

NOTES TO APPENDICES I AND II

1. Includes faculty in school or program of law.
2. Includes faculty in schools or programs of law and dentistry.
3. Includes faculty in schools or programs of law, dentistry, and nursing.
4. Includes faculty in schools or programs of law, dentistry, nursing, and engineering.
5. Includes faculty in schools or programs of law, dentistry, nursing, engineering, and business.
6. Includes faculty in schools or programs of law, dentistry, nursing, and business.
7. Includes faculty in schools or programs of law, dentistry, and engineering.
8. Includes faculty in schools or programs of law, dentistry, engineering, and business.
9. Includes faculty in schools or programs of law, dentistry, and business.
10. Includes faculty in schools or programs of law and nursing.
11. Includes faculty in schools or programs of law, nursing, and engineering.
12. Includes faculty in schools or programs of law, nursing, engineering, and business.
13. Includes faculty in schools or programs of law, nursing, and business.
14. Includes faculty in schools or programs of law and engineering.
15. Includes faculty in schools or programs of law, engineering, and business.
16. Includes faculty in schools or programs of law and business.
17. Includes faculty in school or program of dentistry.
18. Includes faculty in schools or programs of dentistry and nursing.
19. Includes faculty in schools or programs of dentistry, nursing, and engineering.
20. Includes faculty in schools or programs of dentistry, nursing, engineering, and business.
21. Includes faculty in schools or programs of dentistry, nursing, and business.
22. Includes faculty in schools or programs of dentistry and engineering.
23. Includes faculty in schools or programs of dentistry, engineering, and business.
24. Includes faculty in schools or programs of dentistry and business.
25. Includes faculty in school or program of nursing.
26. Includes faculty in schools or programs of nursing and engineering.
27. Includes faculty in schools or programs of nursing, engineering, and business.
28. Includes faculty in schools or programs of nursing and business.
29. Includes faculty in school or program of engineering.
30. Includes faculty in schools or programs of engineering and business.
31. Includes faculty in school or program of business.
32. Factor used to convert 12-month data: 0.7500.
33. Factor used to convert 12-month data: 0.8180.
34. Factor used to convert 12-month data: 0.8197.
35. Factor used to convert 12-month data: 0.8333.
36. Factor used to convert 12-month data: 0.8356.
37. Factor used to convert 12-month data: 0.8500.
38. Factor used to convert 12-month data: 0.8547.
39. Factor used to convert 12-month data: 0.8570.
40. Factor used to convert 12-month data: 0.8600.
41. Factor used to convert 12-month data: 0.8630.
42. Factor used to convert 12-month data: 0.8636.
43. Factor used to convert 12-month data: 0.8640.
44. Factor used to convert 12-month data: 0.8889.
45. Factor used to convert 12-month data: 0.9091.
46. Factor used to convert 12-month data: 0.9500.
47. Factor used to convert 12-month data: 1.0.
48. Saint John's Coll—Beginning 2008–09, includes St. John's College of New Mexico.
49. Denison U—Benefit amounts include contributions to a postretirement health-insurance account for current faculty.
50. U California System—Benefits include defined benefit retirement. Data as of October 2009. No cost-of-living adjustment 2009–10. Data exclude reductions due to furlough program begun September 2009.
51. Nova Southeastern U—Data for 2008–09 included medical school faculty, who have been excluded from this year's figures.
52. Arcadia U—Data published in 2006–07 were incorrect.
53. Dominican Coll Blauvelt—Data were incorrectly reported as 12-month contracts prior to 2006–07, which makes earlier years incomparable.
54. Ferris St U—Does not include Ferris St U–Kendall Coll.
55. Bentley U—Formerly Bentley College.
56. Ferris St U–Kendall Coll—Formerly Kendall College of Art and Design. The college is now a part of Ferris State U, but is reported here separately to reflect substantially different faculty compensation systems.
57. Loyola U Maryland—Formerly Loyola College in Maryland.
58. Marian U—Formerly Marian College of Fond du Lac.
59. Trine U—Formerly Tri-State University.
60. Missouri U of Science and Tech—Formerly U of Missouri–Rolla.
61. Stevenson U—Formerly Villa Julie College.
62. DeVry U—For-profit institutions are not included in the survey report tables.
63. Penn St U–IIB Campuses—Includes Abington, Altoona, Berks, Erie, Lehigh Valley, and Schuylkill campuses.
64. Siena Heights U—Includes Adrian and Metro Detroit campuses.
65. Midlands Tech Coll—Includes Airport, Batesburg-Leesville, Beltline, Harbison, and Northeast campuses.
66. Northern Virginia CC—Includes Alexandria, Annandale, Loudon, Manassas, Medical Education, and Woodbridge campuses.
67. Western Nebraska CC—Includes Alliance, Scottsbluff, and Sidney campuses.
68. Northwestern Oklahoma St U—Includes Alva, Enid, and Woodward campuses.
69. U Alaska–Anchorage—Includes Anchorage, Kenai, Kodiak, and Mat-Su campuses.
70. Thomas M. Cooley Law Sch—Includes Ann Arbor, Auburn Hills, Grand Rapids, and Lansing campuses.
71. U Colorado–Denver—Includes Anschutz Medical and Denver campuses.
72. Point Loma Nazarene U—Includes Arcadia, Bakersfield, Inland Empire, Mission Valley, and Point Loma campuses.
73. Indiana U Pennsylvania—Includes Armstrong, Indiana, and Punxsutawney campuses.
74. Tufts U—Includes Arts & Sciences, Dental School, Veterinary Medicine, Fletcher School of Law and Diplomacy, and the School of Nutrition Science & Policy. Faculty at the Schools of Nutrition and Veterinary Medicine have renewable contracts, not tenure.
75. Kentucky Tech & CC System—Includes Ashland, Big Sandy, Bluegrass, Bowling Green, Elizabethtown, Gateway, Hazard, Henderson, Hopkinsville, Jefferson, Madisonville, Maysville, Owensboro, Somerset, Southeast, and West Kentucky campuses.
76. Tennessee Wesleyan Coll—Includes Athens and Knoxville campuses.
77. Aurora U—Includes Aurora, IL, and Williams Bay, WI, campuses.
78. U Connecticut—Includes Avery Point, Hartford, Stamford, Storrs, Torrington, and Waterbury campuses.
79. Tennessee St U—Includes Avon Williams and Nashville campuses.
80. National U—Includes Bakersfield, Camarillo, Carlsbad, Costa Mesa, Fresno, Los Angeles, Ontario, Orange, Redding, Sacramento, San Bernardino, San Diego, San Jose, Sherman Oaks, and Stockton, CA; Hawaii; and Henderson, NV, campuses.
81. U South Alabama—Includes Baldwin and Mobile campuses.
82. U Wisconsin Colleges—Includes Baraboo, Baron, Fond du Lac, Fox Valley, Manitowoc, Marathon, Marinette, Marshfield, Richland, Rock, Sheboygan, Washington, and Waukesha campuses.
83. Penn St U–III Campuses—Includes Beaver, Delaware County, DuBois, Fayette, Hazleton, McKeesport, Mont Alto, New Kensington, Shenango, Wilkes-Barre, Worthington–Scranton, and York campuses.
84. Bluefield St Coll—Includes Beckley and Bluefield campuses.
85. Howard U—Includes Beltsville, East, Main, and West campuses.
86. Lakes Region CC—Includes Berlin and Laconia campuses.

