APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
MASSACHUSETTS																				
Amherst Coll		IIB	1*	1*	1*		135.2	87.8	77.4		102.0	1*	1*	1*		169.7	116.0	104.7		130.4
Assumption Coll	31	IIB	2	2	3	3	82.7	67.5	52.8	45.0	61.9	2	2	3	2	106.7	87.1	67.0	59.8	79.5
Babson Coll	31	IIB	1*	1*	1*		157.9	113.3	91.5		115.3	1*	1*	1*		194.6	144.5	115.3		145.0
Bentley Coll		IIA	1*	1*	1*		133.1	101.7	91.5		99.4	1*	1*	1*		164.8	128.7	115.2		124.8
Boston Coll	13	I	1	2	1	2	145.0	92.5	80.3	55.0	107.6	1	1	1	2	183.0	120.9	102.5	74.7	137.9
Boston U		I	1	2	2	3	135.7	91.2	76.4	47.7	96.9	1	2	2	4	174.6	118.7	96.7	62.5	124.3
Brandeis U	31	I	2	2	2	-	121.3	87.0	78.9	----	96.4	2	2	2	-	152.4	110.4	98.5	59.4	121.3
Clark U	31	IIA	1	2	2	-	100.5	75.9	62.6	----	79.2	1	2	2	-	130.0	97.5	77.6	54.8	101.1
Coll Holy Cross		IIB	1	1	1		110.5	81.8	65.7		85.7	1	1	1		149.0	107.4	83.6		113.0
Emerson Coll		IIA	1	1	1		105.8	83.1	66.2		73.4	1	1	1		131.9	107.2	84.5		92.8
Emmanuel Coll	28	IIB	1	1	2	2	98.3	74.1	60.6	49.9	67.3	1	1	2	2	121.9	95.1	76.3	61.7	84.6
Endicott Coll	13	IIB	3	2	2		78.7	66.0	57.3		64.8	3	2	2		101.8	85.4	74.2		83.9
Gordon Coll		IIB	3	3	3		73.4	63.7	52.3		65.2	3	2	2		100.3	88.9	74.5		90.4
Hampshire Coll		IIB	1	1	2	1*	99.8	73.2	57.5	63.0	76.0	1	2	2	1*	123.3	90.9	72.0	80.1	94.5
Harvard U	15	I	1*	1*	1*	2	192.6	112.3	101.4	55.7	149.4	1*	1*	1*	2	238.1	137.4	124.9	74.0	185.0
Holyoke CC	12	III	4	4	4	2	65.8	53.6	49.5	47.7	58.2	4	5	4	3	82.5	67.5	62.4	59.9	73.1
Lasell Coll	31	IIB	2	2	2		79.9	67.7	57.6		63.5	3	3	3		98.0	81.2	69.3		76.4
Mass Coll Liberal Arts	31	IIB	3	3	3	3	78.4	62.4	52.9	43.7	67.0	3	3	3	3	97.6	77.7	65.9	54.4	83.4
Massachusetts Inst Tech	30	I	1	1*	1*	1	160.3	110.3	97.5	63.8	130.6	1	1*	1*	1	198.0	139.8	124.3	84.2	163.2
Mount Holyoke Coll		IIB	1	1	1		120.1	85.1	68.4		98.0	1*	1	1		154.0	115.2	90.2		127.7
Mount Ida Coll		IIB	3	3	2	-	71.7	60.8	54.5	----	63.8	3	4	3	-	93.2	74.6	68.3	61.9	81.3
Northeastern U	12	I	1	1	1		138.4	96.3	82.0		96.1	1	1	2		171.1	122.4	101.0		121.1
Pine Manor Coll	28	IIB	5	4	4		54.3	53.0	46.2		51.4	5	5	5		67.9	59.8	56.6		62.5
Regis Coll	25	IIB	3	3	5		73.0	59.2	44.8		54.7	3	4	5		93.3	74.7	53.9		68.0
Simmons Coll		IIA	1	1	2	1	100.0	80.3	65.3	60.1	76.3	2	1	1	1	124.9	103.1	85.3	72.6	97.5
Smith Coll		IIB	1*	1*	1	1	129.6	89.5	70.4	57.9	105.1	1*	1*	1*	1	167.3	121.1	93.3	66.7	137.4
Springfield Coll	32,132	IIA	4	3	4	3	80.8	66.8	53.8	44.4	65.8	3	3	4	4	103.5	87.5	71.7	55.9	85.7
Springfield Tech CC		III	3	3	4	5	67.5	58.0	47.9	37.8	62.4	4	4	5	5	84.9	72.9	60.3	47.6	78.5
Stonehill Coll	31	IIB	2	2	2	3	92.0	67.9	59.0	43.8	68.4	1	2	2	3	121.0	89.0	75.0	55.9	88.9
Suffolk U	16	IIA	1*	1*	1*	1*	122.5	88.5	77.2	61.8	93.0	1*	1	1*	1	153.7	114.9	97.7	79.3	118.4
Tufts U	22,114	I	2	1	2		128.0	95.3	75.8		97.0	2	1	2		165.7	125.4	97.5		126.2
U Massachusetts-Amherst	27	I	3	2	3	-	117.1	89.7	68.2	----	90.1	3	2	4	-	142.8	110.5	83.3	70.0	110.3
U Massachusetts-Boston		I	3	2	3	-	112.9	88.0	70.7	----	84.8	4	3	4	-	135.5	108.3	85.2	81.2	102.6
U Massachusetts-Dartmouth	27	IIA	1	1	1		104.5	80.0	70.2		82.7	1	1	1		132.0	101.4	88.9		104.6
U Massachusetts-Lowell	27	I	3	2	2		113.6	89.8	75.4		96.4	3	2	2		142.6	112.7	94.6		120.9
Wellesley Coll		IIB	1*	1*	1*		145.5	98.6	78.3		110.2	1*	1*	1*		180.9	127.2	100.3		139.0
Western New England Coll	15	IIA	1	1	1	2	106.2	76.8	67.2	49.8	82.9	1	1	1	3	133.3	100.2	85.0	61.7	105.2
Westfield St Coll	31	IIA	4	4	4	2	78.1	63.9	53.7	48.0	65.0	4	4	4	3	97.5	80.0	67.6	60.7	81.4
Wheaton Coll		IIB	1	1	2	2	104.3	77.0	59.3	46.9	78.4	1	1	2	2	137.6	102.0	75.9	64.0	103.0
Wheelock Coll		IIA	2	3	3	2	89.4	66.9	56.5	48.2	66.9	3	4	4	3	108.6	82.3	67.6	58.5	81.5
Williams Coll		IIB	1*	1*	1*		132.7	92.1	75.8		109.8	1*	1*	1*		170.7	120.9	100.0		142.3
Worcester Poly Inst	29	IIA	1*	1*	1*	2	117.5	93.9	77.7	49.6	89.7	1*	1*	1*	2	148.9	120.4	99.7	64.5	114.6
MICHIGAN																				
Alma Coll		IIB	3	3	3	3	76.0	60.8	52.2	43.6	63.6	3	3	3	3	97.0	80.4	69.5	57.9	82.7
Aquinas Coll	31	IIB	5	5	5		54.7	47.4	41.9		47.0	4	4	4		79.9	69.0	61.7		68.6
Calvin Coll	27	IIB	3	2	2	3	76.7	66.4	56.9	44.2	67.6	2	2	2	2	106.4	90.9	75.6	61.3	92.6
Central Michigan U	31	I	5	5	5	5	92.3	70.9	58.1	38.4	71.1	5	4	4	5	124.0	97.8	80.9	54.4	97.3
Davenport U-Grand Rapids	69	IIB	4	4	4	1	67.1	57.0	48.2	52.2	54.1	4	3	3	1	88.2	77.5	67.3	70.2	73.1
Eastern Michigan U		IIA	3	2	2	1	88.4	71.0	61.5	56.1	71.8	2	2	2	1	119.7	96.3	83.4	75.5	97.7
Ferris St U	25,57	IIA	3	3	2	1	83.8	66.8	59.5	51.9	68.7	3	2	2	1	108.9	90.7	82.9	74.6	92.5
Ferris St U-Kendall Coll	72	IIA	5	5	5	-	66.2	55.5	43.5	----	50.4	5	5	5	-	83.6	72.1	59.2	44.6	66.6
Grand Valley St U	27	IIA	3	3	4	4	87.6	68.2	54.6	42.3	61.6	2	2	3	2	115.7	92.4	75.9	63.7	84.7
Hope Coll	27	IIB	3	3	3	-	76.2	63.4	53.2	----	65.8	3	2	2	-	101.2	85.8	70.4	49.3	87.7
Kalamazoo Coll		IIB	2	3	3	2	80.9	61.2	52.1	47.5	63.9	2	3	3	2	105.7	80.2	67.6	60.7	83.3
Madonna U	28	IIB	4	3	3	2	70.1	59.3	52.2	46.5	60.9	3	3	3	2	92.5	78.6	68.0	61.1	80.1
Marygrove Coll		IIA	5	5	5	-	74.1	56.3	46.8	----	53.5	4	5	5	-	97.8	78.1	65.1	61.7	74.0
Michigan St U	27	I	2	2	3	5	121.9	85.9	66.9	39.3	91.0	2	2	2	4	157.1	116.3	93.9	61.4	121.6
Michigan Tech U	30	I	5	4	3	4	93.7	74.6	70.9	47.0	74.8	4	3	2	3	132.6	106.1	100.6	65.5	106.0
Northern Michigan U	28	IIA	3	4	4	3	82.1	63.8	53.3	45.0	64.1	2	2	2	2	114.2	91.3	78.1	67.8	92.0
Oakland U	27	I	5	5	4	3	93.4	71.8	63.2	53.3	73.0	4	4	3	2	126.7	99.7	87.3	71.9	97.3
Olivet Coll	31	IIB	5	5	5		53.3	45.7	43.2		46.0	5	5	5		66.2	55.7	52.4		56.2
Siena Heights U	31,102	IIA	5	5	5	5	60.3	49.5	41.3	35.1	49.0	5	5	5	5	78.3	64.1	56.3	51.6	64.6

(6)	(7)				(8)				(9)								(10)							
BEN. as %	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MALE				F-T FAC. FEMALE				AVG. SAL. MALE				AVG. SAL. FEMALE			
of SAL.	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
27.8	100	96	0		4.8	6.8	5.8		60	14	20	0	32	9	14	0	141.8	88.4	77.6		123.0	86.9	77.2	
28.4	57	95	22	0	6.4	5.3	4.6	5.2	11	40	36	7	12	16	32	3	84.4	68.8	53.0	45.6	81.3	64.1	52.6	43.6
25.8	95	100	0		5.3	5.2	6.5		31	36	17	0	10	23	15	0	159.8	114.2	101.0		151.8	111.8	80.8	
25.6	96	94	0		5.7	2.1	12.6		59	43	27	0	20	36	24	0	131.9	101.1	97.1		136.5	102.5	85.2	
28.2	95	80	0	0					189	161	80	1	68	98	82	12	150.4	93.6	82.9	----	130.1	90.7	77.8	55.8
28.3	82	61	0	0	5.1	6.2	6.5	5.1	414	247	167	15	99	128	147	13	138.2	93.5	78.5	48.3	125.2	86.7	74.1	47.0
25.8	89	77	0	--	4.8	4.3	5.7	5.1	119	43	39	0	40	32	41	2	121.0	87.9	78.7		122.2	85.8	79.0	----
27.5	99	86	0	--	2.8	3.9	4.3		47	19	36	1	21	23	31	0	101.1	77.7	61.5	----	99.4	74.4	64.0	
31.8	100	99	0		5.3	8.7	7.5		41	53	27	0	20	42	30	0	111.0	81.7	65.7		109.6	81.8	65.6	
26.5	100	91	5		4.0	4.4	4.4		11	33	20	0	5	22	18	0	108.0	85.3	65.4		100.9	79.9	67.0	
25.7	93	47	0	0	4.0	4.6	6.6	5.9	6	3	18	7	9	16	21	12	99.2	76.3	59.8	50.1	97.7	73.7	61.2	49.8
29.4	0	0	0		4.5	4.9	4.7		13	5	18	0	8	7	23	0	79.3	64.4	55.2		77.8	67.1	59.0	
38.7	87	43	0		1.7	5.9	7.0		32	19	12	0	13	11	13	0	73.6	65.5	55.8		72.9	60.7	49.1	
24.3	0	0	0	0	2.7	4.4	3.8	4.1	19	10	14	6	17	15	23	2	100.2	78.2	56.7	62.9	99.5	69.8	58.0	----
23.8	91	0	0	0	4.6	7.3	6.6	5.6	659	107	161	48	180	63	96	67	195.3	119.0	103.1	55.3	182.5	100.8	98.5	56.0
25.6	100	50	0	0	2.4	4.1	5.0	0.9	28	13	4	5	39	7	16	18	70.1	54.3	47.2	45.6	62.7	52.3	50.1	48.3
20.4	0	0	0		6.3	5.9	5.6		2	12	10	0	3	16	24	0	----	68.3	58.9		78.6	67.3	57.1	
24.5	100	94	8	0					30	8	12	1	15	8	13	3	81.0	64.8	53.3	----	73.3	60.0	52.6	43.9
25.0	100	58	0	0	6.0	8.2	5.4	3.6	531	153	98	32	91	50	44	13	161.3	109.5	98.8	64.2	154.1	112.8	94.4	62.9
30.3	100	98	0		4.9	5.4	5.8		61	23	8	0	40	27	22	0	122.6	86.9	68.1		116.3	83.5	68.5	
27.6	93	57	0	--	4.0	3.9	4.0	4.0	12	6	6	1	18	8	11	1	73.2	62.2	56.2	----	70.7	59.7	53.5	----
21.1	96	92	2		5.7	5.0	5.0		221	151	98	0	57	77	68	0	140.6	96.8	83.0		129.9	95.5	80.7	
21.5	100	67	0		4.0	10.1	6.2		4	2	1	0	9	4	8	0	59.5	----	----		52.0	53.9	46.4	
24.3	100	79	0		5.5	3.3	2.7		1	5	4	0	7	24	17	0	----	63.6	44.3		72.8	58.3	44.9	
27.7	92	79	1	0	2.2	0.6	1.7	0.0	17	22	24	1	32	35	67	14	100.4	83.6	61.4	----	99.8	78.3	66.6	59.4
30.7	99	88	0	0	6.2	5.8	6.0	6.3	76	38	15	5	69	46	33	7	132.7	90.3	70.6	58.0	126.2	88.9	70.3	57.8
30.4	95	79	13	0	4.1	4.2	4.3	4.0	37	43	30	2	27	30	37	9	83.0	67.8	54.9	----	77.7	65.3	53.0	45.1
25.8	99	8	0	17					51	7	7	2	62	6	19	4	69.6	59.7	49.2	----	65.8	55.9	47.5	30.3
29.9	100	88	0	0	4.0	4.5	7.7	22.0	28	32	24	2	8	18	27	4	95.9	68.3	60.0	----	78.6	67.3	58.1	44.6
