

Percentile Distribution of Institutions, by Average Compensation and Academic Rank, 2011–12 (Dollars)

Rating ^a	1*		1		2		3		4	
Percentile	95	90	80	70	60	50	40	30	20	10
<i>CATEGORY I (Doctoral)</i>										
Professor	214,770	197,042	177,114	166,574	156,822	148,946	143,865	136,767	130,459	120,436
Associate	146,224	136,853	125,489	119,490	113,911	110,387	105,921	101,684	97,793	92,452
Assistant	127,204	118,377	109,811	102,556	98,872	94,032	90,232	88,083	85,492	79,287
Instructor	106,466	93,277	84,548	79,752	74,578	71,549	68,297	64,363	59,864	53,711
All Combined	176,694	149,626	137,575	127,596	119,601	113,112	106,833	102,576	97,969	92,176
<i>CATEGORY IIA (Master's)</i>										
Professor	150,666	141,868	128,388	121,400	116,842	112,392	107,784	100,658	95,865	88,456
Associate	118,053	109,624	102,821	97,428	93,706	90,803	87,080	83,261	79,609	75,316
Assistant	97,911	93,487	87,045	83,600	80,653	77,624	75,370	72,691	70,111	65,194
Instructor	89,673	79,559	74,373	68,909	65,094	62,633	60,633	58,052	55,314	52,241
All Combined	121,141	109,254	101,613	96,875	91,849	88,079	84,453	81,190	78,168	72,252
<i>CATEGORY IIB (Baccalaureate)</i>										
Professor	159,718	141,593	124,649	113,575	106,113	100,173	94,218	87,785	80,740	74,365
Associate	117,256	110,011	98,440	90,619	86,400	81,578	77,852	73,843	69,927	63,656
Assistant	96,185	89,173	81,182	77,032	73,315	70,098	66,397	63,339	60,641	56,617
Instructor	80,916	76,808	69,485	65,043	61,785	59,608	56,179	53,014	50,433	46,969
All Combined	123,860	114,144	98,931	90,616	85,525	80,373	76,033	72,052	67,631	63,461
<i>CATEGORY III (Associate's with Ranks)</i>										
Professor	122,636	113,604	108,500	102,687	95,922	88,598	85,311	82,422	79,495	73,315
Associate	100,657	95,618	92,151	86,401	80,948	77,448	75,865	73,977	70,979	65,084
Assistant	89,131	85,882	77,151	74,391	70,098	68,712	67,292	64,734	62,731	58,947
Instructor	79,056	75,161	68,419	65,586	63,645	61,880	60,336	58,946	54,738	52,112
All Combined	95,938	91,627	86,698	81,957	79,697	75,618	72,330	70,044	66,981	61,929
<i>CATEGORY IV (Associate's without Ranks)</i>										
No Rank	93,641	83,378	78,077	77,419	74,797	72,051	67,143	62,123	59,792	53,439

Note: The table is based on 1,181 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35.

a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.