

Percentile Distribution of Institutions, by Average Compensation and Academic Rank, 2012–13 (Dollars)

Rating ^a	1*		1			2		3		4	
Percentile	95	90	80	70	60	50	40	30	20	10	
<i>CATEGORY I (Doctoral)</i>											
Professor	223,258	203,939	183,711	172,422	164,946	154,175	147,525	140,266	132,900	122,142	
Associate	150,732	142,773	129,498	122,715	118,101	113,432	107,856	103,913	99,704	93,690	
Assistant	129,596	121,766	114,891	105,902	102,201	97,730	93,552	90,674	86,194	81,604	
Instructor	112,166	100,904	86,866	81,631	76,320	71,864	69,170	64,695	60,977	55,650	
All Combined	181,433	154,911	142,070	132,445	122,893	116,289	111,607	104,743	98,910	91,549	
<i>CATEGORY IIA (Master's)</i>											
Professor	154,700	142,503	128,065	121,126	116,481	112,704	107,024	101,065	95,355	89,029	
Associate	118,723	108,876	102,309	96,509	93,987	90,777	87,452	83,808	81,052	76,133	
Assistant	98,564	95,141	88,203	84,720	81,710	78,817	76,138	73,514	70,226	66,083	
Instructor	90,333	81,416	75,459	70,773	67,642	64,894	62,097	59,424	55,834	51,653	
All Combined	122,371	110,349	102,054	97,538	92,796	88,335	84,896	81,604	77,258	73,090	
<i>CATEGORY IIB (Baccalaureate)</i>											
Professor	164,125	149,198	127,216	116,040	108,045	102,429	95,889	89,100	82,142	74,685	
Associate	121,556	113,403	99,879	93,018	87,925	82,936	78,981	75,247	70,969	64,189	
Assistant	99,093	92,721	83,796	78,630	75,507	71,158	68,521	65,169	61,699	57,702	
Instructor	83,404	77,831	71,183	66,599	63,710	60,865	57,600	54,938	52,414	47,707	
All Combined	129,398	117,303	100,391	92,808	87,947	82,423	77,457	74,204	69,462	63,774	
<i>CATEGORY III (Associate's with Ranks)</i>											
Professor	134,237	119,608	111,878	107,927	103,854	96,235	89,897	86,487	80,694	73,973	
Associate	102,044	96,348	95,087	90,817	86,332	82,130	77,918	74,302	69,900	65,385	
Assistant	91,925	86,821	81,881	78,099	73,781	70,522	68,150	64,698	61,861	57,590	
Instructor	85,578	77,762	70,234	67,480	65,043	61,907	59,080	56,757	54,315	50,865	
All Combined	95,163	92,475	87,745	84,892	82,313	79,024	73,892	69,679	65,822	60,859	
<i>CATEGORY IV (Associate's without Ranks)</i>											
No Rank	116,217	109,331	95,617	78,432	76,542	72,359	69,302	63,039	60,336	55,603	

Notes: The table is based on 1,093 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 41.

a. Interpretation of the Ratings: 1* = 95th Percentile; 1 = 80th; 2 = 60th; 3 = 40th; 4 = 20th. An average lower than the 20th percentile is rated 5.