor Coll		IIB	5	5	5	-	42.3	37.3	34.8	----	37.8	5	5	5	-	58.1	50.1	46.3	36.5	50.8
U Kansas-Main	15	I	3	4	4		117.7	79.4	66.3		87.6	3	4	4		145.0	100.6	84.8		109.9
Washburn U	13	IIA	2	3	4	3	97.6	69.1	55.2	48.3	66.8	2	3	4	3	121.5	88.1	71.8	64.5	85.3
Wichita St U	27	I	5	5	5	5	92.4	70.0	58.1	42.0	69.4	5	5	5	5	116.3	89.6	75.8	55.6	89.0

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
																									PR	AO	AI	IN
50.0	0	4	0	0	1.8	1.6	1.3	3.9	33	50	53	2	19	20	58	6	75.4	62.6	53.5	----	75.3	61.7	51.4	40.4				
40.5	0	0	0	0					43	104	230	127	70	193	295	187	62.0	52.5	45.1	40.0	60.7	49.2	43.5	38.5				
24.3	87	100	0	0	3.1	4.1	3.6	3.4	12	13	15	0	3	13	11	4	63.4	53.5	47.6		57.3	54.8	45.3	47.1				
32.4	99	94	4	0	5.0	5.1	6.0	24.0	66	44	29	2	23	49	45	3	90.3	69.0	69.1	----	88.6	69.2	58.3	29.4				
27.6	99	94	2	0	5.9	6.4	6.6	23.0	694	361	291	4	132	172	228	4	124.6	86.8	78.9	53.3	108.8	80.6	75.4	50.6				
34.5	100	98	0		4.4	6.9	6.8		13	24	20	0	2	18	18	0	83.5	62.0	56.9	----	65.0	54.7						
37.6	98	90	0		2.0	2.3	2.6		47	48	21	0	7	12	14	0	103.1	81.4	72.9		96.0	78.4	68.9					
28.9	93	100	20		2.0	3.7	2.8		11	9	11	0	3	11	9	0	62.7	53.8	49.0		56.8	53.7	47.1					
32.7	100	97	13	0	1.5	0.9	3.0	2.0	18	15	11	0	25	22	27	4	81.2	64.9	57.8		78.1	63.8	51.7	44.7				
49.0	97	67	5	0	0.9	1.3	1.7	1.7	52	20	24	4	15	7	13	5	62.4	54.4	46.4	40.7	59.9	53.3	46.4	38.7				
27.0	43	10	0	0					6	16	29	3	1	4	9	7	63.4	51.8	49.7	46.6	----	53.5	47.1	39.6				
25.7	100	98	10	0	1.0	1.4	1.3	1.0	43	30	39	1	8	19	29	5	85.2	66.5	56.7	----	81.5	60.5	54.1	37.1				
28.8	95	84		0	3.5	5.2	4.2	6.0	13	40	31	9	8	34	58	17	77.0	66.8	52.8	49.2	79.2	64.8	54.5	43.7				
35.3	100	95	0	--	3.0	2.5	3.5	2.0	326	169	102	1	61	72	71	0	148.3	97.4	88.9	----	138.8	90.5	82.5					
34.3	95	94	9	0	1.4	2.2	3.0	1.4	30	39	59	23	12	32	52	67	78.8	66.1	57.1	50.9	73.7	63.9	51.6	45.9				
28.6	92	92	16	17	0.9	2.2	3.2	4.9	49	55	42	1	17	28	39	5	99.6	65.1	58.6	----	99.3	59.7	51.3	42.1				
29.9	100	83	0		-1.5	3.0	9.3		18	25	15	0	4	4	14	0	91.6	71.7	56.2		100.0	67.9	56.6					
29.9	0	--	0	0	3.1	2.8	3.5	3.7	5	0	1	1	7	1	3	4	44.0			----	40.8	----	37.2	34.8				
26.9	0	0	0	0	3.7	3.4	4.1	3.0	0	0	1	0	5	12	11	3				----	71.6	59.0	54.6	48.9				
23.8	94	65	14	0	3.7	10.1	4.2	5.9	11	10	9	0	6	7	13	4	64.3	51.7	45.4		57.2	48.0	45.1	41.0				
24.5	96	90	18	0	3.3	3.4	4.4	3.7	15	12	13	4	8	9	20	2	86.2	61.3	55.2	44.1	76.0	54.8	55.0	----				
26.8	100	97	0	0	2.0	2.5	2.8	2.5	15	22	7	3	7	16	13	5	66.2	57.8	51.8	46.0	64.5	56.3	50.9	46.8				
27.5	100	100	12		9.5	3.0	4.1		26	16	10	0	11	5	15	0	78.4	59.6	55.8		75.9	59.1	49.9					
26.8	100	100	0		0.5	0.7	1.3		25	10	7	0	14	15	11	0	77.7	56.1	48.7		73.3	56.9	46.0					
41.2	0	0	0	0	1.0	1.6	0.8	4.8	31	10	13	7	3	3	8	5	66.7	57.8	46.6	40.3	67.6	56.8	50.1	39.4				
27.2	95	84	1	0	3.8	4.2	4.2	3.1	52	48	45	3	22	43	59	3	110.1	77.4	62.3	52.9	95.1	70.7	61.6	53.6				
38.0	0	0	--		0.0	0.0	0.0		13	4	1	0	0	2	0	0	46.9	41.7		----								
31.4	100	98	0	0	2.6	2.6	2.5	2.6	30	27	33	2	14	32	18	1	113.7	83.4	65.2	----	103.4	81.8	65.3	----				
62.3					2.8	2.9	3.1	3.0	11	5	9	23	16	7	10	7	54.4	46.4	40.9	39.2	54.0	41.1	39.0	37.8				
30.3	99	97	2		1.8	2.6	2.5	0.7	425	257	183	8	84	133	125	22	115.8	85.0	76.5	27.2	106.4	77.0	69.5	27.4				
33.4					3.5	3.7	3.8	3.9	49	42	35	20	43	30	36	23	64.7	54.8	50.2	46.9	62.0	56.5	50.2	46.5				
