

Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2005–06 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	MEN				WOMEN			
<i>CATEGORY I (Doctoral)</i>								
Professor	110,343	103,441	133,483	116,281	100,318	93,980	121,929	104,945
Associate	75,547	72,839	86,652	79,515	70,076	67,652	80,288	73,992
Assistant	65,128	62,713	74,812	67,202	59,632	57,506	67,885	63,135
Instructor	43,557	41,803	46,916	55,260	41,357	39,916	46,149	52,234
Lecturer	51,555	49,445	59,138	51,856	45,863	44,529	51,582	44,352
No Rank	58,520	53,771	64,331	60,619	50,060	46,875	56,859	48,877
All Combined	87,130	82,387	105,113	89,608	68,132	64,845	81,071	72,241
<i>CATEGORY IIA (Master's)</i>								
Professor	81,446	79,801	90,346	79,926	77,464	76,601	84,564	74,294
Associate	64,634	63,772	68,675	63,627	61,716	61,189	64,963	60,256
Assistant	54,183	54,006	56,135	52,718	51,809	51,671	53,833	50,211
Instructor	40,728	39,890	44,401	41,822	40,000	39,126	43,967	41,471
Lecturer	44,856	44,512	47,332	47,826	42,573	42,409	43,743	44,118
No Rank	47,882	45,323	54,696	51,463	44,109	42,014	52,235	48,357
All Combined	65,759	64,652	71,296	64,991	57,383	56,627	61,921	56,322
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	78,202	74,780	88,948	67,521	74,543	70,366	84,999	64,064
Associate	60,022	60,804	65,126	54,602	60,145	58,592	64,482	56,520
Assistant	50,264	50,711	53,930	46,324	48,620	48,281	52,224	45,440
Instructor	40,519	40,716	44,039	38,333	39,827	39,355	42,839	38,592
Lecturer	45,192	44,055	52,409	39,014	43,948	42,450	51,088	37,074
No Rank	54,977	47,531	59,084	45,321	45,994	40,222	51,942	39,219
All Combined	62,619	59,627	70,861	55,947	56,286	53,259	63,150	51,366
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	67,749	67,645	79,293	n.d.	64,230	64,177	70,039	n.d.
Associate	54,576	54,456	59,353	n.d.	52,333	52,346	52,807	n.d.
Assistant	47,670	47,750	47,371	n.d.	46,483	46,541	45,875	n.d.
Instructor	40,545	40,643	39,474	n.d.	39,770	39,955	33,479	n.d.
Lecturer	44,837	44,778	53,177	n.d.	45,036	45,166	41,257	n.d.
No Rank	43,610	43,542	44,080	n.d.	41,553	40,773	51,694	n.d.
All Combined	54,152	54,209	54,693	n.d.	51,177	51,272	48,901	n.d.
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	51,072	51,140	n.d.	n.d.	49,670	49,689	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	97,642	94,161	114,989	85,012	85,747	82,744	101,340	76,646
Associate	68,990	68,178	75,351	63,994	64,436	63,373	70,142	61,779
Assistant	58,296	57,869	63,401	52,781	54,052	53,666	58,222	50,324
Instructor	41,692	40,844	45,017	43,107	40,431	39,609	44,155	41,873
Lecturer	48,776	47,230	56,962	47,594	44,573	43,650	50,455	42,771
No Rank	53,757	49,127	60,705	55,173	47,240	44,221	54,928	46,661
All Combined	76,027	73,950	88,193	67,477	61,337	59,755	69,928	57,558

Note: The table is based on 1,473 reporting institutions representing 1,977 campuses. For definitions of categories, see Explanation of Statistical Data on page 51. N.d. = no data. There were too few church-related institutions in category III and too few private-independent and church-related institutions in category IV to generate valid separate statistics. These institutions are included in the All Combined column, however.