

## NOTES TO APPENDICES I AND II

1. Includes faculty in school or program of law.
2. Includes faculty in schools or programs of law and dentistry.
3. Includes faculty in schools or programs of law, dentistry, and nursing.
4. Includes faculty in schools or programs of law, dentistry, nursing, and engineering.
5. Includes faculty in schools or programs of law, dentistry, nursing, engineering, and business.
6. Includes faculty in schools or programs of law, dentistry, nursing, and business.
7. Includes faculty in schools or programs of law, dentistry, and engineering.
8. Includes faculty in schools or programs of law, dentistry, engineering, and business.
9. Includes faculty in schools or programs of law, dentistry, and business.
10. Includes faculty in schools or programs of law and nursing.
11. Includes faculty in schools or programs of law, nursing, and engineering.
12. Includes faculty in schools or programs of law, nursing, engineering, and business.
13. Includes faculty in schools or programs of law, nursing, and business.
14. Includes faculty in schools or programs of law and engineering.
15. Includes faculty in schools or programs of law, engineering, and business.
16. Includes faculty in schools or programs of law and business.
17. Includes faculty in school or program of dentistry.
18. Includes faculty in schools or programs of dentistry and nursing.
19. Includes faculty in schools or programs of dentistry, nursing, and engineering.
20. Includes faculty in schools or programs of dentistry, nursing, engineering, and business.
21. Includes faculty in schools or programs of dentistry, nursing, and business.
22. Includes faculty in schools or programs of dentistry and engineering.
23. Includes faculty in schools or programs of dentistry, engineering, and business.
24. Includes faculty in schools or programs of dentistry and business.
25. Includes faculty in school or program of nursing.
26. Includes faculty in schools or programs of nursing and engineering.
27. Includes faculty in schools or programs of nursing, engineering, and business.
28. Includes faculty in schools or programs of nursing and business.
29. Includes faculty in school or program of engineering.
30. Includes faculty in schools or programs of engineering and business.
31. Includes faculty in school or program of business.
32. Factor used to convert 12-month data: 0.7500.
33. Factor used to convert 12-month data: 0.7937.
34. Factor used to convert 12-month data: 0.8180.
35. Factor used to convert 12-month data: 0.8197.
36. Factor used to convert 12-month data: 0.8333.
37. Factor used to convert 12-month data: 0.8356.
38. Factor used to convert 12-month data: 0.8547.
39. Factor used to convert 12-month data: 0.8570.
40. Factor used to convert 12-month data: 0.8600.
41. Factor used to convert 12-month data: 0.8620.
42. Factor used to convert 12-month data: 0.8636.
43. Factor used to convert 12-month data: 0.8640.
44. Factor used to convert 12-month data: 0.8889.
45. Factor used to convert 12-month data: 0.9091.
46. Factor used to convert 12-month data: 0.9450.
47. Average salaries by rank not listed due to the small number of faculty.
48. St. John's College—Beginning in 2008–09, includes St. John's College of New Mexico.
49. Denison U—Benefit amounts include contributions to a postretirement health insurance account for current faculty.
50. Nova Southeastern U—Data for 2008–09 included medical school faculty, who have been excluded from this year's figures.
51. Data published in 2006–07 were incorrect.
52. Dominican Coll Blauvelt—Data were incorrectly reported as 12-month contracts prior to 2006–07, which makes earlier years incomparable.
53. Ferris St U—Does not include Ferris St U-Kendall College.
54. U Charleston—Figures do not include salary adjustments made in January 2011.
55. Gustavus Adolphus Coll—For 2010–11, flex dollars previously included in base salary have been shifted to the retirement contribution. This resulted in lower reported salaries and a higher overall benefit rate.
56. Bentley U—Formerly Bentley College.
57. Heidelberg U—Formerly Heidelberg College.
58. Ferris St U-Kendall Coll—Formerly Kendall College of Art and Design. The college is now a part of Ferris State U but is reported here separately to reflect substantially different faculty compensation systems.