24.3	94	95	6	0	11.7	3.4	0.0	0.0	25	21	14	0	7	19	20	4	65.5	63.7	43.9		66.2	46.0	46.5	42.9				
33.2	98	93	2	0	2.6	1.8	5.0	3.0	37	44	21	3	19	25	27	4	82.2	65.9	56.0	45.9	81.2	66.0	54.3	46.4				
31.1	100	80	3	0	3.0	3.0	3.5	3.4	12	14	16	3	8	6	14	3	69.1	56.8	47.1	50.0	63.7	53.8	45.9	41.3				
27.8	100	90	18	0	1.6	2.7	2.4	1.3	21	15	9	7	5	6	8	12	64.1	54.9	48.0	45.3	62.2	54.0	49.7	45.5				
26.8	99	97	32		6.5	10.3	6.0	8.5	48	16	32	5	31	14	40	8	80.4	59.6	53.8	45.0	74.0	57.3	51.7	42.0				
26.1	95	86	0	0	2.9	3.3	3.2	4.8	381	206	145	4	137	164	147	6	131.5	86.8	75.9	45.7	111.7	80.7	69.1	39.4				
33.2	100	98	9	32	3.1	3.3	3.5	5.3	134	105	62	34	37	91	55	68	89.7	73.2	56.0	48.7	82.3	67.3	55.9	49.8				
30.3	100	85		--	6.0	6.0	6.1	6.0	5	8	24	0	2	5	29	2	72.7	59.4	50.4		----	62.3	46.9	----				
35.9	100	82	9	--	0.0	0.0	0.0	0.0	20	16	10	1	15	12	13	0	69.3	58.9	52.8	----	64.6	57.5	50.2					
23.8	100	72	10	0	0.0	0.0	-0.5	0.0	13	11	12	0	7	7	8	3	63.0	53.8	46.9		59.7	49.4	44.4	35.5				
16.1	100	88	7		0.0	0.8	0.4		5	11	9	0	4	5	5	0	48.8	42.6	34.5		52.1	42.6	35.1					
32.2	100	90	35	0	0.7	1.9	1.8	2.2	46	42	31	18	21	30	34	34	74.3	58.7	53.3	41.3	67.6	57.9	52.6	38.1				
30.5	89	94	22	0	0.7	1.6	1.2	1.4	42	42	43	28	15	24	43	36	73.4	61.1	51.3	45.3	65.1	56.0	53.6	42.9				
29.9	74	12	0	0	0.5	0.0	2.7	7.3	18	10	14	1	9	7	11	3	64.0	55.8	54.8	----	58.9	53.8	50.0	43.5				
40.6					1.6	4.3	6.4		92	38	29	0	81	51	39	0	69.2	59.6	59.2		69.1	59.6	57.4					
31.2	91	96	65	5	0.8	2.3	3.2	5.2	31	14	7	14	25	12	19	25	67.6	58.2	49.7	43.4	69.3	56.9	49.2	42.6				
22.7	100	97	1	1	1.1	1.4	1.7	0.4	234	170	131	51	45	97	112	109	100.1	74.2	61.2	46.1	90.1	68.4	60.5	39.5				
27.4	100	72	0		2.5	2.0	2.2		4	10	9	0	6	8	6	0	54.3	50.4	43.1		55.7	47.9	42.4					
29.7	100	80	13	--	5.9	3.0	4.4	3.0	3	5	5	2	3	5	10	0	63.3	50.1	43.3	----	61.8	49.9	44.4					
29.7	100	95	15	0	1.3	1.7	1.9	2.3	79	39	43	23	32	24	29	44	77.3	59.0	55.3	42.2	72.0	56.6	48.9	46.1				
21.4	100	82	7		3.3	3.3	3.0		10	9	9	0	4	8	5	0	61.2	52.0	46.0		58.1	49.6	49.2					
18.7	0	0	0						5	4	21	0	0	8	5	0	58.4	47.4	42.1			46.4	34.7					
34.5	100	11	0	--	2.7	2.7	2.9	2.7	7	6	7	0	4	3	6	1	43.2	37.2	33.5		40.7	37.5	36.4	----				
25.4	100	96	0		0.2	0.6	0.0		301	225	128	0	86	146	101	0	119.5	81.4	68.2		111.3	76.4	64.0					
27.6	97	85	30	0	0.0	0.5	0.4	0.0	41	31	21	3	24	35	42	0	103.1	71.4	57.1	48.3	88.3	67.0	54.3					
28.2	99	95	9	0	0.6	0.5	1.6	1.6	103	73	47	7	28	57	45	19	95.0	73.0	61.4	42.8	82.9	66.1	54.7	41.7				

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
KENTUCKY																				
Asbury Coll		IIB	5	5	5	-	60.3	53.4	46.4	----	53.9	5	5	4	-	76.2	66.2	59.6	57.3	68.3
Bellarmine U	28	IIA	3	4	4	3	89.3	65.8	56.5	47.7	66.3	3	4	4	3	112.8	85.6	72.1	60.5	84.7
Berea Coll		IIB	3	3	3	3	77.3	63.9	51.2	45.1	63.2	3	3	3	3	96.3	80.3	65.5	56.4	79.5
Centre Coll		IIB	2	2	3	2	84.4	65.2	54.5	49.4	67.6	2	3	3	3	105.8	81.3	67.8	60.3	84.4
Eastern Kentucky U		IIA	4	3	3	3	81.1	66.8	57.9	48.9	62.5	5	5	5	4	93.6	77.8	67.9	58.4	74.0
Georgetown Coll		IIB	4	4	4		68.4	55.1	46.5		55.1	4	5	5		82.9	65.7	55.3		66.0
Kentucky Christian U		IIB	5	-	5	-	46.0	----	36.4	----	40.7	5	-	5	-	60.8	----	45.3	41.5	52.2
Kentucky Wesleyan Coll		IIB	5	5	5	-	54.0	43.7	39.8	----	45.8	5	5	5	-	66.8	53.8	50.3	48.6	57.0
Morehead St U	28	IIA	5	5	5	5	72.6	59.9	51.1	37.8	55.6	5	4	4	5	95.6	80.0	69.1	52.8	74.8
Murray St U	25	IIA	4	4	5		80.6	63.3	52.7		59.9	4	4	4		102.8	82.3	70.0		78.1
