

Average Compensation, by Region, Category, and Academic Rank, 2012–13 (Dollars)

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England ^a	Middle Atlantic ^b	East North Central ^c	West North Central ^d	East South Central ^e	West South Central ^f	South Atlantic ^g	Mountain ^h	Pacific ⁱ
<i>CATEGORY I (Doctoral)</i>									
Professor	201,583	198,547	163,870	153,904	151,785	151,050	161,524	142,041	189,467
Associate	132,435	132,998	113,531	106,346	105,668	104,387	111,569	103,968	125,992
Assistant	112,684	112,963	100,158	91,685	88,992	92,899	96,300	91,029	110,913
Instructor	83,655	85,143	69,483	65,303	60,071	61,357	67,580	64,441	73,569
Lecturer	89,622	84,234	71,154	73,143	60,307	68,137	71,482	73,474	103,751
No Rank	93,917	101,182	75,167	74,530	64,523	77,615	91,035	53,947	91,965
All Combined	149,101	144,944	121,935	113,846	107,174	108,146	117,721	106,791	146,598
<i>CATEGORY IIA (Master's)</i>									
Professor	136,821	139,026	113,610	104,980	104,783	108,761	113,309	105,307	124,194
Associate	104,781	108,080	92,790	88,293	84,599	87,622	89,104	86,311	101,679
Assistant	87,855	88,479	80,818	74,837	73,074	75,402	78,103	74,762	89,175
Instructor	75,539	73,715	63,644	60,694	58,789	58,098	62,415	58,487	67,522
Lecturer	80,613	76,100	63,456	62,220	56,246	58,830	60,366	56,378	76,133
No Rank	82,480	78,886	63,332	58,019	66,285	54,274	76,249	64,573	83,492
All Combined	108,097	107,342	88,985	85,302	81,311	83,038	87,619	81,968	103,083
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	154,195	135,840	106,527	103,220	93,341	91,418	109,632	99,969	138,977
Associate	110,635	103,371	87,694	83,313	75,005	77,054	85,902	86,702	105,132
Assistant	88,480	83,721	74,004	70,812	63,826	66,264	72,041	74,527	86,993
Instructor	70,446	71,372	63,438	61,451	53,686	51,897	58,686	60,434	75,817
Lecturer	97,874	76,092	64,036	74,737	54,030	54,847	58,035	61,838	69,144
No Rank	73,570	75,190	67,985	69,494	48,122	55,069	92,013	62,466	75,783
All Combined	118,181	102,470	87,273	82,879	74,743	73,888	84,613	83,381	107,662
<i>CATEGORY III (Associate's with Ranks)</i>									
Professor	n.d.	114,989	98,565	91,841	n.d.	84,447	95,692	86,639	103,060
Associate	n.d.	94,605	81,179	80,216	n.d.	69,525	80,092	78,509	96,749
Assistant	n.d.	84,387	68,269	72,019	n.d.	61,808	55,201	70,206	86,167
Instructor	n.d.	71,571	57,167	64,893	n.d.	51,100	57,462	65,832	77,196
Lecturer	n.d.	64,923	66,136	n.d.	n.d.	n.d.	52,958	58,992	n.d.
No Rank	n.d.	56,012	55,996	58,854	n.d.	n.d.	47,786	65,505	n.d.
All Combined	n.d.	92,704	74,812	80,326	n.d.	68,163	65,572	75,388	89,549
<i>CATEGORY IV (Associate's without Ranks)</i>									
No Rank	n.d.	n.d.	n.d.	76,236	n.d.	n.d.	84,588	66,732	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	176,475	172,802	143,944	129,374	126,812	132,582	141,196	132,008	158,969
Associate	119,198	117,889	102,905	96,141	93,151	95,713	100,431	99,826	112,486
Assistant	98,768	97,495	88,187	81,583	78,589	83,076	79,477	86,256	98,545
Instructor	77,101	78,161	65,637	62,353	59,068	57,887	63,696	63,681	72,854
Lecturer	89,117	81,522	68,038	72,297	58,120	65,449	66,875	71,273	85,262
No Rank	90,245	97,232	70,908	69,708	64,094	72,147	89,358	58,429	86,217
All Combined	131,696	125,070	106,327	98,698	92,500	96,124	100,712	100,385	123,586

Notes: The table is based on 1,093 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 41. N.d. = no data.

a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.

b. Middle Atlantic: New Jersey, New York, and Pennsylvania.

c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.

d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.

e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.

g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virgin Islands, Virginia, and West Virginia.

h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.

i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.