27.3	91	66	0	0	6.0	4.9	4.1	4.6	89	61	74	24	32	64	46	11	125.8	92.2	81.0	61.3	113.1	84.9	71.1	62.8
30.0	80	67	0		4.9	5.8	6.1		161	100	85	0	54	73	77	0	129.8	98.3	77.6		122.5	91.2	73.8	
22.4	98	93	0	--	3.8	5.0	5.1	10.0	332	173	137	0	113	107	132	2	119.5	93.0	71.1		110.1	84.4	65.2	----
21.0	98	93	1	--	4.3	5.4	4.7	3.4	80	61	62	1	46	57	75	0	114.8	90.5	73.9	----	109.7	85.4	68.0	
26.6	100	99	1		4.2	4.7	4.2		97	53	51	0	30	37	44	0	105.8	80.5	73.8		100.3	79.3	65.9	
25.5	100	91	2		2.6	2.2	3.0		142	58	65	0	39	43	52	0	114.5	92.1	76.8		110.5	86.6	73.6	
26.0	99	94	0		5.9	3.5	7.2		53	24	25	0	49	25	41	0	149.7	97.8	79.2		141.0	99.3	77.8	
26.9	97	90	0	0	4.6	5.6	6.0	6.8	49	33	21	10	20	16	22	9	108.9	75.9	70.0	51.5	99.5	78.6	64.5	47.9
25.3	100	91	8	0	6.1	4.9	3.1	2.7	46	20	35	5	29	23	36	3	79.5	62.7	55.6	50.5	75.9	64.9	52.0	43.7
31.4	96	88	0	0	4.9	5.8	6.2	7.2	26	22	24	2	21	18	20	8	107.9	78.1	59.6	----	99.8	75.5	58.9	46.4
21.9	100	88	0	0	3.0	2.7	3.0	3.0	3	9	2	0	7	24	11	5	86.4	67.8	----		90.6	66.6	56.6	48.2
29.6	100	98	0		5.9	7.3	7.9		95	20	38	0	47	22	34	0	135.9	93.3	76.1		126.2	91.0	75.5	
27.8	99	93	2	0	6.1	5.1	5.3	6.7	73	58	26	34	6	22	15	17	118.2	92.3	76.2	50.9	108.1	98.3	80.3	47.0
30.1	100	94	0	0	5.7	5.6	5.0	6.6	24	11	12	4	14	6	11	4	82.4	63.2	53.3	45.7	65.0	56.4	51.1	41.4
46.2	100	94	88						15	18	12	0	5	16	22	0	55.2	47.5	42.5		53.3	47.2	41.6	
36.8	96	69	0	0	7.2	8.4	11.7	5.1	116	44	49	6	26	28	45	2	77.2	67.4	57.0	44.9	74.7	64.7	56.8	----
36.8	98	84	9	0	4.5	4.9	5.0	4.0	194	101	127	31	82	57	90	60	96.0	73.2	59.0	38.7	83.4	66.8	56.8	38.2
35.0	0	0	0	0					5	18	4	33	5	17	7	51	71.9	58.8	53.4	52.9	62.3	55.1	45.2	51.7
36.1	100	98	12	44	3.3	4.8	4.9	4.1	186	80	74	3	134	86	73	6	92.2	72.4	63.4	53.6	83.1	69.7	59.5	57.4
34.8	100	84	28	10	4.1	5.2	5.9	8.0	119	83	60	6	30	52	58	4	84.0	67.6	61.4	54.1	83.0	65.6	57.6	48.5
32.1	100	71	0	--	5.4	9.4	8.9		11	3	8	1	7	4	11	0	66.6	57.1	42.2	----	65.6	54.3	44.6	
36.5	97	86	7	7					117	176	173	46	56	133	135	52	90.1	69.1	54.8	42.7	82.3	67.1	54.5	41.9
33.3	98	69	0	--	4.9	4.8	4.6	8.7	64	38	26	0	27	26	34	2	77.8	64.0	53.1		72.4	62.6	53.2	----
30.4	100	100	0	0	4.9	5.2	6.8	5.0	20	15	9	4	10	17	10	8	83.0	62.9	54.5	47.7	76.7	59.7	50.0	47.5
31.7	2	3	0	0	3.4	3.6	4.6	5.9	21	15	9	1	22	18	18	7	72.3	62.6	50.6	----	68.0	56.6	53.0	46.7
38.2	100	93	14	--	2.5	2.9	2.5	0.0	2	12	9	1	3	15	13	1	----	57.0	47.6	----	73.3	55.7	46.3	----
33.7	97	90	0	0	4.7	5.6	5.5	6.3	719	357	367	73	196	220	301	107	122.9	88.7	68.8	37.2	118.3	81.4	64.6	40.7
41.7	100	96	3	0	4.7	4.8	6.0	4.0	82	84	70	10	14	30	24	8	95.4	75.3	71.4	49.3	83.3	72.7	69.3	44.2
43.5	100	88	6	0	4.0	4.7	6.2	6.8	66	55	45	17	31	34	39	13	84.2	65.8	54.2	45.8	77.6	60.5	52.2	44.0
38.7	98	99	0	35	3.0	3.8	4.3	4.1	94	99	62	11	27	70	66	41	96.2	74.7	64.2	53.6	83.6	67.8	62.1	53.2
22.2	89	89	26		1.3	0.0	0.5		6	3	13	0	3	6	10	0	56.8	41.9	45.0		46.3	47.6	41.0	
31.8	0	0	0	0	2.0	2.7	3.0	2.0	12	8	7	1	7	13	7	4	60.2	50.7	41.5	----	60.5	48.8	41.0	35.2

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
MICHIGAN (continued)																				
Spring Arbor U	31	IIA	5	5	5	5	58.7	49.0	42.2	37.6	48.5	5	5	5	4	78.3	69.2	59.0	54.2	67.0
Thomas M. Cooley Law Sch		IIA	1*	1*	1*		127.1	112.4	75.7		104.3	1*	1*	1*		184.6	159.3	107.8		148.9
U Michigan-Ann Arbor	5	I	1	1	1	2	142.1	93.1	81.6	57.2	102.6	1	2	1	2	171.8	116.9	103.5	74.8	127.1
U Michigan-Dearborn	30	IIA	1	1	1	-	98.7	78.6	71.1	----	77.9	1	1	1	-	129.2	102.5	92.7	67.2	101.7
U Michigan-Flint	27	IIA	3	3	2	1	86.4	67.4	62.8	57.6	63.7	3	3	2	1	108.9	87.1	81.5	74.8	82.7
Wayne St U	12	I	3	3	3	1	110.9	84.2	69.0	65.5	82.6	4	3	4	1	135.2	104.9	84.5	78.1	101.4
Western Michigan U	27	I	5	5	5	5	94.7	70.7	55.7	41.4	73.5	3	3	4	3	142.3	106.5	83.8	63.0	110.7
MINNESOTA																				
Augsburg Coll	25,211	IIB	3	3	3	3	73.0	59.4	52.8	44.9	58.2	3	3	3	2	95.6	75.7	66.0	65.2	74.4
Bemidji St U		IIB	2	2	2	3	81.7	66.2	57.8	42.4	68.8	2	2	2	3	105.7	85.5	74.7	55.4	88.9
Bethel U		IIA	5	4	4	2	72.2	63.2	54.4	47.5	63.6	4	3	3	3	98.0	85.8	72.2	60.8	85.8
Carleton Coll		IIB	1	1	1		112.7	81.2	68.6		94.3	1	1	1*		147.4	109.7	91.7		124.7
Coll Saint Benedict		IIB	2	2	2	1	82.5	66.2	55.6	51.1	66.4	2	2	2	2	105.3	85.1	72.7	61.5	84.8
Coll St. Catherine	28,32,212	IIA	4	5	5	4	75.4	60.4	50.3	43.2	56.5	5	4	5	3	95.3	78.3	64.0	58.8	72.6
Coll St. Scholastica	28	IIB	3	2	2	2	77.9	65.0	54.5	45.7	58.4	3	3	2	3	98.8	83.4	71.6	59.1	75.7
Concordia Coll-Moorhead		IIB	3	3	3	4	77.1	63.7	52.8	40.9	60.4	3	3	3	5	93.1	77.7	64.4	49.0	73.4
Gustavus Adolphus Coll		IIB	3	3	2	2	79.4	63.9	55.0	47.0	64.3	2	3	2	2	105.3	82.9	70.0	64.8	84.1
Macalester Coll		IIB	1	1	1	1	109.3	83.5	64.3	53.3	81.9	1	1	1	2	142.7	107.3	79.6	65.0	104.5
Metropolitan St U		IIA	3	3	2		87.9	67.1	62.9		71.7	3	3	2		112.8	86.3	80.7		92.1
Minneapolis Coll Art &Design		IIB	4	4	3	5	71.1	58.2	51.2	38.1	57.6	4	4	3	5	89.0	73.9	65.8	49.5	73.1
Minnesota St U-Mankato		IIA	3	3	2	4	88.5	69.7	61.8	43.7	70.8	2	3	2	4	113.9	88.4	79.5	56.1	90.8
Minnesota St U-Moorhead		IIA	3	4	3	4	82.5	65.3	57.5	41.9	66.7	3	4	3	4	106.2	83.9	74.0	53.9	85.8
Northwestern Coll	31,46	IIB	4	4	4	-	65.0	56.1	48.5	----	54.6	4	4	4	-	84.6	74.7	62.3	60.4	71.3
Saint John's U		IIB	2	2	2	1	81.4	66.4	55.6	53.2	66.4	2	2	2	1	108.3	87.1	72.4	65.6	87.0
Saint Mary's U Minnesota	31,229	IIA	4	4	5	3	76.1	61.2	49.7	47.4	59.2	5	5	5	3	93.4	75.6	62.9	58.4	73.6
Southwest Minnesota St U	89	IIB	2	2	1	4	84.3	70.0	61.7	40.7	70.3	2	2	1	4	108.5	90.2	79.2	52.2	90.5
St. Cloud St U		IIA	3	3	2	3	84.3	69.7	60.8	45.0	71.6	3	3	2	3	108.4	89.7	77.8	58.1	92.0
St. Olaf Coll		IIB	2	2	2	2	89.9	69.8	57.2	50.2	71.9	2	2	2	1	118.9	91.9	75.0	67.2	94.9
U Minnesota-Crookston		IIB	2	2	2	3	82.6	66.5	57.1	44.8	58.2	2	1	1	1	115.0	95.6	84.3	69.4	85.6
U Minnesota-Duluth	30	IIA	2	2	3	2	92.5	73.3	56.0	49.3	66.5	1	1	2	1	126.9	103.9	82.9	74.8	95.6
U Minnesota-Morris		IIB	3	3	3	3	76.0	63.1	52.4	42.2	59.7	2	2	1	1	107.1	91.6	78.6	66.2	87.4
U Minnesota-Twin Cities	5	I	2	2	2	4	127.4	86.2	75.0	47.1	93.4	2	1	1	2	167.2	119.1	105.6	72.1	127.3
U St. Thomas	15	I	5	4	3	1	96.7	75.8	70.5	61.7	79.9	5	4	3	2	120.1	96.4	87.7	75.2	100.1
Winona St U		IIA	3	3	3	5	85.4	65.5	57.3	39.0	68.7	3	3	3	5	109.9	84.5	73.6	50.3	88.4
MISSISSIPPI																				
Alcorn St U	27	IIB	4	3	2	5	65.2	58.9	54.6	37.8	53.7	4	3	2	5	84.4	76.1	70.6	49.0	69.5
Millsaps Coll	31	IIB	2	3	2	1*	86.1	59.5	54.4	59.7	64.2	2	3	3	1	109.1	78.6	67.5	70.2	81.9
Mississippi Coll	13	IIA	4	5	4	4	75.1	58.5	52.5	42.5	60.2	5	5	5	4	91.8	70.9	65.4	53.2	74.0
Mississippi St U	30,203	I	5	5	5	5	89.4	70.2	61.0	41.1	66.9	5	5	5	5	104.2	81.2	68.8	48.8	77.3
Mississippi U for Women	28	IIA	5	5	5	2	56.6	49.2	46.2	47.6	49.3	5	5	5	2	72.7	63.9	60.1	61.9	63.8
U Mississippi	15	I	4	4	5	5	104.2	77.2	61.6	36.4	71.2	4	4	5	5	125.4	95.0	75.1	45.3	86.9
U Southern Mississippi	28	I	5	5	5	4	84.2	66.7	55.7	43.8	61.5	5	5	5	4	107.3	86.0	72.5	58.3	79.6
MISSOURI																				
Avila U	25,60	IIB	5	4	4	2	59.8	57.7	49.6	45.9	53.3	5	4	4	3	73.9	70.2	63.7	55.3	66.5
Central Methodist U	28	IIB	5	5	5	-	56.1	45.6	39.5	----	44.3	5	5	5	-	70.3	58.5	52.2	42.3	57.3
Central Missouri St U	28	IIA	4	4	5	5	78.4	63.6	50.8	38.0	60.3	4	4	5	5	96.9	79.5	64.4	49.1	75.5
Coll Ozarks		IIB	5	4	4	4	59.4	55.5	47.3	41.5	53.7	5	4	4	4	74.2	69.8	60.1	53.8	67.6
Columbia Coll	28	IIB	3	3	3	2	78.0	61.3	51.6	48.2	58.8	3	3	3	2	95.8	76.4	65.0	61.1	73.4
Cottey Coll		III	5	4	3	-	60.5	54.1	50.0	----	55.2	5	4	4	-	78.0	70.4	64.4	60.2	71.1
Covenant Theol Seminary		IIA	5	5	5		60.5	52.7	47.2		54.9	5	5	5		73.2	63.7	58.2		66.7
Culver-Stockton Coll	28	IIB	5	5	5	-	57.4	49.1	43.0	----	48.9	5	5	5	-	67.7	57.2	50.5	45.1	57.0
Drury U	31	IIB	3	4	3	4	71.9	54.1	52.0	39.0	56.7	4	4	3	5	89.5	67.9	64.6	47.2	70.7
Kansas City Art Inst		IIB	4	5	5	5	63.5	51.7	42.8	36.6	49.7	4	5	5	5	83.3	64.7	54.8	47.4	64.1
Lincoln U	27,179	IIA	5	5	5	5	67.1	51.5	45.5	37.6	50.4	5	5	5	5	85.3	66.5	59.3	49.8	65.2
Maryville U St. Louis	28,35	IIA	5	4	4	-	73.5	61.5	53.7	----	59.8	5	4	4	-	95.0	81.3	69.6	62.0	77.8
Mineral Area Coll	28,182	III	5	5	5	4	49.5	48.1	44.9	43.3	46.7	5	5	5	4	63.6	62.4	58.4	56.1	60.3
Missouri Baptist U	76	IIB	5	5	5	5	53.3	46.5	40.0	38.1	44.3	5	5	5	4	70.6	60.8	53.9	51.0	58.8
Missouri Southern St U	77	IIB	3	4	5	5	72.4	56.6	44.8	34.5	55.2	4	4	4	4	90.2	74.9	60.5	49.7	72.2
Missouri St U	28	IIA	4	4	3	5	76.6	61.3	56.4	36.5	60.7	4	4	3	5	97.4	79.0	73.1	49.1	78.2

(6)	(7)				(8)				(9)								(10)							
