

SURVEY REPORT TABLE 9A

Percentile Distribution of Institutions, by Average Salary and Academic Rank, 2003–04 (Dollars)

Rating ^a	1*		1			2		3		4	
Percentile	95	90	80	70	60	50	40	30	20	10	
<i>CATEGORY I (Doctoral)</i>											
Professor	131,133	118,803	108,603	104,078	98,413	92,202	87,712	84,800	80,453	75,866	
Associate	87,095	80,959	76,798	72,588	69,984	67,922	64,762	62,800	60,646	57,946	
Assistant	72,548	70,184	64,324	61,486	59,693	57,008	55,542	53,216	51,416	49,493	
Instructor	56,128	53,865	50,302	46,833	44,191	42,217	40,280	37,757	36,647	33,848	
All Combined	102,381	93,567	85,654	79,423	75,154	71,875	68,273	64,806	61,834	57,863	
<i>CATEGORY IIA (Master's)</i>											
Professor	94,955	89,166	82,723	77,594	73,175	70,304	67,612	64,983	62,393	58,879	
Associate	73,009	70,010	64,424	61,185	58,888	57,067	55,567	53,606	51,705	49,201	
Assistant	58,607	56,611	53,527	50,891	49,267	47,778	46,570	45,472	44,239	42,225	
Instructor	50,108	47,956	44,082	41,628	39,812	38,773	37,179	36,022	35,000	33,070	
All Combined	73,648	71,143	64,461	60,322	57,713	55,808	54,068	51,813	50,060	47,559	
<i>CATEGORY IIB (Baccalaureate)</i>											
Professor	95,539	86,835	73,918	69,341	65,827	62,638	58,948	56,220	52,752	47,024	
Associate	71,139	64,908	58,882	55,803	53,676	51,519	49,343	47,246	44,768	41,658	
Assistant	56,510	53,715	48,821	46,362	45,024	43,551	42,407	40,752	38,944	36,197	
Instructor	49,002	46,319	42,502	40,345	38,648	37,209	36,166	34,758	32,986	30,370	
All Combined	74,115	67,752	58,389	55,980	52,818	50,112	48,417	46,603	44,198	40,077	
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>											
Professor	86,284	77,284	70,292	64,621	61,713	59,172	56,159	53,687	51,122	48,209	
Associate	65,458	61,172	56,838	53,999	51,336	49,092	47,545	46,071	44,184	42,055	
Assistant	53,870	51,079	48,642	46,472	44,324	42,482	41,549	40,142	38,454	36,908	
Instructor	45,709	43,809	41,559	39,844	37,982	36,282	35,520	34,678	33,474	32,465	
All Combined	63,594	59,556	54,773	52,372	50,038	47,495	45,062	43,857	42,359	39,680	
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>											
No Rank	67,287	65,640	58,052	54,698	51,887	48,465	46,103	44,425	40,924	36,943	

Note: The table is based on 1,446 reporting institutions representing 1,775 campuses. For definitions of categories, see Explanation of Statistical Data on page 47.
a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. Average lower than the 20th percentile is rated 5.