

AAUP Gender Equity Indicators 2006
Aggregate Tables by Institutional Category and Affiliation/Control
Indicator 1 - Employment Status

Institutional Category: Doctoral Universities

Affiliation/Control	Full-Time					Part-Time				
	Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	152	47,594	34.4	90,958	65.6	152	29,087	47.9	31,683	52.1
Private-Independent	49	10,734	31.9	22,870	68.1	48	11,808	44.6	14,640	55.4
Religious	20	3,937	37.1	6,661	62.9	19	3,338	42.6	4,489	57.4
All	221	62,265	34.1	120,489	65.9	219	44,233	46.5	50,812	53.5

Institutional Category: Master's Degree Universities

Affiliation/Control	Full-Time					Part-Time				
	Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	231	34,889	42.4	47,336	57.6	225	26,652	52.0	24,628	48.0
Private-Independent	106	7,606	41.0	10,959	59.0	101	12,172	45.4	14,664	54.6
Religious	100	6,700	43.3	8,782	56.7	98	7,768	50.4	7,656	49.6
All	437	49,195	42.3	67,077	57.7	424	46,592	49.8	46,948	50.2

Institutional Category: Baccalaureate Colleges

Affiliation/Control	Full-Time					Part-Time				
	Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	87	5,127	42.8	6,839	57.2	87	4,675	50.3	4,619	49.7
Private-Independent	180	8,022	41.7	11,234	58.3	176	7,301	51.2	6,963	48.8
Religious	210	7,932	42.4	10,791	57.6	200	7,020	51.8	6,527	48.2
Private For-Profit	1	217	25.1	646	74.9	1	444	39.4	682	60.6
All	478	21,298	41.9	29,510	58.1	464	19,440	50.8	18,791	49.2

Institutional Category: Associate Degree Colleges

Affiliation/Control	Full-Time					Part-Time				
	Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	292	17,712	51.0	17,040	49.0	286	39,710	51.0	38,103	49.0
Private-Independent	12	203	45.6	242	54.4	11	149	47.3	166	52.7
Religious	5	36	26.9	98	73.1	5	55	42.6	74	57.4
All	309	17,951	50.8	17,380	49.2	302	39,914	51.0	38,343	49.0

All Colleges and Universities

Affiliation/Control	Full-Time					Part-Time				
	Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	762	105,322	39.4	162,173	60.6	750	100,124	50.3	99,033	49.7
Private-Independent	347	26,565	37.0	45,305	63.0	336	31,430	46.3	36,433	53.7
Religious	335	18,605	41.4	26,332	58.6	322	18,181	49.2	18,746	50.8
Private For-Profit	1	217	25.1	646	74.9	1	444	39.4	682	60.6
All	1445	150,709	39.1	234,456	60.9	1409	150,179	49.2	154,894	50.8

Note: "Inst" = Number of institutions

AAUP Gender Equity Indicators 2006
Aggregate Tables by Institutional Category and Affiliation/Control
Indicator 2 - Tenure Status

Institutional Category: Doctoral Universities

Affiliation/Control	Not on Tenure Track					Tenure-Track					Tenured				
	Women			Men		Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	152	13,415	53.8	11,503	46.2	152	12,552	41.0	18,041	59.0	152	21,627	26.0	61,414	74.0
Private-Independent	49	3,423	46.7	3,914	53.3	49	2,933	38.9	4,611	61.1	49	4,378	23.4	14,345	76.6
Religious	20	988	52.9	878	47.1	20	1,147	44.6	1,426	55.4	20	1,802	29.3	4,357	70.7
All	221	17,826	52.2	16,295	47.8	221	16,632	40.9	24,078	59.1	221	27,807	25.8	80,116	74.2

Institutional Category: Master's Degree Universities

Affiliation/Control	Not on Tenure Track					Tenure-Track					Tenured				
	Women			Men		Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	231	8,665	56.3	6,720	43.7	231	10,720	47.1	12,041	52.9	231	15,504	35.2	28,575	64.8
Private-Independent	106	2,309	48.3	2,471	51.7	106	2,152	46.8	2,450	53.2	106	3,145	34.2	6,038	65.8
Religious	100	2,171	52.8	1,944	47.2	100	1,930	49.4	1,973	50.6	100	2,599	34.8	4,865	65.2
All	437	13,145	54.1	11,135	45.9	437	14,802	47.3	16,464	52.7	437	21,248	35.0	39,478	65.0