Northern Kentucky U	13	IIA	2	3	2	1	93.8	68.8	62.7	56.8	64.6	2	3	3	2	116.4	87.3	79.9	72.7	82.2
Pikeville Coll	25	IIB	5	5	5	5	57.0	47.1	40.7	35.3	47.5	5	5	5	5	69.1	57.1	47.8	41.4	57.0
Sullivan U	31,66	IIB	5	5	1	5	54.0	47.1	62.9	37.6	49.3	5	5	2	5	62.9	52.6	72.4	45.2	57.1
Transylvania U		IIB	2	2	3	1	88.9	68.9	52.2	56.4	73.9	2	2	4	3	110.8	85.3	64.4	56.4	91.9
U Kentucky	2	I	4	4	4	-	104.8	76.0	68.6	----	81.0	4	4	4	-	130.7	97.1	88.5	65.2	102.8
U Louisville		I	4	4	5	3	105.1	76.1	60.6	50.9	78.7	4	4	5	3	132.4	98.3	80.2	69.0	101.4
Union Coll		IIB	5	5	5	5	43.6	47.2	39.0	33.4	41.9	5	5	5	5	54.3	56.2	46.4	39.8	50.7
Western Kentucky U		IIA	3	4	4	4	84.9	65.8	54.4	41.8	61.6	3	3	4	4	109.7	86.2	72.3	56.8	81.1

LOUISIANA

Centenary Coll Louisiana		IIB	4	4	4		70.8	57.6	49.7		60.8	4	4	4		88.8	72.6	61.7		76.2
Delgado CC		III	2	1	1	2	79.6	73.2	64.5	50.7	56.9	3	3	2	4	87.5	81.1	72.5	58.6	64.9
Grambling St U		IIA	5	4	4	5	70.7	62.8	54.2	40.1	57.1	5	4	4	4	91.8	81.4	71.0	54.7	74.8
Louisiana St U-A & M Coll	1	I	4	4	3	4	110.4	78.1	69.2	43.9	81.2	3	4	3	4	141.2	101.5	89.9	57.8	104.8
Louisiana St U-Eunice		III	5	5	5	5	59.7	50.6	42.5	40.0	47.5	5	5	5	5	78.0	66.7	56.3	52.3	62.4
Louisiana St U-Health Sci Ctr	18	I	5	3	4	2	98.2	80.7	67.8	56.4	71.6	5	4	4	2	116.8	99.3	86.4	75.0	90.1
Louisiana St U-Shreveport	31	IIA	5	5	5	4	64.7	56.1	50.8	42.0	54.2	5	5	5	4	80.6	73.1	65.8	54.7	69.4
Louisiana Tech U		I	5	5	5	5	84.4	69.1	61.0	39.4	65.2	5	5	5	5	117.2	95.3	73.4	54.3	86.2
Loyola U New Orleans	13	IIA	1	1	2	-	104.6	78.2	64.7	----	76.9	1	2	2	-	131.9	99.6	83.8	61.6	98.0
McNeese St U		IIA	4	4	4	4	80.9	64.6	54.6	41.8	59.3	4	4	4	4	104.9	83.8	71.8	55.6	77.6
Northwestern St U		IIA	5	5	5	4	71.7	57.6	48.7	42.1	54.6	5	5	5	4	92.4	75.4	63.9	56.1	71.4
Nunez CC		III	5	5	5	4	54.5	49.8	45.5	44.4	47.6	5	5	5	4	69.5	63.9	59.6	57.2	61.4
Southeastern Louisiana U	25	IIA	4	3	3	4	79.8	67.1	58.0	44.8	59.6	4	3	3	3	103.3	87.7	76.2	60.0	78.3
Southern U and A&M	27	IIA	5	4	5	5	72.5	61.6	51.4	38.4	61.5	5	5	5	5	92.2	78.4	67.3	51.4	78.9
Tulane U		I	2	3	3	1	134.2	85.3	69.3	67.9	89.2	2	3	4	2	159.9	104.4	84.5	81.8	108.0
U Louisiana-Lafayette		I	4	5	5	4	103.1	74.6	60.0	44.8	69.8	5	5	5	4	123.3	94.8	80.2	65.0	90.0
U New Orleans	30,176	I	5	5	5	5	87.6	66.3	61.1	42.3	67.1	5	5	5	5	110.9	85.0	77.4	54.8	85.4

MAINE

Bates Coll		IIB	1	1	1	-	116.6	82.4	68.8	----	93.8	1	1	1	-	151.0	108.5	89.7	75.3	122.2
Bowdoin Coll		IIB	1*	1*	1		127.6	89.6	70.6		94.3	1*	1*	1		166.4	118.7	94.3		124.2
Colby Coll		IIB	1*	1	1	1*	121.2	87.3	69.5	60.3	95.5	1	1	1	1	153.7	113.2	88.6	78.7	121.9
Saint Joseph's Coll Maine	28	IIB	4	4	4	5	69.7	56.9	48.0	38.7	51.6	4	4	4	5	86.2	74.8	61.5	47.4	66.0
U Maine-Augusta		IIB	3	3	4	3	75.0	59.8	48.7	44.3	60.6	3	3	3	3	99.6	81.8	67.2	58.3	81.5
U Maine-Farmington		IIB	4	4	4	3	72.0	55.9	47.7	45.8	57.0	3	3	3	1	97.5	78.1	65.8	71.0	78.9
U Maine-Fort Kent		IIB	3	4	4		72.6	55.6	46.8		55.1	4	4	3		87.2	75.9	65.4		73.1
U Maine-Machias		IIB	4	4	5	-	68.4	56.4	44.3	----	55.7	4	3	4	-	91.1	79.2	64.9	49.7	77.7
U Maine-Orono	154	I	5	4	5	3	94.5	75.4	62.0	55.2	76.2	5	4	4	2	123.5	101.3	84.8	75.4	101.7
U Maine-Presque Island		IIB	4	4	4		66.2	57.0	47.7		55.5	4	3	3		89.1	78.5	67.9		76.4
U New England	28,96	IIA	3	3	2	3	85.4	70.8	61.9	46.2	65.6	3	3	3	3	108.0	91.3	78.2	63.8	83.6
U Southern Maine	155	IIA	2	2	3	2	94.1	72.7	59.9	50.0	74.8	2	2	2	2	123.6	97.6	83.0	66.8	100.0
