

**Percentile Distribution of Institutions, by Average Salary and Academic Rank, 2007–08 (Dollars)**

Rating <sup>a</sup>	1*		1		2		3		4	
Percentile	95	90	80	70	60	50	40	30	20	10
<i>CATEGORY I (Doctoral)</i>										
Professor	158,629	140,065	127,492	119,365	115,750	110,209	103,691	98,351	92,615	85,638
Associate	102,562	95,577	89,692	84,986	81,678	78,543	75,707	72,239	69,433	66,329
Assistant	87,251	81,221	75,816	72,187	68,957	66,989	64,239	61,825	59,646	56,617
Instructor	69,456	62,357	57,235	54,092	51,080	48,242	46,413	43,509	41,859	39,395
All Combined	121,782	107,549	97,107	91,634	86,733	82,527	76,985	72,825	69,316	65,674
<i>CATEGORY IIA (Master's)</i>										
Professor	110,540	102,626	94,892	90,514	86,015	81,399	78,205	75,020	71,711	66,772
Associate	85,327	78,957	74,580	70,411	67,519	65,585	63,616	61,183	58,542	55,796
Assistant	69,097	66,720	62,216	59,485	56,988	55,150	53,531	52,213	50,287	48,011
Instructor	58,635	55,223	50,125	48,186	46,483	44,520	43,368	41,841	40,137	37,276
All Combined	87,583	79,337	73,704	70,040	65,903	63,013	61,092	58,241	56,338	53,803
<i>CATEGORY IIB (Baccalaureate)</i>										
Professor	113,125	100,892	86,734	79,406	75,916	72,303	67,900	63,815	59,155	53,931
Associate	83,451	77,204	68,847	64,139	61,332	58,866	56,419	53,433	50,773	46,259
Assistant	67,053	62,993	57,291	53,642	51,507	49,692	48,402	46,146	43,937	40,911
Instructor	55,817	51,736	48,525	45,643	43,464	41,998	40,379	38,673	36,828	34,729
All Combined	89,591	80,496	68,288	64,124	60,978	57,447	54,605	52,261	49,807	45,863
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>										
Professor	92,714	84,207	79,833	75,472	71,338	68,557	65,742	62,377	58,105	52,131
Associate	70,976	66,630	65,049	63,277	61,005	57,346	54,574	51,366	50,279	46,104
Assistant	61,358	59,836	56,083	53,326	50,478	48,575	47,265	45,472	43,535	41,002
Instructor	52,742	51,147	48,806	46,783	44,038	42,579	41,209	39,577	37,557	36,109
All Combined	71,634	68,190	62,991	59,687	57,167	55,263	52,060	50,035	47,070	44,450
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>										
No Rank	63,011	60,537	59,047	56,111	53,561	50,034	47,755	45,382	44,011	41,384

Note: The table is based on 1,386 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35.  
 a. Interpretation of the Ratings: 1\*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.