59. Loyola U Maryland—Formerly Loyola College in Maryland.
60. Marian U—Formerly Marian College of Fond du Lac.
61. Otterbein U—Formerly Otterbein College.
62. Trine U—Formerly Tri-State University.
63. Missouri U Science Technology—Formerly U of Missouri-Rolla.
64. Stevenson U—Formerly Villa Julie College.
65. Westfield State U—Formerly Western State College.
66. For-profit institutions are not included in the survey report tables.
67. U California System—In 2010–11, the University of California implemented changes to its personnel data systems that allow for a more precise identification of clinical and basic science faculty who are members of the Health Sciences Compensation Plan (HSCP). For 2010–11, all HSCP faculty have been excluded from UC's data. In previous years not all HSCP faculty were identified and as a result some were included. The drop in the number of faculty reported is most pronounced at UC-San Francisco, a health sciences campus. Due to the resulting small number of faculty meeting survey criteria, data for UCSF have not been included in the 2010–11 report.
68. Penn St U-IIB Campuses—Includes Abington, Altoona, Beaver, Berks, Brandywine, DuBois, Erie, Fayette, Greater Allegheny, Hazleton, Lehigh Valley, Mont Alto, New Kensington, Schuylkill, Shenango, Wilkes-Barre, Worthington Scranton, and York campuses. Includes data for campuses formerly in category III. Not directly comparable with prior years.
69. Siena Heights U—Includes Adrian and Metro Detroit campuses.
70. Riverland CC—Includes Albert Lea and Austin campuses.
71. Central Alabama CC—Includes Alexander City, Childersburg, and Talladega Center campuses.
72. Upper Iowa U—Includes Alexandria, Ankeny, Blackhawk, Cedar Rapids, Des Moines, Elkhorn, Fort Leavenworth, Fort Polk, Fort Riley, Fort Sill, Hong Kong, Madison, Malaysia, Milwaukee, Prairie du Chien, Rockford, Singapore, Waterloo, and Wausau campuses.
73. Northern Virginia CC—Includes Alexandria, Annandale, Loudon, Manassas, Medical Education, and Woodbridge campuses.
74. CC Allegheny Co—Includes Allegheny, Boyce, North, and South campuses.
75. Western Nebraska CC—Includes Alliance, Scottsbluff, and Sidney campuses.
76. Davenport U—Includes Alma, Battle Creek, Caro, Flint, Gaylord, Grand Rapids, Holland, Kalamazoo, Lansing, Livonia, Midland, Saginaw, Traverse City, and Warren campuses.
77. Medaille Coll—Includes Amherst, Buffalo, and Rochester campuses.
78. U Alaska-Anchorage—Includes Anchorage, Kenai, Kodiak, and Mat-Su campuses.
79. Thomas M. Cooley Law Sch—Includes Ann Arbor, Auburn Hills, Grand Rapids, and Lansing campuses.
80. U Colorado-Denver—Includes Anschutz Medical and Denver campuses.
81. Point Loma Nazarene U—Includes Arcadia, Bakersfield, Inland Empire, Mission Valley, and Point Loma campuses.
82. Indiana U Pennsylvania—Includes Armstrong, Indiana, and Punxsutawney campuses.
83. Tufts U—Includes Arts and Sciences, Dental School, Veterinary Medicine, Fletcher School of Law and Diplomacy, and the School of

- Nutrition Science and Policy. Faculty at the Schools of Nutrition and Veterinary Medicine have renewable contracts, not tenure.
84. Tennessee Wesleyan Coll—Includes Athens and Knoxville campuses.
  85. Mercer U—Includes Atlanta, Douglas County Center, Eastman Center, Henry County Center, Macon, and Savannah campuses.
  86. Aurora U—Includes Aurora, IL, and Williams Bay, WI, campuses.
  87. U Connecticut—Includes Avery Point, Hartford, Stamford, Storrs, Torrington, and Waterbury campuses.
  88. Tennessee St U—Includes Avon Williams and Nashville campuses.
  89. National U—Includes Bakersfield, Camarillo, Carlsbad, Costa Mesa, Fresno, Los Angeles, Ontario, Orange, Redding, Sacramento, San Bernardino, San Diego, San Jose, Sherman Oaks, and Stockton, CA; Henderson, NV; and Hawaii campuses.
  90. U South Alabama—Includes Baldwin and Mobile campuses.
  91. U Wisconsin Colleges—Includes Baraboo, Baron, Fond du Lac, Fox Valley, Manitowoc, Marathon, Marinette, Marshfield, Richland, Rock, Sheboygan, Washington, and Waukesha campuses.
