

**TABLE E**  
**Median Academic-Year Salary for Full-Time Non-Tenure-Track Faculty Members,**  
**by Gender and Race or Ethnicity, and Institutional Category, Fall 2010 (Dollars)**

Gender	Carnegie Classification									
	Associate's		Baccalaureate		Master's		Doctoral/Research		All Institutions	
	Median	N	Median	N	Median	N	Median	N	Median	N
Female	46,000	307	50,000	324	44,000	842	47,000	2,058	46,350	3,771
Male	50,000	191	49,400	193	45,000	495	50,000	1,204	49,000	2,214
Other	n.d.	1	n.d.	2	n.d.	2	n.d.	7	43,000	14
Prefer Not to Answer	49,000	10	n.d.	7	44,000	19	49,500	37	47,000	87
No Response	45,000	51	46,500	30	44,000	68	49,000	141	48,000	332
All	48,000	560	49,862	556	44,500	1,426	48,000	3,447	47,500	6,418
<b>Race or Ethnicity</b>										
White (not of Hispanic origin)	48,000	392	49,900	443	44,610	1,184	48,000	2,884	47,500	5,220
Hispanic or Latino	52,000	27	45,500	20	46,000	37	42,000	104	45,000	200
Asian or Pacific Islander	42,000	14	50,500	18	45,000	21	49,000	86	50,000	152
Black (not of Hispanic origin)	48,725	18	53,000	12	45,000	25	56,000	51	53,000	110
Multiracial	44,800	13	52,500	11	41,500	24	45,000	48	45,000	108
Native American/First Nations	40,000	12	n.d.	0	n.d.	5	n.d.	5	40,000	23
Prefer Not to Answer	48,000	35	49,000	25	43,700	69	45,000	129	46,000	283
No Response	45,000	49	45,000	27	43,500	61	50,000	140	48,050	322
All	48,000	560	49,862	556	44,500	1,426	48,000	3,447	47,500	6,418

*Notes:* Salary is standardized to an academic year and outliers have been corrected. N.d. = no data. Medians are not shown for cells with fewer than ten responses. "All institutions" includes special-focus institutions and those whose Carnegie classification was not available. Category labels in this table are those used in the original questionnaire.

*Source:* Coalition on the Academic Workforce, Survey of Contingent Faculty Members and Instructors, Fall 2010. Analysis by AAUP Research Office.