

APPENDIX II

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RATING	(3) AVG. SAL. (\$1000s)	(4) AVG. COMP. RATING	(5) AVG. COMP. (\$1000s)	(6) BEN. as % of SAL.	(7) PCT. TEN.	(8) PCT. INCR. CONT. FAC.	(9) NO. OF F-T FAC.		(10) AVG. SAL.	
										MEN	WOMEN	MEN	WOMEN
ALABAMA													
Gadsden St CC	28,124	IV	2	54.6	2	74.5	36.4	81	9.4	68	99	54.4	54.7
Northwest-Shoals CC	213	IV	3	53.5	2	73.3	37.1	85		40	45	57.2	50.2
ARIZONA													
Cochise Coll	28,170	IV	3	51.6	3	66.4	28.6	0	8.6	58	38	52.9	49.8
Maricopa CC Dist		IV	1*	73.9	1*	92.6	25.3	0	3.0	643	785	75.3	72.8
Mohave CC	25,144	IV	3	49.2	3	62.4	27.0	0	4.5	33	24	50.8	47.0
Pima Co CC Dist		IV	2	56.9	2	71.5	25.7	0	5.8	143	182	58.1	55.9
Yavapai Coll	156	IV	3	51.2	3	65.6	28.1	0	6.6	50	57	49.7	52.5
ARKANSAS													
NorthWest Arkansas CC		IV	3	48.7	3	63.9	31.2	0	6.8	50	73	48.6	48.8
Southern Arkansas U-Tech		IV	5	40.5	5	52.3	29.0	0	5.2	15	14	42.0	39.0
CALIFORNIA													
Santa Rosa Jr Coll	20	IV	1*	83.6	1*	105.6	24.3	82	4.0	126	175	84.7	82.9
COLORADO													
Morgan CC	28	IV	5	41.4	5	46.7	12.8	0	2.6	16	19	43.9	39.4
DELAWARE													
Delaware Tech CC-Owens	27	IV	1*	63.2	1*	88.8	40.5	0		36	83	62.9	63.4
Delaware Tech CC-Stan/Wilm	27	IV	1*	64.4	1*	89.9	39.5	0		69	108	64.9	64.1
Delaware Tech CC-Terry	28	IV	1*	63.1	1*	87.6	38.9	0		29	49	61.6	64.0
FLORIDA													
Florida Coll		IV	4	46.2	3	60.9	31.6	61	3.1	26	5	45.9	48.1
ILLINOIS													
Carl Sandburg Coll	21	IV	3	48.2	4	56.1	16.6	92	4.2	23	38	51.6	46.1
Spoon River Coll	25,149	IV	3	50.2	3	60.1	19.6	86	4.2	20	22	49.6	50.8
Triton Coll		IV	1*	65.7	1*	84.2	28.2	77	5.3	57	78	67.7	64.1
IOWA													
Hawkeye CC	20	IV	3	49.3	2	68.4	38.8	0		67	54	50.2	48.1
North Iowa Area CC		IV	3	51.1	2	67.1	31.2	0	4.6	54	32	51.9	49.9
MINNESOTA													
Alexandria Tech Coll		IV	1	61.2	1	77.8	27.1	91	3.6	46	33	61.1	61.4
Anoka Tech Coll	55	IV	1	60.5	1	76.9	27.0	75	6.7	30	39	62.7	58.9
Anoka-Ramsey CC	146	IV	1	60.3	1	76.7	27.3	78	1.5	44	84	60.9	60.0
Central Lakes Coll	136	IV	1	59.9	1	76.1	27.1	87	3.8	65	34	60.2	59.4
Century Coll		IV	1	59.5	1	75.7	27.2	84	2.5	92	112	60.2	58.9
Dakota Co Tech Coll		IV	1	61.6	1	78.4	27.3	83	8.4	47	40	64.4	58.2
Fond du Lac Tribal & CC		IV	2	56.6	2	71.9	27.1	81	2.7	16	20	57.3	56.0
Hennepin Tech Coll	142	IV	2	57.2	2	72.7	27.2	81	3.4	90	66	58.2	55.8
Hibbing Comm & Tech Coll		IV	1	60.4	1	76.8	27.1	87	2.8	41	26	60.7	59.9
Inver Hills CC		IV	1	59.6	1	75.8	27.3	68	2.0	48	60	59.1	60.0
Itasca CC		IV	1	62.5	1	79.5	27.1	85	1.4	24	17	63.0	61.9
Lake Superior Coll		IV	1	59.6	1	75.9	27.3	87	2.4	46	58	59.2	60.0
Mesabi Range Cmty & Tech Coll	176	IV	1	60.0	1	76.2	27.1	84	2.6	25	26	60.8	59.2
Minneapolis Cmty & Tech Coll		IV	1	62.6	1	79.7	27.2	90	5.2	77	90	64.1	61.4