87. Capital U—Includes Bexley and Columbus-Law School campuses.
88. U New England—Includes Biddeford and Westbrook College campuses.
89. Ivy Tech CC of Indiana—Includes Bloomington, Central Indiana, Columbus, East Central, Kokomo, Lafayette, Northcentral, Northeast, Northwest, Southcentral, Southeast, Southwest, Wabash Valley, and Whitewater campuses.
90. Southwest Baptist U—Includes Bolivar, Mt. View, Salem, and Springfield campuses.
91. Springfield Coll— Includes Los Angeles and San Diego, CA; Wilmington, DE; Tampa, FL; Boston and Springfield, MA; Manchester, NH; Charleston, SC; Houston, TX; St. Johnsbury, VT; and Milwaukee, WI, campuses.
92. Long Island U—Includes Brentwood, Brooklyn, C.W. Post, Riverhead, Rockland Graduate, Southampton Graduate, and Westchester Graduate campuses.
93. Monroe CC—Includes Brighton and Damon City campuses.
94. U Alaska—Fairbanks—Includes Bristol, Chuchki, Fairbanks, Kuskokwin, and Northwest campuses.
95. Saint Joseph's Coll—Includes Brooklyn and Long Island campuses.
96. Polytechnic U—Includes Brooklyn, Melville, and Westchester campuses.
97. Blinn Coll—Includes Bryan, Schulenburg, and Sealy campuses.
98. CC Baltimore Co—Includes Catonsville, Dundalk, and Essex campuses.
99. Tidewater CC—Includes Chesapeake, Norfolk, Portsmouth, and Virginia Beach campuses.
100. John Tyler CC—Includes Chester and Midlothian campuses.
101. Widener U—Includes Chester, Exton, and Harrisburg, PA, and Wilmington, DE, campuses.
102. Saint Xavier U—Includes Chicago and Orland Park campuses.
103. Roosevelt U—Includes Chicago and Schaumburg campuses.
104. Cheyney U Pennsylvania—Includes Clarion and Venango campuses.
105. Lock Haven U—Includes Clearfield and Lock Haven campuses.
106. Central CC—Includes Columbus, Grand Island, and Hastings campuses.
107. Franklin Pierce U—Includes Concord, Manchester, Portsmouth, Rindge, and West Lebanon, NH, and Goodyear, AZ, campuses.
108. U Miami—Includes Coral Gables, Medical, and Rosenstiel School campuses.
109. Doane Coll—Includes Crete, Grand Island, and Lincoln campuses.
110. Texas Woman's U—Includes Dallas Center-Parkland, Dallas Center-Presbyterian, and Houston Center campuses.
111. Stetson U—Includes DeLand and St. Petersburg campuses.
112. Troy U—Includes Dothan, Montgomery, Phenix City, and Troy, AL, campuses and Global Campus.
113. Cochise Coll—Includes Douglas and Sierra Vista campuses.
114. Illinois Tech—Includes Downtown and Main campuses.
115. Arizona St U—Includes Downtown Phoenix, Polytechnic, Tempe, and West campuses. Includes data for campuses previously reported separately.
116. J. Sargeant Reynolds CC—Includes Downtown, Parham Road, and Western campuses.
117. Middle Georgia Coll—Includes Dublin and Eastman campuses.
118. U Rochester—Includes Eastman School of Music and River campuses.
119. Cardinal Stritch U—Includes Edina, MN, and Madison and Milwaukee, WI, campuses.
120. U West Florida—Includes Eglin, Ft. Walton Beach, and Pensacola campuses.
121. U Southern Maine—Includes faculty members identified as primarily instructional only, a smaller number than previously reported.
122. Eastern Mennonite U—Includes faculty members teaching at least 3/4 of a full teaching load, reported at their full-time equivalent salary.
123. Lord Fairfax CC—Includes Fauquier and Middletown campuses.
124. Northern Arizona U—Includes Flagstaff and Yuma campuses.
