

**Percent of Faculty in Tenure-Track Appointments and Percent of Faculty with Tenure, by Affiliation, Academic Rank, and Gender, 2004–05**

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	NON-TENURE-TRACK				TENURE TRACK				TENURED			
<i>MEN</i>												
Professor	4.0	3.0	6.1	7.0	1.3	1.0	1.4	2.9	94.6	96.0	92.3	89.8
Associate	6.6	4.7	11.6	8.9	11.2	9.5	14.8	14.4	82.2	85.8	73.1	76.5
Assistant	16.4	13.5	22.0	23.2	75.3	77.1	74.1	67.9	8.3	9.5	3.6	8.6
Instructor	79.6	78.2	86.0	81.2	16.7	17.8	9.7	17.7	3.7	4.1	3.6	1.0
Lecturer	96.1	95.7	97.1	99.4	1.6	1.5	2.5	0.3	2.3	2.8	0.4	0.3
No Rank	62.3	58.5	82.4	92.9	7.5	7.7	7.2	3.6	30.2	33.8	10.5	3.6
All Combined	15.8	15.2	17.7	16.7	21.6	21.1	21.6	24.4	62.5	63.7	60.5	58.7
<i>WOMEN</i>												
Professor	7.1	6.4	8.5	8.2	1.5	1.2	1.8	3.0	91.4	92.4	89.6	88.4
Associate	8.7	7.0	13.4	10.5	10.3	8.7	12.5	15.0	80.9	84.3	73.9	74.2
Assistant	21.1	17.7	26.9	28.9	69.6	71.8	68.1	62.1	9.4	10.6	5.5	8.8
Instructor	82.0	81.1	84.9	84.5	15.0	15.7	11.7	14.0	2.9	3.2	3.2	1.2
Lecturer	92.9	91.8	96.8	99.4	4.9	5.6	2.6	0.2	2.1	2.5	0.6	0.4
No Rank	63.9	60.1	93.2	92.5	8.8	9.6	2.3	4.5	27.4	30.4	4.5	3.0
All Combined	27.9	27.9	28.6	27.1	27.4	26.8	27.8	30.4	44.6	45.3	43.6	42.2
<i>MEN AND WOMEN COMBINED</i>												
Professor	4.8	3.8	6.7	7.3	1.4	1.1	1.5	2.9	93.8	95.2	91.7	89.5
Associate	7.4	5.6	12.3	9.5	10.8	9.2	13.9	14.7	81.7	85.2	73.4	75.6
Assistant	18.6	15.4	24.2	26.0	72.6	74.6	71.4	65.0	8.8	10.0	4.4	8.7
Instructor	81.0	79.9	85.3	83.2	15.7	16.6	10.8	15.5	3.2	3.6	3.3	1.1
Lecturer	94.4	93.6	97.0	99.4	3.4	3.8	2.5	0.2	2.2	2.6	0.5	0.4
No Rank	63.1	59.3	87.0	92.7	8.2	8.7	5.1	4.0	28.8	32.1	7.9	3.3
All Combined	20.5	20.1	21.7	20.9	23.8	23.3	23.8	26.8	55.7	56.6	54.4	52.0

Note: The table is based on 1,416 reporting institutions representing 1,715 campuses. Prior to 2003–04, this table counted as tenure track all faculty who were tenured and in positions leading to consideration for tenure, and did not separately report faculty not on the tenure track.