

**APPENDIX II**

NAME	NOTES	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		(10)	
		CAT.	AVG. SAL. RATING	AVG. SAL. (\$1000s)	AVG. COMP. RATING	AVG. COMP. (\$1000s)	BEN. as % of SAL.	PCT. TEN.	PCT. INCR. CONT. FAC.	NO. OF MEN	F-T FAC. WOMEN	AVG. SAL. MEN	AVG. SAL. WOMEN
<b>ALABAMA</b>													
Northwest-Shoals CC	164	IV	3	52.7	2	72.0	36.7	84		42	48	56.0	49.8
<b>ARIZONA</b>													
Cochise Coll	113	IV	2	56.4	2	72.1	27.8	0	2.4	47	40	57.4	55.2
Pima Co CC Dist		IV	1	61.7	1	79.3	28.4	0		134	196	62.1	61.5
<b>ARKANSAS</b>													
Mid-South CC		IV	5	41.1	5	55.4	34.6	0	0.4	21	16	41.5	40.6
NorthWest Arkansas CC		IV	3	51.4	4	65.4	27.2	0	13.3	52	80	51.7	51.2
Southern Arkansas U-Tech		IV	5	41.4	5	54.0	30.4	0	2.0	17	15	41.9	40.8
<b>CALIFORNIA</b>													
Santa Rosa Jr Coll		IV	1*	84.2	1*	105.7	25.6	81	-0.2	125	179	85.5	83.3
<b>COLORADO</b>													
Morgan CC		IV	5	45.4	5	52.4	15.4	0	1.0	13	21	47.6	44.1
<b>DELAWARE</b>													
Delaware Tech CC-Owens		IV	1	62.9	1*	88.8	41.2	0		36	81	62.0	63.2
Delaware Tech CC-Stan/Wilm		IV	1	62.9	1	87.8	39.6	0		66	112	62.4	63.2
Delaware Tech CC-Terry		IV	1	62.5	1	87.7	40.4	0		30	51	61.5	63.0
<b>IDAHO</b>													
Eastern Idaho Tech Coll		IV	5	43.2	5	60.5	40.0	0	-1.2	18	25	44.2	42.5
<b>IOWA</b>													
Hawkeye CC		IV	3	51.2	2	73.4	43.4	0	-0.2	62	54	52.4	49.8
North Iowa Area CC		IV	3	55.6	2	73.0	31.2	0	3.9	53	30	55.9	55.1
<b>MARYLAND</b>													
Maryland Inst Coll Art		IIA	2	71.7	2	90.0	25.5	0	1.5	59	69	72.7	70.8
Saint John's Coll	48	IIB	1	80.8	1	113.9	41.0	75	0.0	89	25	80.6	81.6
<b>MISSISSIPPI</b>													
Copiah-Lincoln CC	165	IV	4	47.1	4	61.8	31.2	0	0.2	39	71	47.1	47.1
<b>MISSOURI</b>													
Metropolitan CC-Blue River		IV	3	52.8	3	70.6	33.7	36		17	19	50.9	54.6
Metropolitan CC-Business Tech		IV	5	46.3	4	62.4	34.9	0		9	4	45.3	48.4
Metropolitan CC-Longview		IV	2	58.7	1	76.5	30.4	80		41	35	60.2	56.8
Metropolitan CC-Maple Woods		IV	3	54.9	2	73.0	33.1	63		21	25	56.4	53.5
Metropolitan CC-Penn Valley		IV	2	57.5	1	75.6	31.4	52		32	62	56.4	58.1
<b>NEBRASKA</b>													
Central CC	21,106	IV	4	50.0	3	71.6	43.2	0	4.9	78	81	49.9	50.1
Western Nebraska CC	67	IV	4	49.0	3	71.2	45.4	78		39	40	50.6	47.4

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<b>NEW MEXICO</b>													
Central New Mexico CC	47,156	IV	4	48.8	4	63.5	30.2	0	0.0	153	174	48.9	48.6
Clovis CC		IV	5	44.4	5	53.4	19.2	0	0.3	16	34	45.1	44.0
New Mexico Jr Coll	25	IV	4	47.2	4	64.8	36.4	0		41	34	48.3	45.8
<b>NORTH CAROLINA</b>													
Catawba Valley CC		IV	3	50.7	4	63.8	25.9	0	18.4	68	76	50.7	50.8
Haywood CC		IV	4	49.3	4	62.1	26.0	0		37	32	51.0	47.5
Sampson CC		IV	5	44.2	5	54.8	24.0	0	0.1	21	38	43.0	44.9
<b>NORTH DAKOTA</b>													
Sitting Bull Coll		IV	5	44.5	5	55.9	25.7	0	3.7	13	8	43.4	46.2
<b>OHIO</b>													
Franklin U		IIB	2	70.1	2	88.9	26.8	0	2.3	36	20	72.3	66.1
<b>OKLAHOMA</b>													
Oklahoma St U-Okmulgee		IV	3	52.6	3	71.3	35.5	0	0.3	85	30	52.9	52.0
<b>SOUTH CAROLINA</b>													
Midlands Tech Coll	65	IV	4	49.1	4	64.4	31.0	0	-2.5	90	126	49.5	48.9
Spartanburg Methodist Coll		IV	5	44.6	5	54.1	21.2	32	2.5	12	16	45.8	43.8
<b>TEXAS</b>													
Amberton U		IIA	3	68.6	4	81.2	18.3	0	3.0	9	6	69.8	66.9
Blinn Coll	97	IV	4	46.8	5	60.6	29.7	0	0.9	157	180	47.3	46.3
Central Texas Coll		IV	1	58.8	2	73.3	24.7	0	4.2	76	89	60.0	57.8
DCCCD-Brookhaven Coll		IV	2	58.6	3	70.1	19.6	0	0.0	56	67	59.4	58.0
DCCCD-Cedar Valley Coll		IV	2	56.6	3	67.7	19.6	0	0.0	36	28	58.9	53.6
DCCCD-Eastfield Coll		IV	2	58.7	3	70.2	19.5	0	0.0	66	53	62.8	53.7
DCCCD-El Centro Coll		IV	3	54.5	3	65.4	20.1	0	0.0	44	93	56.3	53.6
DCCCD-Mountain View Coll		IV	1	60.8	2	72.2	18.9	0	0.0	44	30	63.2	57.1
DCCCD-North Lake Coll		IV	2	57.6	3	68.7	19.2	0	0.0	59	50	58.6	56.5
DCCCD-Richland Coll		IV	1*	64.1	1	76.1	18.8	0	0.0	76	72	66.9	61.1
<b>WASHINGTON</b>													
Evergreen St Coll		IIA	3	64.0	3	83.1	29.8	0	4.6	86	83	65.4	62.7
Wenatchee Valley Coll	170	IV	2	56.1	2	75.2	34.0	67	0.5	37	33	57.3	54.8