125. Fairleigh Dickinson U—Includes Florham, Madison, and Teaneck/Hackensack campuses.
126. St. Louis CC—Includes Florissant Valley, Forest Park, and Meramec campuses.
127. Lincoln U—Includes Fort Leonard Wood and Jefferson City campuses.
128. Germanna CC—Includes Fredericksburg and Locust Grove campuses.
129. U Mary Washington—Includes Fredericksburg and Stafford campuses.
130. Mineral Area Coll—Includes Fredericktown, Perryville, Potosi, and Winona campuses. Prior to 2007–08, this institution did not assign academic ranks.
131. Montgomery Coll—Includes Germantown, Rockville, and Takoma Park campuses.
132. Rappahannock CC—Includes Glenss and Warsaw campuses.
133. Penn St U-IIA Campuses—Includes Great Valley and Harrisburg campuses.
134. Lackawanna Coll—Includes Hazleton, Honesdale, New Milford, and Towanda campuses.
135. U Tennessee—Includes Health Science Center and Space Institute campuses.
136. Utah Valley U—Includes Heber City Center and Orem campuses. Formerly Utah Valley State College.
137. Miami-Dade Coll—Includes Hialeah, Homestead, InterAmerican, Kendall, Medical, North, West, and Wolfson campuses.
138. Our Lady of the Lake U—Includes Houston and Rio Grande Valley campuses.
139. Salt Lake CC—Includes Jordan, Meadowbrook, Miller, Redwood Road, and South City campuses.
140. U Alaska—Southeast—Includes Juneau, Ketchikan, and Sitka campuses.
141. U Rhode Island—Includes Kingston, Narragansett Bay, and Providence campuses.
142. Loyola U Chicago—Includes Lake Shore, Medical School, Rome Center, and Water Tower campuses.
143. U South Florida—Includes Lakeland, Sarasota, St. Petersburg, and Tampa (Main) campuses.
144. Philadelphia Biblical U—Includes Langhorne Manor and Wisconsin Wilderness campuses.
145. Rider U—Includes Lawrence and Westminster campuses.
146. Friends U—Includes Lenexa, Topeka, and Wichita campuses.
147. Concordia U—Includes Lincoln and Seward campuses.
148. Fordham U—Includes Lincoln Center, Rose Hill, and Westchester campuses.
149. CC Rhode Island—Includes Lincoln, Newport, Providence, and Warwick campuses.
150. U Texas—Tyler—Includes Longview, Palestine, and Tyler campuses.
151. Georgia Coll & St U—Includes Macon, Milledgeville, and Warner Robins campuses.
152. Mississippi St U—Includes Main and Meridian campuses.
153. Mercyhurst Coll—Includes Main and North East campuses.
154. U Arizona—Includes Main and South campuses.
155. Delta Coll—Includes Main, Midland Center, Planetarium, and Ricker Center campuses.
156. Central New Mexico CC—Includes Main, Montoya, South Valley, and Westside campuses. Formerly Albuquerque Technical Vocational Institute.
157. Kansas St U—Includes Manhattan and Salina campuses.
158. St. John's U—Includes Manhattan and Staten Island, NY, and Rome, Italy, campuses.
159. Linfield Coll—Includes McMinnville and Portland campuses.
160. U Toledo—Includes Medical U of Ohio.
161. St. Catherine U—Includes Minneapolis and St. Paul campuses.
162. Robert Morris U—Includes Moon Township, Neville Island, and Pittsburgh campuses.
163. Multnomah Bible Coll & Sem—Includes Portland and Reno-Tahoe campuses.
164. Northwest-Shoals CC—Includes Muscle Shoals and Phil Campbell campuses.
165. Copiah-Lincoln CC—Includes Natchez, Simpson, and Wesson campuses.
166. Iona Coll—Includes New Rochelle and Rockland campuses.
167. Pace U—Includes New York, Pleasantville, and White Plains campuses.