BEN. as %	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MALE				F-T FAC. FEMALE				AVG. SAL. MALE				AVG. SAL. FEMALE			
of SAL.	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
38.1	92	50	5	0	2.8	5.7	3.3	4.3	22	16	23	2	4	10	14	2	59.8	48.4	42.0	----	53.0	50.0	42.4	----
42.8	100	0	0		2.0	2.0	2.0		21	24	17	0	12	11	13	0	127.0	110.3	71.1		127.3	116.9	81.8	
23.9	96	88	0	0	4.8	4.9	5.0	4.0	727	316	306	0	216	218	240	5	144.8	96.1	84.9		133.0	88.7	77.4	57.2
30.6	99	98	0	--	3.1	5.2	5.8		56	70	41	1	17	28	34	1	102.8	81.1	72.7	----	85.4	72.2	69.2	----
29.9	100	96	39	0	4.0	5.1	5.7	3.7	31	30	29	2	9	27	41	8	86.9	69.1	67.7	----	84.6	65.5	59.4	58.8
22.7	93	92	4	0	4.2	4.4	5.7	5.0	237	164	140	3	55	112	143	29	112.2	86.4	71.0	67.8	105.5	80.9	67.1	65.2
50.6	100	98	1	0	4.4	5.2	5.8	5.6	226	196	88	32	86	125	98	42	98.3	73.1	57.5	43.5	85.1	66.9	54.1	39.8
29.8	97	88	8	0					18	34	41	1	13	34	42	5	73.6	58.4	53.4	----	72.1	60.3	52.1	45.0
29.3	100	72	3	0	11.1	10.2	9.5	8.5	52	28	35	4	26	22	24	5	83.0	67.5	58.6	42.3	79.2	64.7	56.6	42.5
35.0	81	54	2	0	4.8	4.1	4.4	5.1	47	36	24	2	12	43	18	4	72.9	62.4	53.5	----	69.6	63.8	55.8	46.8
32.2	93	91	0		4.5	7.1	6.9		59	24	21	0	37	20	25	0	115.3	83.3	66.5		108.4	78.7	70.4	
27.8	98	94	3	0					29	29	16	4	14	21	19	16	82.8	66.9	56.9	49.6	81.7	65.1	54.5	51.5
28.5	100	69	2	0	3.7	5.6	4.9	5.3	13	25	14	2	26	62	105	24	78.2	60.9	49.0	----	74.0	60.3	50.5	43.1
29.7	95	74	8	0	4.9	5.3	4.6	5.4	17	12	29	4	5	11	55	15	79.0	65.1	52.7	45.1	74.1	65.0	55.5	45.9
21.4	100	93	15	0	5.5	6.6	5.9	9.6	32	34	36	6	11	27	26	10	78.0	64.9	53.9	42.5	74.7	62.3	51.3	40.0
30.8	98	96	0	0	3.6	3.9	7.4	3.8	45	28	24	10	16	26	37	9	80.0	65.4	55.9	48.2	77.9	62.3	54.4	45.6
27.6	96	95	0	0	5.3	7.9	5.8	4.0	34	19	27	6	16	22	32	8	111.3	83.1	65.6	53.5	105.2	83.8	63.2	53.1
28.4	98	79	8		10.0	9.6	8.2		22	26	23	0	21	30	27	0	90.5	69.0	62.9		85.1	65.5	62.8	
26.8	0	0	0	0					13	4	4	4	5	3	4	6	70.8	58.3	51.2	36.0	71.9	57.9	51.2	39.5
28.2	98	86	9	0	11.2	11.0	9.9	8.5	144	81	105	18	56	79	128	29	90.1	71.9	64.0	43.0	84.4	67.3	60.0	44.1
28.7	100	94	21	0	11.1	10.2	9.1	9.4	89	42	43	17	39	41	54	24	84.4	64.2	58.1	42.9	78.0	66.5	57.0	41.2
30.8	0	0	0	--	4.1	4.5	4.0	4.8	20	24	16	1	11	9	9	0	64.5	57.2	49.3	----	65.7	53.3	47.2	
31.0	98	98	5	0					26	27	17	2	14	18	20	13	83.5	66.1	56.2	----	77.4	66.8	55.1	53.2
24.2	96	92	24	0	6.3	7.6	8.9	9.8	18	22	23	5	7	14	15	6	76.9	61.6	50.0	44.3	74.1	60.5	49.3	49.9
28.6	100	89	13	0	12.2	11.2	9.7	9.8	26	27	29	2	17	19	25	2	86.6	70.8	64.0	----	80.9	68.7	59.0	----
28.5	99	71	7	0	11.3	10.7	9.4	8.2	172	97	121	10	113	70	113	18	86.8	71.3	61.2	44.0	80.4	67.4	60.4	45.5
31.9	95	92	6	0	6.0	5.4	7.0	3.5	44	32	27	6	22	27	22	8	92.9	70.1	56.4	50.0	83.9	69.4	58.0	50.5
47.0	100	94	40	0	8.4	6.8	7.5	17.7	4	11	10	7	2	6	5	8	87.3	69.2	57.3	49.2	----	61.4	56.7	40.9
43.7	100	96	1	0	5.8	7.1	7.8	7.1	60	74	76	31	20	54	69	50	94.5	76.0	57.9	53.7	86.4	69.6	53.9	46.6
46.4	100	97	0	0	2.9	3.6	4.5	3.0	17	21	13	3	7	17	21	9	76.9	63.1	51.0	40.9	73.7	63.1	53.4	42.6
36.2	99	87	1	0	4.2	4.4	4.8	4.9	541	293	222	52	160	228	193	104	129.9	89.1	77.4	48.8	119.3	82.5	72.1	46.3
25.4	96	93	9	0	4.9	5.1	4.9	3.9	77	103	56	7	37	62	56	4	100.4	78.1	73.2	57.8	89.0	72.0	67.9	68.6
28.7	100	77	5	0	11.0	10.7	9.3	9.2	102	40	60	27	70	41	47	20	87.5	66.3	57.8	39.0	82.2	64.7	56.8	39.1
29.3	73	53	8	0	-1.3	0.0	2.2	1.3	31	21	19	21	6	17	34	21	65.1	59.2	56.8	37.1	66.2	58.6	53.4	38.6
26.5	100	100	6	0	5.6	5.5	4.9	4.2	14	23	17	0	9	15	15	3	87.4	60.3	58.6		84.1	58.2	49.6	59.7
22.9	87	61	0	0	6.5	6.9	6.3	7.3	46	25	10	9	15	13	33	19	73.6	60.1	54.3	44.6	79.6	55.4	51.9	41.5
15.4	79	71	1	0	0.9	1.4	0.1	1.4	248	165	243	54	48	79	117	84	90.8	72.0	62.1	44.6	82.3	66.3	58.8	38.8
29.5	100	65	10	0	0.9	1.9	0.7	0.2	14	8	14	12	14	9	25	39	54.3	46.9	44.0	43.9	59.0	51.3	47.4	48.8
22.0	91	87	2	0	2.5	2.7	3.5	5.5	135	111	144	32	22	81	90	77	106.0	78.9	62.6	35.0	92.7	74.9	60.0	36.9
29.5	92	76	2	0					122	87	157	40	33	69	120	112	86.1	69.0	56.4	42.4	77.3	63.9	54.7	44.3
24.8	0	0	0	0	5.9	5.0	4.9	3.9	7	7	12	1	6	7	18	5	61.3	62.5	51.5	----	58.0	52.9	48.3	45.5
29.4	100	75	3	--	4.7	5.5	5.3		10	3	20	0	4	5	14	1	58.1	45.0	39.3		51.3	45.9	39.7	----
25.3	100	97	11	0	5.1	6.3	7.3	6.2	89	65	78	20	37	50	54	44	79.0	63.5	51.4	37.2	76.7	63.9	50.1	38.4
25.9	31	13	0	0					21	19	13	4	5	12	12	0	57.9	56.8	45.2	41.5	65.7	53.5	49.7	
25.0	100	83	19	0	8.1	7.1	10.3	4.2	8	13	8	5	2	11	8	8	78.2	63.3	51.5	49.7	----	58.8	51.7	47.2
28.9	100	100	22	--	4.6	4.6	5.0	4.6	8	5	3	0	5	5	6	2	62.5	53.4	51.1		57.3	54.8	49.4	----
21.4	0	0	0		3.0	4.4	3.7		8	6	4	0	0	0	0	0	60.5	52.7	47.2					
16.6	100	58	7	--	2.0	3.7	14.5	7.3	8	11	9	0	4	1	5	1	57.0	49.7	44.1		58.0	----	41.0	----
24.7	94	94	0	0	13.1	4.5	1.0	53.2	23	34	14	8	10	20	17	3	73.8	53.2	51.1	39.1	67.4	55.6	52.7	38.8
29.1	100	75	0	0	5.4	5.5	5.6	5.3	13	3	8	4	2	5	9	4	64.2	49.0	44.2	35.8	----	53.2	41.5	37.3
29.4	100	70	7	0	2.3	2.3	2.3	2.3	18	26	26	5	9	14	31	12	68.3	52.3	45.3	37.0	64.7	50.1	45.7	37.8
30.0	100	88	2	--	3.0	4.1	3.5	3.0	12	12	22	0	13	12	37	2	75.8	58.7	54.1		71.5	64.4	53.5	----
29.3	0	0	0	0	2.5	6.2	8.8	6.6	7	9	2	7	11	1	11	6	51.6	47.2	----	41.9	48.2	----	45.7	44.9
32.9	0	0	0	0	3.9	4.0	5.0	6.8	14	7	9	11	4	8	11	7	54.3	49.0	39.4	41.2	49.7	44.3	40.6	33.4
30.8	99	92	17	4	0.0	2.2	-0.5	-5.3	44	31	35	18	24	22	34	7	74.3	58.3	44.9	32.0	68.8	54.2	44.7	40.7
29.0	100	97	18	3	5.4	5.3	4.2	5.1	192	86	83	39	70	65	71	95	77.3	61.9	59.1	37.6	74.8	60.4	53.2	36.1

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
MISSOURI (continued)																				
Missouri Western St U	28	IIB	3	3	3	4	76.5	62.0	54.0	40.9	59.6	3	3	2	3	97.7	80.4	69.8	54.6	77.1
Rockhurst U	31	IIA	5	5	5	5	71.3	55.6	50.2	38.9	56.3	5	5	5	5	81.4	64.5	56.0	43.6	64.1
Saint Louis U-Main	12	I	4	5	4	2	107.4	72.5	64.1	53.4	77.2	4	4	4	3	133.9	99.0	80.7	68.2	99.7
Southeast Missouri St U	27	IIA	4	5	4	4	74.2	58.5	52.8	41.6	57.4	5	5	5	4	94.3	75.0	67.0	54.0	73.4
Southwest Baptist U	25,131	IIB	5	5	5	5	56.3	48.7	42.7	34.5	45.1	5	5	5	5	71.4	62.8	54.5	42.9	57.2
St. Louis Coll Pharmacy		IIB	2	1	1*	5	90.5	74.6	72.8	36.4	74.2	2	2	1	5	114.1	90.7	88.2	43.7	90.7
Truman St U	28	IIA	5	5	5	5	74.0	57.4	47.6	39.6	59.6	5	5	5	5	94.7	74.6	61.5	52.1	76.9
U Missouri-Columbia	12	I	3	4	5		111.2	75.3	61.1		81.6	4	5	5		135.8	94.4	76.5		101.1
U Missouri-Kansas City	6	I	4	4	4		106.7	75.5	62.4		78.5	4	4	5		131.2	94.6	77.2		97.3
U Missouri-Rolla	30	I	3	3	3		110.0	80.7	71.2		89.9	4	3	3		135.9	102.0	87.9		111.7
U Missouri-St. Louis	27	I	5	5	5		94.8	68.1	59.7		73.5	5	5	5		116.5	85.2	74.1		91.1
Washington U St. Louis	15	I	1	1	1		159.3	96.5	85.0		114.4	1	2	2		196.0	118.5	100.4		140.1
Webster U	28	IIA	3	3	5		84.6	68.2	49.9		70.3	3	3	5		108.8	87.7	64.2		90.3
Westminster Coll	31	IIB	4	4	5	4	66.5	56.4	43.4	40.1	54.1	4	4	5	4	82.3	70.7	55.6	51.7	67.9
William Jewell Coll	28	IIB	4	4	4	2	63.9	56.6	48.5	45.9	56.2	4	3	4	2	81.8	75.5	61.1	61.0	72.2
William Woods U		IIB	5	5	5	4	56.5	50.6	44.1	41.1	47.0	5	5	5	4	71.8	62.7	55.3	51.7	59.0
MONTANA																				
Montana St U-Billings	31	IIA	5	5	4	4	66.7	56.4	52.1	41.7	52.8	5	5	4	3	86.4	74.2	69.2	56.8	69.9
Montana St U-Bozeman	27	I	5	5	5	4	83.4	65.0	57.5	43.3	66.9	5	5	5	4	105.1	83.8	75.0	58.4	86.0
Montana Tech-U Montana	27	IIB	3	3	2	2	73.1	59.8	54.3	47.6	59.7	4	3	3	2	91.3	76.1	69.8	62.1	75.9
U Montana	16	I	5	5	5	4	78.2	62.8	55.8	43.2	64.2	5	5	5	4	100.5	82.2	73.9	58.8	83.9
U Montana-Western	99	IIB	5	5	5	5	58.9	50.1	44.6	37.8	49.7	5	4	4	4	77.8	67.3	60.7	52.7	66.8
NEBRASKA																				
Bellevue U	31	IIA	5	5	5	-	65.4	56.6	49.8	----	53.9	5	5	5	-	79.7	68.7	60.5	37.4	65.5
Bryan LGH Coll Health Sci		IIB		-	2	2		----	56.9	47.0	55.9		-	2	2		----	72.0	61.3	70.9
Concordia U	31	IIB	5	4	4		61.5	54.6	49.0		53.5	5	4	4		75.9	67.9	61.1		66.4
Creighton U	6	IIA	1	2	2	2	105.0	74.8	62.9	50.3	75.3	1	2	2	2	130.7	97.1	78.7	64.1	95.4
Doane Coll-Crete	158	IIB	3	4	4	4	73.4	58.1	47.3	40.3	55.4	4	4	4	4	90.6	71.2	58.8	50.3	68.3
Hastings Coll		IIB	4	5	5	3	64.4	51.9	45.2	42.4	54.8	4	5	4	3	80.0	65.0	59.5	59.1	69.5
Nebraska Wesleyan U	28	IIB	4	4	5	4	67.6	52.9	43.8	39.2	53.4	4	4	5	3	84.3	70.1	56.2	54.4	68.6
U Nebraska-Kearney	31	IIA	4	4	4	-	78.5	63.7	52.6	----	60.6	4	4	4	-	99.8	81.7	68.2	63.8	78.0
U Nebraska-Lincoln	15	I	3	4	4		110.1	76.7	66.3		85.9	3	4	3		137.3	99.3	86.6		109.2
U Nebraska-Omaha	31	IIA	3	2	2	5	83.2	73.3	59.1	40.5	68.9	3	2	3	4	103.2	91.8	75.3	53.9	86.7