Unity Coll		IIB	5	5	5	4	57.3	47.9	42.7	40.3	49.9	5	5	5	5	70.7	61.3	54.2	48.9	62.5

MARYLAND

Bowie St U		IIA	3	3	2	1	88.3	69.5	63.2	59.0	65.3	3	3	2	1	112.4	88.6	80.5	75.2	83.3
CC Baltimore Co	36,119	III	1	2	2	2	84.7	66.4	56.8	50.4	63.4	1	2	2	2	110.4	88.2	75.8	69.0	84.3
Cecil Coll		III	3	3	4		69.5	58.8	48.5		56.6	3	3	4		92.9	81.8	66.8		77.3
Coll Notre Dame of Maryland		IIB	3	3	2	4	79.1	59.9	59.6	39.6	64.5	3	4	3	5	94.2	71.7	69.0	43.1	76.1
Frostburg St U		IIA	3	3	3	2	83.5	69.1	58.4	54.7	66.0	4	4	4	2	104.6	85.9	72.8	68.7	81.8
Goucher Coll		IIB	1	1	2	3	98.6	72.8	57.6	45.6	67.7	2	2	3	3	122.1	86.4	71.7	56.6	82.8
Hood Coll	31	IIA	4	5	5		74.6	57.8	50.3		59.5	5	5	5		95.3	72.3	59.7		73.6

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
	26.7	92	59	57	--	3.5	4.1	4.5	3.5	28	14	16	0	10	3	12	2	59.9	54.2	46.3		61.2	49.8	46.5	----			
27.8	91	79	4	0					23	24	17	7	12	15	29	11	90.3	66.0	56.9	46.5	87.2	65.4	56.3	48.4				
25.8	97	81	0	0	0.0	0.5	0.3	0.0	16	34	15	1	17	14	16	6	79.2	63.5	50.0	----	75.4	64.9	52.2	44.8				
24.8	95	95	3	0	3.2	1.9	3.7	5.8	27	13	18	1	13	9	20	3	86.6	65.6	55.9	----	79.8	64.7	53.2	49.0				
16.7	99	88	36	0	1.3	1.2	0.9	0.3	72	72	67	9	41	67	84	17	83.7	70.7	60.0	57.0	76.5	62.6	56.2	44.6				
19.9	100	97	3		2.9	5.4	5.2		25	16	17	0	8	19	20	0	69.2	57.1	46.6		66.0	53.4	46.4					
28.3	0	--	0	--	0.0	0.0	1.2	14.3	11	1	9	1	3	0	5	1	45.8	----	34.8	----	46.9		39.3	----				
24.5	93	64	0	--	0.0	0.5	0.6	0.0	12	8	6	1	2	6	5	1	53.7	45.2	38.2	----	----	41.7	41.7	----				
34.4	98	99	6	0	0.0	0.1	0.2	0.4	46	79	35	29	16	60	59	39	73.4	60.9	51.7	37.4	70.3	58.6	50.7	38.1				
30.4	98	96	8		1.3	1.7	2.1		73	59	69	0	25	37	50	0	83.0	65.5	52.8		73.5	59.7	52.6					
27.2	100	99	2	0	0.0	0.3	1.1	0.0	55	81	57	2	33	67	85	1	97.7	70.1	65.8	----	87.2	67.2	60.7	----				
20.2	0	0	0	0	1.7	-0.1	4.5	7.3	8	12	6	1	8	9	10	2	55.4	48.5	40.7	----	58.7	45.2	40.7	----				
10.6	0	0	0	0					19	16	12	22	8	15	18	18	59.8	44.3	60.2	41.3	40.3	50.0	64.7	33.1				
23.5	100	87	5	0	0.7	2.2	4.5	1.0	29	12	8	1	11	11	12	2	90.3	70.0	54.8	----	85.3	67.7	50.5	----				
26.9	100	98		--	0.0	0.3	1.2	3.2	372	247	175	0	76	148	147	1	106.5	76.9	70.1		96.5	74.6	66.8	----				
28.9	97	85	2	2	5.9	3.6	4.2	1.7	237	134	128	31	72	89	135	62	105.8	78.3	61.8	56.0	102.8	72.8	59.5	48.3				
20.6	85	53	0	0	3.6	4.1	4.0	3.0	13	9	12	3	7	6	9	3	41.8	45.1	37.0	33.0	47.0	50.3	41.6	33.8				
31.7	99	92	10	0	3.2	4.2	4.6	4.9	112	118	103	43	48	76	123	98	86.5	67.8	56.0	42.4	81.1	62.7	53.1	41.5				
25.4	100	100	8		0.0	0.0	0.0		24	12	7	0	4	10	5	0	70.6	58.1	50.2		72.1	57.0	48.9					
13.4	66	40	7	0	1.1	1.0	1.5	0.5	21	19	31	51	52	31	76	81	88.0	80.1	70.1	50.6	76.2	68.9	62.3	50.7				
29.1	94	79	42	0	0.0	0.2	-0.6	0.0	39	24	50	6	12	19	45	24	71.7	65.9	53.9	37.7	67.3	59.0	54.6	40.7				
29.2	99	95			0.5	1.0	0.1	0.0	354	201	161	88	75	96	117	125	112.1	79.8	69.9	45.6	102.2	74.6	68.3	42.7				
31.2	100	88			0.0	0.0	0.5	0.2	10	5	4	13	5	11	6	11	59.6	50.0	39.7	37.7	59.8	50.9	44.4	42.8				
26.0	85	33	0	0					16	20	39	11	10	16	49	35	105.0	79.1	67.4	49.5	87.3	82.8	68.2	58.6				
28.0	97	90	6		0.0	0.2	0.0	0.0	23	26	19	10	16	24	12	11	67.5	59.4	49.4	48.6	60.5	52.4	52.9	36.1				
32.2	100	93	6	0	0.0	0.1	9.8	0.0	57	65	80	20	16	40	54	27	88.0	72.9	61.8	41.9	71.7	63.0	59.8	37.6				
27.4	97	74	0	--	4.8	7.1	4.2	5.5	63	42	29	0	24	32	31	1	106.7	80.8	65.4		99.3	74.8	64.1	----				