- 168. George Fox U—Includes Newberg, Portland, and Salem, OR, and Boise, ID, campuses.
- 169. Holy Family U—Includes Newtown and Woodhaven campuses.
- 170. Wenatchee Valley Coll—Includes Omak and Wenatchee campuses.
- 171. Arkansas Tech U—Includes Ozark and Russellville campuses.
- 172. Fuller Theol Seminary—Includes Pasadena and Regional campuses.
- 173. Washington St U—Includes Pullman, Spokane, Tri Cities, and Vancouver campuses.
- 174. Sul Ross St U—Includes Rio Grande College.
- 175. Sage Colleges—Includes Russell Sage College, Sage College of Albany, and Sage Graduate School campuses.
- 176. U Pacific—Includes Sacramento, San Francisco, and Stockton campuses.
- 177. Southwestern Oklahoma St U—Includes Sayre and Weatherford campuses.
- 178. Mount Marty Coll—Includes Sioux Falls, Watertown, and Yankton campuses.
- 179. Saint Mary's U Minnesota—Includes Twin Cities and Winona campuses.
- 180. New Jersey Inst Tech—The increase for continuing faculty includes cost of living increases for two years.

INSTITUTIONS SANCTIONED FOR INFRINGEMENT OF GOVERNANCE STANDARDS

Reports of an Association investigation at the institutions listed below have revealed serious infringements of generally accepted standards of college and university government endorsed by this Association, as set forth in the *Statement on Government of Colleges and Universities* and derivative governance documents. Institutions are placed on or removed from this sanction list by vote of the Association's annual meeting.

The publication of these sanctions is for the purpose of informing Association members, the profession at large, and the public that unsatisfactory conditions of academic government exist at the institutions in question.

The sanctioned institutions and the date of sanctioning are listed, along with the citation of the report that formed the basis for the sanction.

Lindenwood University (Missouri) (<i>Academe</i> , May–June 1994, 60–69)	1994
Elmira College (New York) (<i>Academe</i> , September–October 1993, 42–52)	1995
Miami-Dade College (Florida) (<i>Academe</i> , May–June 2000, 73–88)	2000

CENSURED ADMINISTRATIONS

Investigations by the American Association of University Professors of the administrations of the institutions listed below show that, as evidenced by a past violation, they are not observing the generally recognized principles of academic freedom and tenure endorsed by this Association, the Association of American Colleges and Universities, and more than 210 other professional and educational organizations. The 1940 *Statement of Principles on Academic Freedom and Tenure* can be found on the AAUP Web site at www.aaup.org.

This list is published for the purpose of informing Association members, the profession at large, and the public that unsatisfactory conditions of academic freedom and tenure have been found to prevail at these institutions. Names are placed on or removed from this censure list by vote of the Association's annual meeting.