Wayne St Coll		IIA	5	5	5	5	68.6	57.2	44.8	38.4	57.5	5	5	5	5	88.1	74.4	59.4	51.4	74.7
NEVADA																				
U Nevada-Las Vegas	5	I	2	2	3		122.2	89.5	71.3		90.2	3	3	3		145.0	108.4	87.8		109.0
U Nevada-Reno	27	I	2	2	2	1	121.8	91.3	72.0	62.2	90.9	3	2	3	1	144.7	110.5	88.8	77.8	110.0
NEW HAMPSHIRE																				
Dartmouth Coll	30	I	1	1	1		154.5	104.2	83.2		122.1	1	1	1		198.5	136.3	105.3		157.3
Keene St Coll	31	IIA	3	2	3	-	86.8	72.1	58.3	----	72.1	2	2	2	-	113.9	96.8	78.5	68.5	95.9
Plymouth St U	27,86	IIA	3	3	3	1	84.4	67.8	58.8	54.4	70.3	3	3	2	1	110.9	90.1	79.5	69.0	93.3
Saint Anselm Coll	25	IIB	2	2	3	3	83.7	66.8	50.9	43.5	65.8	2	2	3	1	108.2	88.5	65.9	74.7	86.5
Southern New Hampshire U	31,81	IIA	3	4	4	4	89.2	63.6	53.5	41.2	70.0	2	3	3	4	118.2	88.6	74.7	52.1	94.8
U New Hampshire	27,41,169	I	3	2	2	-	113.9	87.0	72.1	----	95.0	3	2	2	-	144.0	114.5	94.0	85.0	122.4
NEW JERSEY																				
Bloomfield Coll		IIB	2	2	2		80.3	69.1	58.0		71.6	2	2	2		105.3	91.5	75.1		93.9
Caldwell Coll		IIB	3	2	3	-	78.3	64.3	51.3	----	66.1	3	3	3	-	97.6	81.2	64.9	43.3	82.8
Centenary Coll		IIB	3	3	4	3	72.2	60.8	48.5	45.3	53.1	3	3	4	2	94.2	77.0	61.3	59.8	67.6
Coll New Jersey		IIA	1	1	1	1*	109.6	87.2	71.0	68.0	85.5	1*	1*	1*	1*	148.7	118.3	96.2	92.1	116.0
Coll Saint Elizabeth		IIB	2	3	2	2	81.4	63.6	54.9	50.3	65.3	3	4	4	3	93.9	74.2	62.1	56.7	75.2
Drew U		IIA	1	2	2	1	101.5	74.9	63.0	55.8	81.3	1	2	2	2	128.0	95.1	80.0	67.6	102.7
Fairleigh Dickinson U	27,178	IIA	2	2	2	1*	95.4	75.7	62.8	60.8	73.0	1	2	2	1*	125.7	99.6	82.6	83.0	95.9
Georgian Court Coll	31	IIA	4	3	4	3	80.6	66.3	53.9	44.0	63.5	4	3	4	4	99.4	85.6	68.9	54.8	80.3
Kean U		IIA	1	1	1	1	110.5	88.1	69.3	56.2	88.7	1*	1*	1	1	150.7	120.1	94.5	74.1	120.9
Monmouth U	27	IIA	1	1	2	1	114.3	88.0	64.4	60.4	75.7	1	1*	1	1	144.1	115.7	85.7	72.6	98.6

(6)	(7)				(8)				(9)								(10)							
BEN. as %	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MALE				F-T FAC. FEMALE				AVG. SAL. MALE				AVG. SAL. FEMALE			
of SAL.	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
29.3	100	85	10	0	8.7	8.6	8.7	4.5	31	28	43	12	14	19	26	14	77.1	63.1	56.3	43.2	75.1	60.6	50.2	38.9
13.9	97	86	0	0	2.0	2.0	2.0	2.0	23	23	12	3	9	19	24	9	72.0	58.5	56.9	42.0	69.5	52.1	46.8	37.9
29.1	97	82	2	2	4.5	5.2	6.0	6.4	129	132	76	20	30	95	119	29	109.2	74.6	67.6	56.2	99.8	69.6	61.8	51.4
27.8	99	91	17	1	5.3	4.6	2.7	3.4	90	56	42	38	43	26	41	85	75.6	58.0	54.2	43.6	71.1	59.6	51.5	40.8
26.9	100	64	35	7	5.2	5.3	5.3	5.3	21	9	18	12	12	5	16	17	56.7	46.6	44.6	37.0	55.5	52.4	40.5	32.8
22.3	93	56	0	0	4.4	4.1	4.4	4.0	10	6	12	3	4	12	24	2	93.3	71.3	72.2	37.4	83.5	76.3	73.1	----
28.9	100	91	8	0	5.6	5.4	5.4	4.5	96	68	42	12	38	37	36	27	75.1	58.7	45.5	38.5	71.4	55.1	50.1	40.1
23.9	96	76	1		8.0	7.6	7.5		257	222	186	0	79	139	188	0	115.2	78.1	63.1		98.2	70.7	59.2	
24.0	90	83	2		6.0	6.8	6.9		108	113	115	0	37	85	102	0	109.9	77.9	64.0		97.5	72.2	60.5	
24.3	98	92	0		7.9	8.7	7.9		111	77	59	0	10	12	27	0	110.1	81.7	70.5		107.9	74.2	72.7	
23.9	84	69	0		5.2	7.8	7.1		99	87	53	0	32	76	85	0	97.7	72.3	61.2		85.9	63.4	58.8	
22.5	100	95	0						270	97	94	0	64	54	63	0	160.9	100.3	91.5		152.5	89.8	75.4	
28.4	100	95	3		6.9	7.9	9.6		32	44	15	0	26	34	18	0	85.8	69.3	50.8		83.2	66.7	49.3	
25.6	100	60	5	0	5.0	4.6	1.7	13.2	16	9	8	5	3	6	11	0	68.9	59.0	42.3	40.1	54.0	52.5	44.2	
28.3	93	100	23	0					26	3	10	4	16	5	20	5	65.6	58.9	53.8	45.2	61.3	55.2	45.8	46.4
25.5	100	17	0	0	2.6	3.3	3.7	5.1	6	6	9	6	5	6	11	9	57.5	51.4	47.4	43.6	55.3	49.9	41.4	39.4
32.5	98	81	9	0	3.3	3.2	3.5	3.3	31	13	19	4	11	8	25	2	66.2	58.1	45.9	44.9	68.1	53.5	56.9	----
28.4	98	88	4	4	5.0	5.4	4.5	8.2	114	73	69	12	19	50	67	16	83.6	66.5	58.6	45.4	82.6	62.9	56.3	41.8
27.2	100	43	5	33	6.7	7.2	5.1	3.1	31	13	27	9	5	8	16	12	72.7	62.6	55.6	49.1	75.7	55.3	52.0	46.5
30.6	99	74	0	34	7.1	10.5	10.2	8.1	149	73	77	29	57	48	56	32	79.1	63.7	54.7	43.0	75.7	61.5	57.4	43.4
34.4	100	38	0	0	11.2	8.0	4.8	6.7	15	5	7	6	8	8	1	9	59.6	50.4	44.5	38.2	57.7	49.9	----	37.6
21.5	0	0	0	--	6.8	1.9	5.0		9	9	24	1	5	12	19	0	66.2	59.1	52.2	----	63.9	54.7	46.7	
26.9		--	0	0			4.4	9.5	0	0	0	0	0	2	22	3						----	56.9	47.0
24.2	13	0	0		0.0	10.0	0.3		9	11	20	0	6	2	10	0	61.8	54.5	49.9		60.9	----	47.2	
26.7	96	87	16	0	4.1	4.6	5.2	4.5	97	113	74	17	17	65	109	23	108.2	75.5	64.3	46.5	86.5	73.7	61.8	53.1
23.3	100	75	0	0	5.4	5.0	5.8	5.9	11	15	9	3	7	9	12	6	71.8	59.1	46.5	40.6	75.9	56.3	47.9	40.1
26.8	100	89	0	0	3.6	4.4	3.7	6.2	28	9	16	3	9	10	10	1	64.8	51.9	47.4	42.7	63.3	51.9	41.6	----
28.5	100	93	7	0	3.5	3.8	4.4	3.5	21	17	13	1	12	23	17	5	68.3	53.9	44.3	----	66.4	52.2	43.4	39.4
28.8	100	94	10	--	4.7	4.6	5.8	4.1	70	41	35	0	20	44	33	1	79.5	65.6	52.1		75.3	62.0	53.0	----
27.2	99	94	1		4.5	5.2	5.7	23.7	410	188	154	0	78	110	92	0	112.3	77.7	67.8		98.7	74.9	63.8	
25.8	100	98	6	0	4.0	4.7	5.1	5.5	117	76	56	20	41	59	56	26	85.4	74.9	59.6	46.2	77.0	71.3	58.6	36.2
29.9	100	86	9	0	4.6	7.4	6.1	6.0	38	13	12	6	23	8	11	13	68.6	58.3	45.2	40.2	68.6	55.5	44.3	37.6
20.9	94	86	4		6.3	7.3	7.8		199	200	154	0	50	110	110	0	122.0	89.9	72.6		123.0	88.8	69.4	
21.0	97	89	2	0	6.4	7.8	8.3	9.6	153	98	83	4	32	61	83	6	124.2	93.0	73.7	61.3	110.3	88.7	70.3	62.8
28.8	99	94	0		5.6	5.6	7.8		140	84	56	0	56	56	43	0	159.5	110.0	81.5		142.0	95.6	85.4	
33.1	100	96	12	--	4.8	8.0	6.7	11.8	41	28	24	0	31	20	28	2	88.4	72.9	58.8		84.7	70.9	57.8	----
32.7	100	85	5	0	5.9	6.9	7.2	8.8	54	26	19	0	19	22	18	3	84.9	69.6	60.6		83.0	65.6	57.0	54.4
31.5	97	82	8	0					26	26	16	0	11	25	24	3	84.5	66.9	50.4		81.9	66.7	51.2	43.5
35.4	0	0	0	0	3.5	5.0	3.8	22.8	37	18	16	3	12	16	16	4	90.2	70.2	59.6	41.3	86.3	56.1	47.5	41.0
28.9	100	96	0	--	5.6	6.5	7.3	5.0	182	132	52	1	45	100	53	1	117.0	89.6	75.8	----	101.5	83.7	68.5	----
31.2	100	85	0		3.7	4.4	5.2	0.5	12	9	6	0	17	17	8	0	80.7	69.4	54.8		80.1	69.0	60.4	
24.0	100	75	6	--	5.0	4.2	6.3		10	13	5	1	21	15	11	1	77.0	64.0	51.2	----	78.9	64.6	51.4	----
27.5	100	17	0	0					3	10	18	3	2	8	20	5	74.8	60.1	48.2	44.5	----	61.7	48.7	45.8
35.6	100	92	38	0	8.9	8.1	8.7	13.9	51	60	65	1	31	53	77	5	111.5	89.3	72.3	----	106.6	84.9	69.9	68.4
15.2	95	50	0	0	3.0	3.0	3.0	3.0	4	10	9	2	17	16	9	5	76.8	61.5	56.4	----	82.5	65.0	53.3	50.2
26.4	98	87	0	0	3.2	6.3	5.9	5.0	34	22	28	1	28	23	18	4	103.7	75.2	62.7	----	98.9	74.7	63.7	53.5
31.3	100	83	7	0					61	51	35	1	23	24	40	6	96.4	78.8	64.2	----	92.7	69.1	61.5	59.6
26.5	97	86	2	0	4.7	8.4	7.0	16.6	9	8	19	1	20	13	30	3	83.7	67.9	52.7	----	79.1	65.3	54.6	43.7
36.3	100	87	38	0	3.9	4.8	5.6	7.5	84	43	66	5	51	42	70	3	110.7	88.7	69.7	60.0	110.4	87.4	68.9	49.8
30.2	100	97	0	0	3.6	4.2	4.5	8.2	22	47	24	2	13	32	44	5	123.6	91.4	65.7	----	98.5	83.2	63.7	55.8

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
NEW JERSEY (continued)																				
Montclair St U	31	IIA	1	1*	1	3	111.7	88.3	72.4	46.4	90.3	1	1	1	3	139.8	112.8	93.1	60.5	114.6
New Jersey Inst Tech	30	I	1	1	1	1*	141.2	105.6	80.9	72.3	100.6	1	1	1	1*	181.1	135.3	103.7	93.6	129.1
Princeton Theol Seminary		I	3	2	5	-	115.8	84.7	61.8	----	97.0	2	1	2	-	161.7	130.4	100.1	110.4	141.7
Princeton U	29	I	1*	1*	1	1	180.3	114.3	85.8	65.3	137.5	1*	1*	1	1	219.1	141.8	107.5	82.8	168.5
Ramapo Coll New Jersey		IIB	1	1	1		109.8	84.9	64.4		85.2	1	1*	1		149.3	115.6	87.6		115.9
Richard Stockton Coll NJ		IIB	1	1	1	-	112.2	85.9	65.1	----	83.7	1	1*	1	-	151.6	116.0	87.3	59.1	112.8
Rider U	31,47,198	IIA	1	1*	1	1*	103.2	92.7	70.1	73.0	91.7	1	1*	1	1*	135.6	120.3	89.5	89.1	119.2
Rutgers St U-Camden	13,44	IIA	1*	1*	1*	2	136.9	88.8	75.2	48.7	100.8	1*	1	1*	1	169.4	115.3	100.1	70.2	128.8
Rutgers St U-New Brunswick	27,44	I	1	1	2	3	137.5	94.9	76.0	49.0	106.8	1	1	2	3	170.1	121.7	99.4	67.3	134.9
Rutgers St U-Newark	13,44	I	1	1	1	3	139.0	98.9	86.9	52.1	105.8	1	1	1	2	171.7	126.7	113.1	74.1	134.4
Saint Peter's Coll	25,173	IIA	3	3	3		85.8	68.1	56.1		67.6	4	5	4		99.4	77.6	67.6		78.7
Seton Hall U	13	I	3	3	4	1	116.8	83.7	63.5	60.1	84.0	3	3	5	2	140.2	105.1	78.9	71.6	103.0
Stevens Inst Tech	30	IIA	1	1*	1*	-	108.4	91.1	84.6	----	96.5	1*	1*	1*	-	146.8	118.9	105.2	72.1	123.8
Union Co Coll	27,157	III	1	1	1	2	96.7	77.0	59.0	48.7	76.6	1*	1*	1	1	132.9	108.9	81.9	74.0	107.4
William Paterson U	31	IIA	1	1*	1	1*	113.6	89.9	72.2	63.4	92.2	1	1	1	1	138.9	110.1	87.3	75.2	112.4
NEW MEXICO																				
Coll Santa Fe	31,106	IIB	3	4	3		74.1	58.1	52.3		62.2	4	4	3		91.3	71.6	64.5		76.7
Eastern New Mexico U		IIA	5	5	5	5	67.2	53.8	50.1	40.1	53.9	5	5	5	4	87.3	70.0	66.8	52.7	70.7
