

Average Salary for Men and Women Faculty Members, by Category, Affiliation, and Academic Rank, 2012–13 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
MEN				WOMEN				
<i>CATEGORY I (Doctoral)</i>								
Professor	137,908	126,469	170,244	142,502	124,511	113,456	156,632	129,741
Associate	90,945	86,825	106,812	96,654	84,377	80,500	99,623	90,794
Assistant	80,260	76,219	94,514	83,409	72,973	69,936	85,573	75,548
Instructor	52,732	49,496	65,467	65,179	50,008	47,612	61,257	62,930
Lecturer	61,034	57,608	71,899	60,986	54,112	51,798	61,746	57,456
No Rank	73,345	59,877	82,994	80,773	63,377	52,344	72,538	66,506
All Combined	105,584	97,763	131,160	108,494	82,522	77,066	101,935	88,039
<i>CATEGORY IIA (Master's)</i>								
Professor	94,333	90,392	106,952	96,370	89,076	86,263	98,860	89,231
Associate	74,566	72,693	79,893	74,795	71,351	69,696	76,073	71,155
Assistant	63,495	62,345	67,658	62,597	61,052	59,873	64,722	60,610
Instructor	47,916	45,790	55,166	52,719	46,623	44,952	51,513	51,559
Lecturer	51,135	49,080	61,421	54,519	48,506	47,374	55,216	51,904
No Rank	58,604	54,010	69,567	62,927	52,962	49,432	62,656	61,852
All Combined	75,843	73,139	84,207	77,052	66,819	64,605	73,928	67,544
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	93,161	87,894	106,021	79,614	89,602	83,750	101,238	76,624
Associate	71,264	71,479	77,866	63,970	69,232	68,268	75,983	62,398
Assistant	59,053	59,611	63,518	54,020	57,819	57,496	62,088	53,801
Instructor	48,331	50,039	49,587	45,788	47,666	48,020	50,232	45,810
Lecturer	54,001	51,650	62,884	44,117	50,701	46,859	59,685	43,654
No Rank	61,598	48,472	67,412	50,855	54,277	43,232	59,019	49,591
All Combined	74,086	69,442	83,972	65,714	66,882	62,598	75,484	60,079
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	75,076	75,260	n.d.	n.d.	73,930	74,394	n.d.	n.d.
Associate	61,799	61,771	n.d.	n.d.	59,985	60,111	n.d.	n.d.
Assistant	52,985	53,027	n.d.	n.d.	52,365	52,531	n.d.	n.d.
Instructor	45,484	45,564	n.d.	n.d.	45,052	45,112	n.d.	n.d.
Lecturer	45,953	45,941	n.d.	n.d.	45,747	45,747	n.d.	n.d.
No Rank	39,502	42,647	n.d.	n.d.	40,668	41,232	n.d.	n.d.
All Combined	60,145	60,206	n.d.	n.d.	57,774	57,944	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	63,046	63,391	n.d.	n.d.	62,075	62,252	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	120,797	114,228	144,994	103,532	105,402	99,708	125,910	93,237
Associate	82,628	81,037	91,139	76,512	76,797	75,151	84,586	72,270
Assistant	70,781	69,641	78,326	63,570	65,321	64,546	70,972	60,441
Instructor	49,802	47,750	58,850	52,767	48,024	46,394	54,842	51,463
Lecturer	57,563	54,517	69,121	55,466	52,045	49,997	60,404	52,569
No Rank	68,880	57,488	78,531	73,610	60,141	50,962	69,570	62,354
All Combined	91,994	87,830	109,166	81,360	73,932	70,806	86,254	69,246

Notes: The table is based on 1,142 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 41. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.