Placing the name of an institution on this list does not mean that censure is visited either upon the whole of the institution or upon the faculty, but specifically upon its present administration. The term "administration" includes the administrative officers and the governing board of the institution. This cen-

sure does not affect the eligibility of nonmembers for membership in the Association, nor does it affect the individual rights of members at the institution in question.

Members of the Association have often considered it to be their duty, in order to indicate their support of the principles violated, to refrain from accepting appointment to an institution so long as it remains on the censure list. Since circumstances differ widely from case to case, the Association does not assert that such an unqualified obligation exists for its members; it does urge that, before accepting appointments, they seek information on present conditions of academic freedom and tenure from the Association's Washington office and prospective departmental colleagues. The Association leaves it to the discretion of the individual, possessed of the facts, to make the proper decision.

The censured administrations, with dates of censuring, are listed below. Reports were published as indicated by the *Bulletin* or *Academe* citations in parentheses following each listing. Reference should also be made to "Developments Relating to Censure by the Association" and to the "Report of Committee A," each of which appears annually.

Grove City College (Pennsylvania) (March 1963, 15–24)	1963	St. Bonaventure University (New York) (July–August 1995, 65–73)	1996
Frank Phillips College (Texas) (December 1968, 433–38)	1969	National Park Community College (Arkansas) (May–June 1996, 41–46)	1996
Concordia Seminary (Missouri) (April 1975, 49–59)	1975	Saint Meinrad School of Theology (Indiana) (July–August 1996, 51–60)	1997
Murray State University (Kentucky) (December 1975, 322–28)	1976	Minneapolis College of Art and Design (May–June 1997, 53–58)	1997
State University of New York (August 1977, 237–60)	1978	Brigham Young University (September–October 1997, 52–71)	1998
Phillips Community College of the University of Arkansas (May 1978, 93–98)	1978	University of the District of Columbia (May–June 1998, 46–55)	1998
Nichols College (Massachusetts) (May 1980, 207–12)	1980	Lawrence Technological University (Michigan) (May–June 1998, 56–62)	1998
Yeshiva University (New York) (August 1981, 186–95)	1982	Johnson & Wales University (Rhode Island) (May–June 1999, 46–50)	1999
American International College (Massachusetts) (May–June 1983, 42–46)	1983	Albertus Magnus College (Connecticut) (January–February 2000, 54–62)	2000
Metropolitan Community Colleges (Missouri) (March–April 1984, 23a–32a)	1984	Charleston Southern University (South Carolina) (January–February 2001, 63–77)	2001
Talladega College (Alabama) (May–June 1986, 6a–14a)	1986	University of Dubuque (September–October 2001, 62–73)	2002
Pontifical Catholic University of Puerto Rico (May–June 1987, 33–38)	1987	Meharry Medical College (Tennessee) (November–December 2004, 56–78)	2005
Husson University (Maine) (May–June 1987, 45–50)	1987	University of the Cumberlands (Kentucky) (March–April 2005, 99–113)	2005
Hillsdale College (Michigan) (May–June 1988, 29–33)	1988	Virginia State University (May–June 2005, 47–62)	2005
Southeastern Baptist Theological Seminary (North Carolina) (May–June 1989, 35–45)	1989	Our Lady of Holy Cross College (Louisiana) (January–February 2007, 60–68)	2007
The Catholic University of America (September–October 1989, 27–40)	1990	Bastyr University (Washington) (March–April 2007, 106–20)	2007
Dean College (Massachusetts) (May–June 1991, 27–32)	1992	University of New Orleans (May–June 2007, 74–80)	2007
Baltimore City Community College (May–June 1992, 37–41)	1992	Loyola University New Orleans (May–June 2007, 88–100)	2007
Loma Linda University (California) (May–June 1992, 42–49)	1992	Nicholls State University (Louisiana) (November–December 2008, 60–69)	2009
Clarkson College (Nebraska) (May–June 1993, 46–53)	1993	Cedarville University (Ohio) (January–February 2009, 58–84)	2009
North Greenville College (South Carolina) (May–June 1993, 54–64)	1993	North Idaho College (January–February 2009, 85–92)	2009
Savannah College of Art and Design (May–June 1993, 65–70)	1993	Stillman College (Alabama) (March–April 2009, 94–101)	2009
University of Bridgeport (November–December 1993, 37–45)	1994		
Benedict College (South Carolina) (May–June 1994, 37–46)	1994		
Bennington College (March–April 1995, 91–103)	1995		
Alaska Pacific University (May–June 1995, 32–39)	1995		