  92. Bluefield St Coll—Includes Beckley and Bluefield campuses.
  93. Howard U—Includes Beltsville, East, Main, and West campuses.
  94. U Arkansas-Little Rock—Includes Benton and Main campuses.
  95. Capital U—Includes Bexley and Columbus-Law School campuses.
  96. U New England—Includes Biddeford and Westbrook College campuses.
  97. Florida International U—Includes Biscayne Bay and Modesto A. Maidique campuses.
  98. Ivy Tech CC of Indiana—Includes Bloomington, Central Indiana, Columbus, East Central, Kokomo, Lafayette, Northcentral, Northeast, Northwest, Southcentral, Southeast, Southwest, Wabash Valley, and Whitewater campuses.
  99. George Fox U—Includes Boise, ID, and Newberg, Portland, and Salem, OR, campuses.
  100. Southwest Baptist U—Includes Bolivar, Mt. View, Salem, and Springfield campuses.
  101. Wheelock Coll—Includes Boston and Brookline campuses.
  102. Springfield Coll—Includes Los Angeles and San Diego, CA; Wilmington, DE; Tampa, FL; Boston and Springfield, MA; Manchester, NH; Charleston, SC; Houston, TX; St. Johnsbury, VT; and Milwaukee, WI, campuses.
  103. Central Lakes Coll—Includes Brainerd and Staples campuses.
  104. Long Island U—Includes Brentwood, Brooklyn, C. W. Post, Riverhead, Rockland Graduate, and Westchester Graduate campuses.
  105. Beville St CC—Includes Brewer, Hamilton, Sumiton, and Walker campuses.
  106. Monroe CC—Includes Brighton and Damon City campuses.
  107. U Alaska-Fairbanks—Includes Bristol, Chuchki, Fairbanks, Kuskokwin, and Northwest campuses.
  108. Northeastern St U—Includes Broken Arrow and Muskogee campuses.
  109. Ottawa U—Includes Ottawa and Overland Park, KS; Phoenix, AZ; Jeffersonville, IN; and Brookfield, WI, campuses.
  110. Saint Joseph's Coll—Includes Brooklyn and Long Island campuses.
  111. Hennepin Tech Coll—Includes Brooklyn Park, Eden Prairie, Hopkins, and Plymouth campuses.
  112. Polytechnic Inst of NY U—Includes Brooklyn, Melville, and Westchester campuses.
  113. Blinn Coll—Includes Bryan, Schulenburg, and Sealy campuses.
  114. Fuller Theol Seminary—Includes California Coast, Colorado, Northern California, Northwest, Southwest, Texas, and Pasadena campuses.
  115. Anoka-Ramsey CC—Includes Cambridge and Coon Rapids campuses.
  116. Minnesota West Cmty Tech Coll—Includes Canby, Granite Falls, Jackson, Pipestone, and Worthington campuses.
  117. Spoon River Coll—Includes Canton, Havana, Macomb, and Rushville campuses.
  118. Georgia Highlands Coll—Includes Cartersville, Douglasville, Heritage Hall, Marietta, Paulding, and Rome campuses.
  119. CC Baltimore Co—Includes Catonsville, Dundalk, and Essex campuses.
  120. Stetson U—Includes Celebration, DeLand, Gulfport, and Tampa campuses.
  121. Temple U—Includes Center City, Harrisburg, Health Science, and Main campuses.
  122. Tidewater CC—Includes Chesapeake, Norfolk, Portsmouth, and Virginia Beach campuses.
  123. John Tyler CC—Includes Chester and Midlothian campuses.
  124. Widener U—Includes Chester, Exton, and Harrisburg, PA, and Wilmington, DE, campuses.
  125. Saint Xavier U—Includes Chicago and Orland Park campuses.
  126. Roosevelt U—Includes Chicago and Schaumburg campuses.
  127. National-Louis U—Includes Chicago, Elgin, Florida Regional, Lisle, Milwaukee/Beloit, North Shore, and Wheeling campuses.
