

SURVEY REPORT TABLE 8

Distribution of Individual Faculty Members, by Salary Interval and Institutional Category, for Upper Three Academic Ranks, 2003–04 (Percent)

Category	I			IIA			IIB			III			IV
	Prof.	Assoc.	Asst.	Prof.	Assoc.	Asst.	Prof.	Assoc.	Asst.	Prof.	Assoc.	Asst.	No Rank
\$270,000 and over													
265,000–269,999													
260,000–264,999													
255,000–259,999													
250,000–254,999													
245,000–249,999													
240,000–244,999													
235,000–239,999													
230,000–234,999													
225,000–229,999													
220,000–224,999													
215,000–219,999	1.0†												
210,000–214,999	1.3												
205,000–209,999	1.5												
200,000–204,999	1.9												
195,000–199,999	2.2												
190,000–194,999	2.5												
185,000–189,999	3.0												
180,000–184,999	3.5												
175,000–179,999	4.2												
170,000–174,999	4.9												
165,000–169,999	5.8												
160,000–164,999	6.9												
155,000–159,999	8.0												
150,000–154,999	9.5												
145,000–149,999	11.1												
140,000–144,999	12.9												
135,000–139,999	15.1	1.2†		1.2†			1.0†						
130,000–134,999	17.7	1.6		1.6			1.5						
125,000–129,999	20.6	2.0	1.2†	2.1			2.1						
120,000–124,999	24.1	2.5	1.6	2.8			2.8						
115,000–119,999	27.9	3.1	2.2	3.7			4.0						
110,000–114,999	32.4	4.0	2.8	4.9			5.6						
108,000–109,999	34.3	4.4	3.0	5.5			6.3						
106,000–107,999	36.2	4.8	3.2	6.1			7.1						
104,000–105,999	38.4	5.4	3.6	7.0			8.0						
102,000–103,999	40.8	6.1	3.9	7.8	1.1†		8.8						
100,000–101,999	43.5	6.9	4.4	9.0	1.3		9.9			1.8†			
98,000–99,999	45.9	7.7	4.7	10.0	1.5		11.1			2.0			
96,000–97,999	48.5	8.7	5.2	11.3	1.9		12.4			2.4			
94,000–95,999	51.0	10.1	5.6	13.0	2.2		14.1			2.9			
92,000–93,999	54.0	11.5	6.3	14.5	2.7		15.7	1.0†		3.3			
90,000–91,999	57.0	13.3	7.0	17.2	3.3		17.8	1.3		3.8			
88,000–89,999	60.1	15.0	7.6	20.2	4.0	1.1†	19.7	1.6		4.4			
86,000–87,999	63.3	16.9	8.5	23.0	4.7	1.4	21.8	2.2		7.1			
84,000–85,999	66.4	19.2	9.7	25.9	5.8	1.8	24.1	2.7		8.4			1.1†
82,000–83,999	69.3	21.6	10.8	28.7	6.8	2.3	26.2	3.3		9.4	1.0†		1.3
80,000–81,999	72.4	24.5	12.3	31.8	8.1	2.9	28.7	4.2		10.9	1.5		1.8
78,000–79,999	75.3	27.2	13.7	35.4	9.6	3.5	31.4	5.4		14.3	2.0		2.5
76,000–77,999	78.2	30.3	15.2	39.4	11.4	4.2	34.6	6.7	1.1†	16.8	3.4		3.3
74,000–75,999	81.0	33.8	17.3	43.6	14.1	5.1	37.9	8.5	1.5	20.2	4.6	1.1†	3.8
72,000–73,999	83.8	37.7	19.5	48.0	17.2	6.0	41.5	10.4	1.9	25.3	5.9	1.4	4.9
70,000–71,999	86.4	41.8	22.1	52.8	19.9	7.4	45.4	12.8	2.3	30.5	7.3	1.7	5.4
68,000–69,999	88.8	45.9	24.4	57.8	22.9	8.5	49.1	15.3	3.1	34.9	8.7	3.0	6.3
66,000–67,999	91.1	50.3	27.0	62.9	26.4	9.8	53.7	18.8	4.1	40.3	10.3	3.7	13.1
64,000–65,999	93.2	55.2	30.6	68.5	30.4	11.4	58.6	22.6	5.2	44.6	12.6	4.3	14.5
62,000–63,999	94.9	60.6	34.0	74.6	34.7	13.7	63.4	26.5	6.5	50.6	15.4	6.5	17.2
60,000–61,999	96.5	66.1	38.3	80.4	39.6	16.4	68.5	31.1	8.5	57.6	18.8	7.8	20.1
58,000–59,999	97.6	71.5	42.3	85.4	45.2	18.6	73.8	36.1	10.7	65.2	23.5	10.0	25.0
56,000–57,999	98.5	77.1	46.8	89.7	51.2	21.5	78.7	41.2	13.9	71.2	29.4	11.8	29.1
54,000–55,999	99.1*	82.5	52.1	93.3	58.6	25.3	83.4	48.3	17.3	77.8	36.7	14.7	33.4
52,000–53,999		88.0	58.6	95.9	67.1	29.7	87.7	56.1	21.9	82.8	44.5	17.8	39.3
50,000–51,999		92.1	65.9	97.5	76.2	35.6	91.6	64.4	27.9	86.4	52.3	23.4	44.4
48,000–49,999		95.3	72.7	98.7	84.3	42.6	94.2	72.0	34.6	89.9	61.6	30.3	50.3
46,000–47,999		97.4	79.9	99.2*	90.8	51.5	95.8	79.5	43.3	92.5	71.4	39.6	56.3
44,000–45,999		98.6	87.5		95.4	63.6	97.4	86.0	53.9	96.7	79.3	48.7	64.6
42,000–43,999		99.3*	92.5		97.7	76.7	98.4	91.2	65.8	98.3	86.6	58.4	71.5
40,000–41,999			95.8		99.0*	88.0	99.1*	94.4	77.4	99.3*	92.7	69.5	77.3
38,000–39,999			97.4			93.5		96.3	85.3		97.2	81.9	82.8
36,000–37,999			98.4			96.7		97.9	92.1		99.1*	90.1	87.6
34,000–35,999			99.1*			98.5		98.9	95.5			95.2	92.2
32,000–33,999						99.3*		99.5*	97.6			98.2	95.4
30,000–31,999									99.0*			98.9	97.6
Below 30,000												100.0	100.0

Note: The table is based on 1,317 reporting institutions representing 1,614 campuses. For definitions of categories, see Explanation of Statistical Data on page 47.

† Includes less than 1.0 percent of individuals with salaries higher than that interval.

* Includes less than 1.0 percent of individuals with salaries lower than that interval.