

Average Salary and Average Compensation Levels, by Category, Affiliation, and Academic Rank, 2010–11 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	127,296	118,054	157,282	131,374	160,775	149,643	196,849	165,878
Associate	84,686	81,266	99,404	89,329	109,915	105,667	127,869	116,427
Assistant	72,893	69,777	86,189	75,488	94,600	91,063	109,808	97,198
Instructor	48,812	46,300	59,419	62,954	66,062	63,039	79,677	81,214
Lecturer	55,520	53,154	63,960	55,913	73,799	70,896	84,220	73,809
No Rank	65,148	56,767	73,336	70,651	85,058	74,091	94,545	96,476
All Combined	92,468	86,653	114,661	95,432	118,735	111,736	145,345	122,652
<i>CATEGORY IIA (Master's)</i>								
Professor	91,998	89,808	101,290	91,225	117,737	115,294	128,816	115,688
Associate	72,469	71,516	76,311	71,400	94,411	93,514	98,918	91,991
Assistant	61,056	60,612	63,574	59,692	79,903	80,086	81,539	76,561
Instructor	45,336	43,772	51,195	49,025	59,824	58,340	65,876	62,700
Lecturer	50,195	49,309	56,151	52,468	67,577	66,625	74,422	69,159
No Rank	56,470	54,756	63,549	57,012	73,858	72,133	79,849	76,171
All Combined	71,121	69,620	77,223	70,793	92,409	90,970	99,154	90,682
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	87,835	84,398	99,976	74,970	113,450	108,072	129,080	97,190
Associate	68,042	68,996	73,804	61,304	88,765	89,658	96,320	79,995
Assistant	56,425	57,544	60,234	51,875	73,406	75,795	77,912	67,245
Instructor	46,475	47,282	48,636	44,090	60,959	63,264	62,805	57,096
Lecturer	52,118	51,014	58,146	42,095	69,689	69,285	76,216	55,098
No Rank	58,818	48,755	63,893	49,213	76,313	63,511	83,169	62,651
All Combined	68,047	65,199	76,487	60,759	88,457	85,092	99,148	78,919
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	73,869	74,092	57,200	n.d.	98,037	98,405	74,231	n.d.
Associate	61,391	61,469	57,744	n.d.	82,573	82,733	75,405	n.d.
Assistant	54,094	54,307	44,351	n.d.	73,728	74,051	60,193	n.d.
Instructor	46,905	47,072	35,400	n.d.	63,803	64,055	45,993	n.d.
Lecturer	52,931	52,943	43,187	n.d.	74,926	74,943	60,972	n.d.
No Rank	40,687	40,501	27,255	n.d.	51,264	50,916	42,772	n.d.
All Combined	60,353	60,532	50,142	n.d.	80,844	81,122	66,131	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	57,517	57,603	n.d.	n.d.	75,233	75,345	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	110,488	105,780	131,589	95,163	140,725	135,122	166,074	121,537
Associate	77,365	76,242	84,648	71,969	100,779	99,543	109,526	93,612
Assistant	65,257	64,711	71,014	59,183	85,162	85,105	91,021	76,381
Instructor	47,143	45,701	53,585	49,683	63,103	61,756	70,298	64,074
Lecturer	53,556	51,747	61,890	52,073	71,627	69,538	81,549	68,622
No Rank	61,574	54,886	70,423	64,428	80,426	71,833	90,686	86,907
All Combined	81,009	78,294	94,619	72,776	104,758	101,704	120,855	93,896

Note: The table is based on 1,319 (salary) and 1,311 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37. N.d. = no data. There were too few religiously affiliated institutions in category III and private-independent and religiously affiliated institutions in category IV to generate valid separate statistics. These institutions are included in the All Combined column, however.