  128. Southside Virginia CC—Includes Christanna and John H. Daniel campuses.
  129. Cheyney U Pennsylvania—Includes Clarion and Venango campuses.
  130. Fontbonne U—Includes Clayton campus.
  131. Lock Haven U—Includes Clearfield and Lock Haven campuses.
  132. Central CC—Includes Columbus, Grand Island, and Hastings campuses.
  133. Franklin U—Includes Columbus, Delaware, Dublin, and Westerville, OH, and Indianapolis, IN, campuses.
  134. Franklin Pierce U—Includes Concord, Manchester, Portsmouth, Rindge, and West Lebanon, NH, and Goodyear, AZ, campuses.
  135. U Miami—Includes Coral Gables, Medical, and Rosenstiel School campuses.
  136. Doane Coll—Includes Crete, Grand Island, and Lincoln campuses.
  137. Austin CC—Includes Cypress Creek, Eastview, HBC, Northridge, Pin-nacle, Rio Grande, Riverside, Round Rock, and South Austin campuses.
  138. Texas Woman's U—Includes Dallas Center-Parkland, Dallas Center-Presbyterian, and Houston Center campuses.
  139. Minnesota St Cmty & Tech Coll—Includes Detroit Lakes, Fergus Falls, Moorhead, and Wadena campuses.
  140. Troy U—Includes Dothan, Global, Montgomery, Phenix City, and Troy campuses.
  141. Cochise Coll—Includes Douglas and Sierra Vista campuses.
  142. Hawaii Pacific U—Includes Downtown and Hawaii Loa campuses.
  143. Illinois Tech—Includes Downtown and Main campuses.
  144. Arizona St U—Includes Downtown Phoenix, Polytechnic, Tempe, and West campuses. Includes data for campuses reported separately prior to 2008–09.
  145. J. Sargeant Reynolds CC—Includes Downtown, Parham Road, and Western campuses.
  146. Middle Georgia Coll—Includes Dublin and Eastman campuses.
  147. U New Hampshire—Includes Durham campus only.
  148. Northland Cmty & Tech Coll—Includes East Grand Forks and Thief River Falls campuses.
  149. U Rochester—Includes Eastman School of Music and River campus.
  150. Cardinal Stritch U—Includes Madison and Milwaukee, WI, and Edina, MN, campuses.
  151. U West Florida—Includes Eglin, Ft. Walton Beach, and Pensacola campuses.
  152. Saint Peter's Coll—Includes Englewood Cliffs and Jersey City campuses.
  153. Mesabi Range Cmty Tech Coll—Includes Eveleth and Virginia campuses.
  154. U Maine-Orono—Includes faculty members identified as primarily instructional only, a smaller number than previously reported.
  155. U Southern Maine—Includes faculty members identified as primarily instructional only, a smaller number than previously reported.
  156. Eastern Mennonite U—Includes faculty members teaching at least 3/4 of a full teaching load, reported at their full-time equivalent salary.
  157. South Central Coll—Includes Faribault and North Mankato campuses.
  158. Lord Fairfax CC—Includes Fauquier and Middletown campuses.
  159. Northern Arizona U—Includes Flagstaff and Yuma campuses.
  160. Fairleigh Dickinson U—Includes Florham, Madison, and Teaneck/Hackensack campuses.

161. St. Louis CC—Includes Florissant Valley, Forest Park, Meramec, and Wildwood campuses.
162. Pearl River CC—Includes Forrest County Center, Hancock Center, and Poplarville campus.
163. Paul D. Camp CC—Includes Franklin and Oliver Kermit Hobbs campuses.
164. Germanna CC—Includes Fredericksburg and Locust Grove campuses.
165. U Mary Washington—Includes Fredericksburg and Stafford campuses.
166. Mineral Area Coll—Includes Fredericktown, Perryville, Potosi, and Winona campuses. Prior to 2007–08, this institution did not assign academic ranks.