NAME	NOTES	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		(10)	
		CAT.	AVG. SAL. RATING	AVG. SAL. (\$1000s)	AVG. COMP. RATING	AVG. COMP. (\$1000s)	BEN. as % of SAL.	PCT. TEN.	PCT. INCR. CONT. FAC.	NO. OF MEN	F-T FAC. WOMEN	AVG. SAL. MEN	AVG. SAL. WOMEN
MINNESOTA (continued)													
Minnesota St Cmty & Tech Coll	168	IV	2	56.1	2	71.3	27.0	72	3.9	103	102	56.4	55.8
Minnesota St Coll-SE Tech	222	IV	2	58.7	2	74.6	27.1	69	2.6	36	32	58.9	58.5
Minnesota West Cmty Tech Coll	148	IV	2	57.1	2	72.5	27.1	83	3.6	54	46	57.6	56.5
Normandale CC		IV	1	59.7	1	75.8	27.1	75	2.0	94	118	59.2	60.1
North Hennepin CC		IV	1	61.0	1	77.7	27.5	67	1.9	43	76	60.4	61.3
Northland Cmty & Tech Coll	172	IV	2	55.4	2	70.6	27.5	75	4.6	69	69	55.5	55.3
Northwest Tech Coll		IV	2	57.0	2	72.4	27.1	88	3.2	10	24	55.2	57.7
Pine Tech Coll		IV	2	55.4	2	70.4	27.1	76	3.8	9	16	57.5	54.2
Rainy River CC		IV	1	60.0	1	77.4	29.0	75	1.9	9	7	56.9	64.0
Ridgewater Coll	190	IV	2	57.5	2	73.2	27.2	82	4.2	86	64	58.8	55.8
Riverland CC	108	IV	1	59.1	1	75.0	27.1	85	3.1	49	44	60.0	58.0
Rochester Cmty & Tech Coll		IV	2	59.0	1	75.1	27.2	84	2.5	60	100	57.6	59.9
South Central Coll	178	IV	1	59.8	1	76.3	27.6	69	4.9	69	59	61.2	58.1
St. Cloud Tech Coll		IV	2	57.5	2	73.2	27.3	66	3.7	66	53	58.8	56.0
St. Paul Coll Cmty & Tech	91	IV	2	57.8	2	73.5	27.1	72	2.7	53	63	59.7	56.3
Vermilion CC		IV	1	60.8	1	77.2	27.1	82	2.8	16	12	61.1	60.3

MISSISSIPPI

Copiah-Lincoln CC	25,214	IV	4	45.0	4	59.1	31.5	0	4.5	41	67	45.6	44.6
Northwest Mississippi CC	28,167	IV	3	49.9	3	64.4	29.2	0	5.4	82	118	48.1	51.1

MISSOURI

Blue River CC		IV	3	51.5	3	66.8	29.8	61		12	16	50.1	52.5
Business & Tech Coll		IV	3	51.5	3	66.8	29.8	61		12	16	50.1	52.5
Longview CC		IV	2	55.5	2	71.4	28.5	71		41	35	57.1	53.6
Maple Woods CC		IV	2	53.7	2	69.4	29.4	53		27	24	55.5	51.6
Penn Valley CC		IV	2	54.6	2	70.4	28.9	49		30	70	54.0	54.9

NEBRASKA

Central CC	160	IV	4	46.5	3	62.3	33.8	0	1.8	70	78	46.9	46.2
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NEW MEXICO

Central New Mexico CC	205	IV	4	47.7	4	60.1	25.9	0	4.8	154	181	47.6	47.7
Clovis CC		IV	4	45.0	4	56.0	24.3	0	6.0	17	29	47.3	43.7
New Mexico Jr Coll	25	IV	4	44.9	4	58.2	29.6	0	5.6	37	36	47.0	42.8