30.5	100	96	37	0	0.0	0.5	0.3	0.0	46	31	73	25	15	23	77	26	83.2	66.0	55.7	41.6	73.5	62.8	53.5	42.1				
30.5	100	91	18	0	0.0	0.0	0.0	0.0	33	36	45	10	24	30	64	33	73.7	57.9	47.3	43.5	69.1	57.2	49.7	41.7				
29.0	0	0	0	0	0.0	0.0	0.0	1.3	2	5	4	5	3	7	5	8	----	51.1	49.3	46.4	54.1	48.8	42.6	43.1				
31.0	97	95	10	0	0.5	0.3	0.7	0.2	61	56	42	56	34	50	45	118	81.6	70.0	59.6	44.1	76.6	63.9	56.6	45.2				
28.4	97	80	36	7	0.0	0.0	0.0	0.0	84	50	34	5	38	31	66	10	74.2	62.0	52.1	38.1	68.9	61.0	51.0	38.5				
21.1	98	90	1	0	2.8	3.5	3.7	9.9	141	80	101	3	35	63	59	1	136.6	86.0	69.6	72.2	124.6	84.5	68.8	----				
29.0	99	96	15		0.1	0.3	0.2	0.0	110	96	86	47	32	45	72	108	106.6	76.1	60.6	45.6	91.2	71.4	59.3	44.5				
26.7	95	95	3	0	0.4	1.9	0.4	0.6	100	58	51	27	35	33	28	63	91.7	69.3	64.7	38.5	76.0	61.1	54.4	43.9				
30.3	98	89	0	--	1.9	2.1	2.8		38	18	12	0	21	27	19	1	121.1	85.1	70.3		108.6	80.5	67.9	----				
31.7	100	100	0		2.0	2.3	3.5	2.0	34	34	19	0	21	35	27	0	127.4	88.9	72.5		127.9	90.2	69.4	----				
27.7	99	88	0	0	0.8	1.6	4.2		45	22	24	1	25	19	28	2	126.3	87.9	69.0	----	112.0	86.7	69.9	----				
28.1	100	100	28	0	0.0	-0.9	4.9	2.9	7	10	13	6	0	12	19	4	69.7	56.2	45.2	37.5		57.5	49.8	40.4				
34.5	100	100	0	0	0.9	1.1	0.7	0.6	18	9	8	2	15	19	10	8	75.6	60.5	47.0	----	74.3	59.5	50.0	45.0				
38.3	100	98	0	0	-0.4	2.1	0.0	18.1	20	23	10	0	15	19	18	3	74.7	57.1	47.5		68.3	54.4	47.8	45.8				
32.6	100	91	0		3.3	1.5	0.0		5	9	4	0	3	2	9	0	74.2	55.1	47.9		69.9	----	46.2					
39.4	100	94	0	--	0.9	6.0	0.0	0.0	6	9	5	1	1	7	2	0	68.4	56.9	44.3	----	----	55.8	----					
33.5	99	99	0	0	1.9	1.8	0.4	2.1	103	82	32	5	22	55	27	7	95.0	77.6	64.9	62.9	91.8	72.2	58.6	49.7				
37.7	100	93	15		1.2	0.5	2.4		4	9	7	0	6	6	0		65.7	57.3	48.1		66.6	56.7	47.3					
27.5	88	58		0	5.0	5.8	6.3	8.3	19	31	34	1	7	29	43	3	84.6	73.8	64.9	----	87.6	67.7	59.6	47.2				
33.8	99	93	2	0	2.3	1.4	1.5	1.4	72	81	17	2	33	70	24	7	95.7	74.5	69.0	----	90.8	70.8	53.5	50.9				
25.3	0	0	0	0	4.0	4.5	4.5	3.1	8	7	1	0	5	5	5	3	59.7	48.5	----		53.5	47.2	42.6	40.3				
27.5	100	75	21	0	0.0	0.0	0.0	0.0	22	22	43	0	10	18	46	8	89.3	71.8	64.2		86.1	66.7	62.2	59.0				
32.9	86	33	4	0	3.1	3.4	3.3	5.1	39	47	66	16	32	65	119	31	87.3	68.4	57.0	50.7	81.5	64.9	56.7	50.3				
36.7	8	10	0		1.1	0.9	3.7		4	3	7	0	8	7	15	0	73.8	58.0	46.4		67.3	59.1	49.5					
17.9	70	42	0	0	2.6	1.4	1.6	0.0	15	8	10	0	18	25	26	6	75.9	58.5	60.1		81.7	60.4	59.4	39.6				
24.0	100	100	19	0	0.1	0.3	0.2	0.0	55	31	40	4	23	26	23	6	85.0	67.4	57.4	59.5	79.9	71.1	60.0	51.5				
22.3	100	93	0	0					9	19	18	2	12	23	35	6	101.5	72.2	56.5	----	96.5	73.3	58.2	44.4				
23.8	100	81	0		2.0	3.2	2.4		7	13	14	0	16	14	19	0	72.5	61.4	53.6		75.6	54.5	47					

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
MARYLAND (continued)																				
Howard CC		III	2	2	2	1	81.8	67.3	57.3	52.1	66.4	2	2	2	2	106.1	86.0	76.2	68.7	86.7
Loyola U Maryland	31,59	IIA	1	1	1	2	109.6	81.6	74.5	52.4	79.3	1	1	1	2	144.2	105.4	93.9	66.1	102.1
McDaniel Coll		IIB	2	2	2		86.4	66.3	54.9		70.7	2	2	2		114.4	86.3	72.0		92.7
Montgomery Coll	25,167	III	1	1	1	1*	86.9	70.4	60.2	58.4	77.7	2	2	2	1	107.4	88.2	76.0	71.1	96.6
Morgan St U	27	I	4	3	4	4	100.7	80.5	67.3	48.9	65.1	4	4	5	4	130.2	99.4	83.2	64.8	82.5
Mount St. Mary's U		IIA	3	4	4		85.1	65.1	54.6		63.2	3	4	4		108.1	83.0	70.9		81.3
Salisbury U		IIA	3	3	2	2	84.1	67.9	64.4	54.3	65.1	3	3	2	2	108.1	88.0	85.0	72.0	83.8