Institutional Category: Baccalaureate Colleges

Affiliation/Control	Not on Tenure Track					Tenure-Track					Tenured				
	Women			Men		Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	87	1,175	52.7	1,053	47.3	87	1,644	46.6	1,886	53.4	87	2,308	37.2	3,900	62.8
Private-Independent	180	1,997	48.1	2,154	51.9	180	2,315	48.2	2,486	51.8	180	3,711	36.0	6,594	64.0
Religious	210	2,184	51.7	2,044	48.3	210	2,392	47.2	2,675	52.8	210	3,362	35.6	6,083	64.4
Private For-Profit	1	217	25.1	646	74.9	1	0		0		1	0		0	
All	478	5,573	48.6	5,897	51.4	478	6,351	47.4	7,047	52.6	478	9,381	36.1	16,577	63.9

AAUP Gender Equity Indicators 2006
Aggregate Tables by Institutional Category and Affiliation/Control
Indicator 2 - Tenure Status (cont'd)

Institutional Category: Associate Degree Colleges

Affiliation/Control	Not on Tenure Track					Tenure-Track					Tenured				
	Women			Men		Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	292	8,562	53.1	7,552	46.9	292	2,754	53.3	2,410	46.7	292	6,396	47.5	7,078	52.5
Private-Independent	12	125	49.4	128	50.6	12	6	19.4	25	80.6	12	56	41.8	78	58.2
Religious	5	25	24.0	79	76.0	5	4	33.3	8	66.7	5	7	38.9	11	61.1
All	309	8,712	52.9	7,759	47.1	309	2,764	53.1	2,443	46.9	309	6,459	47.4	7,167	52.6

All Colleges and Universities

Affiliation/Control	Not on Tenure Track					Tenure-Track					Tenured				
	Women			Men		Women			Men		Women			Men	
	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%	Inst	Faculty	%	Faculty	%
Public	762	31,817	54.3	26,828	45.7	762	27,670	44.6	34,378	55.4	762	45,835	31.2	100,967	68.8
Private-Independent	347	7,854	47.5	8,667	52.5	347	7,406	43.6	9,572	56.4	347	11,290	29.4	27,055	70.6
Religious	335	5,368	52.1	4,945	47.9	335	5,473	47.4	6,082	52.6	335	7,770	33.7	15,316	66.3
Private For-Profit	1	217	25.1	646	74.9	1	0		0		1	0		0	
All	1445	45,256	52.4	41,086	47.6	1445	40,549	44.8	50,032	55.2	1445	64,895	31.2	143,338	68.8

Note: "Inst" = Number of institutions

AAUP Gender Equity Indicators 2006
Aggregate Tables by Institutional Category and Affiliation/Control
Indicator 3 - Full Professor Rank

Institutional Category: Doctoral Universities

Affiliation/Control	Faculty at Full Professor Rank				
	Women			Men	
	Inst	Faculty	%	Faculty	%
Public	152	9,756	19.2	41,081	80.8
Private-Independent	49	2,719	19.2	11,467	80.8
Religious	20	771	22.4	2,669	77.6
All	221	13,246	19.3	55,217	80.7

Institutional Category: Master's Degree Universities

Affiliation/Control	Faculty at Full Professor Rank				
	Women			Men	
	Inst	Faculty	%	Faculty	%
Public	231	6,962	28.7	17,303	71.3
Private-Independent	106	1,394	26.8	3,811	73.2
Religious	100	1,156	27.5	3,044	72.5
All	437	9,512	28.3	24,158	71.7

Institutional Category: Baccalaureate Colleges

Affiliation/Control	Faculty at Full Professor Rank				
	Women			Men	
	Inst	Faculty	%	Faculty	%
Public	87	925	31.3	2,032	68.7
Private-Independent	180	1,892	29.6	4,490	70.4
Religious	210	1,516	28.1	3,873	71.9
Private For-Profit	1	93	23.4	305	76.6
All	478	4,426	29.3	10,700	70.7

Institutional Category: Associate Degree Colleges

Affiliation/Control	Faculty at Full Professor Rank				
	Women			Men	
	Inst	Faculty	%	Faculty	%
Public	292	2,853	47.1	3,208	52.9
Private-Independent	12	16	43.2	21	56.8
Religious	5	3	12.5	21	87.5
All	309	2,872	46.9	3,250	53.1

