

Percentile Distribution of Institutions, by Average Compensation and Academic Rank, 2008–09 (Dollars)

Rating ^a	1*	1	2	3	4					
Percentile	95	90	80	70	60	50	40	30	20	10
<i>CATEGORY I (Doctoral)</i>										
Professor	198,459	183,048	169,285	157,604	149,520	144,090	136,353	131,208	124,561	116,819
Associate	136,679	128,059	118,741	113,577	108,830	105,774	101,788	97,933	94,375	88,435
Assistant	113,145	107,500	101,321	96,524	92,494	89,234	86,340	83,019	79,971	75,613
Instructor	88,518	82,836	77,263	72,659	70,273	66,988	62,755	59,534	56,346	52,192
All Combined	157,266	140,132	128,741	122,410	112,499	109,172	102,402	98,077	93,394	87,057
<i>CATEGORY IIA (Master's)</i>										
Professor	145,477	134,848	125,681	119,904	113,654	108,363	103,067	99,231	95,392	87,285
Associate	115,265	109,037	99,609	95,108	90,088	86,303	84,437	81,560	78,081	73,178
Assistant	95,441	90,555	84,090	79,813	77,016	74,010	71,815	69,456	67,036	62,461
Instructor	81,928	75,790	68,480	64,563	61,698	58,942	56,682	54,167	52,091	48,738
All Combined	118,269	107,203	99,368	93,308	88,745	84,791	80,922	78,530	74,690	69,980
<i>CATEGORY IIB (Baccalaureate)</i>										
Professor	151,843	138,669	120,153	108,447	102,649	97,232	91,365	85,246	79,135	71,966
Associate	115,187	106,563	93,918	87,334	83,819	78,588	75,188	72,031	67,235	62,670
Assistant	91,213	87,009	77,304	72,269	69,756	66,571	64,251	60,944	58,207	54,613
Instructor	77,615	70,182	65,298	61,355	59,149	56,178	54,074	51,974	49,680	45,112
All Combined	120,910	110,447	93,498	86,568	82,676	77,123	73,031	69,484	65,935	60,284
<i>CATEGORY III (Associate's with Ranks)</i>										
Professor	125,440	112,748	105,882	98,573	93,780	88,770	84,918	82,527	80,009	76,072
Associate	101,171	95,061	87,014	84,077	80,189	76,787	74,908	72,926	70,306	64,903
Assistant	90,288	86,606	76,367	72,335	70,581	68,388	66,575	64,235	60,648	58,150
Instructor	79,087	73,825	68,385	65,465	63,471	61,548	58,764	56,927	54,019	51,096
All Combined	97,507	91,128	82,714	78,922	74,988	73,587	71,882	70,366	65,332	60,165
<i>CATEGORY IV (Associate's without Ranks)</i>										
No Rank	89,757	82,031	80,176	79,198	77,528	75,612	72,560	69,204	63,659	56,796

Note: The table is based on 1,252 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 45.

a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.