

SURVEY REPORT TABLE 6

Average Salary, by Region, Category, and Academic Rank, 2003–04 (Dollars)

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England <sup>a</sup>	Middle Atlantic <sup>b</sup>	East North Central <sup>c</sup>	West North Central <sup>d</sup>	East South Central <sup>e</sup>	West South Central <sup>f</sup>	South Atlantic <sup>g</sup>	Mountain <sup>h</sup>	Pacific <sup>i</sup>
<i>CATEGORY I (Doctoral)</i>									
Professor	115,415	113,172	98,496	92,439	85,571	91,932	99,403	85,250	107,428
Associate	75,085	76,702	68,272	64,949	62,680	63,839	68,751	62,419	69,848
Assistant	64,736	64,975	57,463	55,384	52,384	56,720	58,479	53,495	60,599
Instructor	50,003	40,876	38,479	40,235	34,793	37,238	41,477	39,971	40,288
Lecturer	53,074	50,945	43,158	35,582	37,256	42,136	42,007	43,350	51,464
No Rank	50,111	49,385	46,922	59,307	31,705	55,377	53,907	32,615	52,101
All Combined	88,224	84,976	74,404	70,972	65,076	67,942	74,369	67,001	82,878
<i>CATEGORY IIA (Master's)</i>									
Professor	82,930	84,592	71,255	70,312	66,921	67,747	72,945	68,375	82,564
Associate	63,127	66,344	57,836	56,530	54,237	54,930	57,936	55,305	64,643
Assistant	53,223	53,649	48,483	47,089	46,324	46,624	48,446	47,056	53,512
Instructor	43,120	42,412	36,362	38,096	35,972	35,645	38,076	36,015	40,861
Lecturer	49,303	45,389	38,403	32,393	34,929	34,043	38,266	39,062	51,930
No Rank	51,343	43,838	47,960	39,999	39,132	41,165	45,954	37,708	45,170
All Combined	65,021	65,579	56,344	55,453	52,655	52,457	56,350	52,986	67,201
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	87,285	80,430	66,170	65,653	57,941	58,577	66,111	64,323	80,614
Associate	63,240	61,098	53,673	51,625	47,566	49,951	51,562	50,866	59,928
Assistant	51,769	49,573	45,239	43,913	40,835	41,707	43,219	44,005	49,975
Instructor	41,966	41,450	38,293	36,397	34,844	33,751	35,255	33,799	44,783
Lecturer	54,913	45,820	40,603	37,055	43,000	38,163	38,409	25,849	50,782
No Rank	53,082	46,255	40,483	39,795	n.d.	35,807	44,307	43,667	n.d.
All Combined	68,118	60,605	53,929	51,851	47,124	47,269	51,336	49,313	63,712
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>									
Professor	59,835	73,788	62,666	56,555	52,475	58,040	61,648	48,868	62,001
Associate	49,365	58,928	51,526	48,065	43,938	49,145	50,280	43,936	53,373
Assistant	44,057	50,279	42,190	42,251	37,403	44,300	43,353	40,300	48,732
Instructor	39,733	42,289	37,302	37,497	32,627	38,451	36,187	38,427	42,020
Lecturer	41,315	46,547	36,779	40,885	34,125	37,513	33,260	40,478	n.d.
No Rank	n.d.	29,516	37,428	34,885	33,892	35,055	36,129	42,167	n.d.
All Combined	52,751	57,534	48,758	49,248	40,621	45,318	49,126	41,544	53,061
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>									
No Rank	47,030	n.d.	59,668	51,932	42,978	40,524	42,453	53,552	59,895
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	98,176	97,123	87,068	79,620	75,069	80,931	86,418	80,640	94,789
Associate	67,513	68,797	62,591	59,073	55,781	59,142	61,866	59,763	66,337
Assistant	56,820	56,146	52,165	49,579	47,482	50,743	51,580	50,932	56,176
Instructor	43,630	41,763	37,654	37,965	34,994	36,485	38,679	37,816	41,310
Lecturer	52,673	48,619	41,194	34,680	36,162	40,083	40,314	39,904	51,702
No Rank	51,022	48,470	46,582	40,482	35,176	37,054	49,127	37,560	47,578
All Combined	75,399	71,869	65,588	61,263	56,524	59,797	64,109	61,863	74,063

Note: The table is based on 1,446 reporting institutions representing 1,775 campuses. For definitions of categories, see Explanation of Statistical Data on page 47. N.d. = no data.

- a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Vermont, and Rhode Island.
- b. Middle Atlantic: New Jersey, New York, and Pennsylvania.
- c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.
- d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.
- e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

- f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.
- g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virginia, and West Virginia.
- h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.
- i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.