

**Table 4**

Percentage of Faculty Members Who Strongly Agree or Agree with Statements on Institutional Emphasis, 2007

STATEMENT	COUNTRY*																
	PT	IT	DE	FI	NO	UK	US	CA	JP	KO	HK	CH	MA	AU	BR	ME	AE
There is a strong emphasis on the institution's mission	44	21	48	58	57	60	67	43	59	40	63	65	63	60	63	46	
There is good communication between management and academics	27	27	29	44	31	22	30	29	24	30	25	35	38	23	42	40	37
There is a top-down management style	48	52	42	24	56	69	64	54	58	51	74	57	60	74	55	54	45
There is collegiality in decision-making processes	37	16	31	31	23	14	31	38	46	18	23	36	40	19	29	41	41
There is a strong performance orientation	27	23	n.a.	54	60	65	48	50	32	63	65	60	57	69	46	46	35
There is a cumbersome administrative process	59	53	62	47	59	72	57	63	70	53	62	54	42	76	44	43	51
Administrators are supportive of teaching activities	28	19	25	41	25	42	50	48	57	28	42	37	34	39	42	42	37
Administrators are supportive of research activities	15	18	33	47	24	29	46	48	35	46	39	48	36	37	30	35	26
There is professional development for faculty with administrative duties	9	4	22	17	25	33	14	30	8	49	24	29	40	38	20	33	17

\*See endnote for key to country abbreviations.

**Table 5**

Percentage of Faculty Members Who Say Affiliations Are Very Important or Important, 2007 and 1992

AREA OF AFFILIATION	COUNTRY*																
	PT	IT	DE	FI	NO	UK	US	CA	JP	KO	HK	CH	MA	AU	BR	ME	AE
<b>2007</b>																	
My academic discipline or field	79	78	90	89	94	81	92	91	93	89	90	80	96	89	94	97	93
My department at this institution	57	59	51	72	70	56	78	68	69	89	72	73	87	67	72	90	83
My institution	66	57	51	68	54	38	61	59	63	74	60	68	87	50	79	93	86
<b>1992</b>																	
My academic discipline or field			91			93	96		96	99	93				99	98	
My department at this institution			52			66	89		85	88	87				95	95	
My institution			34			84	90		80	97	78				96	94	

\*See endnote for key to country abbreviations.