

Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2010–11 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
MEN				WOMEN				
<i>CATEGORY I (Doctoral)</i>								
Professor	130,008	120,690	159,964	134,172	117,977	109,032	147,702	122,696
Associate	87,127	83,565	102,378	91,761	80,902	77,702	94,612	85,863
Assistant	75,788	72,337	89,434	79,005	69,558	66,881	81,861	72,109
Instructor	50,457	47,522	60,429	66,715	47,713	45,522	58,503	60,378
Lecturer	59,667	56,796	68,921	58,753	52,188	50,354	59,195	53,968
No Rank	70,044	59,783	78,334	78,817	60,647	54,262	68,270	62,610
All Combined	100,671	94,236	124,059	103,551	78,862	74,358	96,931	83,471
<i>CATEGORY IIA (Master's)</i>								
Professor	93,561	90,999	103,932	93,490	88,705	87,311	95,795	86,213
Associate	73,819	72,669	78,229	73,029	70,764	70,040	73,977	69,374
Assistant	62,266	61,743	65,244	60,726	59,958	59,548	62,138	58,863
Instructor	46,116	44,332	52,406	50,117	44,896	43,460	50,388	48,464
Lecturer	51,611	50,415	59,339	54,026	49,089	48,460	53,320	51,239
No Rank	59,703	58,145	64,884	59,536	53,534	51,926	61,589	55,201
All Combined	75,236	73,495	81,995	75,307	66,181	64,955	71,431	65,565
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	89,107	85,489	101,596	76,127	85,315	82,334	96,807	72,580
Associate	68,874	70,451	74,539	61,931	66,998	67,067	72,913	60,513
Assistant	57,109	58,597	61,024	52,050	55,785	56,435	59,512	51,720
Instructor	47,225	48,450	48,974	44,487	46,001	46,468	48,431	43,857
Lecturer	53,561	53,309	58,821	42,221	50,985	48,924	57,722	42,010
No Rank	62,927	52,102	68,196	48,930	54,074	45,407	58,149	49,434
All Combined	71,192	68,136	80,296	63,222	64,210	61,646	71,778	57,780
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	75,166	75,330	64,430	n.d.	72,495	72,784	50,897	n.d.
Associate	62,369	62,433	59,418	n.d.	60,483	60,570	56,650	n.d.
Assistant	54,272	54,471	44,733	n.d.	53,953	54,177	44,086	n.d.
Instructor	47,377	47,545	33,098	n.d.	46,515	46,681	36,597	n.d.
Lecturer	52,464	52,491	43,187	n.d.	53,274	53,274	n.d.	n.d.
No Rank	40,405	40,230	27,255	n.d.	40,906	40,707	n.d.	n.d.
All Combined	61,689	61,843	52,787	n.d.	59,152	59,353	48,267	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	58,111	58,225	n.d.	n.d.	56,980	57,044	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	114,421	109,451	136,283	98,251	100,231	96,156	118,918	87,925
Associate	79,620	78,449	87,417	73,655	74,266	73,160	80,903	69,782
Assistant	67,575	66,838	74,244	60,470	62,922	62,523	67,679	58,060
Instructor	48,298	46,679	54,973	51,349	46,395	45,073	52,565	48,712
Lecturer	56,570	54,307	66,278	53,938	51,167	49,767	57,916	50,724
No Rank	65,857	57,887	74,468	70,803	57,581	52,388	65,916	58,727
All Combined	88,024	84,941	103,206	77,917	71,237	69,061	81,807	66,323

Note: The table is based on 1,319 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37. N.d. = no data. There were too few religiously affiliated institutions in category III and private-independent and religiously affiliated institutions in category IV to generate valid separate statistics. These institutions are included in the All Combined column, however.