

Leave Policies related to the Tenure Clock

Decision to Stop the Clock up to the Faculty Member

University of Wisconsin at Madison –
<http://www.ohr.wisc.edu/polproced/fambroch.pdf>

Faculty Probationary Period: Extension for either a semester or up to one year for each childbirth or adoption – even if leave without pay is taken during leaves of absence.

Stopping the Tenure Clock for Significant Responsibilities Related to Elder or Dependent Care: The tenure clock may be stopped when the faculty member has significant responsibilities with respect to elder or dependent care obligations, disability, chronic illness or circumstances beyond the control of the faculty member when those circumstances significantly impede progress toward achieving tenure. More than one request may be granted, however, the total aggregate length of time for all requests granted to a probationary faculty member ordinarily shall be no more than one year.

Where a leave of absence or extension of the probationary period is granted, the individual's employment contract shall be extended by the same period as the leave or extension.