

SURVEY REPORT TABLE 5

Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2007–08 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	MEN				WOMEN			
<i>CATEGORY I (Doctoral)</i>								
Professor	120,661	111,676	146,649	127,234	109,853	101,346	134,754	115,435
Associate	82,356	79,130	95,115	86,518	76,155	73,534	86,887	79,984
Assistant	70,650	67,767	81,943	73,149	65,002	62,556	74,716	68,816
Instructor	47,597	45,012	57,134	58,317	45,448	43,536	54,898	55,739
Lecturer	54,781	51,806	64,094	53,515	48,547	46,818	54,578	47,974
No Rank	63,967	55,821	72,439	67,063	56,101	50,300	64,649	57,200
All Combined	93,869	87,683	114,980	97,475	73,383	69,213	88,706	78,628
<i>CATEGORY IIA (Master's)</i>								
Professor	88,632	86,866	97,043	87,975	84,073	83,103	90,590	81,528
Associate	69,890	69,132	73,692	68,674	66,934	66,541	69,534	65,499
Assistant	58,726	58,673	60,371	56,879	56,402	56,403	57,588	54,936
Instructor	43,479	42,269	48,406	45,884	42,648	41,514	46,804	45,927
Lecturer	48,924	48,372	54,922	49,149	46,520	46,390	48,051	46,678
No Rank	54,610	52,066	59,988	55,033	49,817	47,231	56,478	50,891
All Combined	70,976	69,792	76,367	70,668	62,153	61,394	66,148	61,450
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	84,829	81,907	95,724	73,648	80,822	77,451	91,360	69,690
Associate	64,896	66,290	70,034	59,052	63,465	64,251	68,970	57,278
Assistant	54,031	55,632	57,179	49,751	52,710	54,018	56,092	48,793
Instructor	44,063	44,885	45,550	42,034	43,300	43,948	45,362	41,451
Lecturer	50,067	47,930	58,414	43,078	48,936	47,438	55,641	41,011
No Rank	54,577	48,235	60,364	46,052	47,246	45,457	50,308	43,967
All Combined	67,521	64,953	75,534	60,671	60,631	59,267	67,605	54,428
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	73,024	73,187	62,225	n.d.	70,386	70,494	55,570	n.d.
Associate	59,282	59,474	51,091	n.d.	57,692	57,933	47,312	n.d.
Assistant	51,742	51,911	39,449	n.d.	50,697	50,822	42,805	n.d.
Instructor	44,364	44,415	30,185	n.d.	43,938	43,972	42,356	n.d.
Lecturer	48,350	48,350	n.d.	n.d.	48,330	48,330	n.d.	n.d.
No Rank	43,588	43,588	n.d.	n.d.	37,822	37,822	n.d.	n.d.
All Combined	59,044	59,161	51,026	n.d.	56,298	56,442	46,355	n.d.
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	56,191	56,222	n.d.	n.d.	54,555	54,558	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	106,195	101,436	125,953	93,584	93,349	89,411	110,641	84,075
Associate	75,026	74,153	81,808	69,536	69,917	69,260	75,398	65,404
Assistant	63,191	62,764	68,552	57,060	58,884	58,656	62,904	54,521
Instructor	45,331	44,048	51,017	47,086	43,996	42,945	49,014	45,734
Lecturer	52,300	50,194	62,233	49,835	47,814	46,718	53,671	46,236
No Rank	59,562	53,649	67,403	60,087	53,059	48,630	60,909	53,186
All Combined	81,957	79,071	95,967	73,680	66,381	64,538	75,718	62,179

Note: The table is based on 1,386 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data. There were too few church-related institutions in category III and too few private-independent and church-related institutions in category IV to generate valid separate statistics. These institutions are included in the All Combined column, however.