NORTH CAROLINA

Alamance CC		IV	5	39.2	5	49.0	25.0	0		45	64	44.3	35.7
Ashlie Buncombe Tech CC		IV	4	46.2	4	55.6	18.9	0		71	89	45.7	46.5
Beaufort Co CC	25	IV	4	44.4	4	55.4	24.8	0		26	35	44.8	44.1
Bladen CC		IV	4	44.1	5	54.2	22.8	0		17	26	43.3	44.7
Blue Ridge CC		IV	3	50.5	3	61.8	22.4	0		34	38	55.0	46.5
Brunswick CC		IV	5	40.9	5	51.5	25.9	0		15	25	43.3	39.4
Caldwell CC & Tech Inst	28	IV	5	42.8	5	53.8	25.5	0		51	79	41.9	43.4
Cape Fear CC	145	IV	4	45.8	4	57.1	24.7	0		116	124	46.2	45.4
Carteret CC		IV	5	42.7	5	52.5	22.8	0		17	44	45.3	41.7
Catawba Valley CC	28	IV	5	43.1	5	54.2	25.8	0	5.0	73	71	43.5	42.7
Central Carolina CC		IV	5	41.1	5	50.7	23.5	0		74	95	42.5	39.9
Central Piedmont CC		IV	3	52.3	3	65.5	25.2	0		153	168	52.2	52.4
Cleveland CC	28	IV	4	45.1	4	55.4	23.0	0		39	50	44.7	45.4
Coastal Carolina CC		IV	5	43.2	5	52.7	22.1	0		65	75	43.9	42.6
Coll the Albemarle		IV	5	39.3	5	49.6	26.1	0		39	53	39.4	39.3
Davidson Co CC		IV	4	46.7	4	58.8	26.1	0		36	61	46.8	46.6
Durham Tech CC		IV	3	49.6	3	62.0	25.1	0		63	91	51.6	48.2
Edgecombe CC	224	IV	5	44.0	5	53.8	22.3	0		31	47	43.7	44.2
Fayetteville Tech CC		IV	2	57.0	3	66.8	17.2	0		133	172	58.5	55.8
Forsyth Tech CC	5	IV	5	43.3	5	54.1	24.7	0		74	107	43.8	43.0
Gaston Coll	27,163	IV	3	49.7	3	60.3	21.1	0		45	83	50.5	49.2
Guilford Tech CC		IV	3	50.2	3	62.2	23.9	0		127	135	50.5	50.0
Halifax CC	28	IV	4	44.0	5	53.1	20.5	0		30	37	43.8	44.3

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NAME	NOTES	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		(10)	
		CAT.	RATING	AVG. SAL. (\$1000s)	AVG. COMP. RATING	AVG. COMP. (\$1000s)	BEN. as % of SAL.	PCT. TEN.	PCT. INCR. CONT. FAC.	NO. OF MEN	F-T FAC. WOMEN	AVG. SAL. MEN	AVG. SAL. WOMEN
NORTH CAROLINA (continued)													
Haywood CC	31	IV	4	47.1	4	57.7	22.6	0		42	25	47.2	46.9
Isothermal CC		IV	4	44.9	4	56.0	24.8	0		28	41	43.9	45.5
James Sprunt CC		IV	5	42.9	5	53.9	25.5	0		25	36	40.7	44.4
Johnston CC		IV	2	55.7	2	68.5	23.0	0		69	72	55.4	56.0
Lenoir CC		IV	5	41.3	5	51.6	24.8	0		43	69	42.5	40.6
Martin CC	24,132	IV	5	39.7	5	50.1	26.1	0		9	18	40.9	39.1
Mayland CC		IV	5	39.7	5	49.0	23.3	0		28	28	39.3	40.1
McDowell Tech CC		IV	5	41.4	5	52.0	25.6	0		24	24	41.1	41.7
Mitchell CC	25	IV	3	47.8	3	60.5	26.6	0		25	46	48.5	47.4
Montgomery CC		IV	5	39.7	5	48.9	23.1	0		24	19	40.9	38.3
Nash CC		IV	4	44.4	5	54.4	22.6	0		41	51	45.2	43.8
Pamlico CC		IV	5	39.1	5	47.1	20.4	0		13	15	39.1	39.0
Piedmont CC		IV	5	42.7	5	53.5	25.1	0		46	45	44.0	41.4
Pitt CC		IV	4	46.8	4	57.2	22.2	0		72	109	47.4	46.4
Randolph CC		IV	5	42.8	5	52.8	23.3	0		29	37	42.2	43.3
Richmond CC	25	IV	3	53.4	3	65.9	23.3	0		20	32	57.0	51.2
Roanoke-Chowan CC	28	IV	3	49.3	3	61.1	24.0	0		13	29	49.0	49.4
Robeson CC	28	IV	4	47.1	4	57.5	22.1	0		26	59	46.9	47.2
Rockingham CC		IV	4	45.1	4	55.6	23.3	0		31	38	47.0	43.5
Rowan-Cabarrus CC		IV	4	47.4	4	58.4	23.3	0		53	102	48.2	47.0
Sampson CC		IV	4	44.5	4	54.5	22.4	0	5.5	22	36	44.5	44.5
Sandhills CC	25	IV	3	48.1	4	59.7	24.1	0		46	90	49.9	47.1
South Piedmont CC	56	IV	4	45.2	4	55.5	22.7	0		24	49	46.0	44.9
Southeastern CC	25	IV	3	48.2	4	57.9	20.1	0		34	47	47.2	48.9
Southwestern CC		IV	4	45.5	4	56.9	25.0	0		45	28	45.1	46.3
Stanly CC		IV	5	43.2	5	53.2	23.0	0		35	46	43.3	43.2
Surry CC	25	IV	3	51.0	3	62.4	22.4	0		33	70	49.0	51.9
Tri-County CC		IV	4	44.6	4	54.5	22.3	0		19	16	43.1	46.3
Vance-Granville CC		IV	5	42.7	5	53.5	25.3	0		53	93	42.7	42.7
Wake Tech CC		IV	4	44.6	4	55.8	25.1	0	6.1	174	266	45.8	43.8
Wayne CC	20	IV	5	41.4	5	52.3	26.3	0	6.2	48	77	39.2	42.7
Western Piedmont CC	27	IV	5	43.1	5	52.9	22.8	0		31	38	42.3	43.6
Wilkes CC		IV	4	45.4	4	55.9	23.3	0		43	34	46.0	44.6
Wilson Tech CC		IV	4	46.7	4	57.1	22.1	0		23	33	46.3	47.1