167. Montgomery Coll—Includes Germantown, Rockville, and Takoma Park campuses.
168. Rappahannock CC—Includes Glens and Warsaw campuses.
169. Penn St U-IIA Campuses—Includes Great Valley and Harrisburg campuses.
170. Thomas Nelson CC—Includes Hampton and Historic Triangle campuses.
171. Lackawanna Coll—Includes Hazleton, Lake Region, New Milford, and Towanda campuses.
172. U Tennessee-Knoxville—Includes Health Science Center and Space Institute.
173. Utah Valley U—Includes Heber City Center and Orem campuses. Formerly Utah Valley State College.
174. Miami-Dade Coll—Includes Hialeah, Homestead, Interamerican, Kendall, Medical, North, West, and Wolfson campuses.
175. Ridgewater Coll—Includes Hutchinson and Willmar campuses.
176. U New Orleans—Includes Jefferson Center and Lakefront campuses.
177. Salt Lake CC—Includes Jordan, Meadowbrook, Miller, Redwood Road, and South City campuses.
178. U Alaska-Southeast—Includes Juneau, Ketchikan, and Sitka campuses.
179. King Coll—Includes Kingsport and Knoxville campuses.
180. U Rhode Island—Includes Kingston, Narragansett Bay, and Providence campuses.
181. Loyola U Chicago—Includes Lake Shore, Medical School, Rome Center, and Water Tower campuses.
182. Philadelphia Biblical U—Includes Langhorne Manor and Wisconsin Wilderness campuses.
183. Rider U—Includes Lawrence and Westminster campuses.
184. Friends U—Includes Lenexa, Topeka, and Wichita campuses.
185. Concordia U—Includes Lincoln and Seward campuses.
186. Fordham U—Includes Lincoln Center, Rose Hill, and Westchester campuses.
187. CC Rhode Island—Includes Lincoln, Newport, Providence, and Warwick campuses.
188. U Texas-Tyler—Includes Longview, Palestine, and Tyler campuses.
189. Georgia Coll & St U—Includes Macon, Milledgeville, and Warner Robins campuses.
190. Mississippi St U—Includes Main and Meridian campuses.
191. Mercyhurst Coll—Includes Main and North East campuses.
192. U Arizona—Includes Main and South campuses.
193. Central St U—Includes Main and West campuses.
194. Delta Coll—Includes Main, Midland Center, Planetarium, and Ricker Center campuses.
195. Central New Mexico CC—Includes Main, Montoya, Rio Rancho, South Valley, Westside, and Workforce Training Center campuses. Formerly Albuquerque Technical Vocational Institute.
196. Southern New Hampshire U—Includes Maine, Nashua, Salem, Seacoast, and Vermont campuses.
197. Kansas St U—Includes Manhattan and Salina campuses.
198. St. John's U—Includes Manhattan and Staten Island, NY, and Rome, Italy, campuses.
199. Linfield Coll—Includes McMinnville and Portland campuses.
200. U Toledo—Includes Medical U of Ohio.
201. Augsburg Coll—Includes Minneapolis and Rochester campuses.
202. St. Catherine U—Includes Minneapolis and St. Paul campuses.
203. Robert Morris U—Includes Moon Township, Neville Island, and Pittsburgh campuses.
204. Northwest-Shoals CC—Includes Muscle Shoals and Phil Campbell campuses.
205. Iona Coll—Includes New Rochelle and Rockland campuses.
206. Pace U—Includes New York, Pleasantville, and White Plains campuses.
207. Holy Family U—Includes Newtown and Woodhaven campuses.
208. Wenatchee Valley Coll—Includes Omak and Wenatchee campuses.
209. Arkansas Tech U—Includes Ozark and Russellville campuses.
210. Multnomah U—Includes Portland and Reno-Tahoe campuses.
211. Washington St U—Includes Pullman, Spokane, Tri Cities, and Vancouver campuses.
212. Carnegie Mellon U—Includes Qatar and Silicon Valley campuses.
213. Minnesota St Coll-SE Tech—Includes Red Wing and Winona campuses.
214. Sul Ross St U—Includes Rio Grande College.
215. Sage Colleges—Includes Russell Sage College, Sage College of Albany, and Sage Graduate School.
216. U Pacific—Includes Sacramento, San Francisco, and Stockton campuses.
217. Southwestern Oklahoma St U—Includes Sayre and Weatherford campuses.
218. Mount Marty Coll—Includes Sioux Falls, Watertown, and Yankton campuses.
219. Kansas City Kansas CC—Includes Technical Education Center campus.
220. Towson U—Includes the former Baltimore Hebrew University.
221. Saint Mary's U Minnesota—Includes Twin Cities and Winona campuses.
222. U Hawaii system—The U Hawaii system and its faculty union agreed to a temporary 6.667 percent salary reduction for state-funded faculty members from January 1, 2010, through June 30, 2011. Figures for the 2009–10 AAUP report were compiled prior to this agreement.