St. Mary's Coll Maryland		IIB	2	2	2		89.0	66.3	56.1		70.1	2	2	2		115.1	87.2	73.7		91.5
Stevenson U	25,64	IIB	3	2	2	1	75.7	69.4	59.4	55.2	65.6	3	2	2	2	94.3	85.1	75.7	65.6	81.9
Towson U	220	IIA	3	2	2	2	88.8	71.4	61.2	49.6	63.9	2	2	2	2	117.6	94.7	80.9	65.9	84.6
U Baltimore	16	IIA	1*	1*	1*	1	129.8	99.5	77.7	56.4	98.6	1*	1*	1	2	159.2	122.0	96.9	71.9	121.5
U Maryland-Baltimore	3	I	1	1	1	1	144.8	100.3	81.1	67.7	101.1	1	1	2	1	175.7	126.8	104.6	91.7	127.4
U Maryland-Baltimore Co		I	3	4	4	3	112.8	77.7	66.5	51.8	81.8	4	4	4	3	139.4	99.4	86.7	70.3	104.0
U Maryland-College Park	30	I	2	2	1	2	134.4	94.5	82.4	59.8	102.7	2	2	2	2	163.9	119.2	105.4	81.1	128.3
U Maryland-Eastern Shore		IIA	4	3	2	1	81.8	70.3	65.0	63.9	64.9	4	4	3	1	105.1	85.4	79.3	80.1	78.4
US Naval Academy	37	IIB	1*	1*	1*	1*	125.8	103.8	81.8	72.5	107.8	1	1*	1*	1*	153.9	131.0	104.1	92.3	134.2
Washington Coll		IIB	2	1	2	1	92.0	73.2	60.3	56.8	71.2	2	1	2	2	113.8	95.7	75.8	67.7	90.7

MASSACHUSETTS

Amherst Coll		IIB	1*	1*	1*		137.2	90.9	76.2		102.9	1*	1*	1*		172.2	118.8	99.9		131.6
Assumption Coll		IIB	2	2	3	2	85.4	67.8	54.5	46.9	63.4	2	2	3	3	114.7	88.7	69.5	58.8	82.4
Babson Coll		IIB	1*	1*	1*		162.6	120.6	98.8		120.4	1*	1*	1*		197.5	149.9	125.7		149.9
Bentley U	31,56	IIA	1*	1*	1*		142.5	102.7	99.5		104.5	1*	1*	1*		177.8	132.0	124.3		133.4
Boston Coll	13	I	1	1	1	1*	149.9	96.7	82.5	80.8	110.7	1	1	2	1*	189.7	127.5	104.7	101.4	142.3
Boston U	8	I	1	1	1	3	143.9	99.8	85.1	53.2	102.6	1	1	1	4	184.6	130.5	108.0	65.4	131.6
Brandeis U		I	2	2	2	-	123.9	86.5	79.5	----	98.5	2	3	2	-	155.6	110.4	99.7	63.1	124.1
Cambridge Coll		IIA	5	4	3		71.4	63.1	60.5		65.6	5	5	4		83.6	74.0	70.1		76.8
Clark U		IIA	1	1	1	3	103.9	80.9	68.2	49.0	83.8	1	1	2	3	135.8	103.8	85.4	63.5	107.7
Coll Holy Cross		IIB	1	1	1	-	118.2	85.2	68.6	----	91.1	1*	1*	1	-	158.7	115.6	90.7	80.6	122.4
Curry Coll		IIB	2	2	2	-	85.0	70.9	58.7	----	74.9	2	2	1	-	113.4	95.0	80.0	70.0	100.4
Emerson Coll		IIA	1	1	1	-	115.7	85.8	69.2	----	77.9	1	1	1	-	143.8	110.1	89.0	73.8	98.9
Emmanuel Coll		IIB	1	2	1	2	100.2	72.2	60.8	51.0	66.4	1	2	1	2	133.0	91.8	79.7	65.6	86.3
Endicott Coll		IIB	2	2	1		84.4	69.7	63.9		70.3	2	2	1		105.0	90.3	84.6		90.9
Gordon Coll		IIB	3	2	2		77.6	65.4	55.7		69.1	3	2	1		101.7	89.2	80.4		93.2
Hampshire Coll		IIB	1	1	2	1*	101.2	72.9	57.9	67.4	76.9	1	2	2	1*	126.3	92.8	73.4	85.1	97.0
Harvard U	8	I	1*	1*	1*	2	193.8	120.7	104.0	55.6	151.3	1*	1*	1*	2	242.1	152.5	131.8	76.7	190.6
Holyoke CC		III	4	4	4	2	64.1	51.5	48.0	48.4	57.7	4	5	4	2	82.9	70.1	66.5	67.5	76.4
Lasell Coll	31	IIB	2	2	2		81.6	70.4	59.2		65.4	3	2	2		98.4	85.0	73.5		80.0
Lesley U	32	IIA	4	3	4	3	81.3	68.0	53.9	49.2	67.3	4	4	4	1	97.1	83.9	70.3	75.9	84.0
MGH Inst Health Professions	25	IIA	2	2	2	1	97.2	72.4	65.3	58.9	70.6	2	2	1	1	119.0	94.2	87.1	80.6	92.4
Massachusetts Inst Tech	30	I	1*	1*	1*	2	165.8	115.1	100.0	58.5	135.8	1*	1*	1*	2	206.0	146.5	128.8	81.1	170.8
Mount Holyoke Coll		IIB	1*	1	1*		119.9	83.3	72.3		97.7	1	1	1*		153.5	112.9	109.4		128.5
Mount Ida Coll		IIB	3	3	2	-	73.2	60.7	55.0	----	63.9	3	3	3	-	96.9	76.8	68.4	62.3	82.6
Northeastern U	12	I	1	1	1		144.0	100.8	88.3		98.6	1	1	1		177.5	127.4	107.8		122.8
Northern Essex CC		III	3	5	3	3	65.6	50.4	50.5	45.4	56.9	4	5	4	4	82.2	66.6	62.2	58.4	72.1
Pine Manor Coll		IIB	4	4	4		66.8	55.1	47.5		56.8	5	5	5		76.2	62.5	55.5		65.3