New Mexico St U-Alamogordo	28,32	III	5	5	5	5	49.9	44.7	40.7	36.9	42.4	5	5	5	5	63.8	55.5	51.7	47.8	53.6
New Mexico St U-Carlsbad	28,32	III	5	-	5	4	57.8	----	45.2	42.6	47.1	5	-	5	5	74.3	----	59.4	53.4	59.4
New Mexico St U-Dona Ana	28	III	5	5	5	3	56.8	50.8	43.5	44.0	47.8	5	5	5	4	72.8	63.9	55.5	56.9	60.8
New Mexico St U-Grants	28	III	5	5	5	3	56.8	50.8	43.5	44.0	47.8	5	5	5	4	72.8	63.9	55.5	56.9	60.8
New Mexico St U-Main	27,32	I	5	5	5	5	78.3	66.5	55.3	40.9	66.1	5	5	5	5	100.4	86.0	70.9	52.6	85.0
U New Mexico-Gallup Branch	27	III	3	3	3	1	68.0	57.4	51.2	54.8	53.9	3	4	4	1	85.6	72.1	64.7	70.2	67.8
U New Mexico-Main	12	I	4	4	4	2	104.0	74.1	65.8	57.6	79.1	4	5	4	2	128.7	93.0	82.5	73.7	98.7
U New Mexico-Taos	28	III		3	2			60.7	53.7		57.2		4	3			74.6	68.4		71.5
U New Mexico-Valencia	30	III	4	5	5		62.9	51.3	39.7		45.8	5	5	5		79.3	66.2	50.3		58.2
U of the Southwest	31	IIB	5	5	5	-	45.9	39.1	34.5	----	38.3	5	5	5	-	57.5	50.2	43.7	23.4	48.6
NEW YORK																				
Adelphi U	28	I	3	1	2		113.7	94.1	77.0		90.7	3	2	2		143.7	117.2	94.0		112.6
Bard Coll		IIB	1	1	1		119.4	87.2	66.4		93.8	1*	1	1		155.0	114.8	89.9		123.4
Barnard Coll		IIB	1*	1*	1*	1*	135.9	92.5	71.9	59.4	94.3	1*	1*	1*	1*	176.1	116.0	94.4	82.3	122.6
CUNY-Bernard Baruch Coll		IIA	1	1*	1*	1*	111.6	92.9	86.4	61.2	95.9	1	1*	1*	1*	136.7	118.0	111.1	84.0	120.7
CUNY-Borough Manhattan CC		III	1*	1*	1*	1	99.1	77.6	68.0	55.2	75.4	1	1*	1*	1	122.9	101.5	91.8	79.1	99.2
CUNY-Bronx CC		III	1	1	1	2	96.7	77.1	64.8	47.2	72.3	1	1	1	1	120.3	100.7	88.5	70.8	95.9
CUNY-Brooklyn Coll		IIA	1	1	1	2	106.5	83.0	68.0	48.5	85.7	1	1	1	1	131.0	107.4	91.3	70.4	109.8
CUNY-City Coll		IIA	1	1	1*	1	113.4	87.2	73.4	53.6	92.4	1	1	1*	1	138.2	112.0	97.1	75.8	116.8
CUNY-Coll Staten Island		IIA	1	1	1	1	104.0	84.8	67.7	51.9	80.1	1	1	1	1	128.2	109.0	91.9	76.1	104.3
CUNY-Graduate Ctr	67	I	2	2	4		126.3	86.5	63.3		113.4	2	2	3		151.9	112.1	88.9		139.0
CUNY-Hostos CC		III	1*	1*	1	1	105.9	84.4	65.8	50.3	73.7	1*	1*	1	1	129.6	108.1	89.5	74.0	97.4
CUNY-Hunter Coll		IIA	1	1	1	1	108.4	84.9	71.1	60.3	88.3	1	1	1	1*	133.1	109.5	94.7	83.0	112.5
CUNY-John Jay Coll		IIA	1	1	1	1	110.1	85.3	70.6	60.5	81.7	1	1	1	1*	134.4	109.5	94.9	84.7	105.9
CUNY-Kingsborough CC		III	1	1*	1	1*	97.9	77.7	65.5	56.9	73.8	1	1*	1	1*	121.6	101.4	89.3	80.6	97.5
CUNY-La Guardia CC		III	1*	1*	1	1	101.5	77.8	64.7	54.7	77.2	1	1*	1	1	125.4	101.8	88.6	78.6	101.2
CUNY-Law School Queens Coll	1,232	IIA	1*	1*	1*	1*	118.5	95.1	75.8	77.0	102.3	1	1*	1*	1*	143.8	120.4	101.1	102.3	127.6
CUNY-Lehman Coll		IIA	1	1	1	1	108.3	86.4	70.6	57.6	82.9	1	1	1	1	132.6	110.7	95.0	81.9	107.3
CUNY-Medgar Evers Coll		IIB	1	1	1*	1	102.5	84.8	71.5	56.2	80.4	1	1	1*	1*	126.7	109.0	95.7	80.4	104.6
CUNY-New York City Coll Tech	68	IIB	1	1	1	1	104.8	82.9	67.2	57.2	75.5	1	1	1	1*	128.7	106.8	91.1	81.1	99.3
CUNY-Queens Coll	233	IIA	1	1	1	1	107.1	84.7	67.2	56.3	83.6	1	1	1	1	131.5	109.0	90.4	78.7	107.4
CUNY-Queensborough CC		III	1*	1*	1*	1*	103.8	77.2	66.4	57.9	76.8	1*	1	1*	1*	127.7	101.2	90.3	81.8	100.7
CUNY-York Coll		IIB	1	1	1	1	102.0	82.9	67.2	55.7	77.4	1	1	1	1*	126.0	106.9	91.2	79.7	101.5
Canisius Coll	31	IIA	3	2	4	-	85.4	73.5	53.3	----	72.3	2	1	3	-	114.3	100.8	72.3	50.2	97.9
Cazenovia Coll	31	IIB	3	3	4		72.6	60.0	47.4		56.4	3	3	4		94.7	76.5	63.7		73.7
Clarkson U	30	I	4	3	2	2	102.6	83.9	73.4	54.3	85.1	4	2	2	2	134.4	110.4	94.3	75.7	111.4
Clinton CC	28	III	4	5	4	-	62.2	51.4	47.8	----	54.3	3	4	3	-	87.2	72.7	67.7	57.8	76.5
Colgate U		IIB	1*	1*	1	1	126.9	90.4	70.4	56.7	95.0	1*	1*	1	1	162.9	115.7	89.2	75.4	121.5
Coll New Rochelle	25	IIA	2	2	2	1	96.1	73.6	61.3	56.8	73.8	2	2	2	1	121.4	94.1	77.8	69.5	93.9
Coll Saint Rose	31	IIA	4	4	4	5	80.2	65.2	52.6	37.6	59.8	3	3	4	5	103.3	84.9	70.2	44.7	77.8
Columbia U	15	I	1*	1*	1*	1*	175.2	112.2	89.2	84.3	131.1	1*	1*	1	1*	212.6	143.9	110.9	102.9	161.5
Cooper Union	29	IIB	1	1	1*		104.1	80.9	74.1		94.0	1	1	1		126.2	98.8	90.8		114.3
Cornell U-Contract Colleges	66	I	1	1	1	1	133.9	98.6	87.2	64.2	110.7	2	1	1*	1	168.0	127.8	114.5	87.2	141.3

(6)	(7)				(8)				(9)								(10)							
BEN. as %	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MALE				F-T FAC. FEMALE				AVG. SAL. MALE				AVG. SAL. FEMALE			
of SAL.	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
26.8	95	87	28	14	4.2	5.2	6.8	5.8	109	93	69	7	76	72	101	7	111.6	89.4	72.4	50.8	111.9	86.9	72.4	41.9
28.3	100	91	2	0	1.9	1.5	1.9	1.5	124	74	40	6	14	18	9	2	142.4	105.3	81.4	74.9	130.4	106.9	78.6	----
46.1	100	100	0	--	3.1	3.7	3.7	3.0	18	8	5	1	6	6	2	0	117.5	88.3	62.6	----	111.0	79.8	----	
22.4	100	100	0	0	4.7	8.3	8.6	5.2	366	59	101	15	88	25	66	1	182.8	114.3	88.8	65.3	169.9	114.3	81.2	----
36.1	100	83	12		4.9	6.0	6.0		40	26	42	0	24	34	33	0	110.8	89.1	65.6		108.1	81.8	62.9	
34.7	98	92	12	--	3.0	3.0	3.0	3.0	45	39	47	0	18	54	57	2	112.9	87.1	64.3		110.5	85.1	65.7	----
30.0	98	95	0	0	5.2	4.7	6.1	4.3	58	54	24	2	35	39	27	2	104.4	95.1	68.3	----	101.3	89.4	71.7	----
27.8	94	85	0	0					63	53	28	7	23	34	20	9	140.5	91.0	80.9	47.1	127.3	85.3	67.3	50.0
26.3	97	92	0	0					557	239	144	59	157	173	130	60	139.3	96.4	78.0	53.1	131.4	92.7	73.8	44.9
27.0	94	87	0	0					127	60	34	39	46	44	37	26	140.5	96.2	99.3	53.5	135.0	102.6	75.4	50.1
16.3	97	89	23		5.2	5.8	5.8	10.0	21	21	15	0	9	15	15	0	87.0	69.0	58.6		82.8	66.8	53.7	
22.5	94	81	4	0	2.2	3.7	3.8	3.9	77	73	57	12	42	67	67	14	119.0	86.5	59.5	62.6	112.6	80.6	67.0	58.0
28.3	42	45	0	--					76	47	31	1	5	22	9	0	108.8	92.2	85.0	----	103.4	88.8	83.2	
40.2	100	97	31	11	1.7	4.8	10.5	14.3	30	24	15	6	27	43	21	13	98.4	79.5	61.1	51.7	94.8	75.6	57.6	47.3
21.9	72	76	68	72	4.9	5.5	6.0	5.0	86	60	50	5	55	47	63	13	114.5	90.2	72.2	67.1	112.1	89.5	72.2	61.9
23.3	0	0	0		0.7	1.5	6.9		17	6	13	0	7	6	8	0	74.1	59.1	53.0		74.0	57.0	51.2	
31.1	100	84	44	17	3.7	5.6	4.2	3.3	27	22	29	6	13	16	23	18	69.0	54.6	50.7	45.9	63.4	52.7	49.3	38.1
26.6	70	54	38	0	2.0	2.0	2.0	2.0	8	5	2	2	2	8	6	12	51.7	48.2	----	----	----	42.5	41.3	37.3
26.2	100	--	43	0	2.0	2.0	2.0	2.0	3	0	3	5	4	2	4	8	58.2		38.8	39.5	57.6	----	50.0	44.6
27.2	100	67	50	0	2.0	2.0	2.0	2.0	2	1	2	3	1	2	2	0	----	----	----	44.0	----	----	----	
27.2	100	67	50	0	2.0	2.0	2.0	2.0	2	1	2	3	1	2	2	0	----	----	----	44.0	----	----	----	
28.6	94	64	5	0	2.0	2.0	2.0	2.0	174	141	109	5	54	89	106	15	79.8	67.8	57.9	36.6	73.4	64.4	52.6	42.4
25.6	100	100	0	29	4.3	3.1	3.0	4.9	3	5	7	1	4	7	2	6	69.0	58.4	51.7	----	67.2	56.7	----	56.9
24.7	98	94	1	0	4.1	3.5	3.5	1.7	219	144	95	4	94	127	121	5	106.1	77.9	69.3	49.7	99.2	69.9	63.1	63.9
25.0		100	0			-2.3	0.3		0	3	3	0	0	1	1	0		62.6	53.0			----	----	
27.1	100	100	0		4.3	7.2	2.3		2	2	3	0	3	4	2	0	----	----	39.7		61.2	50.4	----	
26.7	0	0	0	--	0.0	0.7	2.4		1	5	4	0	3	3	1	1	----	40.1	34.3		48.4	37.4	----	----
24.1	99	75	5		5.6	5.7	5.9		54	40	39	0	18	49	73	0	115.4	97.3	79.7		108.5	91.4	75.5	
31.5	71	79	4		6.0	6.6	5.5		39	19	20	0	19	19	25	0	118.5	87.8	67.3		121.4	86.7	65.8	
29.9	94	91	0	0	4.6	8.2	7.4	6.1	39	16	19	4	29	16	39	12	136.2	91.4	73.2	50.0	135.4	93.6	71.2	62.5
25.9	93	89	23	0					140	83	71	5	52	57	60	2	111.6	92.5	88.5	61.1	111.5	93.4	83.9	----
31.6	99	66	21	0					48	36	67	10	42	37	95	18	103.1	78.9	68.3	54.6	94.5	76.4	67.8	55.6
32.7	100	88	29	0					38	34	46	2	21	22	45	1	96.3	76.5	65.2	----	97.4	78.0	64.5	----
28.1	97	83	20	0					128	90	64	6	66	64	91	9	107.2	82.9	67.5	47.3	105.1	83.1	68.4	49.4
26.4	89	83	15	0					160	84	78	1	71	62	61	6	114.9	87.6	73.5	----	109.9	86.6	73.2	54.5
30.2	96	93	28	0					43	74	66	14	30	46	56	8	105.9	86.1	67.5	51.6	101.3	82.9	67.9	52.5
22.6	87	35	17						83	12	8	0	52	8	10	0	130.3	88.4	63.6		119.8	83.7	63.1	
32.2	100	91	38	0					16	14	42	4	9	8	47	1	106.4	85.4	65.2	48.9	105.0	82.6	66.3	----
27.5	90	87	23	8					145	101	77	2	104	113	96	10	109.1	85.5	70.9	----	107.3	84.3	71.4	60.6
29.7	89	75	21	0					57	64	77	10	31	44	86	2	110.9	86.1	70.6	60.7	108.6	84.1	70.7	----
32.2	92	94	29	0					42	26	51	3	36	23	56	9	101.2	77.1	65.1	58.8	94.0	78.3	65.9	56.3
31.0	100	69	15	0					41	19	40	7	49	30	45	7	101.7	73.9	63.1	53.7	101.3	80.3	66.1	55.7
24.8	100	57	0	0					8	5	1	1	11	9	2	4	123.8	103.6	----	----	114.6	90.3	----	77.0
29.3	92	78	28	0					69	40	44	5	27	53	72	5	108.6	86.8	70.5	55.5	107.5	86.1	70.7	59.6
30.1	84	71	30	0					37	13	21	7	25	11	33	3	103.0	84.8	71.5	55.8	101.9	84.8	71.5	57.0
31.6	98	97	39	0					38	35	108	11	25	35	91	2	104.3	83.6	67.9	57.4	105.5	82.3	66.4	----
28.5	96	94	22	0					159	59	106	1	60	66	105	5	108.6	85.1	68.1	----	103.1	84.2	66.3	57.5