NORTH DAKOTA

Sitting Bull Coll	28	IV	5	40.6	4	54.5	34.1	0	5.3	12	10	39.8	41.7
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OKLAHOMA

Oklahoma City CC	27	IV	3	50.0	2	70.0	39.9	0		74	69	52.2	47.7
Oklahoma St U-Okmulgee	29	IV	5	38.8	4	56.0	43.4	0	3.9	88	30	39.5	36.9
Seminole St Coll		IV	5	41.0	4	54.6	33.2	39	5.3	19	27	40.3	41.5

OREGON

Chemeketa CC	18	IV	2	56.1	3	61.9	10.3	0	5.0	87	95	57.3	55.0
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SOUTH CAROLINA

Midlands Tech Coll	27,107	IV	3	48.8	3	63.5	30.0	0	-1.0	96	129	49.4	48.4
Tech Coll of the Lowcountry	12,128	IV	3	50.0	3	64.9	29.9	0	5.9	19	28	50.0	49.9

TEXAS

Alvin CC		IV	2	55.1	3	65.0	18.1	73	3.0	53	48	56.7	53.3
Central Texas Coll		IV	2	55.7	2	69.2	24.3	0	5.4	72	83	56.3	55.2
Collin Co CC	27,113	IV	5	43.6	5	51.8	18.8	0	4.2	114	160	45.7	42.2
DCCCD-Brookhaven Coll		IV	1	59.4	2	70.3	18.4	0	5.2	56	65	62.9	56.4
DCCCD-Cedar Valley Coll		IV	2	55.5	3	66.0	19.0	0	2.9	38	27	58.2	51.6
DCCCD-Eastfield Coll		IV	2	58.2	2	69.3	19.0	0	1.0	68	39	61.0	53.3
DCCCD-El Centro Coll		IV	2	54.9	3	65.7	19.7	0	2.6	41	84	57.7	53.6
DCCCD-Mountain View Coll		IV	1	59.1	2	70.0	18.3	0		47	33	61.4	55.9
DCCCD-North Lake Coll		IV	2	57.2	2	68.1	18.9	0		50	43	58.2	56.1

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									MEN	WOMEN	MEN	WOMEN	
TEXAS (continued)													
DCCCD-Richland College		IV	1	63.0	1	74.7	18.5	0	3.9	76	64	64.9	60.8
McLennan CC		IV	2	54.4	3	63.9	17.4	59	6.3	72	112	56.0	53.5
Southwest Texas Jr Coll		IV	4	45.9	4	54.7	19.3	32	4.1	64	50	45.3	46.6
Trinity Valley CC	28,120	IV	3	48.1	3	62.0	28.7	0	2.9	76	58	50.2	45.4
WASHINGTON													
Evergreen St Coll		IV	2	58.1	1	76.2	31.1	0	0.1	80	78	59.0	57.3
Spokane CC		IV	3	52.8	2	71.1	34.7	67	4.1	105	79	53.2	52.2
Spokane Falls CC		IV	3	51.2	2	69.3	35.3	57	4.5	78	88	52.4	50.2
Wenatchee Valley Coll	25,218	IV	2	54.1	2	71.9	33.0	65	14.9	37	35	55.1	53.0
Whatcom CC		IV	4	46.0	3	62.7	36.2	69	3.3	33	39	47.2	45.0
WYOMING													
Casper Coll		IV	1	60.2	1	82.1	36.3	70	20.0	88	67	61.5	58.6