Regis Coll	25	IIB	4	4	5		70.5	57.0	45.9		54.0	4	4	5		84.8	69.2	57.5		66.3
Simmons Coll	28	IIA	1	1	1	1	104.2	83.2	68.0	61.3	81.0	2	2	2	2	123.8	99.4	80.7	71.4	96.3
Smith Coll		IIB	1*	1*	1*	1*	130.0	90.7	74.8	60.5	107.3	1*	1*	1*	1	170.4	123.1	98.6	78.5	141.9
Springfield Coll	32,102	IIA	3	3	4	4	84.4	71.3	56.0	45.0	69.3	4	3	4	4	102.7	89.0	72.5	54.9	86.5
Stonehill Coll		IIB	1	2	2	3	98.7	70.6	60.4	43.5	71.1	1	1	1	4	138.8	102.8	80.5	54.5	99.2
Suffolk U	16	IIA	1*	1*	1*	1*	124.8	90.7	79.5	66.6	96.9	1*	1	1*	1	158.4	116.8	100.8	88.6	123.9
Tufts U	22,83	I	2	2	2	1	130.7	96.0	78.2	70.4	98.9	2	1	2	1*	171.6	126.8	102.7	96.9	130.1
U Massachusetts-Amherst		I	3	2	3		118.6	88.8	69.9		91.4	3	3	4		143.7	108.3	84.1		110.6
U Massachusetts-Boston	28	I	3	3	3	-	114.1	85.4	72.5	----	82.0	4	3	4	-	137.5	104.8	86.3	81.9	99.0
U Massachusetts-Dartmouth	12	IIA	1	1	1		106.6	82.7	71.5		84.4	1	1	1		142.0	110.4	95.5		112.6
U Massachusetts-Lowell		I	3	2	2	1*	116.0	92.7	74.6	75.6	96.1	3	2	2	1*	152.7	122.2	98.3	99.6	126.5
Wellesley Coll		IIB	1*	1*	1*		146.1	99.1	77.9		108.5	1*	1*	1*		187.9	129.2	103.3		141.2
Western New England Coll	15	IIA	1	2	1	2	105.2	77.3	67.1	52.4	82.8	1	2	2	2	133.5	99.4	85.3	65.7	105.5
Westfield State U	65	IIA	4	4	4	3	79.6	64.2	53.9	45.7	65.7	3	4	4	3	106.3	85.8	72.3	61.3	87.9
Wheaton Coll		IIB	1	1	2	3	102.0	75.2	57.8	43.6	77.6	1	1	2	3	135.1	98.6	75.9	56.6	102.2
Wheelock Coll	101	IIA	2	3	4	2	95.0	69.5	56.7	50.3	67.1	3	4	5	4	114.7	85.6	67.9	59.1	81.7
Williams Coll		IIB	1*	1	1*		132.0	86.7	74.8		110.2	1*	1*	1*		171.7	116.1	99.6		144.3
Worcester Poly Inst		IIA	1*	1*	1*	1	126.1	93.8	82.4	55.4	94.3	1*	1*	1*	1	157.3	120.3	106.0	73.0	120.0

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	30.6				0	2.6	3.8	12.9	14.0	17	12	21	6	33	18	30	15	84.7	68.9	57.4	56.2	80.2	66.1	57.3
28.6	99	99	8	1	0.9	1.4	2.2	3.2	59	52	30	32	19	41	44	51	110.1	82.5	82.8	57.6	107.7	80.5	68.8	49.1
31.3	100	95	0		0.3	2.5	0.0		20	21	10	0	14	19	13	0	90.3	66.6	53.3		80.7	66.0	56.2	
24.4	7	0	0	0	0.1	0.0	0.0	0.0	132	50	40	1	155	80	53	2	87.2	69.5	61.4	----	86.6	70.9	59.2	----
26.8	95	84	21	0	0.4	0.0	0.0	1.7	32	79	53	3	12	44	55	3	96.6	81.3	66.3	51.4	111.7	78.9	68.3	46.4
28.5	91	79	0		1.9	5.6	3.0		15	22	24	0	7	11	19	0	84.4	64.2	55.1		86.6	67.0	53.9	
28.8	100	98	14	0	1.6	0.5	0.8	3.4	59	59	55	2	29	45	49	3	86.6	69.6	65.5	----	79.1	65.5	63.2	52.1
30.5	100	100	2		0.8	0.9	5.3		26	25	22	0	17	23	23	0	92.2	68.7	56.4		84.0	63.8	55.8	
24.8	0	0	0	0	2.9	5.6	3.0	2.6	13	10	21	3	18	13	26	7	72.3	73.4	59.7	54.9	78.2	66.3	59.1	55.4
32.4	97	87	4	0	0.2	0.7	0.6	0.9	104	72	113	4	55	79	176	17	91.3	73.7	64.2	61.0	84.2	69.3	59.2	46.9
23.3	95	87	9	0	0.0	0.0	0.0	0.0	43	28	22	3	13	26	23	6	130.7	100.3	79.5	72.1	126.7	98.6	75.9	48.5
26.0	84	50	0	0	1.3	0.7	1.7	1.3	78	38	44	14	44	58	109	52	148.9	102.8	86.6	67.3	137.5	98.6	78.9	67.8
27.2	96	96	3		0.4	-0.3	3.5	0.4	124	81	34	4	26	69	61	8	113.3	80.5	68.2	47.2	110.3	74.4	65.6	54.1
24.9	98	99	1	0	0.3	1.2	0.7	0.0	507	265	178	8	140	139	122	10	137.7	96.1	86.8	60.6	122.1	91.7	76.2	59.2
20.8	93	68	10	0	0.8	0.0	2.3	0.0	23	28	34	4	7	22	24	0	85.7	70.3	68.2	63.9	69.0	70.3	60.6	
24.5	100	98	0	0	1.3	1.9	2.7	1.1	92	73	44	1	35	32	25	3	126.5	105.9	82.3	----	124.2	99.0	81.1	75.9
27.3	100	97	6	0					13	18	21	3	2	18	10	0	95.0	76.3	61.1	56.8	----	70.1	58.4	
27.9	100	97	0		2.5	4.3	3.7		52	18	21	0	33	14	15	0	144.0	90.5	76.9		126.6	91.3	75.3	