All Colleges and Universities

Affiliation/Control	Faculty at Full Professor Rank				
	Women			Men	
	Inst	Faculty	%	Faculty	%
Public	762	20,496	24.4	63,624	75.6
Private-Independent	347	6,021	23.3	19,789	76.7
Religious	335	3,446	26.4	9,607	73.6
Private For-Profit	1	93	23.4	305	76.6
All	1445	30,056	24.4	93,325	75.6

Note: "Inst" = Number of institutions

AAUP Gender Equity Indicators 2006
 Aggregate Tables by Institutional Category and Affiliation/Control
 Indicator 4 - Women's Average Salary as a Percent of Men's

Institutional Category: Doctoral Universities

Affiliation/Control	Professor			Associate Professor			Assistant Professor			All Ranks		
	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %
Public	94,195	103,792	90.8	67,783	73,014	92.8	57,618	62,871	91.6	64,956	82,653	78.6
Private-Independent	122,899	134,344	91.5	80,394	86,846	92.6	67,919	74,992	90.6	81,464	105,613	77.1
Religious	104,945	116,281	90.3	73,992	79,515	93.1	63,135	67,202	93.9	72,241	89,608	80.6
All	100,713	110,741	90.9	70,159	75,683	92.7	59,705	65,278	91.5	68,262	87,396	78.1

Institutional Category: Master's Degree Universities

Affiliation/Control	Professor			Associate Professor			Assistant Professor			All Ranks		
	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %
Public	76,565	79,672	96.1	61,161	63,698	96.0	51,637	53,984	95.7	56,596	64,584	87.6
Private-Independent	84,365	90,110	93.6	64,919	68,603	94.6	53,790	56,150	95.8	61,833	71,150	86.9
Religious	74,216	79,899	92.9	60,218	63,596	94.7	50,163	52,709	95.2	56,265	64,958	86.6
All	77,422	81,348	95.2	61,693	64,578	95.5	51,778	54,174	95.6	57,361	65,706	87.3

Institutional Category: Baccalaureate Colleges

Affiliation/Control	Professor			Associate Professor			Assistant Professor			All Ranks		
	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %
Public	70,236	74,553	94.2	58,507	60,738	96.3	48,154	50,586	95.2	53,142	59,495	89.3
Private-Independent	84,850	88,886	95.5	64,285	65,070	98.8	52,158	53,139	98.2	62,990	70,597	89.2
Religious	64,023	67,516	94.8	53,220	54,635	97.4	45,507	46,385	98.1	50,442	55,976	90.1
Private For-Profit	53,784	55,467	97.0	47,858	49,847	96.0	39,190	43,736	89.6	48,352	50,859	95.1
All	74,009	77,477	95.5	58,683	59,796	98.1	48,550	49,854	97.4	55,797	62,246	89.6

AAUP Gender Equity Indicators 2006
 Aggregate Tables by Institutional Category and Affiliation/Control
 Indicator 4 - Women's Average Salary as a Percent of Men's (cont'd)

Institutional Category: Associate Degree Colleges

Affiliation/Control	Professor			Associate Professor			Assistant Professor			All Ranks		
	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %
Public	64,137	67,405	95.2	52,438	54,539	96.1	46,635	47,841	97.5	51,510	53,973	95.4
Private-Independent	53,948	62,942	85.7	46,721	54,429	85.8	40,762	39,701	102.7	41,430	45,576	90.9
Religious	38,194	50,851	75.1	42,005	51,643	81.3	37,607	39,655	94.8	37,069	44,196	83.9
All	64,053	67,270	95.2	52,301	54,514	95.9	46,475	47,650	97.5	51,367	53,801	95.5

All Colleges and Universities

Affiliation/Control	Professor			Associate Professor			Assistant Professor			All Ranks		
	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %	Avg Women	Avg Men	Women %
Public	82,941	94,464	87.8	63,507	68,318	93.0	53,741	57,986	92.7	59,350	73,389	80.9
Private-Independent	101,838	115,435	88.2	70,038	75,351	92.9	58,156	63,258	91.9	69,958	88,273	79.3
Religious	76,575	84,951	90.1	60,378	63,984	94.4	50,329	52,782	95.4	57,126	67,436	84.7
Private For-Profit	53,784	55,467	97.0	47,858	49,847	96.0	39,190	43,736	89.6	48,352	50,859	95.1
All	85,907	97,804	87.8	64,280	69,028	93.1	54,077	58,315	92.7	60,930	75,534	80.7

Notes: "Inst" = Number of institutions; "All Ranks" includes Instructor, Lecturer, and unranked faculty where reported.