

**APPENDIX II**

NAME	NOTES	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		(10)	
		AVG. SAL. CAT.	RATING	AVG. SAL. (\$1000s)	AVG. COMP. RATING	AVG. COMP. (\$1000s)	BEN. as % of SAL.	PCT. TEN.	PCT. INCR. CONT. FAC.	NO. OF MEN	F-T FAC. WOMEN	AVG. SAL. MEN	AVG. SAL. WOMEN
<b>ALABAMA</b>													
Lawson St CC		IV	3	53.9	4	66.6	23.4	94	1.5	45	42	52.0	56.0
Northwest-Shoals CC	190	IV	3	53.0	3	71.5	34.9	83	2.7	40	43	55.9	50.2
<b>ALASKA</b>													
Prince William Sound CC	46	III	2	64.0	3	81.7	27.7	38	2.6	2	6	----	----
<b>ARIZONA</b>													
Cochise Coll	135	IV	2	57.5	3	76.5	33.2	0	3.0	48	43	57.6	57.4
Pima Co CC Dist		IV	2	64.6				0		118	176	64.3	64.8
<b>ARKANSAS</b>													
National Park CC		IV	5	43.1				0		37	60	44.8	42.0
<b>CALIFORNIA</b>													
Fielding Graduate U	215	I	3	84.6	3	114.3	35.1	0		26	33	71.6	94.9
Fresno City Coll		IV	1*	92.6	1*	117.7	27.1	87	1.6	117	132	93.8	91.5
Reedley Coll		IV	1	91.2	1	116.2	27.4	90	1.7	89	61	92.6	89.2
Santa Rosa Jr Coll	20	IV	1	84.5	1	109.3	29.3	83	1.2	118	163	86.3	83.3
<b>COLORADO</b>													
Morgan CC		IV	4	46.2	4	60.9	31.9	0	3.5	12	21	48.9	44.6
<b>CONNECTICUT</b>													
Hartford Seminary	46	IIB	3	65.3	3	86.7	32.8	0	2.0	6	1	----	----
<b>DELAWARE</b>													
Delaware Tech CC-Owens		IV	1	67.4	1	98.6	46.4	0		36	86	66.0	68.0
Delaware Tech CC-Stan/Wilm		IV	1	66.0	2	95.3	44.4	0		69	112	65.7	66.1
Delaware Tech CC-Terry		IV	2	65.8	2	95.6	45.2	0		36	52	64.8	66.6
<b>IDAHO</b>													
Eastern Idaho Tech Coll	31	IV	5	43.9	5	59.3	35.3	0	11.5	15	26	46.7	42.3
<b>ILLINOIS</b>													
Highland CC		IV	1	73.8	1	96.9	31.3	82	4.8	28	17	76.2	69.8
Spoon River Coll	113	IV	4	50.0	4	62.4	24.7	71	0.3	14	21	53.5	47.7
<b>IOWA</b>													
Hawkeye CC		IV	4	51.1	2	77.3	51.4	0	4.8	59	58	52.0	50.2
North Iowa Area CC		IV	2	58.7	2	79.4	35.3	0	3.4	48	31	59.2	57.9
<b>MARYLAND</b>													
St. John's Coll	204	IIB	1	84.4	1	118.4	40.2	77	2.1	78	28	85.4	81.7
<b>MISSOURI</b>													
Metropolitan CC-Kansas City	98	IV	3	57.4	2	77.6	35.1	66		106	113	57.6	57.3

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<b>MONTANA</b>													
Little Big Horn Coll	27	IV	5	33.5				0	0.5	10	6	33.8	33.1
<b>NEBRASKA</b>													
Central CC	21,128	IV	3	51.6	3	74.5	44.5	0	1.8	80	90	51.9	51.2
<b>NEW MEXICO</b>													
Clovis CC		IV	5	42.2	5	52.3	24.1	0	9.5	13	38	44.7	41.3
New Mexico Jr Coll	25	IV	3	52.1	3	71.9	38.0	0	8.4	30	35	53.1	51.3
U New Mexico-Los Alamos	30,46	III	4	50.8	5	61.9	21.8	25	3.4	2	2	----	----
<b>NORTH CAROLINA</b>													
Haywood CC		IV	4	49.3	4	65.4	32.6	0	0.4	40	34	48.8	49.9
Roanoke-Chowan CC		IV	3	52.6	4	69.3	31.8	0	2.0	10	21	50.9	53.4
Sampson CC		IV	5	41.1	5	53.6	30.3	0	7.3	23	43	35.7	44.0
<b>NORTH DAKOTA</b>													
Sitting Bull Coll		IV	4	46.1	5	58.5	27.0	0	3.1	13	9	45.3	47.2
<b>OKLAHOMA</b>													
Oklahoma St U-Okmulgee		IV	5	43.8	4	63.0	44.0	0	0.3	88	37	43.4	44.8
<b>SOUTH CAROLINA</b>													
Spartanburg Methodist Coll		IV	4	50.1	5	60.3	20.4	36	2.0	17	11	50.3	49.8
U South Carolina-Union	46	III	5	50.4	4	68.6	36.0	20	3.5	5	5	49.4	51.5
<b>TEXAS</b>													
Central Texas Coll		IV	2	58.3	3	72.8	24.8	0	2.5	73	93	60.9	56.3
Vernon Coll	25,118	IV	5	45.0	5	55.6	23.6	0	3.1	33	49	44.8	45.1
<b>WASHINGTON</b>													
Evergreen St Coll	215	IIA	4	64.4	4	84.2	30.8	0	1.3	83	93	65.6	63.3
Wenatchee Valley Coll	196	IV	2	58.4	2	78.4	34.4	80	-1.5	39	31	58.6	58.1