30.0	96	94	22	0	0.4	-0.5	1.2	0.1	12	37	35	7	12	17	33	3	86.7	69.7	54.5	47.9	84.2	63.6	54.5	44.7
24.5	98	95	0		2.9	3.9	3.8		31	40	15	0	12	22	11	0	167.4	121.6	112.9		150.3	118.9	79.7	
27.6	98	93	0						62	47	18	0	25	38	18	0	141.4	103.7	104.9		145.1	101.6	94.2	
28.5	95	80	0	0					187	156	93	3	68	115	85	8	154.6	98.4	88.1	132.5	136.8	94.3	76.4	61.5
28.2	81	63	0	0	3.3	4.3	3.8	7.3	414	239	155	13	107	136	142	9	146.6	102.3	87.6	51.5	133.6	95.5	82.4	55.7
26.1	87	72		--	2.4	4.3	4.9	6.0	113	41	41	0	51	34	34	2	124.1	87.3	80.4		123.4	85.6	78.5	----
17.1	0	0	0		0.0	0.0	0.0		9	3	2	0	7	1	4	0	71.4	63.1	----		71.4	----	60.5	
28.6	98	87	0	0	1.5	4.5	3.5	7.3	43	30	24	2	23	24	32	1	104.2	80.6	66.6	----	103.3	81.3	69.4	----
34.4	100	99	0	--	2.8	3.6	3.2	3.4	49	47	25	1	17	46	28	1	117.9	84.9	69.0	----	119.2	85.5	68.2	----
34.0	4	0	0	--	1.0	1.7	5.6	0.0	25	11	4	0	28	28	18	1	86.8	71.3	60.4		83.3	70.8	58.3	----
26.9	100	92	45	--	2.8	2.8	2.8		14	40	16	0	6	24	17	1	116.9	87.9	68.3		112.8	82.5	70.1	----
29.8	100	64	0	0	3.0	0.3	3.5	2.7	4	5	18	8	6	20	21	9	104.7	74.2	60.6	50.6	97.1	71.7	61.1	51.3
29.4	0	0	0		4.4	6.8	4.7		14	8	14	0	8	10	25	0	84.9	69.4	63.0		83.3	69.9	64.4	
34.9	91	57	0		2.8	1.8	1.5		35	19	10	0	11	11	11	0	78.5	65.4	56.1		74.8	65.4	55.4	
26.1	0	0	0	0	0.8	1.1	1.5	1.0	14	14	15	5	17	16	15	1	102.3	75.8	56.5	66.5	100.2	70.3	59.2	----
26.0	92	0	0	0	3.8	5.4	4.1	1.5	689	108	140	44	202	61	87	69	196.4	125.9	106.7	55.3	184.8	111.6	99.6	55.7
32.5	100	59	4	0	0.8	0.0	-0.4	1.4	35	6	6	5	39	11	19	9	66.5	53.0	45.7	47.6	62.0	50.7	48.7	48.8
20.5	0	0	0		3.1	3.3	4.1		3	10	11	0	4	17	29	0	83.5	71.1	61.5		80.2	70.0	58.4	
24.7	5				5.3	5.5	6.0	4.1	12	22	11	3	31	27	25	5	85.4	70.1	52.5	45.3	79.7	66.2	54.6	51.5
30.8	0	0	0	0					2	2	5	2	9	12	26	11	----	----	63.3	----	98.4	72.9	65.7	59.6
25.8	100	65	63		2.9	5.5	2.0	5.4	519	153	100	28	102	48	58	10	166.6	115.6	99.4	58.0	161.7	113.7	101.1	60.1
31.6	100	96	0		2.9	4.3	4.1		57	22	7	0	44	26	16	0	123.3	84.7	72.3		115.4	82.2	72.4	
29.3	93	63	0	--	0.8	0.3	0.0	0.0	12	7	8	0	16	9	11	2	74.1	62.9	56.1		72.5	58.9	54.1	----
24.5	97	89	1		3.1	2.8	3.9		231	152	101	0	58	83	72	0	145.0	102.3	89.6		140.2	98.1	86.4	
26.7	96	72	5	0	0.0	0.0	0.0	0.0	20	10	7	4	29	15	13	8	67.9	49.9	49.0	46.0	64.0	50.7	51.3	45.1
14.9	100	80	0		-5.3	-2.1	-2.2		4	1	3	0	8	4	9	0	65.1	----	47.5		67.6	55.9	47.5	
22.7	100	73	0		0.0	0.5	0.3		1	4	5	0	8	26	17	0	----	59.2	45.9		70.2	56.7	45.9	
18.9	82	86	6	0	9.4	7.1	12.4	20.9	19	20	19	3	32	38	63	7	97.5	84.0	63.7	67.3	108.3	82.8	69.3	58.7
32.2	99	91	0	0	3.3	3.9	7.3	4.0	77	33	15	4	70	44	28	10	133.4	93.2	74.9	64.0	126.3	88.8	74.8	59.1
24.7	96	83	7	0	5.0	5.8	6.0	7.7	42	35	30	4	26	30	38	6	86.3	73.6	57.4	42.5	81.2	68.6	54.8	46.7
39.6	100	81	0	0	4.1	3.3	3.5	7.0	28	34	25	1	8	20	28	7	102.3	71.3	61.0	----	85.9	69.5	60.0	43.3
27.8	92	74	0	0	2.7	3.8	3.4	3.4	84	68	58	21	39	68	40	8	129.8	93.9	83.0	66.8	113.9	87.6	74.6	66.0
31.6	79	65		0	2.8	2.6	2.7	8.5	176	99	90	2	60	72	77	9	132.3	98.2	79.0	----	126.2	93.0	77.3	71.5
21.1	99	96	0		2.6	3.2	3.3	13.0	331	160	137	0	118	120	125	0	121.1	92.7	72.7		111.7	83.7	66.7	
20.7	98	93	1	--	0.1	2.0	1.4	0.0	78	78	57	1	43	70	79	0	115.4	88.1	77.6	----	111.8	82.4	68.8	
33.4	99	96	1		1.8	3.0	3.3		89	61	49	0	38	38	45	0	109.0	83.1	72.9		100.9	82.0	70.0	
31.7	99	90	0	0	2.4	3.3	3.4		137	55	68	3	40	48	63	3	117.4	95.3	75.6	72.1	111.4	89.8		