31.2	99	100	20	0					43	32	49	8	33	29	70	5	105.5	78.0	66.4	58.3	101.6	76.4	66.4	57.2
31.0	93	84	17	0					26	33	37	2	14	30	32	5	104.8	82.1	67.4	----	96.8	83.8	67.0	55.0
35.4	100	99	0	--	5.7	6.4	5.3		49	45	25	0	24	30	28	1	88.2	78.6	54.1		79.7	65.8	52.6	----
30.8	100	86	59		4.0	5.1	4.0		7	1	9	0	7	13	8	0	73.7	----	48.2		71.5	60.2	46.5	
30.9	98	90	0	0	4.6	5.1	4.2	3.3	54	42	34	6	5	10	17	6	102.8	83.9	76.9	52.0	101.0	83.6	66.4	56.6
40.9	100	86	27	--	4.8	6.0	5.0		8	9	5	1	10	12	6	0	65.0	53.6	50.3	----	60.0	49.9	45.7	
27.9	94	97	0	0	6.1	6.3	8.0	5.0	61	38	50	2	35	34	31	1	130.9	89.1	71.4	----	119.9	91.9	68.8	----
27.3	100	92	11	0	5.4	5.7	4.9	8.8	6	14	3	0	7	36	15	3	96.1	73.5	59.9		96.1	73.6	61.5	56.8
30.1	100	98	20	0	5.1	5.1	5.3	13.3	16	39	28	10	13	43	41	14	80.4	67.4	52.5	36.4	79.9	63.2	52.7	38.4
23.2	87	45	0	0	4.5	8.5	4.7		517	145	152	7	144	72	89	1	178.5	117.7	93.9	87.8	163.4	101.1	81.1	----
21.6	100	64	0						23	8	7	0	9	3	2	0	104.3	81.5	74.8		103.6	79.2	----	
27.7	99	91	0	0	5.1	5.9	7.9	4.1	248	126	64	2	65	63	40	3	134.8	98.5	86.9	----	130.7	98.8	87.6	52.1

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
NEW YORK (continued)																				
Cornell U-Endowed Colleges	15,155	I	1	1*	1*	-	154.3	109.8	93.5	----	118.8	1	1*	1*	-	188.9	137.8	119.2	87.0	148.1
Corning CC		III	3	5	4	5	70.3	51.1	46.4	40.8	53.5	3	5	5	5	93.3	68.8	60.2	52.5	70.6
Daemen Coll		IIB	3	3	4		75.9	61.7	49.0		57.3	3	3	4		98.5	83.0	64.3		75.4
Dominican Coll Blauvelt	28,56	IIA	3	3	2	1	85.4	69.5	59.2	54.2	61.2	3	3	3	2	104.2	86.8	73.9	68.0	76.4
Finger Lakes CC		III	2	4	4	4	72.8	56.2	47.9	41.6	56.0	2	4	4	4	93.8	73.1	63.9	54.9	73.2
Fordham U	16	I	2	1	1	1*	128.5	96.9	81.8	83.4	96.9	1	1	1	1*	170.2	130.6	105.7	101.5	128.0
Fulton-Montgomery CC	28	III	1	1	1	3	82.7	67.2	56.5	44.4	60.1	1	1	2	3	111.8	90.9	76.4	60.0	81.2
Genesee CC	28	III	4	4	3	4	65.8	53.2	50.0	41.5	51.9	3	4	4	4	88.8	71.1	64.1	55.6	69.3
Hamilton Coll		IIB	1	1	1	1	115.0	84.9	67.7	55.6	94.3	1	1	1	1	143.9	110.0	86.3	68.5	119.5
Hartwick Coll	28	IIB	2	3	4		80.0	59.6	47.8		63.0	3	4	5		99.7	74.8	55.3		77.2
Helene Fuld Coll Nursing		III		-	1	1		----	57.2	51.5	56.1		-	4	3		----	64.9	58.9	63.6
Hilbert Coll		IIB	4	5	5		63.5	50.7	44.0		54.0	4	5	4		81.8	64.0	59.9		70.6
Hobart & William Smith Coll		IIB	1	1	1	2	104.2	78.1	60.8	49.6	78.7	1	1	1	2	135.2	99.5	77.6	61.0	101.0
Hofstra U	15	I	2	2	3	2	128.0	89.4	71.0	58.3	96.2	1	1	3	2	173.4	120.4	91.5	70.6	128.5
Iona Coll	31,216	IIA	2	2	2	-	98.4	75.1	65.0	----	79.0	2	2	3	-	122.1	95.7	76.8	59.3	97.6
Ithaca Coll		IIA	2	2	3	1	91.3	73.1	56.4	52.3	69.0	2	2	3	1	119.2	96.6	75.1	70.1	91.2
Keuka Coll	28	IIB	4	3	3	-	71.0	61.5	52.1	----	61.2	4	3	3	-	89.3	75.4	65.1	44.9	76.5
Le Moyne Coll		IIA	2	2	4	3	94.3	73.0	53.2	46.2	72.5	2	2	4	3	120.3	91.7	68.1	59.6	92.0
Long Island U	28,134	IIA	1	1	1*	1	108.9	85.6	74.4	60.0	89.0	1	1*	1*	1	145.1	116.3	96.2	77.0	118.3
Manhattan Coll	30	IIA	1	1	1	1	99.7	80.4	65.6	52.7	79.0	1	1	2	2	129.5	106.3	83.3	65.5	102.4
Marist Coll	31	IIA	2	2	2		96.0	72.8	61.2		65.2	1	1	2		129.0	102.9	83.6		89.5
Marymount Manhattan Coll		IIB	2	2	2	2	89.4	70.2	57.8	50.8	66.2	2	2	2	1	117.2	91.2	75.7	67.5	86.5
Medaille Coll	110	IIB	2	2	3	4	83.5	64.1	53.4	41.0	57.6	2	2	3	3	117.6	86.8	69.5	54.7	77.1
Mercy Coll	138	IIA	4	3	2	1	76.7	66.7	60.9	56.6	66.0	4	3	2	2	99.8	86.3	79.2	66.6	85.2
Mohawk Valley CC	27,225	III	3	4	4	4	69.0	55.6	47.5	41.2	52.1	4	5	5	5	84.1	70.2	60.0	51.1	64.9
Molloy Coll	28	IIA	1	2	1	1*	98.5	76.6	66.4	63.2	75.1	1	1	1	1*	132.9	105.7	92.3	88.2	103.5
Monroe CC	36,135	III	1	2	3	3	81.5	61.8	49.9	44.5	57.3	1	2	3	3	110.8	85.3	69.6	61.5	78.9
Mount Saint Mary Coll	28	IIB	2	2	2	2	90.0	65.5	55.0	48.0	67.8	2	3	3	3	114.2	82.4	67.6	54.9	84.6
NY Inst Tech-Manhattan		IIA	1	1	1	1*	115.6	87.1	68.9	70.9	90.6	1	1	1	1	139.3	107.1	86.2	80.4	110.9
NY Inst Tech-Old Westbury		IIA	1*	1	1*	1*	116.9	86.1	74.0	69.9	90.9	1	1	1	1*	141.9	110.2	90.0	86.0	112.8
Nazareth Coll Rochester		IIA	4	4	4	3	79.7	63.4	55.1	46.2	65.1	3	4	4	3	107.1	81.5	69.0	58.6	84.6
New York U	6	I	1*	1	1*	5	170.7	103.7	93.5	42.4	110.3	1*	1*	1*	5	226.1	137.5	124.1	56.3	146.3
Niagara Co CC	28	III	2	2	2	3	78.0	64.3	54.0	45.1	70.4	1	1	1	1	115.2	98.9	78.9	69.3	104.8
Niagara U	31	IIA	3	4	3	4	85.3	64.2	55.5	42.9	63.6	3	3	3	4	109.9	84.7	72.0	52.7	82.7
Pace U	13,217	I	3	2	2		118.8	93.1	71.8		98.5	2	2	3		150.7	118.6	91.5		125.3
Polytechnic U	29,142	I	3	3	2	5	113.9	82.4	78.4	41.4	88.1	3	3	1	5	148.3	107.4	102.1	53.9	114.7
Pratt Inst		IIA	4	4	4		76.1	64.5	54.9		67.4	4	4	3		99.7	84.1	73.0		88.5
Rensselaer Poly Inst	30	I	2	2	2		123.7	86.9	78.6		100.7	2	2	2		153.7	114.2	98.1		127.0
Rochester Inst Tech	30	IIA	1	1	1	1	108.8	82.4	68.4	57.0	80.0	1	1	1*	1*	144.1	113.0	96.5	83.1	110.2
SUNY Coll Env Sci&Forestry		I	5	4	4	3	92.0	73.6	62.5	51.3	77.6	5	4	4	3	121.6	97.9	82.5	67.8	102.8
SUNY Coll Tech-Alfred		III	2	3	3	4	73.1	59.5	51.7	41.1	56.7	2	3	3	4	98.2	80.1	69.4	57.1	76.5
SUNY Coll Tech-Canton		III	2	2	2	2	75.5	63.2	54.6	48.1	59.1	2	2	2	2	98.7	82.2	73.2	64.3	78.2
SUNY Coll Tech-Cobleskill		III	3	3	4	4	70.7	59.0	47.0	41.9	61.3	3	3	4	4	93.8	79.0	63.5	55.3	81.6
SUNY Coll Tech-Delhi		III	4	3	3	3	65.9	58.4	52.4	43.9	55.0	3	3	3	3	89.7	80.1	70.6	60.8	75.0
SUNY Coll Tech-Morrisville		III	3	3	3	4	71.4	61.4	52.0	42.7	55.3	2	2	3	3	94.3	80.3	69.8	59.1	73.6
SUNY Coll Tech-Utica-Rome		IIA	2	1	1	1	96.3	78.5	72.0	54.1	76.9	1	1	1	1	127.5	103.9	93.9	71.4	101.3
SUNY Coll-Brockport		IIA	2	2	3	2	94.5	71.7	57.3	48.5	68.3	2	2	3	2	123.1	93.5	75.0	63.6	89.0
SUNY Coll-Buffalo		IIA	3	2	2		86.3	70.7	59.0		68.4	3	2	3		113.6	92.5	76.6		89.7
SUNY Coll-Cortland		IIA	4	4	5	3	81.4	62.9	52.0	44.4	60.9	3	4	4	3	107.5	83.2	69.4	58.9	80.9
SUNY Coll-Geneseo		IIA	3	3	3	2	83.9	67.1	55.6	48.2	67.1	3	3	3	2	110.1	89.2	72.7	65.6	88.4
SUNY Coll-Old Westbury	31	IIB	2	2	1	1*	91.6	72.4	69.4	64.0	74.7	2	1	1	1*	120.2	94.9	89.9	86.8	97.8
SUNY Coll-Oneonta		IIA	3	4	4		82.7	63.4	54.7		60.0	3	3	3		109.9	85.6	72.7		80.0
SUNY Coll-Oswego		IIA	3	3	4	5	83.7	66.6	54.3	31.4	64.6	3	3	3	5	109.9	87.9	71.8	37.3	85.1
SUNY Coll-Plattsburgh		IIA	3	4	4	2	81.5	65.2	54.1	50.2	64.7	3	3	3	2	108.3	86.2	72.3	66.2	85.9
SUNY Coll-Potsdam		IIA	4	4	5	4	75.6	61.1	50.1	42.6	59.4	4	4	5	3	100.5	81.1	66.1	56.9	78.9
SUNY at Fredonia	92	IIA	3	4	4	-	83.4	62.2	53.0	----	64.0	3	4	4	-	110.6	82.8	70.1	46.5	85.0
SUNY-Albany		I	2	3	3		119.8	84.2	68.8		90.2	2	2	3		153.3	109.9	89.4		116.7
SUNY-Binghamton		I	3	3	3	2	115.0	84.5	70.1	58.5	85.5	3	2	3	2	148.0	110.4	90.2	75.3	110.7
SUNY-Brooklyn Health Sci Ctr		I	2	1	1	4	129.4	98.6	82.2	45.1	96.2	2	1	1	4	163.5	127.2	105.3	60.2	123.0
SUNY-Buffalo		I	2	2	2	3	126.6	88.0	71.6	52.7	94.8	2	2	3	2	161.8	114.3	92.4	71.2	122.1
SUNY-Empire St Coll		IIB	2	2	3	-	80.7	66.3	52.7	----	61.3	2	2	2	-	105.9	88.0	69.9	66.6	81.2
SUNY-Farmingdale		IIB	1	1	1		94.9	73.3	62.6		77.0	1	1	1		124.7	98.0	81.6		101.3
SUNY-Maritime Coll		IIA	4	2	2	-	80.6	72.6	62.3	----	64.5	3	2	2	-	106.5	96.8	81.2	47.3	84.8
SUNY-New Paltz		IIA	2	3	3	1	89.7	69.8	55.6	59.1	63.6	2	2	3	1	118.3	92.7	74.0	79.1	84.3
SUNY-Purchase Coll		IIB	2	2	2	-	86.9	71.4	56.0	----	71.0	2	1	2	-	114.2	95.2	72.2	59.3	93.4

(6)	(7)				(8)				(9)								(10)							
BEN. as %	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MALE				F-T FAC. FEMALE				AVG. SAL. MALE				AVG. SAL. FEMALE			
of SAL.	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
24.6	98	96	0	--	5.1	7.3	8.3	7.0	372	136	136	1	75	77	61	1	156.2	113.7	96.1	----	145.1	102.8	87.8	----
32.0	100	96	38	0	7.6	7.9	7.7	8.7	18	15	7	13	10	11	9	10	74.3	51.7	48.0	40.4	63.2	50.2	45.1	41.3
31.6	100	100	7		3.6	3.4	3.5		9	17	16	0	4	17	26	0	75.5	62.3	47.5		76.8	61.0	49.8	
24.7	100	91	21	0	4.8	6.0	4.4	5.8	0	4	12	1	3	7	30	10		72.5	62.4	----	85.4	67.7	58.0	54.5
30.5	100	96	79	46	3.0	3.0	5.1	6.1	18	11	18	12	16	15	10	12	75.9	56.9	48.2	42.2	69.3	55.7	47.2	41.0
32.0	93	74	10	0	4.6	5.4	4.4	3.4	155	119	111	7	58	97	92	11	131.6	96.4	83.3	86.5	120.3	97.6	80.0	81.4
35.2	100	100	100	0	3.8	5.4	6.6	6.2	9	7	7	7	3	3	5	12	82.0	68.2	57.0	44.4	84.7	65.0	55.8	44.4
33.4	0	0	0	0	3.6	3.8	3.9	4.5	11	8	4	6	11	10	8	23	66.4	55.3	55.8	45.2	65.1	51.6	47.1	40.5
26.7	99	91	0	0	4.5	6.0	8.7	7.9	53	33	14	2	25	22	23	1	118.0	85.7	66.4	----	108.5	83.8	68.5	----
22.6	100	97	0		6.7	7.5	8.4		24	18	23	0	15	18	13	0	82.0	59.7	48.4		76.9	59.5	46.8	
13.2		--	0	0		3.3	6.2	4.1	0	0	2	0	0	2	5	5			----			----	57.2	51.5
