

Number and Percent of Faculty, Average Salary, Average Compensation, Average Benefits, and Percent of Faculty Tenured, by Category and Academic Rank, 2003–04

Category or Rank	Number of Faculty	Percent of Faculty	Average Salary (\$)	Average Compensation (\$)	Average Benefits (\$)	Benefits as % of Salary	Percent Tenured
I	172,297	47.4	75,863	95,741	19,878	26.2	60.6
IIA	108,275	29.8	59,400	75,423	16,023	27.0	53.4
IIB	48,443	13.3	55,851	71,391	15,540	27.8	51.5
III	21,539	5.9	50,832	65,869	15,037	29.6	46.9
IV	13,062	3.6	50,833	63,299	12,466	24.5	36.6
All Combined	363,616	100.0	65,913	83,512	17,599	26.7	55.6
<i>INSTITUTIONS WITH ACADEMIC RANKS (Categories I through III)</i>							
Professor	120,448	34.4	88,591	111,096	22,505	25.4	93.8
Associate	92,650	26.4	63,063	80,542	17,479	27.7	81.1
Assistant	95,527	27.3	52,788	67,453	14,665	27.8	8.4
Instructor	21,246	6.1	38,501	49,749	11,248	29.2	3.5
Lecturer	17,062	4.9	44,522	57,355	12,833	28.8	1.9
No Rank	3,621	1.0	46,741	59,490	12,749	27.3	5.8
All Combined	350,554	100.0	66,475	84,265	17,790	26.8	56.3

Note: The table is based on 1,446 reporting institutions representing 1,775 campuses. For definitions of categories, see Explanation of Statistical Data on page 47.