

SURVEY REPORT TABLE 6

Average Salary, by Region, Category, and Academic Rank, 2004–05 (Dollars)

| Academic Rank | NORTHEAST | | NORTH CENTRAL | | SOUTH | | | WEST | |
|--|--------------------------|------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------|-----------------------|----------------------|
| | New England ^a | Middle Atlantic ^b | East North Central ^c | West North Central ^d | East South Central ^e | West South Central ^f | South Atlantic ^g | Mountain ^h | Pacific ⁱ |
| <i>CATEGORY I (Doctoral)</i> | | | | | | | | | |
| Professor | 121,284 | 117,901 | 102,075 | 95,699 | 90,612 | 96,267 | 102,763 | 89,434 | 109,157 |
| Associate | 79,178 | 79,280 | 70,474 | 66,836 | 65,443 | 67,227 | 70,915 | 64,853 | 71,894 |
| Assistant | 67,021 | 67,148 | 59,147 | 56,786 | 55,108 | 58,832 | 60,588 | 56,305 | 62,325 |
| Instructor | 48,986 | 43,181 | 40,588 | 40,833 | 36,262 | 37,596 | 42,345 | 40,222 | 41,416 |
| Lecturer | 55,309 | 50,347 | 44,098 | 37,780 | 39,138 | 44,909 | 42,863 | 45,182 | 56,172 |
| No Rank | 51,708 | 49,967 | 44,327 | 46,622 | 31,847 | 58,452 | 61,614 | 33,523 | 53,243 |
| All Combined | 92,258 | 87,663 | 76,471 | 73,071 | 68,402 | 70,837 | 76,628 | 69,251 | 84,569 |
| <i>CATEGORY IIA (Master's)</i> | | | | | | | | | |
| Professor | 85,006 | 85,928 | 73,557 | 71,657 | 69,347 | 71,492 | 75,279 | 70,239 | 82,996 |
| Associate | 65,507 | 67,000 | 59,196 | 57,711 | 56,075 | 57,406 | 59,877 | 57,059 | 65,291 |
| Assistant | 54,605 | 54,498 | 49,716 | 48,793 | 47,720 | 48,541 | 50,183 | 48,632 | 54,430 |
| Instructor | 44,267 | 43,687 | 39,024 | 38,865 | 36,928 | 37,167 | 39,315 | 37,903 | 42,599 |
| Lecturer | 49,162 | 45,517 | 37,808 | 33,262 | 35,750 | 33,656 | 39,312 | 40,907 | 51,815 |
| No Rank | 49,174 | 43,176 | 53,767 | 43,117 | 42,912 | 41,414 | 47,028 | 37,039 | 50,280 |
| All Combined | 66,600 | 66,293 | 58,064 | 56,883 | 54,346 | 54,696 | 58,174 | 54,511 | 67,508 |
| <i>CATEGORY IIB (Baccalaureate)</i> | | | | | | | | | |
| Professor | 91,171 | 83,304 | 67,875 | 66,837 | 60,885 | 61,486 | 69,908 | 66,673 | 82,395 |
| Associate | 65,802 | 63,255 | 54,984 | 52,847 | 50,175 | 52,899 | 54,933 | 54,739 | 60,518 |
| Assistant | 54,056 | 51,256 | 46,054 | 45,246 | 43,786 | 44,215 | 45,758 | 46,417 | 50,863 |
| Instructor | 40,864 | 42,359 | 38,801 | 37,233 | 36,004 | 37,242 | 36,656 | 35,911 | 45,497 |
| Lecturer | 56,900 | 47,092 | 40,828 | 42,642 | 44,325 | 38,857 | 41,342 | 27,815 | 50,821 |
| No Rank | 52,731 | 47,924 | 43,242 | 35,470 | 31,301 | 35,188 | 51,879 | 58,160 | 71,284 |
| All Combined | 71,408 | 62,786 | 55,113 | 53,155 | 50,091 | 49,450 | 54,580 | 52,931 | 64,604 |
| <i>CATEGORY III (Two-Year Colleges with Ranks)</i> | | | | | | | | | |
| Professor | 60,942 | 77,276 | 65,190 | 59,900 | 53,511 | 58,578 | 64,157 | 54,182 | 65,864 |
| Associate | 50,197 | 61,598 | 53,920 | 51,580 | 45,993 | 50,350 | 51,571 | 48,862 | 57,880 |
| Assistant | 46,250 | 52,843 | 45,946 | 45,352 | 38,630 | 46,466 | 44,716 | 44,444 | 50,458 |
| Instructor | 41,423 | 43,716 | 39,001 | 38,321 | 33,755 | 40,353 | 38,096 | 40,204 | 43,665 |
| Lecturer | 43,360 | 47,465 | 38,600 | 31,798 | n.d. | n.d. | 38,865 | 42,077 | n.d. |
| No Rank | n.d. | 42,719 | n.d. | 34,885 | 33,336 | 35,338 | 35,944 | 43,392 | n.d. |
| All Combined | 53,869 | 59,849 | 51,086 | 51,257 | 42,206 | 49,663 | 50,308 | 45,894 | 54,691 |
| <i>CATEGORY IV (Two-Year Colleges without Ranks)</i> | | | | | | | | | |
| No Rank | n.d. | n.d. | 60,970 | 53,013 | 41,198 | 48,278 | 44,489 | 44,898 | 62,559 |
| <i>ALL CATEGORIES COMBINED EXCEPT IV</i> | | | | | | | | | |
| Professor | 101,816 | 100,506 | 89,614 | 81,667 | 79,543 | 84,458 | 89,677 | 84,520 | 96,633 |
| Associate | 70,542 | 70,605 | 64,211 | 60,497 | 58,815 | 61,778 | 64,254 | 62,114 | 67,779 |
| Assistant | 58,768 | 57,701 | 53,542 | 51,136 | 49,908 | 52,826 | 53,787 | 53,258 | 57,550 |
| Instructor | 43,872 | 43,323 | 39,662 | 38,780 | 36,197 | 37,698 | 39,882 | 39,370 | 42,540 |
| Lecturer | 54,378 | 48,495 | 41,708 | 36,436 | 37,678 | 42,241 | 41,478 | 43,360 | 53,818 |
| No Rank | 50,664 | 49,208 | 52,522 | 39,714 | 34,639 | 41,812 | 54,629 | 42,371 | 51,346 |
| All Combined | 78,110 | 73,754 | 67,171 | 62,872 | 59,731 | 62,388 | 66,449 | 64,310 | 75,332 |

Note: The table is based on 1,416 reporting institutions representing 1,715 campuses. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data.

- a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Vermont, and Rhode Island.
- b. Middle Atlantic: New Jersey, New York, and Pennsylvania.
- c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.
- d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.
- e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

- f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.
- g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virginia, and West Virginia.
- h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.
- i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.