30.7	33	0	0		3.7	3.0	3.0		11	4	8	0	10	4	9	0	64.6	49.4	45.2		62.2	51.9	43.0	
28.4	100	95	0	0	5.6	5.5	8.2	4.6	43	24	30	6	16	17	35	5	106.4	78.3	61.8	49.1	98.4	77.8	59.8	50.1
33.7	92	91	3	0	4.1	5.3	5.4	5.0	124	116	76	4	53	96	75	7	132.2	92.7	71.9	61.6	118.3	85.4	70.2	56.4
23.5	100	87	18	--	4.5	4.4	4.5	4.5	37	44	27	1	17	23	18	1	104.4	75.6	65.9	----	85.3	74.0	63.8	----
32.1	100	88	0	0	4.4	4.6	8.4	5.7	58	97	88	5	33	65	103	11	92.5	73.7	56.1	57.3	89.3	72.2	56.7	50.0
24.9	100	73	0	--	10.7	8.8	9.0	7.0	9	5	8	0	13	6	13	1	73.7	59.6	49.2		69.2	63.1	53.8	----
27.0	100	75	4	0	2.6	4.9	6.1	2.6	33	36	20	1	14	21	28	4	94.6	72.1	55.8	----	93.6	74.4	51.4	43.5
33.0	98	90	2	0	4.1	4.2	4.7	5.6	136	97	92	4	66	118	116	6	112.4	89.3	75.4	59.3	101.7	82.6	73.7	60.5
29.6	96	90	19	0	4.2	4.6	7.8	4.0	33	41	34	6	16	17	30	3	102.6	82.7	66.0	52.8	93.8	74.7	65.2	52.3
37.4	95	77	30		5.6	7.8	4.8		12	34	49	0	7	28	38	0	96.3	73.8	60.4		95.5	71.5	62.4	
30.7	100	97	2	0	6.9	5.3	4.5	4.5	6	15	19	3	8	18	23	4	90.6	70.9	58.9	50.1	88.5	69.7	56.8	51.4
33.8	100	73	0	0	2.9	2.9	5.4	3.8	7	15	23	5	2	11	17	9	82.4	65.9	55.3	44.2	----	61.6	50.9	39.2
29.2	73	36	3	0	4.0	4.0	4.0	4.0	25	19	27	5	15	31	39	7	78.2	65.3	60.4	50.8	74.2	67.5	61.2	60.7
24.7	100	100	81	5	4.0	5.0	4.5	6.5	16	23	24	20	13	8	18	17	72.8	57.2	47.9	41.8	64.4	50.8	46.9	40.5
37.8	97	75	48	0	4.6	7.8	6.1	5.2	8	15	16	3	24	25	67	4	103.0	79.5	64.1	63.1	97.0	74.9	66.9	63.4
37.8	100	98	84	3	3.2	4.2	4.0	4.2	29	31	53	34	34	30	63	37	81.0	64.5	51.0	44.6	82.0	59.0	49.1	44.5
24.8	100	79	0	0	6.1	6.8	6.6	3.9	13	6	12	0	10	13	17	5	91.6	68.3	54.7		88.0	64.2	55.2	48.0
20.9	100	88	14	0					14	14	10	1	4	10	4	2	118.2	87.0	70.1	----	106.4	87.2	66.0	----
23.3	100	98	13	0					41	41	21	1	6	19	24	7	116.8	88.1	77.1	----	117.4	81.9	71.3	70.0
29.9	96	83	2	0	4.1	5.2	5.9	4.1	27	17	15	3	24	29	36	5	79.0	63.9	54.9	49.3	80.5	63.2	55.2	44.4
32.6	98	92	0	0	4.4	5.3	5.2	7.8	514	216	131	12	183	151	109	15	176.6	104.3	99.0	41.1	154.0	102.8	87.0	43.5
48.9	100	95	70	0	1.3	2.4	8.8	7.5	41	5	4	9	36	15	6	3	79.3	67.9	54.1	45.5	76.6	63.0	54.0	43.6
30.1	100	93	0	0	16.4	4.5	12.7		19	36	36	1	8	18	27	3	84.5	65.5	56.8	----	87.3	61.4	53.7	43.9
27.0	99	90	40		3.2	3.3	4.4		129	68	27	0	62	57	41	0	124.0	95.6	72.2		108.1	90.1	71.6	
30.3	81	82	0	0	4.9	5.6	6.0	5.2	47	33	17	8	7	6	5	2	115.1	81.9	78.3	41.6	105.8	85.3	78.6	----
30.8	85	50	6		9.3	9.2	6.6		44	16	17	0	15	18	16	0	77.6	64.2	57.5		71.6	64.7	52.2	
26.1	95	87	0		5.9	4.5	3.2		154	89	71	0	22	24	41	0	124.2	89.1	78.0		120.3	78.8	79.5	
37.7	97	92	24	11	4.2	4.5	4.7	4.1	163	180	151	7	30	90	95	2	111.9	84.0	70.1	59.8	91.7	79.1	65.7	----
32.4	100	97	0	13	7.0	8.0	5.6	7.1	48	29	15	5	3	7	9	3	92.2	74.3	63.4	52.8	88.2	70.9	61.0	48.9
35.0	78	56	20	21	6.7	8.0	7.6	8.4	26	32	35	15	10	11	11	4	72.9	59.7	52.1	41.7	73.7	58.9	50.3	38.5
32.3	88	38	15	0	7.2	8.4	9.8	11.1	11	12	24	8	5	9	22	5	76.9	65.8	54.4	47.9	72.5	59.7	54.9	48.4
33.3	100	86	0	20	7.0	7.5	9.6	6.6	31	22	4	5	14	14	3	5	71.8	60.1	46.1	41.7	68.2	57.3	48.1	42.1
36.3	88	46	15	0	6.9	7.1	6.2	6.4	17	18	20	14	9	8	20	10	65.4	59.2	52.8	43.2	66.9	56.4	52.0	44.8
33.2	100	100	29	14	6.5	7.2	7.3	8.9	7	19	42	3	6	14	37	4	65.2	63.1	53.1	47.5	78.8	59.1	50.8	39.0
31.7	100	86	4	17	6.8	6.8	7.9	6.8	14	29	11	1	0	13	16	5	96.3	80.4	78.0	----		74.3	67.9	56.2
30.2	98	92	3	0	7.7	8.6	7.6	10.5	42	64	62	3	13	55	64	0	95.8	74.0	57.7	48.5	90.2	69.1	57.0	
31.2	99	92	6		7.0	7.4	7.2		72	98	39	0	29	63	76	0	86.2	71.5	60.1		86.5	69.4	58.4	
32.8	99	91	10	0	8.9	8.9	8.2	4.9	55	41	35	4	22	45	45	2	81.7	64.2	53.6	42.2	80.6	61.8	50.8	----
31.6	97	96	23	0	7.7	7.3	6.7	7.4	53	55	29	1	17	36	37	2	85.1	67.6	55.6	----	80.4	66.3	55.5	----
30.9	100	88	3	0	7.2	9.3	7.8	10.3	16	23	20	5	14	26	18	4	96.5	73.5	72.3	70.1	86.0	71.4	66.1	56.4
33.4	100	87	11		6.9	7.6	7.6		27	42	65	0	6	27	53	0	83.5	62.6	55.0		78.6	64.6	54.3	
31.8	99	83	10	0	8.0	8.5	8.6	5.5	52	55	71	1	22	37	63	5	84.6	67.1	55.9	----	81.6	65.8	52.5	31.1
32.9	95	86	7	0	7.6	7.8	7.1	8.7	66	56	26	2	17	42	32	3	82.7	67.1	55.9	----	76.8	62.6	52.5	53.5
32.7	100	96	3	0	6.5	7.4	7.4	7.6	45	54	37	4	21	36	36	11	77.5	60.8	50.6	43.5	71.7	61.6	49.6	42.2
32.8	100	88	3	--	7.4	7.7	8.2	26.5	52	37	53	0	21	41	45	1	86.5	62.1	52.9		75.5	62.2	53.1	----
29.3	94	96	0		8.1	9.5	9.1		175	128	94	0	37	80	87	0	121.1	85.7	73.1		113.6	81.7	64.0	
29.5	98	94	2	0	8.5	9.2	8.4	5.1	133	107	88	2	31	75	53	13	116.4	86.1	71.0	----	108.7	82.2	68.7	58.7
27.8	85	56	3	0	7.5	15.6	12.4		24	18	27	3	10	18	36	2	135.7	111.1	82.6	50.9	114.4	86.1	82.0	----
28.8	93	83	0	0	7.1	8.0	7.8	5.8	307	188	181	4	63	118	163	8	128.6	89.8	75.1	52.6	116.8	85.0	67.8	52.8
32.4	100	74	15	--	7.0	7.4	7.2	3.0	22	21	22	0	11	21	64	2	81.6	67.3	53.9		78.9	65.4	52.3	----
31.6	99	90	11		7.1	7.4	7.5	46.2	46	21	34	0	22	20	38	0	97.9	74.3	63.5		88.7	72.3	61.8	
31.5	100	100	21	--	6.8	8.4	7.3	77.2	12	11	10	1	2	3	4	1	79.8	74.6	65.8	----	----	65.2	53.3	----
32.6	100	93	8	25	6.9	7.2	7.0	7.1	33	51	62	0	23	47	55	4	95.5	71.7	56.1		81.4	67.8	55.0	59.1
31.5	100	96	0	--	8.9	9.9	11.3		26	25	17	0	17	29	21	1	87.4	74.6	57.0		86.1	68.5	55.2	----

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
NEW YORK (continued)																				
SUNY-St Coll Optometry		I	4	2	4		106.1	85.4	66.1		82.2	3	2	3		137.5	112.6	87.2		107.8
SUNY-Stony Brook		I	2	2	3	3	126.5	92.2	71.6	49.0	94.1	2	1	3	3	161.9	119.7	92.0	69.1	121.0
SUNY-Upstate Medical U		I	3	1	4	1	116.7	94.2	64.4	61.7	77.1	3	1	4	1	146.1	122.0	83.9	80.9	99.9
Sage Colleges	28,226	IIA	5	5	5	5	58.7	52.7	47.3	39.9	51.0	5	5	5	4	77.6	70.6	62.1	54.1	67.7
Saint Joseph's Coll	28,140	IIB	1	1	1	1	99.7	74.0	62.9	51.8	69.4	1	1	1	2	126.3	94.8	80.5	64.6	88.7
Sarah Lawrence Coll		IIB	1	1	1		105.6	79.4	65.1		84.2	1	1	1		140.2	106.6	87.0		110.9
Siena Coll		IIB	2	1	1	-	91.2	74.3	62.7	----	77.4	1	1	1	-	122.5	101.4	83.2	62.9	104.0
Skidmore Coll	31	IIB	1	1	1	1*	107.7	81.9	62.0	65.9	83.9	1	1	1	1*	138.7	111.9	79.5	88.6	110.4
St. Bonaventure U	31	IIA	5	5	5		71.9	56.2	47.4		56.0	5	5	5		90.3	74.2	61.5		72.4
St. Francis Coll	28	IIB	2	2	2		86.5	67.3	54.8		66.4	2	2	2		111.1	87.3	73.8		86.5
St. John's U	16,208	I	2	1	3	1	133.0	94.8	71.5	67.0	98.7	2	1	3	1	169.0	125.4	90.3	83.2	127.2
St. Lawrence U		IIB	1	1	1	1	96.7	74.3	61.1	55.4	75.3	1	1	1	1	121.9	95.5	78.3	68.6	96.0
St. Thomas Aquinas Coll	31	IIB	1	2	2	2	92.5	72.3	58.8	49.5	77.3	2	1	2	3	118.9	96.3	74.3	57.6	100.0
Syracuse U	12,34	I	3	3	3	2	112.0	82.1	69.3	55.0	88.2	3	2	3	1	146.2	110.6	92.4	77.8	117.0
Tompkins Cortland CC	25,93	III	3	5	5	5	68.6	50.1	45.3	39.5	58.4	3	5	5	5	90.6	65.3	59.3	53.3	77.0
U Rochester	27,171	I	2	2	1	4	124.4	89.6	82.4	45.7	102.1	2	2	1	4	152.6	112.2	101.5	59.3	126.2
Union Coll	29	IIB	1	1	1	1	109.3	77.9	62.3	59.3	83.0	1	1	1	1	140.9	101.3	78.8	77.0	107.2
Utica Coll	28,95	IIB	3	3	2	-	75.0	61.5	55.9	----	60.5	3	2	2	-	100.9	87.0	72.9	53.1	81.8
Vassar Coll		IIB	1*	1*	1	1*	126.2	90.0	69.1	60.9	91.3	1*	1*	1	1	166.3	121.0	87.7	74.8	120.0
Vaughn Coll		III	2	2			78.2	64.8			70.6	2	3			95.6	80.2			86.9
Wagner Coll	28	IIA	3	4	4	1	84.0	64.8	54.2	60.2	66.0	3	4	4	1	106.9	83.6	71.7	75.8	85.3
Wells Coll		IIB	3	3	3		77.7	58.5	51.4		64.9	3	4	4		96.3	73.4	63.3		80.7
Westchester CC	27	III	1*	1*	1*	1*	109.0	96.4	84.0	57.1	92.6	1*	1*	1*	1*	170.6	145.6	129.0	86.8	142.5
Yeshiva U		I	1*	1	1	1	168.3	99.7	84.8	60.3	112.9	1	2	2	2	197.4	117.1	99.5	70.8	132.5
NORTH CAROLINA																				
Appalachian St U	28	IIA	2	2	2	2	90.9	73.9	60.5	50.8	70.3	3	2	3	2	113.1	92.9	76.6	65.2	88.4
Barton Coll	28	IIB	5	5	5	-	55.6	45.8	43.5	----	47.4	5	5	5	-	69.4	56.7	52.6	50.4	58.3
Belmont Abbey Coll	31	IIB	5	5	5	-	59.1	51.4	42.0	----	50.1	5	5	5	-	77.2	65.8	55.7	43.8	64.7
Bennett Coll		IIB	5	5	5	5	51.4	49.8	44.0	35.8	43.7	5	5	5	5	61.0	58.7	51.6	41.6	51.2
Brevard Coll		IIB	5	5	5	-	52.5	43.0	41.0	----	44.3	5	5	5	-	66.2	54.5	50.7	46.1	55.6
Catawba Coll	31	IIB	4	3	4	4	63.2	59.3	46.2	41.3	55.2	5	4	4	4	79.1	74.5	58.3	52.4	69.3
Chowan Coll	31	IIB	5	5	5	4	52.7	46.9	44.9	40.8	46.2	5	5	5	4	63.5	55.5	53.6	52.5	55.5
Davidson Coll		IIB	1	1	1	1	112.3	85.0	62.4	53.7	93.2	1	1	2	1	138.9	106.1	77.3	65.6	115.7
Duke U	15	I	1	1*	1*		161.2	107.3	91.6		132.7	1*	1	1		198.7	133.6	111.8		163.7
East Carolina U	27,55	I	5	4	3	2	96.7	76.2	67.3	57.0	70.2	5	4	4	2	119.6	95.6	84.8	72.4	88.2
Elizabeth City St U	31	IIB	2	1	1	1	83.8	72.5	63.4	53.4	68.9	2	2	1	1	102.9	90.6	79.5	67.7	85.8
Elon U	16	IIA	1	2	3	3	102.4	70.5	57.8	45.9	70.2	1	3	3	3	125.8	89.6	72.6	57.9	88.3
