

Average Institutional Cost of Benefits per Faculty Member and Average Cost for Faculty Members Receiving Specific Benefits, in Dollars and as a Percent of Average Salary, by Institutional Affiliation and Itemized Benefits, 2005–06 (All Ranks)

Itemized Benefits	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	IN DOLLARS				AS A PERCENT OF SALARY			
<i>AVERAGE PER FACULTY MEMBER</i>								
Retirement	6,898	7,008	7,590	5,131	9.8	10.2	9.3	8.1
Medical Insurance	4,816	4,767	5,267	4,394	6.8	7.0	6.5	6.9
Dental Insurance	223	232	224	164	0.3	0.3	0.3	0.3
Medical and Dental Combined	1,228	1,471	586	787	1.7	2.1	0.7	1.2
Disability	185	154	269	240	0.3	0.2	0.3	0.4
Tuition	551	156	1,534	1,367	0.8	0.2	1.9	2.2
Social Security	4,409	4,159	5,357	4,409	6.3	6.1	6.6	7.0
Unemployment	138	120	192	159	0.2	0.2	0.2	0.3
Group Life	147	126	213	170	0.2	0.2	0.3	0.3
Workers' Compensation	375	331	504	431	0.5	0.5	0.6	0.7
Benefits in Kind	216	153	433	252	0.3	0.2	0.5	0.4
All Combined	19,186	18,677	22,170	17,504	27.3	27.3	27.2	27.6
<i>AVERAGE FOR FACULTY MEMBERS RECEIVING SPECIFIC BENEFITS</i>								
Retirement	7,118	7,114	8,120	5,540	10.1	10.4	10.0	8.7
Medical Insurance	6,270	6,303	6,426	5,808	8.9	9.2	7.9	9.2
Dental Insurance	511	541	467	405	0.7	0.8	0.6	0.6
Medical and Dental Combined	7,306	7,433	6,657	6,788	10.4	10.9	8.2	10.7
Disability	299	302	321	261	0.4	0.4	0.4	0.4
Tuition	5,878	2,029	10,263	12,720	8.4	3.0	12.6	20.1
Social Security	4,628	4,417	5,442	4,549	6.6	6.5	6.7	7.2
Unemployment	191	161	274	262	0.3	0.2	0.3	0.4
Group Life	189	179	224	179	0.3	0.3	0.3	0.3
Workers' Compensation	467	436	557	481	0.7	0.6	0.7	0.8
Benefits in Kind	1,447	1,239	1,785	1,599	2.1	1.8	2.2	2.5
Received Any Benefit	19,194	18,676	22,251	17,466	27.3	27.3	27.3	27.6

Note: The institution or state contribution to the retirement plan(s) is included regardless of the vesting provision. Tuition includes both waivers and remissions. Medical and Dental Combined is limited to institutions that could not separate the two expenditures; it is not a sum of the other two categories. Benefits in Kind most often include moving expenses, housing, cafeteria plans, or benefits with cash options. For more details on benefits, see Explanation of Statistical Data on page 51. Averages for All Combined are based on total expenditures, not the sum of individual benefit averages. The table is based on 1,462 reporting institutions representing 1,959 campuses.