

Percentile Distribution of Institutions, by Average Salary and Academic Rank, 2012–13 (Dollars)

Rating ^a	1*		1			2		3		4	
Percentile	95	90	80	70	60	50	40	30	20	10	
<i>CATEGORY I (Doctoral)</i>											
Professor	178,733	160,517	143,125	134,591	128,699	121,480	116,454	109,860	103,492	96,695	
Associate	113,922	107,656	101,072	92,753	90,387	86,150	82,374	80,132	77,099	72,369	
Assistant	99,889	94,164	86,896	81,600	76,736	75,077	71,914	69,032	66,326	62,983	
Instructor	86,004	75,037	65,444	60,283	56,736	54,897	50,940	47,690	45,309	42,045	
All Combined	140,542	119,207	110,439	101,411	94,459	89,387	84,598	80,401	76,301	71,676	
<i>CATEGORY IIA (Master's)</i>											
Professor	118,272	109,954	101,555	94,824	91,336	87,861	83,481	78,987	75,539	69,418	
Associate	90,470	84,118	77,968	75,209	72,731	69,894	67,357	64,972	62,282	58,858	
Assistant	75,023	71,707	67,312	64,763	62,319	60,692	58,482	56,553	54,256	51,447	
Instructor	64,976	61,125	56,736	52,953	50,816	48,591	47,162	45,382	43,035	39,931	
All Combined	91,758	83,891	79,269	74,588	71,884	68,272	65,502	62,979	60,191	56,365	
<i>CATEGORY IIB (Baccalaureate)</i>											
Professor	127,280	111,839	97,382	87,351	82,958	78,295	74,024	69,947	64,573	59,796	
Associate	92,802	85,612	75,593	69,778	66,502	62,965	60,706	58,071	54,888	50,990	
Assistant	75,182	70,288	63,579	59,421	56,861	54,200	52,565	50,360	48,226	45,581	
Instructor	62,930	57,360	53,715	50,269	48,335	46,454	44,456	42,398	40,514	37,952	
All Combined	98,452	89,245	76,344	70,090	65,991	62,377	59,545	57,118	54,123	50,490	
<i>CATEGORY III (Associate's with Ranks)</i>											
Professor	95,322	89,399	84,656	81,789	77,718	71,265	68,839	64,733	61,797	57,596	
Associate	73,981	72,469	69,134	66,469	64,443	60,252	57,362	55,890	53,456	50,303	
Assistant	66,894	61,680	59,630	57,427	54,513	52,062	50,448	48,622	46,751	44,269	
Instructor	57,075	53,715	51,912	48,229	46,679	44,966	43,607	42,429	40,159	37,376	
All Combined	69,390	67,436	66,035	62,658	60,298	57,622	54,574	52,637	50,445	46,494	
<i>CATEGORY IV (Associate's without Ranks)</i>											
No Rank	91,211	73,785	65,848	58,360	57,447	52,601	51,082	49,302	45,004	43,056	

Notes: The table is based on 1,142 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 41.

a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.