Fayetteville St U	28	IIA	3	2	2	1	88.6	74.3	65.4	55.2	67.6	3	2	2	1	109.0	92.7	82.2	69.6	84.6
Gardner-Webb U	28	IIA	5	5	5	4	60.8	56.6	48.6	42.4	54.1	5	5	5	4	76.9	73.2	63.0	53.5	69.2
Greensboro Coll		IIB	4	4	4	3	64.2	54.5	49.5	42.2	56.9	4	4	4	4	80.6	71.1	61.3	52.6	71.9
Guilford Coll		IIB	4	4	4	4	68.8	57.7	48.7	40.7	54.0	4	4	4	4	87.3	74.4	62.4	51.2	68.9
Lees-McRae Coll		IIB	5	5	5	4	53.3	47.1	40.7	41.7	43.7	5	5	5	4	65.6	58.3	47.0	51.9	52.9
Mars Hill Coll	31	IIB	5	5	5	4	55.1	47.4	41.9	38.9	46.6	5	5	5	4	68.5	60.0	53.9	51.1	59.1
Meredith Coll	31	IIA	4	4	4	3	78.1	63.0	52.7	45.5	62.4	4	4	5	3	96.9	78.9	66.5	58.6	78.2
NC Wesleyan Coll		IIB	5	5	5	5	52.7	48.3	44.2	38.5	46.4	5	5	5	5	65.0	60.0	54.2	46.1	57.2
North Carolina A&T St U	27	IIA	2	2	2	2	90.0	74.3	64.5	51.6	72.6	3	2	2	2	111.3	93.0	81.2	65.6	90.8
North Carolina Central U	13	IIA	1	1	1		100.4	77.5	68.7		74.3	2	2	1		123.3	96.7	86.9		93.1
North Carolina St U	27	I	3	2	2	3	114.3	84.9	71.6	51.6	87.5	3	3	3	3	140.0	106.0	89.9	65.3	108.5
Peace Coll	31	IIB	4	4	4	3	62.9	55.5	47.4	44.7	52.7	5	4	5	4	77.8	69.3	58.2	54.1	65.0
Salem Coll		IIB	5	4	4	4	60.8	53.1	47.3	41.4	50.6	4	5	4	4	79.6	67.0	61.9	53.4	65.4
Shaw U		IIB	4	4	5	5	70.0	53.1	44.9	38.2	47.5	4	5	5	5	82.7	64.2	54.6	46.6	57.6
St. Andrews Presb Coll		IIB	5	5	5	5	49.6	45.7	45.4	34.6	44.7	5	5	5	5	62.6	55.9	54.4	41.8	54.5
U North Carolina-Asheville	31	IIB	2	2	1		87.7	67.8	61.0		67.6	2	2	2		107.6	84.2	76.0		84.0
U North Carolina-Chapel Hill	5	I	1	1	1	1*	142.7	94.1	82.0	104.9	106.0	1	2	1	1*	172.6	116.8	102.4	128.5	130.1
U North Carolina-Charlotte	27	I	3	3	3		109.8	82.8	69.8		76.9	4	3	3		135.1	103.4	87.9		96.1
U North Carolina-Greensboro	28	I	4	3	4	2	109.3	78.9	65.4	55.9	72.8	4	4	4	2	134.6	99.0	82.8	71.0	91.4
U North Carolina-Pembroke	28	IIA	3	3	3	-	84.5	67.1	58.3	----	62.6	3	3	3	-	105.3	84.8	74.1	66.5	79.2
U North Carolina-Wilmington	28	IIA	2	2	2		93.9	74.6	62.1		71.6	2	2	2		116.5	93.8	78.7		89.8
Wake Forest U	16	IIA	1*	1*	1	3	130.1	94.3	66.2	43.7	94.0	1*	1*	2	4	163.3	119.5	80.4	54.4	117.8
Warren Wilson Coll		IIB	4	4	3	2	66.5	55.9	50.0	46.3	56.2	4	4	3	3	83.5	71.4	64.6	58.6	71.5
Western Carolina U	27	IIA	2	2	2	2	89.5	75.2	60.3	48.9	67.8	3	2	3	2	111.3	94.2	76.4	62.6	85.3
Wingate U	31	IIB	5	4	2	5	61.2	56.6	54.1	33.1	55.4	4	4	3	5	79.2	71.7	66.4	37.2	69.4
Winston-Salem St U	28	IIA	2	2	1	1	91.1	75.4	67.5	58.9	71.2	3	2	2	1	110.8	92.7	83.4	73.4	87.7

(6)	(7)				(8)				(9)								(10)							
BEN. as %	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MALE				F-T FAC. FEMALE				AVG. SAL. MALE				AVG. SAL. FEMALE			
of SAL.	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
31.3	100	52	0		6.8	7.6	10.5		13	14	8	0	1	7	17	0	105.7	85.7	75.1		----	84.6	61.8	
28.6	94	73	1	0	8.4	8.9	8.6	10.1	262	136	123	2	66	84	80	2	128.2	93.6	72.5	----	119.9	90.1	70.1	----
29.6	33	50	12	0	7.6	8.0	9.7	10.3	2	7	9	3	1	9	17	1	----	104.0	70.7	65.4	----	86.5	61.0	----
32.7	100	61	5	0	0.0	0.0	0.0		12	15	13	1	10	41	42	4	57.9	52.2	48.4	----	59.7	52.9	46.9	39.8
26.5	100	60	0	0	5.0	7.2	6.8	7.6	8	21	33	3	9	29	49	9	100.0	73.3	62.0	50.1	99.5	74.5	63.4	52.3
31.7	98	97	0		5.2	6.1	4.7		23	20	9	0	20	14	14	0	106.9	80.6	65.7		104.1	77.6	64.7	
34.3	99	85	13	--	6.1	4.4	7.4	3.3	51	25	33	1	23	21	23	1	93.2	74.5	62.3	----	86.7	74.1	63.3	----
31.6	95	96	0	0	3.9	4.3	4.7	4.0	42	34	19	0	22	36	32	3	108.1	82.7	63.1		107.0	81.0	61.4	65.9
29.2	14	98	35		3.0	2.8	3.4		36	32	18	0	6	9	22	0	70.7	57.4	48.7		79.1	51.9	46.4	
30.3	96	76	4						13	9	11	0	11	8	14	0	90.7	67.6	53.2		81.5	67.0	56.1	
28.8	95	94	0	0	5.0	5.0	5.0	5.0	142	167	72	13	55	102	104	16	135.7	97.3	73.0	60.5	125.9	90.8	70.4	72.3
27.5	98	98	2	0	5.7	6.3	7.0	5.6	35	27	28	2	10	39	30	2	96.5	78.1	60.7	----	97.4	71.6	61.5	----
29.3	100	81	25	0	12.4	12.9	12.0	10.7	12	14	8	0	15	7	4	3	93.4	72.5	59.4		91.8	71.7	57.7	49.5
32.6	97	85	4	0	4.2	4.4	5.0	8.2	253	185	150	11	81	117	122	7	113.7	83.8	71.2	60.7	106.6	79.3	67.1	46.1
32.0	100	73	10	0	3.9	5.4	5.1	4.0	20	5	5	1	20	6	5	9	71.7	50.1	46.5	----	65.5	50.2	44.2	39.4
23.6	100	86	2	0	4.2	4.8	5.5	4.9	194	84	79	2	39	41	49	1	127.6	92.4	85.0	----	108.5	83.9	78.1	----
29.2	100	98	0	0	6.7	7.1	5.9	5.2	49	34	22	2	20	23	29	2	112.1	81.5	63.0	----	102.6	72.7	61.8	----
35.2	100	85	7	--	0.4	0.5	1.5	0.0	11	23	31	0	7	24	28	2	78.8	63.5	55.3		69.0	59.7	56.5	----
31.5	100	94	0	0	6.1	6.8	6.5	8.9	51	43	49	1	38	41	44	6	132.3	90.9	69.7	----	118.0	89.0	68.3	60.6
23.1	62	59			-13.3	7.4			11	15	0	0	2	2	0	0	78.9	64.0			----	----		
29.2	100	95	22	0	0.0	0.0	0.0	0.0	22	20	13	1	6	19	23	4	84.7	64.4	55.2	----	81.8	65.2	53.7	63.8
24.3	100	73	0		3.7	8.0	4.5		13	4	4	0	7	7	7	0	80.5	58.9	53.2		72.4	58.3	50.4	
53.9	98	98	73	0	0.0	1.0	2.5	4.8	29	22	22	7	27	22	26	12	110.5	96.6	85.9	58.7	107.3	96.2	82.4	56.2
16.9	72	32	4	0	2.3	4.1	2.9	3.1	203	94	134	65	72	66	98	51	171.7	103.9	86.0	60.6	158.8	93.6	83.1	59.8
25.8	100	92	0	0	4.9	4.9	5.0	2.8	168	102	110	7	74	78	110	1	93.4	74.5	61.4	50.8	85.0	73.1	59.6	----
23.0	100	46	4	--	3.6	2.8	4.6	2.8	11	11	13	0	7	13	13	2	57.4	43.8	44.8		52.8	47.5	42.2	----
29.2	85	76	0	--	2.3	2.5	3.1	8.9	11	16	5	1	2	13	8	1	59.8	51.5	44.7	----	----	51.4	40.4	----
17.4	100	56	10	0	4.1	3.8	3.8	3.6	1	4	9	2	5	5	20	12	----	50.4	42.6	----	52.4	49.4	44.6	35.9
25.5	100	68	0	--	2.9	4.4	3.9	3.0	7	11	12	1	5	11	7	0	51.2	43.6	41.6	----	54.4	42.5	40.0	
25.6	96	88	29	0	2.9	10.5	8.7	3.0	17	12	5	2	11	4	12	4	65.8	58.9	50.9	----	59.1	60.6	44.3	39.6
20.1	88	69	0	0	3.6	3.3	4.5	3.9	5	9	15	3	3	7	8	3	49.3	48.2	45.4	46.1	58.3	45.3	44.0	35.5
24.0	98	98	0	0	4.2	4.4	6.7	6.3	59	28	18	0	23	19	15	3	112.8	84.2	61.9		110.9	86.1	63.0	53.7
23.4	91	78	1		5.5	6.4	6.9		372	160	111	0	103	80	70	0	163.6	116.3	98.9		152.4	89.5	79.8	
25.5	99	91	4	0	3.1	3.5	4.2	5.6	167	205	182	5	50	142	186	9	97.5	77.2	69.4	57.8	94.0	74.7	65.3	56.6
24.6	88	46	5	0	1.4	1.3	3.3	6.4	23	25	26	2	11	14	15	2	82.0	73.7	61.2	----	87.6	70.4	67.4	----
25.7	87	76	0	0	5.9	5.0	6.4	5.0	48	64	54	2	15	54	63	2	106.3	69.4	59.9	----	89.7	71.8	56.0	----
25.1	93	55	9	0	10.4	12.2	11.3	6.4	27	45	83	3	13	15	62	5	86.7	74.9	65.6	59.3	92.6	72.2	65.2	52.7
27.9	88	53	0	0	3.3	4.7	5.6	3.8	36	21	16	5	20	11	24	15	62.1	57.1	51.1	44.1	58.5	55.7	46.9	41.8
26.5	47	17	0	0					18	8	3	2	12	10	9	4	64.0	56.4	48.6	----	64.5	52.9	49.7	42.4
27.6	97	80	9	0	5.1	6.5	4.2	5.5	20	13	28	6	10	7	36	8	69.2	60.2	49.9	41.7	68.0	53.0	47.8	40.0
21.2	0	0	0	0	1.9	4.3	4.4	3.6	6	8	7	5	4	1	12	9	53.0	46.2	39.3	44.5	53.8	----	41.5	40.2
27.0	100	91	29	14	5.1	4.8	4.6	4.4	10	17	9	4	7	6	15	3	56.5	47.6	41.2	40.7	53.1	46.7	42.4	36.4
25.3	98	72	4	0					15	11	22	0	28	28	31	11	80.6	65.7	50.6		76.8	62.0	54.2	45.5
23.2	100	100	20	0	0.0	0.0	0.5	0.0	2	12	11	2	2	10	9	1	----	47.0	42.6	----	----	49.9	46.2	----
25.0	95	80	11	0	2.8	3.3	3.4	2.7	85	89	51	2	24	68	48	6	90.8	73.4	63.7	----	87.4	75.4	65.4	52.1
25.3	96	56	8		6.1	6.5	5.4	7.0	42	52	53	0	25	38	65	0	99.3	81.5	69.4		102.2	72.1	68.2	
24.1	98	92	2	0	3.5	4.3	5.0	20.7	554	313	228	2	104	112	142	4	115.2	85.9	72.6	----	109.3	82.1	70.1	53.8
23.5	100	82	0	0	4.0	2.8	2.5	2.1	4	5	3	1	3	12	11	5	64.5	56.5	46.3	----	60.6	55.2	47.8	44.9
29.2	78	83	4	0	3.0	3.0	3.0	4.7	7	6	9	1	2	12	16	5	60.1	55.7	45.6	----	----	51.8	48.3	40.7
21.1	0	0	0	0	2.7	3.4	3.9	2.9	4	26	31	14	2	8	24	5	75.8	54.1	44.5	38.5	----	49.9	45.4	37.4
22.1	100	80	6	0					6	6	8	4	2	4	8	2	50.2	45.4	53.7	34.5	----	46.1	37.1	----
24.2	100	98	8		4.7	5.1	6.1		43	28	25	0	15	27	25	0	90.0	68.2	62.1		81.2	67.4	60.0	
22.7	98	90	1	0	4.6	5.5	6.4	6.1	439	214	171	10	155	143	156	7	145.5	97.1	86.2	115.9	135.0	89.5	77.5	89.1
25.0	100	93	1		4.5	5.3	5.5		164	173	139	0	40	97	121	0	111.6	85.8	72.2		102.7	77.5	67.0	
25.5	100	85	2	0	5.3	4.8	5.7	9.3	128	107	70	10	50	97	91	46	109.9	80.7	67.6	54.5	107.8	76.8	63.6	56.2
26.5	95	87	4	--	4.9	4.7	6.5	3.7	41	31	43	1	14	22	61	1	88.2	69.2	60.2	----	73.6	64.3	56.9	----
25.6	100	92	3		3.2	3.8	4.5		120	96	85	0	37	56	94	0	95.5	75.0	61.8		88.8	74.0	62.5	
25.3	100	95	0	0	10.1	11.0	12.1	7.0	124	79	55	4	41	49	37	6	134.1	97.6	63.5	41.3	118.0	89.1	70.2	45.4
27.2	0	0	0	0	5.0	5.1	5.2	5.0	14	13	4	7	3	13	9	2	66.8	58.0	48.4	47.1	65.1	53.9	50.8	----
25.8	97	81	13	0	4.5	5.1	4.0	4.0	55	70	81	6	24	47	76	11	92.7	77.5	63.1	52.4	82.0	71.7	57.4	47.0
25.2	0	0	0	0	3.3	2.6	6.1	3.0	16	23	18	0	7	12	30	5	59.7	57.5	55.1		64.6	55.0	53.6	33.1
23.2	73	34	20	0	3.2	3.8	3.4	3.9	20	69	56	8	13	55	70	26	86.5	77.5	67.1	58.3	98.3	72.9	67.8	59.1